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written complaint about me.' Maura said, 'Gretchen lied!

Would you like to see the letter that I wrote?' 'I've

already seen it.' 'You saw the letter that I gave to

Gretchen?' she asked. 'Yes, I saw the letter.' Then she

5 said, 'You are part of the problem' (2). 'You have done many

inappropriate things." When I started to respond," they

turned -- "she turned and walked away."

Q. And I think that "2" that we saw refers to this

little side note here. Could you read this little side note?

A. "I said, 'What is the problem?' And 'that's your perspective."

Q. Thank you. 12

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13 Did anyone ever discuss an incident like this with 14. you? Does this incident sound at all familiar?

15 MS. ANGELL: Objection. That question is

compound. Could we maybe have one question at a time.

17 BY MS LARKINS:

18 Q. Certainly. Does this incident that you have just 19

read about sound at all familiar to you?

20 A. It's vaguely familiar, but I didn't know the

21 details. I knew that there was a problem with -- you had

22 with Jo Ellen, but I don't know and I still don't know what

23 the problem was about.

24 Q. Well --

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25 A. Now I can see I guess. document which is marked but not entered as Exhibit 24. It

2 lacks foundation, and it's been represented that these are

notes done by plaintiff herself, not anything that this

4 witness would have personal knowledge of.

I also object on the basis that it lacks -- the

question is not relevant. It's not designed to lead to the

7 discovery of admissible evidence in the case at bar.

8 BY MS. LARKINS:

Q. Thank you.

Could you read that first sentence.

A. "I talked to Maria on 2-25."

12 Q. Okay. You know what, I think I'll read the next

13 part because my handwriting was so messy that it would be an

14 imposition to ask you to decipher it. "Tuesday or Wednesday,

15 February 20th or 21st, Linda had been talking with Jo Ellen

16 and Denmon. Linda W. asked about me." And then it says

17 "Linda" with a colon there, but this was actually Maria who

18 said this quote, and I'll read Maria's quote. "Two maybe

19 three people on staff initiated the destruction of another

20 teacher's career." And then it shows Linda Watson -- Linda

21 W. saying something, and Linda W. -- could you read what is

22 written there that Linda W. says?

23 A. You mean the second one where it says Linda W.

24 right there?

25 Q. Right here.

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Q. This is the reason that Maura Larkins was placed on leave on February 12th, 2001.

MS. ANGELL: Do you have a question?

4 MS. LARKINS: Except for the question of the 5 second caller.

6 MS. ANGELL: Move to strike the plaintiff's testimony given there since we don't have a question.

BY MS. LARKINS:

Q. Did you ever tell anybody that you thought Maura 10 Larkins was the type of person who became a mass murderer?

A. No, I never said anything like that.

12 Q. I have a two-page document which I ask to be 13 marked as Exhibit 24.

14

(Plaintiff's Exhibit No. 24 was marked for identification.)

16 BY MS. LARKINS:

Q. I represent that this is a copy of some notes ! 17

18 took very messily on -- in February of 2001. The top where

19 it says "Salem syndrome. Respect for all. Apple and tree.

20 Parents, slash, clothes," that's just some notes about what I

21 was thinking. The part of this note that's -- I'd like to

22 bring special attention to is the note that occurs past

23 the -- below the diagonal line that I drew there. Could you

24 read the first sentence there below the diagonal line?

MS. ANGELL: I object to reference and use of this

MS. ANGELL: Let the report reflect that plaintiff

Page 105

is pointing to a section at the bottom of the document marked

3 as Exhibit 24.

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MS. LARKINS: Thank you.

THE WITNESS: "Do you really think Maura is

6 dangerous. That's what they say about people who are mass

7 murderers."

BY MS. LARKINS:

Q. Okay. And since my handwriting gets' pretty messy 10 here, I will do the reading from now on. Then I have Linda,

colon, "That's why we didn't want to team with her." And

12 then in these quotation marks, that is not what Linda said.

That was my own note, "but it was after two or three days

14 without talking to me."

15 Okay. And then it says "Linda said there was a meeting where Maria was not present where I was very

17 violent," and the "I" referred to Maura Larkins. Could you

read -- at the very bottom there are four lines of a quote

19 from Linda W. Could you read that. 20

MS. ANGELL: I object to the characterization of 21 anything written on this document as a quote from Linda

Watson. This document lacks foundation, is not authenticated,

23 and purportedly is a document based on plaintiff's

24 representations that she created.

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I .BY MS. LARKINS:

Q. I did not say Linda Watson I don't think. I tried to say Linda W.

Could you read that last four lines?

- A. "We're scared of her. Her way of doing things is
- 6 so different from ours."
- 7 Q. Did you ever tell anyone that you believed Maura
- 8. Larkins' way of doing things was different from yours?
 - A. I don't remember saying that
- 10 O. Ever?

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- 11 A. I don't remember saying that, no.
 - Q. Do you remember thinking that?
- MS. ANGELL: Vague and ambiguous as to time.BY MS. LARKINS:
- 15 Q. Was that ever a thought that entered your mind,
- 16 that Maura Larkins did things differently from you?
- 17 A. No. I mean, everybody does things differently.
- 18 you know. Everybody does things in their own way. It
- 19 doesn't make sense.
- 20 Q. Was there anything about the way Maura Larkins did
- 21 things that bothered you?
- 22 MS. ANGELL: Vague and ambiguous as to time.
- 23 BY MS. LARKINS:
- Q. Ever. Ah, let's say before Maura Larkins sued
- 25 you.

- 1 about right?
 - A. I don't know. I don't know.
- 3 Q. Okay. About how many years do you think that
- 4 Maura Larkins taught at Castle Park before she was taken out
- of her classroom?
 - A. Gosh, I don't know.
 - Q. Well, was it more like 20 or more like two or --
- 8 A. No, it wasn't 20 years. Approximately I'd say
- I five years, something like that. But I'm just guessing.
- MS. ANGELL: Would that be an estimate or a guess?
- 11 THE WITNESS: Estimate.
- 12 BY MS. LARKINS:
 - Q. Would you believe me if I told you that she came
 - 4 in 1997, and like I say, got that -- '98 would be -- '98,
- 15 '99, 2000. So it would have been three and a half years...
- 16 before she was taken out of her classroom? Does that sound
- 17 about right to you?
- 18 A. I guess so.
 - Q. Okay. We can establish that at some other time.
- 20 Okay. Now, do you recall Richard Denmon saying
- 21 that he did not want to team with Maura Larkins?
- 22 MS. ANGELL: Vague and ambiguous as to time.
- 23 BY MS. LARKINS:
 - Q. Ever.
- 25 MS. ANGELL: And I renew my objection on

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- A. You have to be more specific. What time are you
- 2 talking about?
- 3 Q. Okay. When Maura Larkins came to Castle Park
- 4 school as the bilingual teacher, did -- was her class
- 5 included in the 3rd grade academic teaming?
- A. In the beginning -- the first year? I don't
- 7 remember. I know you were either that first year or the
- second year.
- MS. ANGELL: I'm going to object to this line of
- 10 questioning, wherever it's going. I'm assuming that
- 11 Ms. Larkins came to work at Castle Park Elementary School at
- 12 some point. It's not established I don't think on this
- 13 record. I'm assuming that she came to work at some point
- 14 prior to the 'OO-O1 school year. Therefore, these questions
- 15 are not reasonably calculated to lead to the discovery of
- 16 admissible evidence whether or not Ms. Larkins' classroom was
- 17 on a teaming schedule with other teachers in the 1990s or
- 18 1980s whenever she came to that school
- 19 MS. LARKINS: I would like to ask that this
- 20 document be marked as Exhibit 3.
- 21 (Plaintiff's Exhibit No. 3 was marked for
- 22 identification.)
- 23 BY MS. LARKINS:
- Q. Does it seem to you that Maura Larkins came to
 - Castle Park around the fall of '97, 1997? Does that sound

- relevance. This stuff about teaming is not reasonably
- 2 calculated to lead to the discovery of admissible evidence
- 3 with regard to causes of action for alleged use of
- 4 information from a record of arrest in the year 2000 and
- 5 thereafter.
- 6 THE WITNESS: Ask the question again, please.
- BY MS. LARKINS:
- 8 Q. Did Richard Denmon ever tell you that he didn't
- 9 want to team with Maura Larkins?
- 10 A. We did team with you, so it wasn't a matter of if
- 11 we wanted to or not. We did team with you in more than one
- 12 year while you were there.
 - Q. Okay. Let me see how I can do this. Before you
- 14 and Richard Denmon began to team with Maura Larkins, had
- 15 Richard Denmon said that he didn't want to team with Maura
- 16 Larkins?

13

- 17 A. I don't -- I don't remember.
- 18 Q. Okay. Let's look at Exhibit 3. At the top it
- 19 says Chula Vista Elementary School District, Summary
- 20 Evaluation Report, and the name on it is Maura Larkins. The
- 21 job description title is 3rd grade bilingual teacher. And if
- 22 you look at the last of the three pages, you'll see that it
- 23 is dated April 28th, '00, which is 2000
- Okay. I would like to look at the first page, the
- 25 very last sentence on the page which is under "Instructional

Techniques"? There's a box under "Instructional Techniques"and a paragraph of writing. The very last sentence there,

3 could you please read that sentence.

4 MS. ANGELL: I object to the use of this document.

5 It lacks foundation and is not authenticated, and it also is

6 not reasonably calculated -- questions on this document are

7 not reasonably calculated to lead to the discovery of

8 admissible evidence with regard to causes of action related

to using information from a record of arrest or causes of

10 action against Mr. Carlson for slander or Mr. Carlson and

11 Ms. Donlan for conspiracy to slander. Those are the only

12 causes of action we have here. Could we please talk about

13 something that relates to the causes of action that exist.

4 BY MS. LARKINS:

Q. It says, "Maura took a leadership role with her
 team this year to offer students an equitable and consistent

17 program."

18 . Okay. So it appears that in the year -- school

19 year 1999 to 2000 there was some sort of change in the --

20 her -- Maura Larkins' team.

21 MS. ANGELL: Objection. Assumes facts not in

22 evidence, and that's not a question. Therefore, I move for

23 it to be stricken from the record.

24 BY MS. LARKINS:

Q. Is 1999 to 2000 the school year in which you began

THE VIDEOGRAPHER: We're off the record. The time

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2 is 3:29 p.m.

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3 (Recess taken.)

THE VIDEOGRAPHER: We're back on the record. The

time is 3:39 p.m.

6 MS. ANGELL: Now that we're back on the record,

7 Ms. Watson indicated to me on the break that she needs to

8 make a correction to earlier testimony.

Go ahead.

THE WITNESS: In regards to phoning Rick Werlin

11 on -- I don't know if it was a weekend night or whatever,

12 I've thought about it, and I may have called him, but I do .

13 not remember reaching him. And I don't even remember what

14 the purpose of the call was.

15 BY MS. LARKINS:

16 Q. Thank you. Do you think that might have been in

17 February 2001?

18 A. I don't remember.

Q. Okay. Was it about -- in reference to Maura

.20 Larkins?

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21 A. I don't remember. I don't remember what it was

22 about. And I was trying to figure out when it could have

23 been made, and I can't -- I can't put the dates together as

24 to when it would make sense.

25 • Q. But you believe that you -- at most you only

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to do academic teaming with Maura Larkins?

A. I don't remember. I don't remember the dates.

Q. Do you remember there ever having been a time

where you did not do teaming with Maura Larkins?

A. It's -- I remember there was one year that we

decided not to team with you on the elective subjects like
 art, social studies, but we did continue to team with you on

8 P.E.

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9 Q. So it is your testimony that when Maura Larkins

10 first came to Castle Park, you included her classroom in your

It grade level's academic teaming?

12 A. I don't know what year it was that we started, but

13 it seems like it was the first or the second year that you

14 were there that we got our team together and we established

15 this teaming of all of our children.

Q. Okay. Is it possible that the first two years

17 that the only teaming that was done was P.E.?

A. I don't remember.

19 Q. Does that sound like that might be right?

MS. ANGELL: Asked and answered.

21 THE WITNESS: I don't know.

22 MS. LARKINS: It's a different question.

23 THE WITNESS: I don't remember.

24 MS. LARKINS: Okay. Okay. Can we take a break?

MS. ANGELL: Fine.

1 called him one time ever?

2 A. Yes. I'm -- you know, I want to say I'm pretty

sure that if I did, and I'm not even sure I did, that it was

4 one time to his house on a weekend. But I did not reach him,

5 did not have a conversation with him at that time.

MS. ANGELL: Could I ask a question on that?

7 Do you remember whether or not you called or are

8 you just saying that you don't remember not calling?

9 THE WITNESS: I don't remember whether I called or

10 not. But I want to be careful how I answer that. I don't

11 remember whether I called him or not at home.

MS. ANGELL: Okay. Thanks.

THE WITNESS: It's been about three or four years

14 ago, and 1 -- you know, it's been a long time ago. A lot's

15 happened since then.

16 BY MS. LARKINS:

17 Q. Assuming that you did call Rick Werlin or attempt

18 to call him, it would have been a matter of significant

19 importance, would it not, about which you called him?

20 MS. ANGELL: Calls for speculation. That's an

21 objection.

22 BY MS. LARKINS:

Q. Is Rick Werlin a personal friend of yours?

24 A. No.

25

Q. Is it possible that you called him up just to chat?

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A. No. Q. So if you called Rick Werlin at home, it would 2

have been something related to Chula Vista School District?

Q. If you called Rick Werlin at home, it would have

been related to some important matter? 6

A. Pardon me. Yes.

Q. Is it possible that you called him regarding Maura

9 Larkins?

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10 A. It's possible.

> Q. Okay. Thank you. Could I ask you to look at Exhibit 20. It's these notes of Gretchen Donndelinger dated

4-20-01. 13

MS. ANGELL: And I'm going to object to the 14

characterization as the document marked as Exhibit 20 but not 15

entered as notes of Gretchen Donndelinger. The document 16

lacks foundation. We actually have no idea what it is other 17

than it's a piece of -- it's some sort of document that's two

pieces of paper stapled together. 19

20 BY MS. LARKINS:

Q. Okay. I'd like you to look at the second page of 21

22 these two pages. There are four lines together and then

there is a space and then there's a second area of writing. 23

Could you read that second area of writing, those three lines. 24

A. "The truth will come out," that one?

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MS. LARKINS: I'm sorry. I'll try. I'll do my

2 best. I'm really not trying to irritate anyone.

Q. Do you believe that you said these words to 3

Gretchen Donndelinger on April 20th, 2001?

5 MS. ANGELL: Objection. Vague and ambiguous.

6 Answer if you understand.

7 THE WITNESS: I haven't read it. You want me to

8 read it? I haven't read it completely.

MS. LARKINS: Sure. Go ahead.

10 THE WITNESS: It's kind of hard to read.

 Π MS. ANGELL: If you could be more specific about

what words you're talking about, I think I could hold off 12

13 from making the objection.

14 BY MS. LARKINS:

15 Q. Okay.

A. I don't -- I can't read that. I don't know what.

17 that means. 12 years?

18 Q. Perhaps known 12 years, known Maura since Rice?

A. Oh, okay. Then what does that say in parentheses?

20 Q. Gosh, something that -- loner maybe, loner there?

21 Would you have said something like that? I'm just guessing...

A. I don't know.

23 Lover?

Lover there, didn't say that.

25 Q. Oh, come on.

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O. Uh-huh.

A. "The truth will come out in court. We'll all take

3 lie detector test. The truth will come out."

Q. Okay. Looking back on the previous page, do you

see that someone has written "Linda Watson" with a sort of 5.

strange "L" that looks more like an "S," and then there is an

area of writing that continues through and including the 7

8 sentence you just wrote -- read?

A. Is there a question? Is that a question?

10 Q. I'm asking you, are you with me? Do you see

that -- that this sentence you just read is part of this

group of lines written under the name Linda Watson? 12

13 MS. ANGELL: Objection. The document speaks for 14 itself.

BY MS. LARKINS: 15

16 Q. Okay. So I think we're on the same page now.

17 These notes seem to be indicating that this passage is

something that you said to Gretchen Donndelinger and she

wrote down. This does sound a lot like what you were quoting

regarding the incident that same morning, April 20th, 2001 at 20

21 Loma Verde.

22 MS. ANGELL: I'm going to object to plaintiff's

comments because they are not a question and move to strike 23

them and request that plaintiff ask questions of this witness 24

rather than testify.

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A. Is that supposed to be me?

2 MS. ANGELL: I have no idea. Did you create this

3 document?

4 THE WITNESS: No, I didn't. I've never seen it.

5 MS. ANGELL: Well, I didn't create it, so I have

no idea what it's supposed to be.

6 THE WITNESS: I can't read half of the words on 7

8 this document.

9 BY MS. LARKINS:

10 Q. Yeah, it's pretty bad handwriting. I believe that

11 there is just one section that's quoting you, and it stops

right there after that line that you read. 12

A. Which one?

14 Q. The line "the truth will come out in court. We'll

15 all take lie detector test. The truth will come out"?

16 MS. ANGELL: I'm going to object to plaintiff's

17 testifying again regarding what she believes and what she

doesn't believe. If she could ask a question about the 18

19 document, that would be one thing. But, you know, this

document lacks foundation. I object to this. This is a

21 waste of time for everybody here. If you have a question, 22. please go ahead and proceed and ask it.

23 BY MS. LARKINS:

24 Q. Okay. Did you have a chance to read this -- the

25 bottom of the first page after the words "Linda Watson"?

MS. ANGELL: Exhibit 20?

2 BY MS. LARKINS:

- 3 Q. And the first two paragraphs of the second page, 4 yes, of Exhibit 20?
 - A. Yes.

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- Q. Okay. Does this sound like what you reported to 6 Gretchen Donndelinger on April 20th, 2001?
 - A. Yes, it does.
- 9 Q. Okay. And now that you see that she apparently 10 reported that you said everybody -- "we'll all take lie detector test," do you think maybe you did say that to her? 11

MS. ANGELL: Again, I'm going to -- I'm going to 13 object to plaintiff's characterization of where this document came, who made it, and what it is because that's not 15 established. The document lacks foundation, and I'm

16 reminding the witness to answer about what she knows, not

17 what she guesses. 18 THE WITNESS: I may have said this to her. And 19 there again, you may have said that at the pool. I was

scared; I was upset. You were ranting and raving, and it was 21 hard to understand a lot of the things you were saying at the

22 pool.

23 BY MS. LARKINS:

24 Q. Okay. And is it possible that you were so 25 frightened at this time that you didn't remember everything

week of April 16th, 2001. Do you have -- are you relying on

- 2 those notes to help you remember what happened during the
- 3 week of April 16th, 2001?
- A. I was so traumatized on that day, that whole week,
- I will never forget what happened to me during that week,
- what you put me through during that week. These notes may
- refresh my memory a little bit, but I -- I remember this. I
- 8 was telling you this before I even looked at that.
 - Q. You were in a state of terror that week?
- 10 A. I wouldn't say I was in a state of terror that
- 11 week. I was very calm. I was collected. I never raised my
- voice to you. I never acted in a irrational way. I went
- through the whole week, and I was upset Wednesday after you
- 14 called me those names in front of all the children and were
- 15 shouting at me, which I never shouted back or called you any
- 16

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- 17 And then Thursday I was at school, and I -- I'd
- 18 had no -- no one had talked to me Thursday about what had
- happened on Wednesday, and I was -- I even went to Maria 19
- Beers and asked her if you had even known what had happened,
- 21 because no one had said anything about -- I expected you to 22
- come and talk to me or to apologize or -- you never did. And 23 so as of Thursday, we had our meeting, and even then we were
- 24 meeting amicably. And it was Friday when all of this
- happened, and the fist in the face and being out of control

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- exactly correctly?
- 2 MS. ANGELL: Objection. Calls for speculation.
- 3 It's possible that there could be a banana boat parked out
- 4 front.
- BY MS. LARKINS:
- Q. Do you believe that your memory of what happened 7 on April 20th, 2001, in the locker room at Loma Verde is
- 8 perfect?
- A. I went back to school -- immediately went back to school, and I went to my desk and I wrote this up so that my memory would be clear and I would have it documented with
- dates. And except for that one statement that said I was 13 at -- in Loma Verde locker room, this is -- this is my
- 14 recollection this is what happened on April 20th, 2001.
- 15 MS. ANGELL: And for the record, the written 16 record, let me reflect that the witness was holding up the 17 document that's been marked not entered as Exhibit 9.
- 18 MS. LARKINS: Can I get these documents entered 19 now? I move to enter all these documents. Do you agree?
- 20 MS. ANGELL: No. I object. The documents lack
- 21 foundation
- 22 MR. HERSH: And I also object on the same grounds.
- 23 BY MS. LARKINS:
- 24 Q. Okay. Okay. I'm getting the impression that you
 - are relying on your notes to know what happened during the

was too much.

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- 2 Q. You remember this fist in the face and Maura 3 Larkins being out of control occurred the day after you began
- 4 to believe that your life was in danger?
 - A. No. I didn't feel that my life was in danger at
- that point, not until after the incident with the first up in 6
- 7 the air and you making irrational statements.
- Q. What were the irrational statements? 9 A. The truth will come out in a court of law. Just 10 that kind of thing.
 - Q. The truth will come out in a court of law?
- 12 A. We hadn't even had a conversation. It was -- it
- 13 was -- you said three words to me. I said not to talk to me,
- and you just started making no sense at all.
- 15 Q. Okay. Did -- did Maura Larkins say something --16 to me that makes perfect sense, the truth will come out in a
- 17 court of law. That does not seem irrational at all.
- 18 MS. ANGELL: Objection. Argumentative. Move to 19 strike. Plaintiff again is attempting to testify. Could you
- please ask the witness a question.
- 21 BY MS. LARKINS:
- 22 Q. Thank you.
- 23 Did Maura Larkins say anything more irrational 24 than the truth will come out in a court of law?
 - A. All I know is I was trying to get out of there as

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fast as I could. I started talking saying I thought I was

- 2 your friend. I said I didn't have anything to do with -- I
- 3 didn't know what -- I didn't know what you were upset about.
- 4 I didn't know why you were so -- I don't know what this truth
- 5 is you're talking about so it did not make sense to me. I
- 6 still don't know what you were saying the truth will come out
- 7 about. About what?
- 8 Q. I'd like to talk about Wednesday at -- April 18th,
- 9 2001. You say that Maura Larkins came up to you and asked
- 10 about teaming?

11

12

- MS. ANGELL: Asked and answered.
- THE WITNESS: I was lining my kids up counting the
- 13 kids to make sure they were all there ready to go back to
- 14 school. You came up to me and you -- you said that you ,
- 15 wanted to continue the rotation group for the next week,
- 16 which we had already said we weren't going to do because your
- 17 substitute needed more time to do the -- her special testing,
- 18 bilingual testing. And we didn't know you were coming back
- 19 and so she didn't know how much time she would need, so we
- 20 had agreed before you came back that she would take that next
- 21 week to finish the testing. And then you came back and said
- 22 that you could do the testing much faster, but we had already
- 23 planned to do our Mother's Day project that we needed to get
- 24 started on. And normally that's not a problem when we adjust
- 25 our schedule around, but you could not accept that and you

- I BY MS. LARKINS:
 - O. You can answer the question
 - A. What was the question? Sorry, this is --
 - Q. Was Maura Larkins involved in this discussion that
- 5 you've been talking about?
- 6 A: I believe that we had a discussion with you upon
- 7 your return, but I can't -- I can't remember a specific date
- 8 or time. It could have been in the hallway. It could have
- 9 been with Gretchen and Maria Beers. I'don't remember.
 - Q. Is it possible that Maura Larkins had not been
- 11 included in the discussion?
 - Something tells me that says "I don't recall."
- 13 A. I would have assumed that you were part of the
- 14 decision making, you know, because as you returned back you
- 15 were there, we were there, you know, we all talked together.
- 16 But we had decided before you came back and, you know, we had
- 17 already made plans and we had a -- we were on a time -- you
- 18 know, were on a time line to get these Mother's Day projects
- 19 done, and so that's what we had decided to do.
- 20 Q. And basically you simply didn't want to talk to
- 21 Maura Larkins that week.
- 22 MS. ANGELL: Objection. Argumentative. Asked and
- 23 answered.
- 24 THE WITNESS: That's not true. I welcomed you
- 25 back on Monday morning, and I would have talked to you on

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- were -- and that's when I said let's discuss it at the grade
- 2 level meeting which would be the next day, Thursday. Just
- 3 wait one day and we'll all discuss it together, because I'm
- 4 only one member of the team. I don't make all the decisions
- 5. BY MS. LARKINS:

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- Q. So you did not want to discuss this at all?
- 7 A. We had already discussed it, Maura. That's --
- 8 that was the whole point is that we had discussed it, and we
- 9 had come to an agreement that we would not do the test -- or
- 10 not do the rotation group the following week
 - Q. · Who had discussed it?
- 12 A. As a team with your substitute we discussed it,
- 13 Rick Denmon, Al Smith. We had decided that we wouldn't do
- 4 the teaming because the substitute said she needed more time
- 15 to do the testing.
- 16 Q. But Maura Larkins was not involved in that
- 17 discussion?
- MS. ANGELL: Again, I renew my objection to this entire line of questions about teaming, team teaching during
- 20 the 2000-2001 school year. This is totally irrelevant and
- 21 not calculated to lead to the discovery of admissible
- 22 evidence with regard to use of or knowledge or passing on
- 23 knowledge contained in an alleged record of arrest. Is there
- 24 any question that has to do with a cause of action alleged
- 25 against this witness?

- Page 125
- Tuesday but you just walked by me and didn't say anything to
- 2 me. Didn't greet me. And I assumed you didn't want to talk
- 3 to me because you were so mad about what had transpired
- 4 before, so there was --
- 5 BY MS. LARKINS:

6

- Q. And what was that that transpired before?
- 7 A. Well, that you were out on leave for whatever
- 8 reason. I didn't know if you were blaming me or whatever. I
- 9 didn't know why you weren't talking to me
- Q. Let's go back to this Wednesday. So Maura Larkins
- 11 came up to you and wanted to talk about teaming, and you did
- 12 not want to talk about teaming. You said we'll talk about it
- 13 at a meeting?
- 14 MS. ANGELL: Asked and answered. I object. This
- 15 repeated line of questioning, the same thing over and over is
- 6 argumentative and it's harassing to this witness. You've
- 17 asked the question. Can we move on to something that you
- 18 haven't asked about?
- 19 MR. HERSH: And I'd like to add for the record
- 20 that I also believe that this is a misuse of the discovery
- 21 process, and I'm probably going to be filing a motion for
- 22 sanctions based on your wasting everyone's time without --
- 23 I'm talking to Ms. Larkins, without having dealt with the
- 24 issues that you've alleged in the complaint.
- 25 ///

BY MS. LARKINS: Q. Okay Did Maura Larkins say to you if we're going to be a team, we need to talk?

4 MS. ANGELL: Vague and ambiguous as to time. BY MS. LARKINS: 5

Q. Thank you. On Wednesday, April 18th, 2001, did Maura Larkins say to you if we're going to be a team, we need to talk?

9 A I remember you coming up to me and wanting to discuss the teaming for the next week, and I said let's wait until tomorrow when we can discuss it on Thursday as a team member, and then you said you didn't like my attitude. So I don't remember you saying that other statement, no. 13

Q. Is the line "I don't like your attitude," is that a line that you often use with children? 15

A. No, I don't -- maybe there's -- you know, maybe once -- I mean, that is -- that's a possibility, but that's 17 not a statement I use regularly.

19 Q. Is there anybody that you know that uses that line 20 a lot?

21 MS. ANGELL: Objection. This is totally 22 irrelevant. Not calculated to lead to the discovery of

admissible evidence. Let's talk about the causes of action 23 24 at issue in this matter.

25 THE WITNESS: No, I don't know of anyone that says didn't think it was appropriate to have that conversation in

Page 128

2 front of the children, and I don't know where we had the

3 conversation other than in that vicinity where the children

4 were lined up.

Q. Did you say to Maura Larkins "I've had it with

you. I'm through with you" in a very angry and loud tone of

7

8 A No, I never said that. I never said anything like

9 that

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10 Q Did you say "I welcomed you back on Monday and you 11 wouldn't even give me the time of day"?

12 A. My exact words were, after you said "I don't like

13 your attitude," I said "well, speaking of attitude -- of a

bad attitude," I said, "I welcomed you back Monday and you 14

15 never even responded to me." That's what I said.

16 Q. But now -- but later did you think that perhaps

Maura Larkins hadn't heard your welcome on Monday, that you

18 might have been mistaken about that?

A. I have no idea whether you heard it or not.

20 Q. Okay. Can you tell me how -- how you said this

welcome, like in what tone of voice? 21

22 A. I said welcome back, Maura. I don't know. I

23 just -- you know, I meant it.

Q. And where were you looking when you said it?

A. I was looking right at your face, and that's why I

Page 127

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BY MS. LARKINS:

Q. Have you ever heard Maura Larkins use that line 4 other than this alleged time?

A. I don't remember you using that phrase before.

Q. Okay. And do you remember -- this is a yes or no 6 7 question: Do you remember Maura Larkins saying if we're going to be a team, we have to talk?

9 MS. ANGELL: Asked and answered.

10 THE WITNESS: No, I don't remember.

11 BY MS. LARKINS:

12 Q. Okay. Thank you. Thank you.

1.3 Okay. Do you remember saying if you want to talk,

14 let's talk?

15 A. I remember saying let's talk about it at the grade

16 level meeting on the next day which was Thursday.

17 Q. Do you remember leading Maura Larkins away from the children over to the sandbox where the playground

19 equipment was so you'd be far away from the children in order

to talk? 20

2.3

21 MS. ANGELL: Vague and ambiguous as to time.

22 BY MS. LARKINS:

Q. On Wednesday, April 18th, 2001.

A. I know that I was at the back of the line when you

approached me. Whether I moved over, I don't remember. I

Page 129 saw you look away. You looked at me, you kind of glared, and

2 then you just looked over by the fence and walked on.

Q. The fence.

4 A. Because this happened right in front of -- as

5 you're walking toward Loma Verde pool --

6 Q. Yes. Yes. We're clear on that. That is your

7 current memory

8 Okay. Did Maura Larkins at that time ask you a

9 question "are you lying or are you delusional?"

10 MS. ANGELL: Vague and ambiguous as to time.

11 BY MS. LARKINS:

12 Q. On Wednesday, April 18th, 2001.

And ask me the question again, please.

Q. On Wednesday, April 18th, 2001, did Maura Larkins 14

15 ask you "are you lying or are you delusional?"

A. You said to me "you're a liar. You're

17 delusional." You shouted it at me.

Q. Okay. So this wasn't asked calmly, "are you lying

19 or are you delusional?"

A. No, it was not asked calmly at all.

21 Q. Okay.

22 A. It was shouting at me.

23 Q. Did the suggestion that you might be lying upset

24

A. The whole situation was upsetting to me, to have

anybody raise their voice and shout accusations at me.

Q. I'm sure it would.

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Okay. I'm going to try to get you to answer this question. It's a yes or no question. Did the suggestion on Wednesday, April 18th, 2001, that you might be lying upset you?

A. Sure it upset me, because I wasn't lying.

Q. Okay. Did the --

MS. ANGELL: I'm sorry. I'm confused. Lying about what?

11 THE WITNESS: Yeah. Exactly.

MS. ANGELL: Lying about -- I don't understand what you're talking about.

14 MS. LARKINS: Anything. She says that Maura15 Larkins called her a liar.

MS. ANGELL: Well, that's different from your -what you're trying to get her to say, which is that you're trying to get her to say that you said you're lying, and she said no, you called me a liar and you're delusional by screaming it at me in front of my students. And you're asking her about lying, and I'm confused because it seems

22 like different things.

MS. LARKINS: Well, you're quite mistaken that I'm

trying to get her to say that I asked a question. I'm

25 working with her on her memories.

Page !32

Q. Uh-huh. And you had not earlier said that Maura

2 Larkins was the type of person who became a mass murderer?

3 MS. ANGELL: Objection. Asked and answered.

4 Argumentative.

5 BY MS. LARKINS:

Q. You must have been very angry. Were you very

7 angry?

6

8 MS. ANGELL: And I'm going to move to strike the

9 portion before the question. Object to the plaintiff

10 testifying.

11 BY MS. LARKINS:

Q. Right. Were you very angry on -- when Maura

13 Larkins used the word defusional on Wednesday, April 18th,

14 2001?

15 A. I wouldn't say that I was angry. I -- well, I was

16 frustrated, because I -- I felt that we had discussed the

17 teaming thing, that we had already agreed to the time frame,

18 and that you were coming back wanting to discuss more -- you

19 know, to have the date changed so that we could do teaming

20 again. So it was more of a frustration. Is that what you're

21 after? I don't understand.

Q. So you were more upset about teaming than about

23 the suggestion that you might be delusional?

24 A. No. I was upset with the names that you called

25 me. I was very upset.

· Page 131

Q. Okay. Some form of the word -- the verb to lie was used. You and I agree on that.

MS. ANGELL: Objection. That mischaracterizes the
 evidence. The testimony is that the noun liar was used, not

5 that a verb was used. She testified that you called her a

6 liar and you called her delusional, and you're -- you're

7 mischaracterizing the testimony. I'm sorry.

8 BY MS. LARKINS:

9 Q. All right. Some word with the same root word as 10 the word lie was used by me on that day. We are in agreement 11 with that. And I want to know if that upset you?

A. Yes, it upset me.

Q. Okay. Now, we're clear on delusional. I guess

14 that's an adjective.

12

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MS. ANGELL: Again, move to strike plaintiff's
 testimony. If you can keep it to questions, that'd be great.

17 BY MS. LARKINS:

Q. Did the use of the word delusional upset you?

19 A. Yes, it did.

Q. Why did that upset you?

A. Because you were calling me a liar, and I guess

22 delusional means I don't know what I'm talking about when I

23 told you that I said hello to you and you were calling me a

24 liar and said I didn't know what I was talking about. And

25 that was not true, because I did.

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Q. Okay. But you're not certain -- but you admit

2 that it's possible that you had called up Rick Werlin in

February and made some statement that caused Maura Larkins to

be taken out of her classroom?

MS. ANGELL: I object to that if it's a

characterization of prior testimony, because that's not what

the testimony was. The testimony had nothing to do with when

8 any phone call might have been made or what was said during

9 any phone call.

5

10

MS. LARKINS: I'm sorry.

Q. Do you admit that it's a possibility that you

12 called Rick Werlin in February 2001 and told him that you

13 feared for your life, that Maura Larkins was unstable -- that

4 you feared for your life and that Maura Larkins was unstable

15 and that you feared she might kill you?

16 MS. ANGELL: Calls for speculation.

17 THE WITNESS: What I remember --

18 MS. ANGELL: The question is, is it a possibility

19 that blank, blank, blank. That calls for speculation.

20 THE WITNESS: If I called him -- when you first

21 asked me the question, I just -- no, there was no reason to

2 call him. But I'm thinking about it, and if I did call him,

23 1 -- I vaguely remember the phone ringing and not reaching

24 him. But that could have been a call to his office at the

25 district level. I don't remember whether it was his home or

if it was a weekend or when it was, because a lot was going on and this has been so long ago.

3 BY MS. LARKINS:

Q. Do you think there's -- if this phone call was made, do you think it's possible that it did not concern

Maura Larkins?

A. I don't know.

8 Q. Okay. Do you recall there being a time in the 9 year 2002 or thereabouts when you had a lockdown at your 10 school and you got under your desk and you are very

11 frightened?

MS. ANGELL: Objection. This line of questioning is not calculated to lead to the discovery of admissible evidence in the matter of the case at bar. Here we're

talking about plaintiff who was not actively working in a
 classroom during the 2002 school year, at any time in 2002 as

far as I can recall. And this is not reasonably calculated
 to lead to the discovery of admissible evidence in the case

19 at bar, anything happening in Ms. Watson's classroom in 2002.

20 THE WITNESS: What was the question?

21 BY MS. LARKINS:

Q. I think it might have been -- did you answer the
 one that I asked about could it -- oh, no, I remember you

24 answered that one.

(The last question was read back.)

THE VIDEOGRAPHER: Off the record. The time now

Page 136

Page 137

2 is 4:15 p.m.

4

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3 (Recess taken.)

THE VIDEOGRAPHER: Back on the record. The time

5 now is 4:23 p.m.

MR. HERSH: So are we on the record?

7 MS. LARKINS: Yes, we're on the record.

8 MR. HERSH: I'm sorry. I had to deal with another

9 matter.

10 MS. LARKINS: You didn't miss anything.

11 MR. HERSH: Okay.

12 . . MS. LARKINS: I would like to ask you to mark this

13 as Exhibit 22. I don't think I've given this out yet.

(Plaintiff's Exhibit No. 22 was marked for

15 identification.)

BY MS. LARKINS:

17 Q Okay. I'm representing this to be the reporter's

18 transcript for the office of administrative hearings hearing

19 regarding the dismissal of Maura Larkins in January 2003.

20 And these are Pages 59 to 62 of that transcript, and this

21 questioning occurred on January 6th, 2003.

MR. HERSH: Objection. I would ask that if this is going to be made an exhibit, that the entire transcript be

24 the exhibit.

MS. LARKINS: Okay. Is it all right if we do that

Page 135-

THE WITNESS: We have had many lock -- well, many

lockdowns, we've had more than one lockdown. I don't

3 remember which specific one you're talking about and when it

4 occurred.

25

5 BY MS. LARKINS:

Q. Have you gotten under your desk more than one of

7 those lockdowns?

8 A. Yes, we have.

9 Q. Okay. Do you remember one of those lockdowns in

10 which you were thinking that it might be Maura Larkins coming

1 to get you?

12 A. I think that thought crossed my mind, but it was

13 just out of the fear that I've had since our incidents.

14 Q. Okay. Do you believe that that was a rational

15 fear?

23

16 A. I'd -- there again, if it's irrational or

17 rational, it's still a fear, and that's the way I feel, and I

18 have reason to feel that way.

19 Q. But you do believe that you can judge Maura

20 Larkins' behavior as to whether it's rational or not?

21 MS. ANGELL: Objection. Argumentative. And

22 there's no question there.

MS. LARKINS: Okay.

24 MS. ANGELL: So therefore, I move to strike it.

25 MS. LARKINS: Okay. I need a break.

iny 1 later?

3

2 MR. HERSH: Yes.

MS. LARKINS: Okay.

4 Q. Okay. I want to establish the time here let's say

5 at the bottom of Page 59. This is right after February 12th,

6 2001, and at the top you can see they're talking about the

7 meeting where she was placed on administrative leave. 1

8 represent that that meeting is the February 12th, 2001

9 meeting.

10 And then as you can see, this talks about the

11 receipt of some document, which it doesn't really matter.

12 And then down on Line 14 Mr. Bresee, the district's lawyer,

13 asks a question of Mr. Werlin. He says, "And after this

14 meeting with Maura Larkins and others, subsequent to the

the meeting with madra banking and others, subsequent to the

15 phone call that you received, did you follow up conducting

6 additional inquiry or investigation at Castle Park?" And

17 Mr. Werlin answered yes.

18 The question next was "and can you describe

19 generally what you did?" Mr. Werlin answered, "We had

0 numerous conversations with the principal where we had an

21 opportunity to ask her about her perception of the

22 relationship that Maura had with Ms. Hamilton. We also had a

23 chance to speak with Ms. Hamilton again who continued to be

24 very concerned for her welfare, very concerned for her

5 safety, and several other teachers had come up and talked

with me while I was at the site about similar concerns." I

went into Page 60 there. 2

3 Now, on 60, Line 3 --

4 MS. ANGELL: Excuse me. I'd just like to

interject an objection that this document that's offered to

6 be marked as Exhibit 22 lacks foundation, has not been

7 authenticated, and that plaintiff is testifying about the

contents of this document, who said what, when, where, to

9 whom, what it related to, and I move that the entire portion

that she read be stricken from the record. 10

11 BY MS. LARKINS:

Q. Okay. Ms. Watson, have you had a chance to read 12 that last answer on Page 59 of Exhibit 22, "we had numerous

13 14 conversations"? 15 MS. ANGELL: Again, I object to the use of this

document. It lacks foundation. It's not been authenticated. 16

17 I don't know what it is, and I don't know what kind of

18 competent testimony this witness could give about this

document other than that there's a piece of paper in front of

her and what it does or does not say. 20

21 MS. LARKINS: Okay.

22 THE WITNESS: I read it, yes.

23 BY MS. LARKINS:

24

8

Q. Okay. And then on Page 60, Line 3, could you read

that question, please.

1 back to work?

2

7

A. I don't recall.

3 Q. Well, I think I'm going to leave that document

4 then, set that aside.

5 Okay. I have another document I would like marked

Page 140

Page 141

as Exhibit 14. 6

(Plaintiff's Exhibit No. 14 was marked for

8 identification.)

9 MS. LARKINS: I will be sure to authenticate all

10 these documents before any summary judgment or trial. I

represent that this document was entered as evidence in the П

12 administrative hearing regarding Maura Larkins' dismissal in 13 January 2003. This was entered as the equivalent of the

14 sworn testimony of Alan Smith without his being present.

15 Okay. Now, I want to relate this to Exhibit 2,

16 Page 19. If we could have both these documents in front of

17 us, I'm going to ask Ms. Watson about --

18 THE WITNESS: Which two documents?

19 BY MS. LARKINS:

20 Q. Exhibit 2, the Linda Watson deposition, Page 19 --

21 actually, if we look at 18 at the top left.

22 A. Uh-huh.

23 Q. At the bottom there say 16 to 25?

On Page 18?

25 Q. Yeah.

24

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Page 139

A. "Do you recall who some of those teachers were?"

Q. And what is the answer there?

A. "Linda Watson, Rick Denmon, librarian,

Ms. Scharmach,"

5 Q. Do you recall talking to Mr. Werlin while Maura

6 Larkins was out on leave after February 12th, 2001, and

7 before Maura Larkins came back to work?

MS. ANGELL: I object to this line of questioning,

the entire line of questioning, because it relates to a cause

of action which has been dismissed with prejudice from this 10

11 lawsuit. These questions do not relate to the issue, any

12 issue reasonably calculated to lead to the discovery of.

admissible evidence with regard to the causes of action that 13

exist in this lawsuit, and I request that you please limit

15 your questions to those which are calculated to lead to the

16 discovery of admissible evidence in the matter that's before

17 the judge, not matters that had been dismissed on demurrer

which was sustained without leave to amend. This is an abuse

19 of the discovery process. It's harassing of this witness.

20 It's a waste of public funds.

21 BY MS. LARKINS:

Q. Do you want me to repeat the question?

23 A. Yes

22

24 Q. Do you recall talking to Werlin -- Richard Werlin

25 between February 12th, 2001, and the time Maura Larkins came

16 to 25, okay.

Would you please read that paragraph out loud.

"There were," that one?

٠4 Uh-huh. 0.

5 "There were two separate swimming times, and that

first Monday, the first chance I saw Maura Larkins, was when

7 I was walking my children back from the pool, when she was

walking them to the pool. We met right outside the fence" --

there's the fence -- "by Loma Verde School, and I looked her

10 right in the face and said, 'Welcome back, Maura.' And she

11 just looked the other way. And I thought wow, you know,

12 okay. If that's the way you're going to be, fine, you know."

13 Q. Okay. Do you believe that this paragraph is

talking about -- well, at least everything except for the Line 16 which talks about two separate swimming times, but

16

that first Monday refers to April 16th, 2001?

17

18 Q. Okay. So we're at April 16th, 2001. And could

you now look at Page 19 where your testimony continues and

20 could you read that next paragraph?

21 A. "So I went back to school. When I got to school,

22 Al Smith was upset because he had had a confrontation with

23 Maura that morning on the way to the swimming pool." I'm

sorry, put my glasses on here. So to some -- "so to some

effect, like, she got upset and said he was negative" -- "and

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said he was negative about something, and that she accused

him of not wanting to walk with her class down to the pool.

3. So anyway, I didn't see Maura Larkins the rest of that day."

4 Q. Okay. Thank you. So you've testified there about

what you observed about Al Smith on Monday, April 16th, 2001. 5

MS. ANGELL: Objection. That's a statement, not a 6

7 question. And it -- I don't know what you're talking about,

if you're saying that in some prior deposition she offered

testimony about something? I don't know if you're

characterizing her reading something at your request as

current testimony which it's not? П

12 MS. LARKINS: Okay. Thank you.

Q. On April 16th, 2001, did you meet Al Smith -- meet 13

14 with Al Smith at some time?

A. I don't remember. I must have.

Q. Okay. Now I would like you to look at Exhibit 14? 16

A. Exhibit 14. Which is that? Oh, this one?

18 Q. This one I just gave you.

MS. ANGELL: I again renew my objection to the use 19

20 of these documents, all of which lack foundation and none of

21 which have been entered as exhibits.

22 BY MS. LARKINS:

15

17

Q. Okay. Could you read the title of this document? 23

A. Maura Documentation, 4-16-01. 24

Q. Right. Okay.' Could you read the first two 25

Page 144

Page 145

A. I doesn't make sense, because we always walked

2 with two classes together. So I don't know why he or you

3 would say -- I don't know who's saying this. You said this?

Q. Well --

A. That he told me that you said this? Is this

6 secondhand information or what?

Q. Did --

A. It's not clear.

Q. Okay. Did Al Smith tell you that Maura Larkins

10 thought it would be better if we didn't bring the children to

11 the pool together?

A. I don't remember.

13 Q. Okay. Okay. And then we have two more little 14

vignettes by Alan Smith here.

15 MS: ANGELL: Objection as to characterization of

16 the author or origin of this document. We have no 17

information as to where it came from. It lacks foundation,

18 and I object to any characterization of its origin.

19 BY MS. LARKINS:

Q. Okay. I'm going to set that document aside now,

21 and I would like to enter into -- I know I can't enter into

22 evidence, can I. I would like to ask that this document be

23 marked as Exhibit 23.

(Plaintiff's Exhibit No. 23 was marked for

25 identification.)

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paragraphs.

A. "On the way to swimming she told me, 'We need to

be positive.' All I said was that the children were not 3

listening to directions very well today."

5 O. Now that you have read this, does it in any way

jog your memory about talking to Al Smith on April 16th, 2001? 6

A. 1 -- I remember that AI was upset with you on the

first day that you two went swimming, because you were the

team that went first -- or it would be second. I don't --

you know, I don't remember what the exact details were.

11 Q. Okay. Could you read this second little paragraph

12 there of Maura documentation?

A. This down -- for 4-17?

14 O. The tiny little one because I didn't let you

15 finish.

13

A. She said she thought it would be better if we 16

17 didn't bring the children to the pool together. It was too

dangerous having so many children walk together. 18

19 Q. Okay. So does that sound about right, that sounds

20 like what Alan was telling you?

21 MS, ANGELL: Objection. Asked and answered. She

22 said she didn't remember the particulars.

BY MS. LARKINS:

24 Q. Has this -- reading this jogged your memory at

25 all? BY MS. LARKINS:

2 Q. Okay. Do you see a date on this document?

A. Yes.

What's the date on the document?

A. April 25th, 2001.

Q. So would you agree this meeting happened a few

7 days after Maura Larkins was placed on leave the second time?

9 Okay. And could you read who attended this

10 meeting?

MS. ANGELL: I'm going to object to the use of 11

this document marked as Exhibit 23. It lacks foundation. It 12

hasn't been authenticated. We don't know where it's from, 13

14 what it is.

15 MS. LARKINS: I'm sorry. I probably should have

16 said more. I represent that this document was faxed to me by

17 Gina Boyd, and you can see there's a little fax heading here

June 4th, '01, from South County Teachers United. She was --

19 Gina represented to me that these were her notes of this

20 meeting that took place...

21 MS. ANGELL: Counsel, are you with us? Counsel?

22 MS. LARKINS: Michael?

23 MR. HERSH: Oh, I'm sorry. I had the mute on on

24 my phone. Yeah, I would like a copy of the document that

you're showing to the witness. Can you fax that to me.

Page 146 Page 148 like maybe about 10 or 12. Could you just read these short MS. LARKINS: Sure. 2 lines. 2 MR. HERSH: Thank you. .3 A. All of it? 3 BY MS. LARKINS: Q. Okay: Could you read who the attendees were at 4 Q Yeah. 4 5 "Will not be able to have employee meeting with this meeting? Maura. Will need a fitness for duty medical examination. 6 A. Richard Werlin --7 MR. HERSH: I would like you to fax the document Will not pay for her sub today. Situations over a long before you proceed with questioning the witness about it. period of time. Has a pattern with many people. Will give a directive to Maura to attend a meeting. Has concerns about 9 MS. LARKINS: Okay. 10 safety of staff and children. Raised voice in front of MR. HERSH: Thank you. 10 children with Linda Watson. Witnessed behavior at MS. LARKINS: Is that an excuse for a break? Π 11 school-most likely refers to pencil incident. Threatened to THE VIDEOGRAPHER: Going off the record. This 12 concludes Tape 2 of the deposition of Linda Mae Watson. 13 involve the media. Had a face-off with Al." 13 We're off the record. The time is 4:40 p.m. 14 Q. Okay. In these lines -- I'm going to go ahead and 14 count them. Let's see, three, six, nine, 12. In these 12 15 (Recess taken.) 15 THE VIDEOGRAPHER: This is Tape 3 of the 16 lines what names do you see, proper names of people, besides 16 Maura Larkins -- besides Maura? deposition of Linda Mae Watson. We're back on the record. 17 18 18 The time now is 4:44 p.m. A. I see Linda Watson and I see Al. 19 Q. Okay. Since this meeting occurred just a few days MS. LARKINS: Okay. As I said before, I represent 19 after the April 20th, meeting that you had with Gretchen this to be the notes that Gina Boyd took at a meeting at the 20 20 Chula Vista School District on April 25th, 2001, and she. 21 Donndelinger -- strike that. 21 typed the notes up and sent them to me. And Mr. Hersh, 22 At the April 20th meeting that you had with 22 Gretchen Donndelinger, do you recall Al Smith being there? 23 you've received the notes? Okay. I bet he said yes and he 23 24 A. I don't recall. 24 just has his mute on. 25 Q. Okay You -- do you recall anybody other than 25 MS. ANGELL: Mr. Hersh, are you there? Page 149 Page 147 Rick Werlin, Gretchen Donndelinger, and yourself and Kathy 1 MR. HERSH: I am. 2 Bingham? 2 MS. ANGELL: Did you hear the question posed? 3 MS. ANGELL: Vague and ambiguous. 3 MR. HERSH: No. 4 MS. LARKINS: At the meeting on April 20th, 2001, 4 MS. LARKINS: Have you received the document of 5 MS. ANGELL: Objection. Misstates prior 5 Gina Boyd's note? MR. HERSH: Yes. The one page? Yes. 6 testimony. The testimony previously has been that she 6 7 doesn't know whether or not Rick Werlin was at a meeting on 7 BY MS. LARKINS: Q. Yes. Okay. Could you read to us the attendees at April 20th, 2001. 8 9 MS. LARKINS: I'm not saying he was there. I'm 9 this meeting. 10 just saying, can she think of anyone else. A. Richard Werlin --10 MS. ANGELL: Excuse me. I'm going to object as to 11 THE WITNESS: I really don't want to name names 11 because I really can't remember. That was like four years the characterization. What you're asking the witness to do 12 12 13 ago, three years ago. I can't remember. I know Kathy was is read what's written on the document instead of her 13 there. I can't remember who else was there. 14 attributing who the attendees at a meeting were. MS. LARKINS: You're quite correct. 15 MS. LARKINS: Okay. Well, I think we'll just 15 Q. Could you go ahead and read those. 16 leave that at that. I'll set that aside. Since this office 16 has to close at 5:00 o'clock, Ms. Angell and Mr. Hersh, I 17 A. Richard Werlin, Cindy Miller, Gretchen 18 Donndelinger, I guess that's Maria Beers, and Gina Boyd. 18 think it might be a good idea if we talked about when we will 19 continue this deposition? Do any of you have any 19 Q. Okay. And my guess is going to be that R.T. is 20 preferences? Richard T. Werlin, R.T. statements. Okay. 20 MS. ANGELL: Move to strike plaintiff's 21 MR. HERSH: Are we still on the record? 21 22 MS LARKINS: Yes. 22 characterization and guesses about whose statements are MR HERSH: Well, I would suggest that we go off 23 whose. 24 BY MS. LARKINS: 24 the record and have a discussion and then go back on with 25 what has been determined. 25 Q. Could you -- this is only a few lines long. Looks

MS. ANGELL: Are you sure that you want that discussion off the record?

MR. HERSH: Well -- well, it was just my 3 4 suggestion.

MS. LARKINS: Perhaps Ms. Angell would like to say something about it on the record.

MS. ANGELL: Well, before we conclude this deposition, I have a couple of questions for Ms. Watson about the issues that you discussed today. And I know that we don't have time for me to ask all my questions, so I'll just

ask one or two very briefly. 11

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13 **EXAMINATION BY MS. ANGELL:**

- Q. Concerning any meeting which may or may not have 14 occurred on April 25, 2001, that would be a meeting that 15
- Ms. Larkins was asking about with regard to the document 16
- offered to be marked as Exhibit 23, were you in attendance at 17
- any meeting described in that document on April 25, 2001? 18
- 19 A. No, I was not.
- 20 Q. Okay
- 21 A. And I've never seen this document before.
- 22 Q. Do you recall ever asking anyone whether or not
- 23 Maura Larkins had a gun?
- A. No, I don't remember asking -- well, can you be 24
- 25 more specific?

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- A. Yes, I feel that she physically approached me.
- She came right up into my face, and she -- I asked her not to 2
- 3 talk to me unless there was somebody representing us and I
- mentioned those names already, and she just kept talking.
- She wouldn't stop. She wouldn't back off. And I kind of
- went around her to the side talking as much as I could to 6
- calm her down and to get out of the situation. And she had 7
- 8 the fist up in the air, and it was very close to my face.
- 9 And she just started ranting and raving not making any sense
- 10 at all, and I was scared. I was very scared.
- Q. Thank you. With regard to the document purported Π to be -- offered to be marked as Exhibit 6, can you flip to 12
- 13 that document.
 - A. Yes.

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- 15 Q. Have you ever seen that document before today?
 - I've never seen that document before today.
 - Q. Thank you. Was there anything -- going back to
- April 20th, 2001, the day of the confrontation at the Loma 18
- Verde pool, was there anything besides Maura Larkins' actual 19
- 20 words that occurred in the locker room that made her behavior
- 21 seem irrational to you?
- 22 ' A. Yes. Having her fist up in the air, ranting and
- raving and not stopping when I asked her to stop talking to
- me, and we were surrounded by children. It seemed like a 24
- very dangerous situation. 25

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- Q. Yeah. I'll rephrase. At any time prior to the
- instigation of this litigation -- that means this lawsuit in
- Superior Court which according to your deposition notice was
- filed on January 24th, 2002 -- were you ever told that Maura
- Larkins had a gun?
- A. No 6
- Q. Did you ever tell anyone else prior to January 24, 7
- 2002, that Maura Larkins had a gun?
- A. No. The only -- the only time I was concerned
- about a gun was after I received this current lawsuit which 10
- she alleged that -- with allegations in it about some kind of 11
- an arrest. That's when I was concerned.
- Q. And please be mindful that I'm not asking you 13
- about anything that you may have discussed with attorneys who 14
- 15 represent you.
- A. That's right. I had not talked about a gun. I 16
- 17 didn't even consider a gun until this current lawsuit which
- stated in it that there was an arrest record. And I knew
- nothing about it. I knew nothing about an arrest record. I 19
- still don't know anything about an arrest record. 20
- 21 Q. Okay. The next question is, in your discussions
- 22 about the April 20th, 2001 Friday incident at the Loma Verde
- pool, there was a question about how Maura Larkins physically
- threatened you, some discussion about that. And I wondered.
- whether or not Maura Larkins physically approached you?

- Q. So is it accurate to say that Ms. Larkins'
 - 2 behavior toward you in front of the children that day on
 - 3 April 20th, 2001, also made you fearful?
 - 4 A. Yes, very fearful.
 - 5 Q Fearful for your own safety?
 - 6 Yes.
 - 7. Q. Were you also fearful for the safety of your
 - 8 students?

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- 9 A. Yes, I was.
- 10 Q. With regard to the allegations in the sixth
- amended complaint, have you ever seen a criminal justice
- 12 record concerning Maura Larkins --
 - Α Never.
- 14. Q. -- at any time?
- 15 A. Never. Not at any time.
- 16 Q. Have you ever been provided information from
- 17 anyone not including your lawyers which was told to you came
- 18 from any criminal records information concerning Maura
- 19 Larkins?
 - A. No, none whatsoever.
- 21 Q. Do you have any malice toward Maura Larkins?
- 22 A. No, I don't.
 - MS. ANGELL: That's all. Counsel?
- 24 MR. HERSH: I have no questions for the witness,
- 25 but I do appreciate her enduring this.

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Page 154 Page 156 THE WITNESS: Thank you. Thank you for listening. 1. court is not anything that you've discussed in this 2 MS. ANGELL: Are we finished with testimony from 2 seven-hour long deposition today. That's why I'm asking if 3 Ms. Watson? 3 you're going to ask about something other than the events of 4 MS. LARKINS: I believe so. We were going to 4 April 16 to 20, 2001, that had to do with the pool and these discuss when to continue. Did you want to make a statement 5 meetings and these other teachers. on the record about that? 6 MS. LARKINS: I thought I already answered that 6 MS, ANGELL. Well, I'd like to know how much more 7 7 one. I said yes. 8 you have for Ms. Watson, because we've been here since 10:00 8 MS. ANGELL. And the next question was, do you a.m. this morning, and you haven't asked more than one 9 agree that we have already exhaustively discussed the events 10 question that has anything to do with this litigation. So I 10 that occurred between April 16th and April 20th of 2001? was just wondering how much more you thought that you would MS. LARKINS: I don't feel like answering that Π 12 have for this witness. 12 question, Ms. Angell. 13 MS. LARKINS: Well, I can't give you an exact 13 MS. ANGELL: Counsel, you have any comments? amount of time, but I do have more. So I will need to 14 MR. HERSH: Well, I think I expressed myself 15 continue this earlier. Since I'm not attending the deposition, I think it 15 16 MS. ANGELL: Can you give me an estimate? would be more appropriate for me to raise my concerns in a 17 MS. LARKINS: . Somewhere between half a day and -motion for sanctions for misuse of the discovery process. 18 I'm going to guess between half a day and one day. But I'm open to other suggestions. I certainly can't imagine 18 19 MS. ANGELL: Okay. So we should be able to wrap 19 going through another day like the one we've just gone 20 this.up in one more full day's worth of testimony? 20 through without dealing with any of the issues in the 21 MS. LARKINS: I believe so. 21 complaint. So it seems to me it would be a waste of 22 MS. ANGELL: And is there any subject matter other everyone's time to continue this deposition, you know, unless 22 than incidents which occurred April 16th through April 20th, 23 there is some unusual reason why -- why another day would 2001, that you're going to be asking this witness about? 24 produce evidence when this hearing today produced nothing Because I'm assuming that she's testified to your 25 that would be useful in terms of Ms. Larkins prosecuting the Page 155 Page 15.7 satisfaction about incidents on those days since we've now ī matter 2 talked about it for about seven hours, not counting breaks. 2 MS. LARKINS: So when will we continue this? 3 MS. LARKINS: Is that a rhetorical question? 3 Monday, 10:00 o'clock? 4 MS. ANGELL: No. It's a question. 4 MS. ANGELL: No, I'm not available on Monday at 5 MS. LARKINS: Okay. Would you repeat that 10:00 o'clock and neither is this witness. It's after 4:00 6 p.m. She'd have to get a substitute for her class, and question. 7 MS. ANGELL: Could you read it back, please. there's really no reason for the deposition to continue. If 8 (Page 154, Lines 22 through 24 were read back.) you have any questions that you can propound in the form of 9 MS. LARKINS. Yes. 9 written interrogatories, maybe that would be a more 10 MS. ANGELL: Do you agree that you have 10 economical use of time and get you the answers that you're 11 exhaustively questioned this witness on the incidents from looking for. That might be more productive. 12 April 16th through April 20th, not 25th, 2001? 12 MS. LARKINS: I believe I've propounded written 13 MS. LARKINS: Do you agree that I'm the one that's 13 discovery to you before, Kelly, and I did not find that --14 giving the deposition, I'm not the deponent here? MS. ANGELL: Please, don't call me by my first 14 15 MS. ANGELL: Well, I think that we've been here 15 name for seven hours and I'm just wanting to know if we're going 16 16 MS. LARKINS: Okay. Ms. Angell, I believe that I 17 to go back -- you're planning on coming back and covering the 17 got -- I remember I gave you 20, what was it, special

> think I will be taking that tactic. When would you like to continue it? MS. ANGELL: Ms. Watson, do you need to check a

22 schedule to know when you will be able to appear?

interrogatories, and I got 20 objections back. So I don't

23 THE WITNESS: Yes, I need to check a schedule.

24 MS. ANGELL: Okay.

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THE WITNESS: I need to see what I have planned

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same ground again or if you're looking at asking some sort of

other question that has something to do with the litigation?

MS. LARKINS: I think your question is very

MS. ANGELL: The matter before the court now is

disrespectful, and it's part of the many year long effort to

keep from revealing the truth about this matter.

the alleged use of information -- receipt and use of

information in a record of arrest. The matter before the

		\Box	
	Page 158		Page 160
	for next week.		(The deposition was concluded at 5:07 p.m.)
2	MS. ANGELL: Can you check that schedule on Monday	2	
3	and be in contact with me so I can	3	, and a restrict of the state of persons of persons
4	THE WITNESS: Yes.	5	,
5	MS. ANGELL: provide dates	6	
6	THE WITNESS: Yes.	7	
7	MS. ANGELL: to Ms. Larkins by the end of the		(City) (State)
8	day on Monday?	8	
9	THE WITNESS: Yes, I will do that.	9	·
10	,		LINDA M. WATSON
11	MS. LARKINS: That's fine with me.	10	
12	MS. ANGELL: All right. So I'll provide some	11	
13	dates for a continuation of this deposition by the end of	12	•
14	business on Monday, May 3rd.	13	
15	MS. LARKINS: Sounds good to me. Is that okay	14	•
16	with you, Mr. Hersh?	15	· · · · · · · · · · · · · · · · · · ·
17	MR. HERSH: We're going to provide dates by May	16	
18	5th?	17	
19	MS. ANGELL: I'm going to provide dates that	19	
20	Ms. Watson would be available for a second volume of this	20	•
21	deposition. I'm going to provide that in writing by the end	21	
22	of the day on Monday, May 3rd, this coming Monday. She needs	22	
23	to go and check her calendar.	23	•
24	MR. HERSH: And I just before we we're still	24	
25	on the record, right?	25	
		<u> </u>	<u> </u>
1			
ļ	Page 159		Page 161
1	MS ANGELL: Yes	,	Page 161 STATE OF CALIFORNIA)
1 2	MS. ANGELL: Yes. MR. HERSH: I would I guess just make it clear		STATE OF CALIFORNIA) .) ss.
1 2 3	MS. ANGELL: Yes. MR. HERSH: I would I guess just make it clear that it would be my intent to participate by telephone as I	2	STATE OF CALIFORNIA) .) ss. COUNTY OF SAN DIEGO)
	MS. ANGELL: Yes. MR. HERSH: I would I guess just make it clear that it would be my intent to participate by telephone as I did today on any further deposition continued date of this	3	STATE OF CALIFORNIA) .) ss. COUNTY OF SAN DIEGO) I, Claudia A. Witt, a Certified Shorthand Reporter,
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(The deposition was concluded at 5:07 p.m.) I, LINDA M. WATSON, swear under penalty of perjury that I have read the foregoing, and that it is true and correct, to the best of my knowledge and belief. Signed on this $\frac{25}{}$ day of 2004, WATSON LINDA M. 1.8

Case No. GIC 781970

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF SAN DIEGO

MAURA LARKINS,

Plaintiff,

.VS.

RICHARD T. WERLIN, etc., et al.,

Defendants.*

DEPOSITION OF TERESA COFFEY

Taken at San Diego, California

November 8, 2004

T. A. Martin, CSR Certificate No. 3613 COMPLIMENTARY

Larkins v. Werlin GIC 781970

Deposition of Teresa Coffey November 8, 2004

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	Page 2		Page 4
1		1	VIDEOGRAPHER: This is the deposition of Teresa
2	I-N-D-E-X	2	Coffey being taken on behalf the plaintiff in the matter
3	DEPOSITION OF TERESA COFFEY PAGE November 8, 2004	3	of Maura Larkins versus Richard T. Werlin, etcetera, et
4	NOVEHIDEI a, 2004	1 -	
1	Examination by Ms. Larkins 5	4	al., San Diego Superior Court Case No. GIC 781979. This
5	The state of the s	5	deposition is being held in the offices of San Diego
6	Examination by Ms. Angell 95	6	Court Reporting located at 319 Elm Street, Suite 100, San
ľ	EXHIBITS: PAGE	7	Diego, California. Today is Monday, November 8, 2004,
7		8	and the time now 10:17 a.m. My name is Gregg Eisman.
8	1 Copy of a Star News article August 20, 2004, two pages 10	9	I'm the Legal Video Specialist with Videographics, 1903
9	August 20, 2004, two pages 10 3 Two-page bilingual flier 57	10	30th Street, San Diego, California. The Certified
10	• • •	11	Shorthand Reporter is Tadzia Martin of San Diego Court
1	INSTRUCTION NOT TO ANSWER LINE/PAGE	12	Reporting.
111	1 10 23 19		
12	1 24	13	For the video record, would counsel please state
1	12 30	14	their appearances.
13	9 33 6 65	15	MS. LARKINS: Maura Larkins, plaintiff in pro
14	2 82	16	per.
İ	25 82	.17	MS. ANGELL: Kelly Angell for Robin Donlan and
15	RECORD MARKED AT THE REQUEST OF MS. ANGELL LINE/PAGE	18	Linda Watson.
16	RECORD MARKED AT THE REQUEST OF MS. ANGELL LINE/PAGE 23 17	19	MR. HERSH: Michael Hersh on behalf of the
17		20	association defendants.
18		21	VIDEOGRAPHER: Would the reporter please swear
19 20		22	the witness.
21			****
22		23	(Whereupon, the witness was duly sworn.)
23		24	
25		25	·
\vdash			
	Page 3		Page 5
	,	1	
1 2	DEPOSITION OF TERESA COFFEY	1	EXAMINATION BY MS. LARKINS:
1 2 3	,	2	EXAMINATION BY MS. LARKINS: Q. Good morning.
3 4	DEPOSITION OF TERESA COFFEY Pursuant to Notice to Take Deposition, and on the 8th day of November, 2004, commencing at the hour of 10:00 o'clock a.m., at 319 Elm Street, Suite 100, in the	2 3	EXAMINATION BY MS. LARKINS: Q. Good morning. A. Morning.
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	Page 6		Page 8
1	A. Yes.	1	A. Somewhere around '86, '87. I don't have those
2	Q. Okay. Are you able to give your best testimony	2	dates memorized. I'd have to look.
3	today?	3	Q. I'm bad on that, too. I wouldn't well,
4	A. I believe so.	4	actually I guess I would know.
5	Q. Okay. Can you think of any reason why you might	₹5	MS. ANGELL: Move to strike. No question
6	not be able to give your best testimony?	6	pending. And that would be the comments by Mrs. Larkins
7	A. No, no reason.	7	after the response that I was referring to.
8	Q. Okay. Let's just back up and start about ask	8	BY MS. LARKINS:
9	some questions about your education and employment. Can	9	Q. Okay. Actually, now that I think of it, I'm a
10	you tell me were you graduated from high school?	10	little curious. You really don't remember what year you
11	A. Dearborn, Michigan, Dearborn High School.	11	graduated from college?
12	Q. And what year was that?	12	MS. ANGELL: Objection. Argumentative; asked
13	A. ¹75.	13	and answered.
14	Q. Okay. And what did you do after that as far as	14	BY MS. LARKINS:
15	education or employment?	15	Q. Okay. All right. When did you get your
16	A. Generally speaking?	16	teaching credential?
17	Q. Did you go to College after that?	17	 Somewhere around that same time.
18	A. No. I went in the Navy.	18	Q. Okay. And after you got your teaching
19	Q. Okay. And where were you stationed in the Navy?	19	credential, what did you do?
20	A. I was in Texas and then San Diego.	20	A. Began working as a teacher.
21	Q. Okay. And how many years were you in the Navy?	21	Q. Okay. At what school?
22	A. Four.	22	A. My first job was Chula Vista Hills.
23	Q. Okay. And after you left the Navy, what did you	23	Q. Do you remember what year you began teaching at
24	do then as far as education or employment?	24	Chula Vista hills?
25	A. I had some unskilled jobs, like office work, and	25	A. Right around that same time. As soon as I got
	Page 7		Page 9
1	then I went to college.	1	my credential, I became employed.
2	Q. Okay. Where were you employed when you were	2	Q. Okay. And can you just give me a ballpark
3	doing the office work?	3	figure for that the year of that?
4	A. I was for a time I worked for the City of	4	A. The same that I said. Somewhere around '87.
. 5	Imperial Beach, and then I worked for Southwood Hospital	5	Q. Okay.
6	when it used to be Southwood Hospital.	6	MS. ANGELL: Excuse me. Just for clarification,
7	Q. Uh-huh. What was your job in Imperial Beach?	7	I think that you all may know what you're talking about,
8	A. General office work.	8 -	but for the record Chula Vista Hills is an elementary
9	Q. And how about at Southwood?	9	school?
10	A. General office well, both of them are	10	THE WITNESS: It is. In the same district.
11	specific to personnel departments.	11	MS. ANGELL: In the Chula Vista Elementary
12	Q. Okay.	12	School District?
13	A. You're asking me to remember a long time ago.	13	THE WITNESS: Uh-huh.
14	Q. I know. When they asked me these questions at	14	MS. ANGELL: Thank you.
15	my administrative hearing I was struggling a little bit	15	BY MS. LARKINS:
16	to remember all the years.	16	Q. Who was your principal at Chula Vista Hills?
17	A. It seems like I've always been a teacher.	17	A. Cheryl Cox.
18	Q. Okay. Then I'm sorry. I think you told me	18	Q. How many years did you teach there?
19	what you did after Southwood, but I forget.	19	A. Around five.
20	A. That's when I started college.	20	Q. Okay. Was she your principal the entire time?

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A. No.

Hills?

Q. Who else was your principal at Chula Vista

A. There was a lady named Martha Villafranca.

Q. Okay. And was she a good principal?

Q. Okay. What college did you go to?

at first, then San Diego State University.

A. Well, I went to Southwestern Community College

Q. Okay. When did you graduate from San Diego

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State?

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Page 12 Page 10 MS. LARKINS: Actually --MS. ANGELL: Objection. This is -- I'm -- this MS. ANGELL: I don't see how he can follow along 2 2 line of questioning that you're seeking to go into concerning this witness's opinions about her supervisors, if he doesn't know what you're referring to in your 3 exhibits since he can't see them. 4 former supervisors, current supervisors is not, in my MS. LARKINS: You know what? I think I'll just 5 5 understanding, relevant to the allegations in this go ahead and offer my proof first, and then I'll get back 6 litigation. So if you'd like to make an offer of proof, 6 7 to this document. 7 we can discuss it further. But in the absence of an This witness has brought herself to the 8 offer of proof, I'm going to instruct the witness not to - 8 attention of the media in an effort to reverse a decision 9 9 by the principal of Castle Park Elementary School and the 10 MS. LARKINS: Okay. Well, I would like to try 10 superintendent of Chula Vista Elementary School District 11 to make an offer of proof. 11 This witness -- actually, what I'd like to do is 12 to reassign five teachers at Castle Park Elementary 12 School. This witness has injected herself very much for 13 I'd like to put a document into evidence. 13 many years into the power structure of Castle Park MS. ANGELL: So the question is then withdrawn? 14 14 Elementary School and possibly other schools. I am 15 15 MS. LARKINS: Yes. seeking to prove that her political and personal 16 16 MS. ANGELL: Okay. motivations regarding her friends and political 17 MS. LARKINS: I'd like to ask that this document 17 associates at the school caused her to engage in-18 18 be labeled Exhibit 1. concerted efforts to destroy the careers of a number of (Exhibit 1 marked for identification.) 19 19 people, myself among them, and I want to know all about 20 20 BY MS. LARKINS: her efforts to destroy the careers of Ollie Matos, 21 21 Q. Ms. Coffey, does this exhibit look familiar to Lowell Billings, and a number of other individuals who 22 you? 22 have been employed by Chula Vista Elementary School A. Uh-huh. Sure. 23 23 24 District. Okay. 24 Q. Can you tell me what it is?

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MS. ANGELL: Excuse me. I'm going to instruct the witness that the question concerning familiarity means have you seen this before, not what does this look like to you today. So she's asking you about what your knowledge of this document is. So if you have seen it before and it's familiar to you on that basis, then it THE WITNESS: Yes. MS. ANGELL: Do you understand the difference? THE WITNESS: Yes, sort of. But, yes, I'm familiar with it. I'm not sure where we are going with MS. LARKINS: Okay. I'm going to take a moment now to offer my proof for the necessity of a line of questioning about the witness's opinions and relationships with principals and other fellow employees. MS. ANGELL: Before you do you that, since we have someone appearing telephonically, did you already state a description of what this exhibit is so maybe he can follow along. MR. HERSH: Thank you. MS. LARKINS: This -- did you want me to state MS. ANGELL: If you want to lay a foundation for

A. It's an article from the Star News.

MR. HERSH: If I can for the record state an objection, Ms. Larkins. This is Michael Hersh.

Ms. Coffey, you and I have never met, but I am an attorney with the California Teachers Association, and I'm representing the Chula Vista Educators in an unfair practice charge proceeding that is related to the transfer of you and the four others from Castle Park.

MS. ANGELL: Excuse me.
THE WITNESS: I wasn't transferred.

Now, I'd like to get back --

MR. HERSH: You were not?

THE METATICS. No. -- I'm at

THE WITNESS: No, no. I'm still there.

MR. HERSH: Okay. But nonetheless, my objection is that any questions that go to the grievance that has been filed or the reasons why CVE — Chula Vista Educators — have filed a grievance, I would just advise you is a matter that is confidential and I believe protected by the First Amendment right to association. So if you're asked any questions along those lines, would you please pause and give me an opportunity to object further if I need to.

THE WITNESS: Absolutely.

Now, let me make sure I understand you.

Anything that has to do with the reassignment of the five

teachers, those are the questions you want me to pause before?

25 before?

4 (Pages 10 to 13)

the document or anything like that --

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MR. HERSH: No, I'm only concerned, Teresa, about any knowledge you might have concerning internal deliberations of the Chula Vista Educators as to the merits of that matter.

If you have personal knowledge apart from -- you know, with the Chula Vista Educators, I don't have any objection to you answering questions on that basis other than relevancy.

THE WITNESS: Okay. I'm not 100 percent clear, but we'll give it a shot.

MS. ANGELL: It's not for you interpret. The bottom line is please just take an extra moment to pause -- since we have telephonic, I don't know how long the delay is -- before answering to give counsel an opportunity to object.

THE WITNESS: Good enough.

MS. LARKINS: Mr. Hersh, you have raised a question in my mind. You said you're representing CTA in an unfair practices lawsuit?

MR. HERSH: No. I said I am a CTA attorney.

21 I'm representing CVE. 22

MS LARKINS: Okay. You're representing CVE in 23 an unfair practices lawsuit?

MR. HERSH: It's an unfair practice charge. 24 25

MS. LARKINS: An unfair practice charge?

Page 16

Page 17

Q. Okay. Did you tell him that you didn't want to be quoted by name?

MS. ANGELL: I'm going to object to this entire line of questioning concerning events that occurred in August of 2004 and forward related to the transfer of teachers at Castle Park Elementary School as not being calculated to lead to the discovery of admissible evidence.

MR. HERSH: And I will join in that objection. MS. LARKINS: Are you instructing your client not to answer the question?

MS. ANGELL: When I have instructed her not to answer, you'll know because I will say it out loud.

MS. LARKINS: Okay.

- Q. Did you ask Kelley Dupuis not to quote you by name for this article?
- A. No, I didn't.
 - Q. Okay. Does your photo appear in this article?
- A. Yes, it does.
- Q. Can you tell me where your photo appears?
- A. On the bottom of the front page.
- Q. Okay. There is a photo here of several individuals, and there is a person on the right side of the photo holding a sign that says "Castle Park
- Supports." Is that your photo there?

Page 15

MR. HERSH: Related to the transfer of the five teachers from Castle Park that you're referring to. 3 MS. LARKINS: Oh.

MR. HERSH: It has not yet been filed, but I'm representing them in that matter.

MS. LARKINS: Oh. May I ask you, Mr. Hersh, are you representing CVE regarding Labor Code 432.7 violations?

MR. HERSH: In this case you mean?

10 MS. LARKINS: Yes. MR. HERSH: Of course. 11

12 MS. LARKINS: Okay. I think I understand.

13 Q. Okay. Ms. Coffey, is Exhibit No. 1 a copy of a 14 newspaper article?

A. Yes. 15

Q. And what is the publication that published this 16 article?

17

A. The Star News. 18 19 Q. Okay. You can tell me the date on it?

A. August 20, 2004. 20

21 Q. Have you ever read this article before?

22 A. Yes, I have.

23 Q. Okay. Did you talk to the reporter Kelley

24 Dupuis before he wrote this article?

A. Yes, I did.

A. Yes.

Q. Can you tell me why you -- did you attend the demonstration that is discussed in this article?

MS. ANGELL: Objection. Relevance.

MS. LARKINS: You can answer.

MS. ANGELL: If it's public knowledge, if you discussed it with the newspaper reporter, I've made my objection that this is not very relevant to the litigation.

THE WITNESS: All right.

Yes. Uh-huh.

BY MS. LARKINS:

- Q. Okay. What was your reason for attending this demonstration?
- A. To show support for my colleagues who were being transferred.
 - Q. And were you there to support all five of them? MS. ANGELL: Objection. Relevance.

Do you want to do another stipulation that I'm objecting on relevance for all of these so I don't have to say it for every single one?

MS. LARKINS: Yes, let's do that.

MS. ANGELL: Okay. So we stipulate that I have an objection for relevance on every question that you ask during this deposition proceeding today, correct?

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MS. LARKINS: Yes. So stipulated. Do you want to so stipulate, Mr. Hersh? MR. HERSH: Yes, and I would like to join in the stipulation as an objector as well.

MS. LARKINS: So stipulated.

- Q. I'm sorry. Did you say that you were there to support all of them?
 - A. I didn't say, but, yes, I was.
- Q. Okay. I noticed that your sign that you were carrying only stated the name of Ms. Singleton. Did you feel particularly aggrieved on her behalf?

MS. ANGELL: Objection. Mrs. Larkins is testifying.

If you'd like to ask questions about what is in the picture, about what was in the sign, that is something else, but you're attempting to give testimony, and I'm going to object on that basis. I also want to let you know that I'm going to give you a little bit of latitude on this subject matter, but not a lot, seeing as how this is not relevant to the litigation. We will go down this path for a little while, and if you link it in some way to any of your allegations, then -- and there is some sort of proof, because your purported offer of proof

did not link this topic to this litigation. So you'll 24 have a little bit of latitude. My refraining from 25

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employment and not giving her opinions concerning supervisors' decisions. If she has any facts that you wish to ask her if she knows about concerning that, unless and until you make an offer of proof of how this transfer and how her attending some sort of public thing in relation to it in 2004 has to do with the allegations in your sixth th amended complaint, I'm going to instruct her not to answer.

MS. LARKINS: Okay. Your objection to me seems patently absurd. This witness went and demonstrated in front of the district against her direct supervisor and the superintendent of the district. She obviously was not concerned then about any sort of retaliation that might occur toward her. And so why would she be concerned now, given that several months have passed? Let's see. Almost three months have passed and she's -there has been no retaliation against her. Why would she expect any now?

MS. ANGELL: You're seeking to elicit comments and opinions from this witness about her current supervisors and the administration of the district where she's employed, and she's not going to give them unless you make an offer of proof and you demonstrate to me why that's relevant to the allegations that in September of 2000 somebody had information about you and passed that

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instructing this witness not to answer at this point is not any kind of admission that this stuff is relevant, but I want to in good faith give you an opportunity to show how it is relevant. MS. LARKINS: Thank you.

- Q. What did the sign -- did you carry a sign at this demonstration?
- A. Yes.
- 9 Q. What did your sign say?
- 10 A. This one right here?
- 11 Q. Yes.
- A. "Castle Park Supports Miss Singleton." 12
 - Q. Did you carry any other signs at that
- demonstration? 14
 - A. Probably. Yes.
- Q. Do you have any memory of what those other signs 16 17 might have said?
- A. Well, I know that we made one for each -- at 18
- least one for each of the five teachers that were being 19
- 20 transferred.
- Q. Okay. And why did you object to these 21
- 22 transfers?
- MS. ANGELL: Objection. This witness is a 23
- current employee of the Chula Vista Elementary School-24
- District. She has an interest in maintaining her

around.

If you would like to establish whether this witness had any information about that and perhaps link that to why she did or didn't take action on your behalf, something like that, and we show that it's somehow relevant, then the objection -- I would need to look at the objection again; however, there's not been any evidence of that.

MS. LARKINS: Ms. Angell, I am concerned that you are putting words in this witness's mouth, claiming that she is afraid of retaliation, and I would like to ask this witness if she is indeed afraid of retaliation.

MS. ANGELL: That's a very broad question. If you want to be specific -- the witness is under testimony, she's under oath, and anything that's relevant to the litigation, to your litigation, she'll answer. However, your questions about her opinions about administrators, about the righteousness or wrongfulness about transfer of other employees that has nothing to do with your case is not relevant and she's not going to answer.

BY MS. LARKINS:

23 Q. Ms. Coffey --

MS. ANGELL: Let me just clarify why she's not. Because these depositions that you have noticed is

6 (Pages 18 to 21)

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clearly your attempt to harass these employees and that's not going to be allowed to occur.

MS. LARKINS: This employee has clearly attempted to harass her principal and her superintendent of her district. This is harassment. She has a legal obligation to be here today and tell what she knows about the events surrounding my removal from this school.

MS. ANGELL: So why don't you ask her something about your removal from the school which occurred in 2001.

11 BY MS. LARKINS:

Q. Ms. Coffey, did you believe that the district was wrong to remove me from my classroom in 2001?

MS. ANGELL: Objection. Vague and ambiguous. What do you mean wrong? Do you mean legally wrong? BY MS. LARKINS:

Q. Ms. Coffey, did you object to the district removing me from my classroom in 2001?

A. I didn't have an opinion one way or the other.

Q. Ms. Coffey, what do you see as the difference between the transfers of these five teachers to which you objected vehemently and my being taken out of my classroom in 2001?

MS. ANGELL: Objection. Assumes facts not in evidence. You're assuming that this person was aware of

Page 24

MS. ANGELL: Objection. Argumentative.

Don't answer it.

THE WITNESS: Okay.

BY MS. LARKINS:

Q. Ms. Coffey, do you believe teachers should object when the district violates the law in its actions against another teacher?

MS. ANGELL: Objection. Calls for a legal conclusion; vague and ambiguous in its entirety; vague and ambiguous as to time.

If you have a specific question concerning yourself, maybe that would not be so objectionable.

MS. LARKINS: This is not asking for a legal opinion. I want to know if Ms. Coffey believes that it is objectionable for the school district to violate the law in its actions against a teacher.

MS. ANGELL: How would this witness, who is not an attorney, as far as I know, or a sheriff or any kind of law enforcement person be able to make a decision as to whether the school district has violated the law, as you put it? That's what's vague and ambiguous about it.

MS. LARKINS: I did not ask this witness if the school district had violated the law. I asked her does she believe that it is objectionable for a school district to violate the law against a teacher.

Page 23

what was going on in your life in 2001. Maybe you want to lay a foundation and ask whether she was.

3 BY MS. LARKINS:

Q. Ms. Coffey, were you aware that I was taken out of my classroom and placed on administrative leave in 2001?

A. Yes, I was aware of that.

Q. Did you think that was wrong?

A. I didn't know. I didn't have an opinion and I still don't know what was behind the whole thing.

Q. Do you assume that -- did you assume that the district must have had a good reason?

A. I didn't have an opinion one way or the other.

It didn't involve me. I was --

MS. ANGELL: You have answered the question. THE WITNESS: Okay. Sorry.

17 BY MS. LARKINS:

Q. Did the transfer of these five teachers involve you?

A. Yes

Q. How did it involve you?

A. One was my team partner and she and the others

23 are good friends.
24 Q. So it's okay if someone who is not your friend

is removed?

Page 25
THE WITNESS: I don't know how to answer that.

I don't understand the question. BY MS. LARKINS:

Q. Okay. Let me see if I can help out here.

Do you think it would be objectionable if an administrator walked up to a teacher and poured a gallon of enamel red paint on her head? Would you object to that?

A. Yes.

Q. Okay. Would you object if the district -someone -- an administrator from the district came in to a teacher's classroom and stole her wallet with \$100 in it?

MS. ANGELL: Objection. Vague and ambiguous as to "object." And this is totally not relevant. These are incomplete hypotheticals. And if you want to ask this witness about something that is relevant to this case, let's get on with it.

19 BY MS. LARKINS:

Q. Do you believe that the district violated the law in its actions against the five teachers whose transfer you objected to?

A. I don't know.

MS. ANGELL: Objection. Relevance. This person is not -- this person is not qualified in any way as a

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Page 28 MS. LARKINS: Are you instructing her not to legal expert. You're asking for something that calls for 2 answer? 2 expert testimony. 3 MS. ANGELL: I'm asking you to ask her something 3 MS. LARKINS: No, I'm not. 4 that has something to do with the allegations in this 4 MS. ANGBLL: Yes, you are: You asked if she 5 litigation. believed that the district violated the law. She's not a lawyer. Unless you want to lay a foundation that she is, 6 BY MS. LARKINS: 6 she doesn't have knowledge to answer that question. I'm 7 Q. Okay. Apparently your lawyer is not instructing 8 you not to answer. So would you tell me if you are objecting on that basis. R currently planning to have sixth th grade camp this year. 9 MS. LARKINS: This witness went to the school 9 10 A. Yes, we are. 10 district and carried signs and -- her mouth is open in Q. Is the PTA -- let me ask another question. Are this picture; it looks like she might be yelling. I want 11 11 to know if her motivation for doing this was because she you -- in this Exhibit 1, do you recognize the person on 12 12 the far left-hand side of the photo? believed that the district had violated the law. 13 13 A. Yes. 14 THE WITNESS: Well, I can tell you what my 14 motivation was. I wanted my friends to stay there. 15 O. Can you tell me who that is? 15 A. Mrs. Star. 16 That's all. I wanted my friends to stay. 16 O. Mrs. Star. And can you tell me what Mrs. Star's 17 17 BY MS. LARKINS: 18 relationship is to these five teachers? Q. Did you want the principal to leave? 18 19 MS. ANGELL: If you know. MS. ANGELL: Objection --19 THE WITNESS: That was not part of it --20 THE WITNESS: Friends and colleagues. 20 21 BY MS. LARKINS: MS. ANGELL: Objection. 21 Q. How is Mrs. Star a colleague? 22 Don't answer until I've gotten my objection in. 22 23 MS. ANGELL: Vague and ambiguous. 23 THE WITNESS: Sorry. Sorry. 24 BY MS. LARKINS: MS. ANGELL: Okay. This witness is not going to 24 Q. What do you mean when you say that they are 25 testify as to her opinions and impressions of a principal 25 Page 29 Page 27 colleagues? who is at this school. It's not relevant; it's not 1 A. She --2 reasonably calculated to lead to the discovery of 2 MS. ANGELL: With whom? Excuse me. I don't 3 admissible evidence and she's not giving you that 3 even understand the question. Who are you talking about? testimony, so please move on to another topic. 4 MS. LARKINS: I asked this witness about the MS. LARKINS: Well, that's fine. Actually it's 5 relationship between Ms. Star and these five teachers who 6 6 perfectly obvious that she wanted the principal to leave. were transferred. 7 MS. ANGELL: Objection. Move to strike. No 7 MS. ANGELL: Okay. You're pointing to a 8 8 question pending. document, but you don't have anything in the record about 9 9 BY MS. LARKINS: 10 10

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Q. Ms. Coffey, are you currently trying to sabotage the educational program at Castle Park Elementary School? 11 MS. ANGELL: Objection. Argumentative. 12 13 You can answer. THE WITNESS: Absolutely not. 14 15 BY MS. LARKINS:

Q. Did you tell your classroom that there would be 16 no sixth grade camp because you were angry at the 17 18 principal? A. I did not.

19

Q. Are you currently planning to have sixth grade 20 21 camp this year?

22 MS. ANGELL: Objection. Not relevant. What 23 she's doing this year has nothing to do with your

allegations that people were talking about you in 24

September of 2000.

four teaches who were transferred. It's going to be really hard to read this transcript.

MS. LARKINS: Please try to ignore my hands. Please just focus on what I say.

MS. ANGELL: I have been, and what you have said is vague and ambiguous and confusing. And when we try and go back and read this record later, it's going to be a big mess because you haven't said who you're asking the questions about.

BY MS. LARKINS:

- O. Ms. Coffey, what did you mean when you said they are colleagues?
- A. Can I ask for that to be repeated, because I don't know exactly what I said.
- Q. Okay. Let me ask another question. What is the relationship between Ms. Star and the five teachers who

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were recently transferred?

MS. ANGELL: Vague and ambiguous. The five teachers who were recently transferred, do you want to say who they were? And if you want to ask about all five together, then I'm going to object as compound and conjunction, vague and ambiguous. This person -- if you

want to ask it maybe one person at a time or if she knows -- if she has knowledge on that topic of them as a

group perhaps?

MS. LARKINS: Are you instructing her not to answer the question?

MS. ANGELL: Yeah. Unless she understands how to answer a question about I don't know who, several different people that you haven't identified, I don't know how she's supposed to answer that question. BY MS. LARKINS:

17 Q. Do you understand the question?

18 .A. Not exactly.

19 .Q. Tell me what is Felicia's -- withdrawn, question

20 withdrawn.

21 Is this woman's name Felicia Star?

22 A. Yes.

Q. What is her relationship to you?

A. She's -- we don't really have a relationship.

She has children at the school where I work.

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your tenure at Chula Vista Hills Elementary School. Did you have any principals at Chula Vista Hills other than the two you have already named?

A. I didn't work for any other principal than those two at Chula Vista Hills.

O. Okay. Why did you leave Chula Vista Hills?

A. At the time I needed foot surgery and it was also just a time for a change.

Q. Okay. Can you explain to me how the foot surgery made you want to change schools?

A. No.

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MS. ANGELL: I'm going to object on the basis of this witness's right to privacy and her medical history and status. This person is not a defendant in this matter, and you have no right to invade her privacy concerning her medical status. I would ask that you please refrain from asking questions on that issue, and advise the witness that she need not respond to questions concerning her medical status.

BY MS. LARKINS:

Q. Okay. Well, we will just leave it that you changed schools because you had foot surgery and it was time for a change. And that will be where we will leave the medical questions.

Did you have a conflict with your principal at

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- Q. Okay. On the day of this demonstration, did you peak to her?
 - A. Probably, yeah.
- Q. How about how many people were at this demonstration?
 - A. I really couldn't say that. I can't remember.
 - Q. Was it closer to five or 50?
- 8 A. It wasn't close to either one of those.
- 9 O. Was it more than 50?
- 10 A. No.
- 11 Q. Okay. Well, I can see that it was -- I can see
- 12 five people right here.
- 13 MS. ANGELL: Objection. Move to strike.
- 14 Plaintiff again is testifying.
- 15 If you'd like to ask a question for the witness,
- perhaps she could answer it.
- 17 BY MS. LARKINS:
- 18 Q. Was the number of people at this demonstration
- 19 closer to six or closer to 40?
- 20 A. Oh, geez. I would say probably somewhere around
- 21 20 or 25.
- Q. Was Robin Donlan at that demonstration?
- A. I don't remember.
- Q. I'd like to go back and ask you -- we got off on
- 25 the topic of principals when I was talking to you about

Chula Vista Hills?

MS. ANGELL: Objection. Not relevant. This witness is not going to testify as to her interactions, opinions, etcetera, concerning her supervisors and her principals no matter how many times or in how many different ways you ask the question.

MS. LARKINS: So you are instructing her not to answer?

MS. ANGELL: On those issues, yes, until you give me an offer of proof that shows how that is relevant to any allegation in your litigation.

MS. LARKINS: Okay. Fine.

- Q. What school did you go to when you left Chula Vista Hills?
- A. I spent a year between -- half and half time at Palomar and Valle Lindo.

MS. ANGELL: Excuse me. Are those both elementary schools?

THE WITNESS: Yes, they are, in the district. Half time at each.

BY MS. LARKINS:

- Q. Okay. Am I to understand that on the same day you worked at both schools, or did you work like half a year at one and half a year --
 - A. Half a week.

9 (Pages 30 to 33)

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Page 36 Page 34 really important here is that the witness understands the Q. Half a week. Okay. question before she answers it. And if I don't 2 A. Two and a half days at each. understand the question, I'm going to guess that the Q. Okay. So you immediately -- did you take any 3 witness doesn't understand the question, and I need to be 4 time off of work between Chula Vista Hills and this job, certain that she knows what she's saying when she answers these two half-time jobs? your questions, because the purpose of this deposition is 6 A. Yes. 7 Q. How much time did you take off of work? to find out what the facts are. So if she doesn't 8 understand your question, she can't give you the facts. 8 A. Several months. I can't remember exactly. MS. L'ARKINS: I'm not going to continue on that 9 Q. Okay. Did you leave Chula Vista Hills in the 9 10 line of questioning. middle of a school year? 10 Q. When you arrived at Castle Park, who were the 11 11 A. No. 12 other sixth grade teachers? 12 Q. You left at the end of the school year? A. Mrs. Brockhausen, and there was a -- it was a 13 A. No, I left at the beginning of a school year. 13 combo five/six with Ms. Acevedo. 14 Q. Okay. So you taught for a short while at the 14 O. Did you soon after you arrived at Castle Park --15 15 beginning of a school year? say, within a few months -- become acquainted with all of 16 A. To the best of my memory, yes. 16 17 the upper grade teachers? 17 Q. Okay. MS. ANGELL: I'm sorry. What year are you 18 A. Become acquainted? 18 19 Q. Uh-huh. 19 talking about? In the eighties? A. Probably, yeah, I would say. THE WITNESS: We are talking about the year that 20 20 Q. And can you tell me who the fourth and fifth I left Chula Vista Hills. So you know me and years. I 21 21 grade teachers were if you remember? 22 22 can't give you the year. I'm not good at that. I have 23 MS. ANGELL: You mean the first year she was 23 it written down. 24 MS. ANGELL: Thank you. there? 24 MS. LARKINS: I believe'I said within a few 25 25 Page 37 Page 35 months of arriving at Castle Park. BY MS. LARKINS: 2 THE WITNESS: Yeah. That's going to be tough, 2 Q. And then what did you do after the year where 3 but --3 you taught at Valle Lindo and Palomar? BY MS. LARKINS: A. After I taught at Valle Lindo and Palomar I was O. Maybe I can help you out. Was Gina Boyd there? 5 hired at Castle Park. 6 A. No. No. 6 Q. Okay. And who was the principal when you MS. ANGELL: You only need to answer the 7 7 arrived at Castle Park? 8 question once. 8 A. Oscar --9 THE WITNESS: Okay. 9 O. Perez? MS. LARKINS: Okay. Well, Ms. Angell, I know A. Was that his last name? Mr. Perez. Yeah, I 10 10 that you like to know time frames. I think I can pretty 11 think that's right. 11 well pin this down then. I believe that Gina Boyd left 12 O. Okay. What grade was your first assignment at 12 to take her job as CVE president in '95, so I think the 13 13 Castle Park? 14 14 A. Sixth. MS. ANGELL: Would you like to perhaps maybe ask 15 Q. And did you quickly become acquainted with the 15 this witness if she knows it, because I'm objecting to 16 other sixth grade teachers? 16 A. Of course. 17 your testifying on the record. 17 18 MS. LARKINS: Well, the witness has made clear Q. And who were they? 18 19 that she doesn't remember. MS. ANGELL: Vague and ambiguous as to time. 19 MS. ANGELL: Well, it's not for your to testify 20 You mean the first year that she taught at Castle Park 20 here. You don't put questions to yourself during a 21 21 School? 22 deposition. 22 MS. LARKINS: I'm happy to accept her answer as MS. LARKINS: Okay. I just thought you would 23 23 it is. 24 like to know what year it was. MS. ANGELL: I'm not when the question is vague 24 MS. ANGELL: So move to strike the plaintiff's and ambiguous as to time or as to a term in it. What's 25

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1	comments after the witness's response.	1	answer and you tell the truth, but if you don't know, you
2	MS. LARKINS: Okay.	2	just say that you don't remember. It's okay.
3	Q. How many years was Oscar Perez your principal at	3	THE WITNESS: All right. I don't remember.
4	Castle Park?	4	BY MS. LARKINS:
5	A. One or two.	5 *	Q. Okay. Did you ever meet a bilingual teacher
6	Q. You don't remember	6	named Heather Smith?
7	A. No.	7	A. I believe so, yeah. Yeah, I think. If it's the
8	Q which?	8	person I'm thinking of, yeah.
9	You know, I need a break, because I need to	9	Q. Okay. Is it your recollection that she was a
10	figure out how to ask questions when the memory is so	10	kindergarten teacher?
11	bad. Are you willing to take a short break? I just to	11	A. No. I don't remember. It was a primary grade.
12	need to think a bit.	12	That's all I can tell you.
13	MS. ANGELL: Fine with me.	13	Q. Is it true that primary grades and upper grades
14	Michael?	14	have different schedules and so the teachers tend not to
15	MR. HERSH: Yes.	15	see much of one another?
16	MS. ANGELL: Break?	16	A. Different break schedules, yes.
17	MR. HERSH: Sure.	17	Q. Okay. Was Heather Smith dismissed by the school
18	VIDEOGRAPHER: We are going off the record. The	18	board?
19	time is 11:00 o'clock a.m.	19	A. I don't know.
20	(Recess taken.)	20	Q. Did you notice that Heather Smith quit teaching
21	VIDEOGRAPHER: We are going on the record. The	21	at Castle Park Elementary School?
22	time is 11:11 a.m.	22	A. I don't know about quit, but I noticed that she
23	BY MS. LARKINS:	23	wasn't there anymore.
24	Q. Okay. Ms. Coffey, can you tell me what you	24	Q. Okay. Did you ever ask anybody why she wasn't
25	remember of your first year at Castle Park School as	25	there anymore?
	Page 39		Page 41
1	regards to any salient events, any important events so we	1	A. No.
2	can try and figure out what year it was?	2	Q. Okay. Did you notice when principal Oscar Perez
3	MS. ANGELL: I renew my relevance objection.	3	stopped working at Castle Park Elementary School?
4	THE WITNESS: No.	4	A. Yes.
5	MS. ANGELL: Go ahead and answer.	5	Q. Do you know why he stopped working at Castle
6	THE WITNESS: No. I can't there are no	6	Park?
7	significant events. I mean it's a job; it was work,	7	A. No.
8	teaching every day.	8	Q. Who was the next principal after Mr. Perez?
9	BY MS. LARKINS:	9	A. It was Dr. Donndelinger. I think it was
10	Q. Was there a bilingual program at Castle Park	10	Dr. Donndelinger.
11	when you got there?	11	Q. Did Dr. Donndelinger ever have a committee of
12	A. There were bilingual teachers; there were	12	teachers at the school involved in making plans for
13	bilingual classrooms. So other than that, I can't say if	13	improving discipline at the school?
14	it was a bilingual program.	14	A. I'm not sure if it was a separate committee or
15	Q. We will call that a bilingual program.	15	not.
16	A. Well, I'm not saying it was a bilingual program.	16	Q. Okay. Were you ever involved in a discipline committee at Castle Park Elementary School?
17	There were bilingual classrooms.	17 18	A. I can't recall that it was called that.
18 19	Q. Who were the bilingual teachers when you arrived?	18	Q. Okay. Did you become involved in that when
20	•	20	Mr. Perez was principal?
20	A. I'm having a lot of trouble with something that	21	MS. ANGELL: Objection. Assumes facts;
22	happened ten years ago. I really am. MS. ANGELL: I'm going to instruct the witness	22	argumentative. The witness testified that she was not on
23	that if she doesn't know the answer because she can't	23	a committee that is characterized or called a discipline
24	remember, she should just say if you don't know, say	24	committee and you're asking her did you become involved
25	that you don't remember. If you know, you give the	25	in that committee before, \overline{so} —
23	and you don't remember. If you know, you give the		in that continues colors to

consisted of that you just mentioned?

second. I want to ask you something.

MS. ANGELL: Can we go off the record just for a

VIDEOGRAPHER: We are going off the record. The

VIDEOGRAPHER. We're going on the record. The

A. Peace building.

(Recess taken.)

Q. Okay.

time is 11:22 a.m.

time is 11:24 a.m.

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Page 44 Page 42 Q. How did you come to be the person who spoke MS. LARKINS: I believe the witness testified about discipline at that time? that she didn't know if it was called that. 2 A. It was somewhat of a specialty of mine. MS. ANGELL: Right. And you're asking her were 3 3 O. Okay. Had you been working during the summer on you involved in that, meaning a discipline committee when 4 a -- some sort of plan for improving behavior of the the prior principal was there. So that's argumentative 5 children of the school? and it's assuming facts. It's not what she testified to. 6 7 A. Yes. Maybe I just misunderstand what your question 7 Q. Had you been working by yourself or with someone 8 - is. 8 9 else? 9 BY MS. LARKINS: A. Well, I can't remember that. I know I went to Q. Were you involved in a committee whose purpose 10 10 some training, so that would be considered someone else, was to discuss discipline of children when you were at 11 11 I guess, but I can't remember. 12 Castle Park Elementary School? 12 Q. Okay. So this training that you went to, you A. That -- discipline, behavior code was probably 13 13 attended it before Gretchen Donndelinger came to Castle part of the work of whatever the name of the committee 14 14 15 Park; is that true? was. I know it wasn't a discipline committee, though. 15 A. I can't say. I really don't know as far as the 16 Q. Okay. I'm trying to think of something we can 16 17 sequence of events. It's too long ago. call this committee. 17 Q. Okay. How did this come to be an interest of * 18 A. Climate committee. 18 yours, a specialty of yours? 19 19 Q. Okay. We'll call it that. A. I don't know how to answer that, how it came to 20 A. Sorry. I don't know if that's what it was 20 21 called either, but it was more to do with climate as a he. 21 Q. Okay. Do you feel that discipline of students 22 22 whole. 23 is an important issue? Q. Okay. But now you and I know what we're talking 23 MS. ANGELL: Objection. Vague and ambiguous. 24 24 about when we talk about the climate committee. It's THE WITNESS: Yeah. I don't get it. this committee that you were on that discussed behavior, 25 25 Page 45 Page 43 BY MS. LARKINS: discipline, things like that and other things. 1 Q. Did you feel that you were particularly well MS. ANGELL: Vague and ambiguous. I can't tell 2 equipped to deal with the issue of discipline as a result from the question if you're talking about behavior of 3 of your training? 4 certain students, because it sounds like you might be A. I don't understand. I'm having trouble. I'm trying to talk whether there was discipline problems with 5 getting confused. individual students, or if the question is, you know --7 O. Let me try to reword. was the purpose of this committee to discuss behavior Was this training helpful to you? 8 issues as whole for the whole school, that kind of thing. MS. ANGELL: What training? Vague and 9. BY MS. LARKINS: 9 10 Q. Was the purpose of this committee to discuss 10 MS. LARKINS: Okay. Let me reword. 11 behavior issues for the whole school? 11 Q. Was this training which you just mentioned that 12 A. Okay. You're talking about a committee or team 12 13 you attended regarding discipline helpful to you? under Gretchen Donndelinger. Because there has been a 13 A. But I didn't say discipline. 14 number of changes as far as the name of that committee 14 O. Okay. Can you tell me what this training 15 and what it's called and what they do. So I'm having 15

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A. I do.

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trouble remembering exactly at that time what it was

Q. Okay. Do you remember when Gretchen

A. Yeah. I remember her working there. I don't

Q. Do you recall giving a presentation about school

Donndelinger came to Castle Park as principal?

discipline at the first -- at one of the early staff

meetings when Gretchen Donndelinger first arrived?

know exactly what you mean.

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BY MS. LARKINS:

Q. Do you recall that when you spoke to the staff right about the time that Gretchen Donndelinger came to Castle Park you were announcing that some of the older children would be wearing jackets at recess which had some sort of name on it like "peace maker" or -- the word "peace," I believe, might have been on the jacket. And that these older children would be helping the younger children at recess resolve their conflicts?

A. Yes.

Q. Okay. How successful was that program?MS. ANGELL: Objection. Vague and ambiguous.BY MS. LARKINS:

Q. Were you in charge of that program?

15 A. Yes.

MS. ANGELL: Objection. Vague and ambiguous. What program are you talking about? We have been off the record, you know, so you don't understand how hard it's going to be to look at this deposition transcript later and refer to it for evidence.

MS. LARKINS: Okay.

Q. Do you have a name for this program which you described to the staff at this meeting shortly after Gretchen Donndelinger arrived?

A. Peace patrol.

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and issues related to your employment and this litigation?

MS. LARKINS: Yes.

MS. ANGELL: Okay. If you want to ask her questions related to your employment and this litigation, she'll answer, but this is not an opportunity for you to ask Mrs. Coffey about every decision that has occurred since 1997 up to the present. So if you want to ask her anything related to your allegations, anything related to you or things that you were involved with, she'll respond.

MS. LARKINS: Okay. Are you being ironic when you say you don't want me to ask about every decision since 1997?

MS. ANGELL: I don't understand your question.
MS. LARKINS: Okay.

Q. Was peace patrol discontinued at some time?

MS. ANGELL: Objection. Can you ask her something that relates to the litigation? Because I just made an objection and asked you to tell me about -- make an offer of proof about how this issue of peace patrol, which I understand to be some sort of student thing where they have their names on the back of a shirt -- I'm assuming that's what you're talking about -- how that has to do with your employment. So can you tell me how that

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- Q. Peace patrol. Were you charge of peace patrol?
- 2 A. Yes.
- 3 Q. Did you enjoy doing peace patrol?
 - A. Yes.
 - Q. Did you feel it helped the children?
 - A. I thought it was a positive program.
 - Q. Okay. What were you trying to achieve with this program?

MS. ANGELL: I'm going to renew my relevance objection.

How does this relate to anything having to do with the allegations in your complaint?

MS. LARKINS: Are you asking me?

MS. ANGELL: Yeah, I am.

MS. LARKINS: Okay. Ms. Coffey was an important and powerful figure at Castle Park. This committee, which, as Ms. Coffey has stated, went through different names and descriptions, missions over the years, became an extremely powerful committee at the school. And I want to find out what Ms. Coffey knows about the role of this committee and the individuals in charge of this committee on decisions that were made in 2001 and years before and after that regarding how the school would be

MS. ANGELL: You mean concerning your employment 25

relates to your employment? And if so, then we will go
 on down the road of peace patrol. And if not, then I'll
 ask you to move on to a different topic.
 MS. LARKINS: Okay. Ms. Coffey exerted a great

MS. LARKINS: Okay. Ms. Coffey exerted a great deal of power over Gretchen Donndelinger. This power was shared with Joe Ellen Hamilton. There were two cliques at the school which shared power basically and controlled more than one weak principal. And these two cliques were very much involved in my being taken out of my classroom. Gretchen Donndelinger was a somewhat gentle and timid person and would never have conceived of the idea of having me being taken out of my classroom if she hadn't been pressured by powerful teachers at the school.

MS. ANGELL: Okay. So if you would like to ask this witness about her involvement, what she did, saw or knows concerning discussions with Gretchen Donndelinger concerning you, she'll respond to that. With regard to myriad other things that have nothing to do with you -- you just talked about why you want to ask her questions about this clique stuff. If you want to ask her about the clique stuff, she'll answer you. But as far as the other tangential stuff that has nothing to with this litigation -- if we could just start with what relates and then if you establish that what is directly -- that there is something that is directly related to this

13 (Pages 46 to 49)

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litigation, then that might open a door to some sort of -- you know, something else that seems to be more tangential.

MS. LARKINS: Okay. Ms. Angell, as I have said to you ad nauseam, my proof for my allegations of criminal actions by teachers at Castle Park Elementary and administrators at Chula Vista Elementary School District is based on events at Castle Park Elementary School and Chula Vista Elementary School District. I was not present when Robin Donndelinger -- Robin Donndelinger -- when Robin Donlan asked her brother to obtain my arrest record.

MS. ANGELL: Do you have any proof that Mrs. Donlan asked her brother to obtain your arrest records? Because it seems to me that you're attempting to testify on the record again.

MS. LARKINS: I have made this allegation -MS. ANGELL: I understand that you have made the allegation.

MS. LARKINS: -- under oath.

MS. ANGELL: I'm asking if you have any proof of

22 it.

MS. LARKINS: I am trying to get proof of it right now from this witness.

MS. ANGELL: Then why don't you ask the witness

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committed by your clients rests on the complete lack of any logical explanation for the events at Castle Park Elementary School. No one has come up with any sort of explanation for why they thought I was going to kill people. In fact, your clients have said they didn't ever hear anything about a gun; they -- Robin Donlan sat here the other day and said that she didn't know what she was afraid of; she's just -- anything could happen. The school district has behaved shamefully in never investigating this case, and you as their lawyers -- you and your fellow lawyers in your law firm I believe told the district not to keep a paper trail. They never made any sort of written document regarding my being taken out of my classroom on February 12th.

MS. ANGELL: Let the record reflect that the plaintiff, about three sentences ago, began staring at the witness, and therefore is directing her comments allegedly to counsel to the witness.

Do you have a question for this witness? Because if you have no more questions, we will leave. If you have a question for the witness, please present it.

MS. LARKINS: I would like to put into evidence a book which I would like labeled as Exhibit 2.

Q. Mrs. Coffey, could you please state for the record the title and subtitle of this book?

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if she knows anything about your arrest records or police or anything having to do with you. And if she does, then you go on beyond that.

BY MS. LARKINS:

Q. Ms. Coffey, do you have -- do you know anything having -- do you know of anything having to do with me?

MS. ANGELL: Objection. Vague and ambiguous. Do you mean does she know of anything having to do with connecting your name with maybe a police report or an arrest record, something like that? Is that what you mean?

MS. LARKINS: Ms. Angell, why don't you ask for a protective order if you want to stop me from asking questions of this witness.

MS. ANGELL: The witness is here to answer all questions that are reasonably calculated to lead to the discovery of admissible evidence in this case, which questions don't seek privileged material. If you'll ask her something that has something to do with this litigation that's not otherwise objectionable because it's so vague and ambiguous that I as her your counsel can't understand exactly what question you're asking her, then please ask the question.

MS. LARKINS: Ms. Angell, as I have told you again and again, my proof of my allegations of crimes

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- A. "Mobbing, Emotional Abuse in the American Workplace."
- Q. Okay. Could you please read the little blurb above the title.
- A. "Until evil is named, it cannot be addressed.

 This book names mobbing, a common and bloodless form of workplace mayhem and proceeds with brilliance to show its roots and possible cures."
- Q. Okay. And just could you give the name of the person who made that statement?
- A. Daniel McGuire, professor of ethics, Marquette University.
 - Q. Okay. Thank you.

Could you read the little blurb just below the subtitle.

MS. ANGELL: I'm going to object. This document speaks for itself. If you have brought this witness here to read from the cover and excerpts from this book, that is unnecessary and it's harassing to this witness, and it's a waste and abuse of the discovery process.

If you want to move this book -- if you believe that this book is evidence of something and you have an expert to testify on it or somebody who has knowledge of this book to testify on it, that's one thing, but asking a witness to come here and read from some document that

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١.	Page 54	١.	,
1	we don't even know if she's ever seen before, that is	1	during breaks or lunchtime or after school. Did you go and talk to her at those times more than once a month?
2	harassing and it's a waste of time.	2 3	MS. ANGELL: During the same time frame while
3	MS. LARKINS: That is an excellent question.	4	they were both employed at the same school,
4	Q. Have you ever seen this book before?		Dr. Donndelinger and Ms. Coffey?
5	A. No.	5	THE WITNESS: Probably.
6	Q. Did Gretchen Donndelinger ever tell you that	7	BY MS. LARKINS:
7	Maura Larkins had given her a book?	8	Q. Was it do you think as much as once a week?
8	A. No.	i -	A. I didn't count. I can't say. I don't know.
9	Q. Did Gretchen Donndelinger ever discuss with you	9	Q. Let me get back to this I'd like to enter as
10	the concept of mobbing?	10 11	Exhibit 3 these two pages are have one in English
11	A. Never.	12	and one in Spanish, and they were originally two sides of
12	Q. Did she did Gretchen Donndelinger ever	13	a two-sided document.
13 14	discuss with you conflicts between teachers at Castle	14	MS, ANGELL: Do you have a copy of this for me?
15	Park Elementary School?	15	THE WITNESS: That's yours, isn't it?
16	MS. ANGELL: Objection. Vague and ambiguous. Only answer it if you understand the question.	16	MS. ANGELL: That's the witness copy. Do you
17	THE WITNESS: Can you ask it again to make sure	17	have a copy of this for me?
18	I heard it right.	18	. MS. LARKINS: Oh, let's see. I probably do.
19	BY MS. LARKINS:	19	THE WITNESS: I don't need to keep this.
20	Q. Let me let me restate it. Did you	20	MS. ANGELL: And you want both of these pages to
21	frequently about how often did you go in and talk to	21	be marked as Exhibit 3?.
22	Gretchen Donndelinger after a school day was over?	22	MS. LARKINS: Yes. I'm sorry I don't have a
23	MS. ANGELL: Objection. Vague and ambiguous as	23	stapler today.
24	to time.	24	MS. ANGELL: So Exhibit 3, Page 1 is the English
25	Do you mean the entire time that	25	language?
2.5	Do you mean the chine time that		ianguage.
	Page 55		Page 57
1	Dr. Donndelinger was principal that Mrs. Coffey also	1	MS. LARKINS: Yes, we will call it that.
2	worked at the same school?	. 2	MS. ANGELL: And Page 2 is the Spanish language
3	MS. LARKINS: Yes.	3	page.
4	MS. ANGELL: On that basis, you can answer.	4	MS. LARKINS: Fine with me to call it that.
5	THE WITNESS: Yeah. I don't know how to say how	5	(Exhibit 3 marked for identification.)
6	often.	6	BY MS. LARKINS:
7	BY MS. LARKINS:	7	Q. Ms. Coffey, have you ever seen this document
8	Q. Once a week?	8	before?
9	A. Just sometimes.	9	A. Yes.
10	Q. Twice a week?	10	Q. Can you tell me when you first saw this
11	MS. ANGELL: The witness has answered.	11	document?
12	THE WITNESS: I couldn't count.	12	A. This summer.
13	BY MS. LARKINS:	13	Q. And can you tell me what was the occasion?
14	Q. Was it more than once a year?	14	A. Should he know what we are looking at?
15	A. Yes.	15	MS. ANGELL: Counsel, do you have any questions
16	Q. Was it more than once a month?	16	about what the exhibits are?
17	A. Yes.	17	MR. HERSH: Not this one. Thank you.
18_	Q. Was it more than twice a month?	18	MS. ANGELL: And I'm going to renew my objection
	A. Did you say specifically after school hours?	19	that events that occurred in summer and fall of 2004 and
19	, , , ,		forward when plaintiff has not been an employee of the
19 20	Q. Yes.	20	· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·	21	school district for a long time before that are not
20	Q. Yes.	21 22	school district for a long time before that are not reasonably calculated to lead to the discovery of
20 21	Q. Yes. A. I couldn't say. I never kept tallies of what	21 22 23	school district for a long time before that are not reasonably calculated to lead to the discovery of admissible evidence. And I'm going to give you a little
20 21 22	Q. Yes. A. I couldn't say. I never kept tallies of what time it was or how many times.	21 22	school district for a long time before that are not reasonably calculated to lead to the discovery of admissible evidence. And I'm going to give you a little bit of latitude concerning this exhibit to see if you
20 21 22 23	Q. Yes. A. I couldn't say. I never kept tallies of what time it was or how many times. Q. Okay.	21 22 23	school district for a long time before that are not reasonably calculated to lead to the discovery of admissible evidence. And I'm going to give you a little

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connected. Because if it is connected, we want to give you the opportunity to explore that issue.

MS. LARKINS: Ms. Angell, I think some of the best proof of the guilt of your clients has happened since I left Castle Park. The obviousness that you're covering up crimes is remarkable.

MS. ANGELL: All right. Well, let's get to some - of that evidence then. You have a piece of evidence, a factual question to ask this person about regarding what she knows? And I don't know what you're talking about, but if you're talking about crimes, I assume you're talking about Labor Code 437.2 which you have alleged that Ms. Donlan, Ms. Watson and unnamed persons possessed and basically passed around information from your arrest records. If you have any questions for this witness concerning those allegations related to Labor Code 432.7 and/or your arrest records, police records, that kind of thing, please, by all means, ask them.

thing, please, by all means, ask them.

However, this witness's attendance at a public function or for political reasons or whatever in 2004 after you haven't been an employee of the district in excess of a year or more before that is not reasonably calculated to lead to the discovery of admissible evidence in this case, and this is not a free for all; you don't get to pry into this person's employment,

it can be a running objection.

MS. ANGELL: What does Exhibit 3 have to do with the allegations in your sixth amended complaint or the unfair practice complaint?

MS. LARKINS: It is part of your clients' desperate to cover up wrong doing.

MS. ANGELL: Who is that?

MS. LARKINS: Robin Donlan. Oh, Linda Watson was involved in this, too.

MS. ANGELL: Okay. So this has something to do with an arrest record; is that correct? This document Exhibit 3?

MS. LARKINS: Yes.

MS. ANGELL: So if you can ask the witness anything about how this piece of paper relates to the allegations in your complaint, she'll answer.

MS. LARKINS: Could I maybe -- could you make this very, very long objection maybe only like once every 10 minutes?

MS. ANGELL: If you could ask a relevant question or a question that's not vague and ambiguous, I wouldn't have to make the objection.

MS. LARKINS: The whole point of having a stipulation is that you can later go to the judge and say, "Judge, these questions are irrelevant; will you

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current employment and her political activities and anything like that. It's harassing.

MS. LARKINS: Your client has recently been closely related to two of the defendants in this case, Gina Boyd and Robin Donlan, who I believe it is obvious are desperately trying to cover up their crimes.

MS. ANGELL: Well, why don't you ask this witness some sort of question relating to your allegations about these "crimes," in quotes, that you keep talking about.

MS. LARKINS: Well, it makes it difficult when you keep going over and over again this objection which I have already stipulated is a running objection.

MS. ANGELL: The fact that there is a stipulation that all of your questions are irrelevant -- because nearly all of them are -- does not mean that you get to ran havoc over this witness. And I'm not going to allow it. So if you can please ask her something that has something to do with this case, she'll give you a response.

response.
 MS. LARKINS: My point is, Ms. Angell, you ask
 me why don't I ask her questions. Well, one of the
 reasons that I'm unable to ask her questions is because
 you keep repeating this very long objection over and over

you keep repeating this very long objection over and over again despite the fact that I've already stipulated that

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throw them out." And the judge can say, "Well, I see you had a running objection, so, yes, I can throw them all out."

MS. ANGELL: Yes, that's true in talking about the relevance objection. However, I'm not going to sit here and let you abuse and harass this witness, ask her about things that have absolutely nothing to do with this case and keep her here for hours upon end. It's not going to happen.

MS. LARKINS: That's fine.

 $\ensuremath{\mathsf{MS}}.$ ANGELL: You do not get to harass this witness.

MS. LARKINS: You can end this deposition -- and by can, I mean you are physically able to.

By the way, when I'm deposed by you -- I think it's next week --

MS. ANGELL: Do you have any questions for this witness? Because if you don't, we'll go.

MS. LARKINS: Will you agree not to ask me any questions that you have objected to?

MS. ANGELL: Mrs. Larkins, if you have no more questions for this witness, we are going to leave. Do you have any questions for her related to this litigation?

MS. LARKINS: I have many, many questions. As I

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told you, I plan to take about four hours.

MS. ANGELL: Okay. Well, let's get on with it and get something on the record that has to do with this deposition -- with this litigation.

MS. LARKINS: I'm afraid it will probably be more like five hours now, though, since you have spent so much time making these constant objections. If we could just allow these objections to run --

MS. ANGELL: No.

MS. LARKINS: -- instead of continually repeating them, we could end this deposition much sooner.

MS. ANGELL: When your questions are vague and ambiguous, the witness will not respond. When your questions seek to invade this witness's privacy or to harass her, she will not respond regardless of this fact that there is a standing objection based on relevance. So you ask your question, I'll object. If I instruct her not to answer, move on to your next question.

MS. LARKINS: It would be much quicker if you would simply instruct your client not to answer the question if you don't want her to answer these questions. That takes so much less time.

MS. ANGELL: Okay. We are going to sit here for about one more minute of your colloquy, and if you don't have a question for the witness, then I'm going to assume

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Page 65.

Donndelinger was principal and the Comer program was being followed?

A. I don't remember.

MS. ANGELL: Let the record reflect that plaintiff is staring and smiling at the witness with hands folded in an apparent expression of disbelief of the witness's response. I don't know what she's trying to communicate, but she's trying to communicate something.

BY MS. LARKINS:

- Q. Do you recall there was a program called the Comer program?
 - A. I do.
- Q. What do you recall about that program?
- A. Just that some people went to training at -- I can't remember what university, but where it had originated, back East somewhere -- and that we never fully adopted it at the school.
 - Q. So are you saying that it was partially adopted at the school?
- A. No, I'm not saying that. I'm just saying that
 you asked me what I remember about it, and that's all I
 remember about it.
 - Q. Okay. Can you help me understand what you mean by never fully adopted it?

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that the deposition is over and we are going to leave.

So if you have a question, please pose it. We've been listening to your colloquy for almost ten minutes.

MS. LARKINS: Is colloquy like a monologue when only one person is talking?

MS. ANGELL: Do you have a question for this witness?

MS. LARKINS: Because I believe you have been doing quite a bit of the talking.

MS. ANGELL: Do you have a question for this witness concerning this litigation?

MS. LARKINS: So I would say this colloquy is your colloquy as much as it is mine.

MS. ANGELL: I assume that the lack of response means that you have no questions for this witness, and because you have no questions for this witness, we are

leaving. If you have a question for this witnessconcerning this litigation, please pose it. If you don't

19 have a question, we are going.

20 MS. LARKINS: I have many questions for this 21 witness.

22 MS. ANGELL: Then please pose it.

23 BY MS. LARKINS:

24. Q. Were you and I both members of the peace 25 committee at Castle Park Elementary School when Gretchen A. We did not adopt the name of Comer School.

Q. Okay. Did Castle Park change its legally mandated governing board from having the name site council to having the name staff/parent management team?

MS. ANGELL: Objection. Vague and ambiguous as to time; calls for a legal conclusion. And in that regard, concerning legal conclusion, I'm going to instruct the witness not to answer unless she's a qualified legal expert.

MS. LARKINS: Ms. Angell, you objected before I was finished with my question. Could you just please pause a little longer before your objection so I can --

MS. ANGELL: Sure. I thought you were done.

MS. LARKINS: Thank you.

MS. ANGELL: Do you want the question read back?

MS. LARKINS: No, I don't.

MS. ANGELL: You're going to start over then?

Because I can't remember what the question was.

THE WITNESS: I remember it. I remember it.

20 MS. LARKINS: Okay.

THE WITNESS: But you asked me not to answer.

22 MS. ANGELL: You said you weren't done.

23 BY MS. LARKINS:

Q. Okay. During the time Gretchen Donndelinger was principal at Castle Park Elementary School.

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MS. ANGELL: Can I have the question back, because I don't remember it.

MS. LARKINS: I'll restate the question.

Q. To your knowledge, do elementary schools usually have a council that is -- that governs the school.

MS. ANGELL: Vague and ambiguous as to "council," as to "governing the school."

MS. LARKINS: I'll restate.

Q. Did Castle Park at any time, to your knowledge, have a committee that was called a site council?

A. School site council, yes.

Q. Okay. Does it currently have a school site

13 council?

14 A. Yes.

> Q. Okay. When you first arrived at Castle Park Elementary, did it have a school site council?

A. I can't tell you. I don't know.

Q. Okay. When Gretchen Donndelinger was principal of Castle Park Elementary, was there a school site

20 council?

A. I don't remember. I don't want to say I assume 21

22 so because I don't know.

Q. Okay. When Gretchen Donndelinger was principal

of Castle Park Elementary, was there a committee called

25 staff/parent management team? school improvement plan?

A. I can remember writing on the butcher paper, but I don't remember what for.

Q. Okay. Was there a committee formed as a result of the Comer process called the peace committee?

MS. ANGELL: I'm going to renew my objection on relevance of this discussion of Comer and school improvement plan. I don't see how it has any relation to any element of any cause of action in the sixth amended complaint or in the unfair labor practice, the two intentional infliction of emotional distress causes of action that remain. And I would like to provide an opportunity for plaintiff to make an offer of proof as to how this discussion of a Comer process or school improvement plan has anything to do with allegations that Robin Donlan and her brother got a copy plaintiff's arrest records and spread it around to other people or that the district intentionally inflicted emotional distress on plaintiff with relation to a grand jury subpoena. If you can make an offer of proof on that, this witness will answer anything she knows. And if you can't make an offer of proof, that makes it even more clear that this is just designed to harass this witness as a district employee.

MS. LARKINS: Robin Donlan, Linda Watson, Joe

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A. I don't know if that's when she was there, but there has been an SPMT.

MS. ANGELL: I'm going to ask the witness to answer the question that is posed.

THE WITNESS: Okay.

MS. LARKINS: Okay.

Q. Was the naming of this staff/parent management team influenced by the Comer program?

A. I don't know.

Q. Were committees formed at Castle Park Elementary

11 School as part of the Comer program?

12 A. I believe so.

Q. Was the Comer process discussed in the school 13 improvement plan of Castle Park Elementary school when 14

Gretchen Donndelinger was principal? 15

A. I don't know. 16

Q. Did the entire staff work on creating the school 17 improvement plan each year when Gretchen Donndelinger was 18 19

MS. ANGELL: If you know.

21 THE WITNESS: I'm sorry. I don't remember.

22 BY MS. LARKINS:

23 Q. Do you remember ever going to a staff meeting where staff members wrote down on large pieces of butcher 24 25

paper their suggestions for what should be put into the

Ellen Hamilton, Richard Werlin -- let me strike Richard Werlin -- could not have destroyed my career if it weren't for the Comer program. This program rearranged the power structure of the school in such a way that

Ms. Coffey and others acquired enormous power for their

personal agenda. MS. ANGELL: So the Comer process had something to do with how information is passed around or something?

MS. LARKINS: It had something do with how decisions were made.

MS. ANGELL: Okay. So if you have any questions for this witness about whether any decisions were made, to her knowledge, whether she was involved with any decisions related to this Comer thing, related to your record of arrest or the allegations contained in the complaint, she will answer them.

MS. LARKINS: Thank you.

Q. Okay. Do you recall a program called Kingdoms?

A. Yes.

Q. At Castle Park? 20

21 A. Yes.

Q. What was your involvement in the Kingdoms

MS. ANGELL: Objection. Assumes facts not in evidence; vague and ambiguous.

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1	MS. LARKINS: I assume no facts. She might
2	answer I had no involvement.
3	MS. ANGELL: Well, then you should ask her,
. 4	Mrs. Coffey, were you involved with the Kingdoms program.
5	By saying what was your involvement, you're assuming that
6	she was involved, and she apparently doesn't understand
7	the question.
8	MS. LARKINS: Well, I will be happy
9	MS. ANGELL: It's vague and ambiguous.
10	MS. LARKINS: I will be happy to restate it.
11	Q. Were you involved in the Kingdoms program?
12	A. Yes.
13	Q. What was the Kingdoms program?
14	MS. ANGELL: Vague and ambiguous as to time.
15	Is there a particular time frame that you are
16	referring to? I don't know how long this program
17	we're not going to know from the transcript how long the
18 -	program was going.
19	BY MS. LARKINS:
20	Q. How long was the Kingdoms program used at Castle
21	Park?
22	A. Somewhere between two and three years.
23	Q. Okay. Were you a supporter of the Kingdoms
24	program?
25	A. Yes.
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	Page 72
1	Q. Okay. And what was the purpose of this meeting?
2	A. As you said, to sort all of the students into
3	their Kingdom.
4	Q. Was every child in the school placed into a
5	Kingdom?
6	A. To the best of our ability.
7.	Q. Okay.
8	MS. ANGELL: I'm sorry. Was that a yes or no?
9	THE WITNESS: That was a yes, it's my
10	understanding that every child was.
11	MS. LARKINS: Okay.
12	Q. Does it sound correct to you to say that this
13	was at the beginning of the 1999-2000 school year?
14	A. I can't say. I don't know.
15	Q. Okay. And then did there come a time when these
16	children were told what Kingdom they would be in and sent
17	to that Kingdom?
18	MS. ANGELL: Objection. Vague and ambiguous. I
19	don't understand the question.
20	MS. LARKINS: Let me rephrase.
21	Q. Did the children start going to different
22	classrooms for Kingdoms?
23	A. Yes.
24	Q. Okay.
25	MS. ANGELL: For clarity in the record, does

Q. Was there a conflict between teachers about the 2 Kingdoms program? 3 MS. ANGELL: It's vague and ambiguous as to "conflict." 5 THE WITNESS: Be more specific. 6 BY MS. LARKINS: 7 Q. Do you recall sitting at a table in your 8 classroom with hundreds of index cards, each which had 9 the name of a student on it, and you and others were 10 dividing these index cards into groups so they could be 11 in different Kingdoms families? 12 A. I do remember that. 13 Q. Okay. Do you recall who was with you at that 14 15 A. I know that you were there. And I think 16 Mr. Ramirez -- I think Mr. Ramirez. Mrs. Bartkiewitz was 17 there, and there may have been others, but I can't recall 18 exactly. It's a long time ago. 19 Q. Do you think Kevin Richardson was there? 20 A. I can't recall. Q. Do you think Jerry Acevedo was there? 21

Q. And was this group of people that was there the

A. I couldn't say every single one was or not.

this -- are we talking about students being pulled out for short periods during certain days or something for some sort of activity related to a program called Kingdoms; is that what you're discussing? BY MS. LARKINS: O. Was this a program where a few children were pulled out of their classrooms?

A. No. Q. Can you tell us how this was structured? MS. ANGELL: You mean how the program worked? BY MS. LARKINS:

Q. How did the program work?

A. Well, it was a school-wide program, and it divvied up the kids, every child in the school, to a staff member, and they were across grade levels. And if I recall, we tried to have a mix of boys and girls and every grade level in each Kingdom.

Q. Okay. And were you the chairman of the peace committee?

20 A. I don't remember. 21

Q. Okay. Was Jerry Acevedo on the peace committee?

22 A. I don't remember.

Q. Okay. When Maura Larkins, me, signed up for the peace committee, were you happy at first about that?

A. I didn't feel one way or the other. I don't

19 (Pages 70 to 73)

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I can't recall.

members of the peace committee?

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Page 76 remember how I felt, I should say. I don't remember to time. 2 BY MS. LARKINS: 2 feeling anything about it. 3 O. When Dr. Donndelinger was principal. 3 O. Do you remember saying to me that you were happy A. No, I don't remember working with Joe Ellen on that I had signed up for it? 5 anything like that. A. I don't remember saying that. It doesn't mean 5 O. Do you remember working with Gretchen 6 that I didn't say it, but I don't remember saying it. 6 Donndelinger during one summer to write a document to be Q. Did the Kingdoms program -- how often were 7 sent to all the student homes? R children involved in the Kingdoms program? 9 A. At first -- I can't remember. I can't remember 9 A. No, I don't. O. Do you remember Joe Ellen Hamilton being angry 10 10 if it was once a week or once every two weeks. I can't that you and Gretchen Donndelinger had produced this 11 11 remember. I really can't. And it changed. document without her involvement? 12 12 O. Why did it change? 13 A. No, I --13 A. I don't know how to answer that either. I don't 14 MS. ANGELL: Objection. She just testified that 14 know why it changed. she doesn't remember doing such a document. 15 O. Was this something arbitrarily decided by the 15 16 BY MS. LARKINS: 16 peace committee? Q. Okay. Do you remember that Joe Ellen Hamilton 17 MS. ANGELL: Objection. Argumentative. 17 at first refused to support the Kingdoms program? 18 You can answer if you know. 18 19 A. No, I don't remember that. THE WITNESS: No, no, it wasn't arbitrarily 19 Q. Okay. At that first assembly, how did all of 20 20 decided by the peace committee. 21 the children find their Kingdom? BY MS. LARKINS: 21 A. I believe it was by color, color coded. Q. Was it decided by the principal? 22 22 O. Okay. Was every child given a name tag of a 23 23 A. No. certain color with his name and the name of the teacher 24 24 O. Who decided? 25 he was to go to? A. That was in the days of site-based management, 25 Page 75 A. I don't remember exactly what was on it, but I and I believe it was a staff decision every time it 1 know it was color coded. That's all I can remember. 2 2 changed. Q. Okay. Each time there was a Kingdoms event, did 3 13 it start with an assembly outside in the school yard? 4 A. No, I don't. 5 5 A. It did. Unless it was raining, I think. 6 was Kevin Richardson and me? Q. And did you sometimes lead the assembly? 6 7 A. No, it wouldn't.

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Q. Did Joe Ellen Hamilton sometimes lead the 8 9 assembly? 10 A. She did. O. Okay. And after the assembly, what would 11 12 happen?

13 A. That's when they would go to their individual 14 Q. Okay. Do you have any memories of the very

15 first Kingdoms assembly? 16

17 A. No.

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18 Q. Do you remember being very happy that Joe Ellen Hamilton came with a crown on her head and supported the 19

20 Kingdoms program?

A. I don't remember how I felt.

Q. Do you remember you and Joe Ellen Hamilton 22

having worked together on a discipline document for the 23

24 Castle Park School?

MS. ANGELL: Objection. Vague and ambiguous as

Q. Do you recall who made all of those name tags?

O. Would it jog your memory if I suggested that it

Q. Okay. Do you recall that you wanted to read the names of all the students out loud at the first assembly and tell them what teacher they were supposed to go to?

A. No, I don't remember that.

Q. Okay. I want to get back to Exhibit 3 for a second so that we can set it aside, because I wasn't finished with it.

Could you read the title of this document?

A. "Attention Castle Park Parents and Community."

Q. I'm going down seven lines here to the seventh line. In the middle of the seventh line a new sentence starts with the words "no reason." Could you read that sentence.

MS. ANGELL: Do you mean to herself?

MS. LARKINS: Out loud, please. 22

> MS. ANGELL: The document speaks for itself. This witness is not here to read documents and book titles to you for purposes of getting it on the record.

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The document speaks for itself. If you would like her to read it to yourself to refresh her recollection, that's one thing. Having this witness here to continually read things for you is harassing and abuse of the discovery process.

BY MS. LARKINS:

Q. Okay. Why don't you read that sentence by yourself.

Do you support that statement?

MS. ANGELL: Objection. Relevance.

You're back to the same issue of asking this person what her opinions are concerning transfers of teachers a number of years after you left employment with this district, and this witness is not here to talk about that. She's here to give testimony on anything that is reasonably calculated to lead to the discovery of admissible evidence concerning your allegations that Robin Donlan and other people had access and passed around information from your arrest records.

MS. LARKINS: It would be so much faster if your would just instruct your client not to answer the question if that is your goal.

·MS. ANGELL: 'If you would like to make an offer of proof as to how this flier is relevant to information concerning your arrest records, then I won't ask -- tell

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it then became apparent that any problems I had at Castle Park School were not simply my problems, but that there was indeed a problem with other teachers at the school; in fact, the very teachers who worked to destroy my career.

The fact that this witness tried to help these other teachers who caused problems for me and for several other employees of Castle Park Elementary School is evidence of awareness of guilt. If Robin Donlan and Gina Boyd and other defendants weren't so desperate to avoid responsibility for the wrong-doing alleged in my complaint, they would have just calmly accepted these transfers. It's not like they lost their jobs; they were just transferred to another school, no loss in pay; they were told weeks before that they were going to be transferred. These same people thought it was perfectly fine for me to be taken out of my classroom in the middle of the year.

MS. ANGELL: What same people?

MS. LARKINS: Robin Donlan, Nicki Perez. None of these people, including this witness, objected to my being taken out of my classroom in the middle of the year.

MS. ANGELL: This witness didn't say that she -- actually, her testimony was that she had no opinion. I

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the witness not to respond. This is your opportunity to make that offer of proof.

MS. LARKINS: Your have said those same words several times today.

MS. ANGELL: Uh-huh.

MS. LARKINS: Do you want me to stay it again? Okay. I'll say it again.

MS. ANGELL: If you have something different to say from what you said before; please, by all means, say it. If there is something that makes this document relevant to your arrest records and people having knowledge or information about your arrest records or the intentional infliction of emotional distress causes of action that are named in your unfair practice complaint, then have at it.

MS. LARKINS: Okay. Ms. Angell, as you know from Robin Donlan's deposition, Robin Donlan admitted to having written this document. Robin Donlan is the very person who is accused by me of having obtained my arrest records and having used them to destroy my career.

MS. ANGELL: I understand that that's your allegation. So what does this document have to do with that?

24 ... MS. LARKINS: Robin Donlan started looking more guilty when she got transferred out of the school because

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don't believe that you have testimony from any other person. So to the extent that you're again attempting to give testimony here, I'm going to make sure that there is an objection on the record. But you're giving your offer of proof, and so far, I'm sorry, but I just don't follow how this piece of paper is in any way related to the allegations concerning arrest records or intentional infliction of emotional distress on you. But you got to something right there at the end where you think that --something about this person -- this witness supporting somebody who had something to do with you. So if you want to ask that question of this witness, you know -- are we -- do you understand what I'm talking to, or do I need to go back and look at what she is typing?

MS. LARKINS: You need to listen more carefully to what I'm saying. What I said was that this witness made no objection when I was taken out.

MS. ANGELL: Well, you previously said that all of these people thought that it was fine for you to be transferred, and you were also attributing that to this witness. I mean it's your dollar here on the deposition transcript. We can sit here and argue about this stuff forever. I don't care.

MS. LARKINS: Okay. Let me ask that.
Q. Ms. Coffey, did you think it was not fine for me

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Page 82 back the mobbing book because I decided to withdraw it as to be taken out of my classroom? 2 2 MS. ANGELL: Objection. Asked and answered. 3 3 She already said she had no opinion. (Brief interruption.) 4 MS. ANGELL: We lost counsel. Do not answer again: And make sure that you 5 Let's go off while we get counsel back. 5 give audible responses, please. Yes, no, instead of 6 VIDEOGRAPHER: We're going off the record. The 6 shaking your head. 7 7 THE WITNESS: Well, I wasn't answering. I was time is 12:28 p.m. 8 (Recess taken.) 8 just listening to what you were saying and nodding my 9 9 VIDEOGRAPHER: We are going on the record. The head, remembering. 10 MS. LARKINS: Okay. 10 time is 12:29 p.m. 11 MS. ANGELL: Thanks. Before we continue with 11 THE WITNESS: Excuse me. I'm going to need to the questioning, I'd like to reflect -- let the record 12 12 use the restroom. 13 MS. ANGELL: So do I. Do you have a topic you 13 reflect that Mrs. Larkins has stated that she wishes to want to finish up on or should we break now? 14 withdraw her Exhibit 2 and strike all questions related 14 15 to Exhibit 2. 15 MS. LARKINS: Well, I have a question pending. 16 Is that an accurate reflection of what occurred 16 MS. ANGELL: Okay. What's the question? during the off-record time? 17 MS. LARKINS: The question was if she supported 17 MS. LARKINS: Yes. That is correct. 18 18 this statement. 19 MS. ANGELL: And I told you that's not relevant, 19 MS. ANGELL: And I also would like to request 20 that Mrs. Larkins refrain from going through documents 20 and unless you make an offer of proof showing why it's that I've been working with, documents that are in my 21 21 relevant to the allegations in your complaint, she's not 22 stack of things over here. Attorney impressions, 22 answering. etcetera, are confidential and not for your perusal. So 23 MS. LARKINS: Okay. So I have made an offer of 23 I would appreciate it if you would refrain from going 24 proof. Can she answer it now? 24 25 MS. ANGELL: No. You haven't shown how this is through my things when I'm not in the room. Page 85 Page 83 MS. LARKINS: I just took back my book which was in any way relevant to your allegations that people had laying out there. I did not have any interest at all in information from your arrest records, and she's not 2 2 3 any of your documents and I couldn't tell you a single 3 answering. 4 word. 4 MS. LARKINS: Okay. Let's take a break. MS. ANGELL: Mrs. Larkins, I don't know what you 5 VIDEOGRAPHER: We're going off the record. The 5 6 time is 12:17 p.m. did because you did it while I was out and you went through my stuff. And I'm just asking you to please 7 (Recess taken.) VIDEOGRAPHER: Today is Monday, November 8th, don't do that again. 8 2004. The time is now 12:26 p.m. We are beginning Tape BY MS. LARKINS: 9 2, Disk 2 of the deposition of Teresa Coffey. We're 10 Q. Ms. Coffey, how did you feel when Lucy Flowers 10 11 left Castle Park Elementary School? 11 going on the record. MS. ANGELL: Objection. Vague and ambiguous; 12 12 BY MS. LARKINS: 13 lacks foundation and not relevant. 13 Q. Ms. Coffey, how many teachers that you were 14 MS. LARKINS: Are you instructing her not to acquainted with personally have been dismissed by Chula 14 answer? Vista Elementary School District? 15 15 MS. ANGELL: If she understand the question and 16 16 MS. ANGELL: Vague and ambiguous as to "dismissed." knows what it is -- there is no foundation for that 17 17 question. Do you want to ask her if she knows who Lucy 18 If you know personally that any teaches have 18 19 Flowers is, if Lucy Flowers was a teacher or an employee 19 been dismissed I suppose over your -- how many years was 20 it? 20 something? 20 at Castle Park? 21 THE WITNESS: Oh, no. 17th year. 21 BY MS. LARKINS: Q. Do you know who Lucy Flowers is? 22 MS. ANGELL: Okay. So if you understand the 22 23 A. Yes, I do. 23 question --24 Q. Was she a teacher as Castle Park? 24 THE WITNESS: Zero. 25 A. Yes, she was. 25 MS. LARKINS: While I'm remembering this, I took

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Page 86 Q. How did you feel when she left Castle Park? A. I don't know how to answer how did I feel. 2 2 3 3 Q. Did you feel upset when she left Castle Park? 4 A. No. No. 5 Q. Okay. How did you feel when Heather Comen left 5 6 6 Castle Park? 7 Wait a minute. I didn't establish foundation. 8 Do you know someone named Heather Comen? 9 9 10 10 Q. Was she a teacher as Castle bark? 11 11 A. She was. 12 O. How did you feel when she left Castle Park? 12 A. Same thing. I don't know how to describe how I 13 13 14 feel. 15 Q. Did you object when she left? 15 16 MS. ANGELL: Vague and ambiguous as to "object." 16 17 17 BY MS. LARKINS: 18 18 Q. Did you go to the district and carry signs when 19 19 she left? 20 20 MS. ANGELL: Who is she? 21 21 22 22 MS. LARKINS: Heather Comen. 23 23 THE WITNESS: No. 24 24 BY MS. LARKINS: 25 Q. Okay. Did you go to the district and carry Page 87

Page 88 Q. Okay. And do you know -- did this happen on -during lunchtime? A. I don't know. Q. Okay. Did you ever tell me that on the last day of school you just needed to let off steam? A. I don't know. Q. Okay. Do you recall that one year the custodians worked for about a week to clean the carpet and walls in the staff lounge? A. No. Q. Okay. Do you recall that on the last day of the school year on the year following that, Robin Donlan came in to the staff lounge while you were sitting there and she was wearing a raincoat in the expectation of having another food fight? A. Yeah, I remember that. Q. And what did you say to her? ...A. I don't remember. .Q. Did you --A. I probably laughed. Q. Okay. MS. ANGELL: Excuse me. I'd like to ask a question before we get too far away from this topic, if

signs when Heather Smith left? 2 Q. And did you go to the district and carry signs 3 4 when Lucy Flowers left? 5 6 Q. Okay. Were you ever involved in a food fight in 7 the staff lounge at Castle Park Elementary School 8 District? 9 A. What? 10 MS. ANGELL: If you could respond with a yes or 11 no or I don't know --12 THE WITNESS: I'm sorry. I'm sorry. I don't 13 know. I -- I don't believe so. 14 A food fight? No. 15 BY MS. LARKINS: 16 Q. Did you ever tell me about a food fight in the 17 lounge at Castle Park Elementary School? 18

A. Not that I recall.

Oh, there was a -- oh, maybe -- okay. Maybe a whipped cream incident, not a food fight.

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Q. Okay. Well, tell me about the whipped cream incident.

A. Just a couple people were spraying each other with it. That's the only thing even close to what I think you might be talking about.

MS. LARKINS: Yes? 1

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you don't mind.

Mrs. Larkins?

MS. ANGELL: Do you mind if I ask a question? 2 3 MS. LARKINS: Go ahead.

MS. ANGELL: How do you know what Robin Donlan was thinking about why she was wearing a raincoat inside the teachers' lounge during whatever this unspecified time was that you just mentioned when you saw her in a raincoat inside the teachers' lounge? Did she tell you why she was wearing a raincoat?

THE WITNESS: Everyone is asking me to remember things that I don't remember. I cannot remember conversations from years ago. I can't even remember things from last week. I don't know how to answer any of this stuff that asks me for when things happen.

MS. ANGELL: Okay.

THE WITNESS: I don't remember that long ago. MS. ANGELL: Okay. The question was -- you testified a minute ago that you remember a day that Robin Donlan was wearing a raincoat in expectation of having another food fight. My question to you is what's the basis for your statement that Robin -- why Robin Donlan was wearing a raincoat inside the teachers' lounge? Did she tell you it had something to do with a food fight? And if you don't recall, then your testimony is that you don't recall.

23 (Pages 86 to 89)

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Page 92 Page 90 MS. LARKINS: Oh, good. THE WITNESS: Well, here's what I'm having 2 O. Okay. Can you tell me what were the main 2 trouble with. What does this have to do with anything? 3 3 principles of the Comer program? MS. ANGELL: Well, that's not the issue. The 4 issue for you is do you have a memory of it or do you not A. No. I can't. have a memory of it? 5 Q. Was one -- I'm going to try to help you THE WITNESS: I have a memory of her in the 6 remember. If I say something that you remember, then 6 7 just tell me so. Was one of the principles that every 7 raincoat, yes. MS. ANGELL: Do you have a memory of her telling 8 person should have a voice? 9 A. I don't remember. you why she was wearing a raincoat? 10 10 O. Okay. What was the purpose of Kingdoms? THE WITNESS: No. MS. ANGELL: Objection. Vague and ambiguous. 11 MS. ANGELL: So, therefore, do you know why she 11 To the extent that you understand the question 12 was wearing a raincoat in the teachers' lounge one day? 12 and you know the answer, you can answer it; however, I'd 13 THE WITNESS: Can you say you think you know --13 like to renew the relevance objection. We have been 14 MS. ANGELL: I want to know --14 15 THE WITNESS: -- or you know? 15 going for I think an hour on Comer-related issues, and 16 MS. ANGELL: I want to know if you were told --16 there is no evidence -- there is no offer of proof that 17 THE WITNESS: I don't remember if I was told. 17 shows why this is relevant to anything concerning 18 MS. ANGELL: Okay. So is it true that you don't 18 plaintiff's arrest records. 19 know why she was wearing the raincoat? 19 Do you understand the question, Ms. Coffey? 20 THE WITNESS: I'm totally confused. I'm sorry. 20 THE WITNESS: It's a little too broad for me to MS. ANGELL: Let's go off the record for a 21 21 figure out how to answer it. 22 22 BY MS. LARKINS: second. 23 23 Q. Did you work hard to keep the Kingdoms program VIDEOGRAPHER: We're going off the record. The when other teachers complained that they wanted it to be 24 time is 12:37 p.m. 24 25 (Recess taken.) 25 ended? Page 93 Page 91 A. I don't know what you mean by "work hard." MS. ANGELL: I'm going to need to hear the last Q. Okay. Did some of the teachers at Castle Park 2 question. 2 want to end the Kingdoms program soon after it started? 3 VIDEOGRAPHER: We're going on the record. The A. I don't know. 4 time is 12:48 p.m. 5 Q. Was there a vote held on whether Kingdoms would 5 MS. ANGELL: Or if it would be easier to just 6 read over your shoulder. 6 be discontinued? MS. ANGELL: Objection. Vague and ambiguous as 7 7 There was a question posed by me to Mrs. Coffey. 8 8 (The question at Page 90, Line 18 was read.) to time. 9 MS. LARKINS: Soon after it started. 9 THE WITNESS: Correct. That's true. 10 THE WITNESS: I don't remember. 10 MS. ANGELL: Thank you. I'm done. Thank you 11 for letting me ask that question. 11 When you look at me like that it makes me feel upset. It makes me feel like I'm stupid or something for 12 MS. LARKINS: Are we on the record? 12 13 13 not remembering. VIDEOGRAPHER: Yes. 14 14 BY MS. LARKINS: MS. ANGELL: Yes. 15 Q. Okay. I'm going to try to -- do you remember 15 MS. LARKINS: Okay. 16 one peace committee meeting where you and I and Virginia Q. Does it ever rain in the teachers' lounge? 16 Copeland and Heather Comen and Kevin Richardson were 17 17 MS. ANGELL: Objection. Argumentative. 18 meeting in Kevin Richardson's room? 18 MS. LARKINS: I withdraw it. I have watched 19 19 A. No, I don't. enough Matlock to do this. Okay. 20 Q. Do you remember being angry at Linda Watson, MS. ANGELL: Is Mr. Hersh with us? 20 Karen Snyder and Peggy Myers because they wanted to end 21 21 MS. LARKINS: Mr. Hersh? the Kingdoms program? 22 MR. HERSH: I am certainly with you guys. 22 23 MS. LARKINS: I don't hear you laughing. 23 A. No. Q. No? 24 24 MR. HERSH: I have the mute button on, but I 25 A. I can't remember. assure you I am laughing appropriately.

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Page 94 Let me strike that question it stunk so bad. 1 Q. Okay. Do you believe that it's important for Starting over. Other than discussions that you 2 2 teachers to be honest? have had with counsel and not including discussion of 3 3 MS. ANGELL: Objection. Argumentative, allegations made by Mrs. Larkins in relation to this 4 relevance. litigation, have you ever been told the following --5 BY MS. LARKINS: words to the effect of the following that, quote: 6 Q. Is one of the reasons that you work hard to have "Plaintiff Maura Larkins needed to be arrested by police 7 Kingdoms is because you thought it was important for because she was a dangerous person who had at least one 8 children to be honest? handgun," end quote? 9 A. Yes. 10 A. No. I've never heard that before. 10 Q. Do you think it's also important for teachers to Q. Has anyone other than counsel and in the context 11 11 be honest? of discussing the allegations made by Mrs. Larkins -- has 12 MS. ANGELL: Same objection. Argumentative, anyone ever told you that Mrs. Larkins was arrested? 13 13 relevance. 14 A. Never. 14 MS. LARKINS: Are you instructing her not to Q. Has anyone -- outside of your discussions with 15 15 answer? counsel and in the context of the allegations made by 16 16 MS. ANGELL: I made my objection. Mrs. Larkins in this litigation, has anyone ever told 17 17 MS. LARKINS: You can answer. 18 that you Mrs. Larkins has a handgun? 18 THE WITNESS: I think it's important for 19 A. No. 19 teachers to be honest. I believe it's important for MS. ANGELL: That's it. 20 everyone to be honest. 20 21 MS. LARKINS: Thank you. Thank you. 21 MS. LARKINS: We're done. 22 VIDEOGRAPHER: Stipulation on the record? 22 Q. Do you remember ever being upset when teachers 23 MS. ANGELL: No, there is no stipulation on the 23 were having a conflict over whether or not to have 24 record. You want to put one on? 24 Kingdoms and saying that you were going to resign? 25 25 MS. LARKINS: Let me try. Okay. This might not MS. ANGELL: Objection. Assumes facts. I Page 97

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believe she testified that she does not know that people wanted to get rid of a program. I don't recall if it was Kingdoms or Comer, but it's confusing to me, and I think she already testified that she doesn't have knowledge of that, unless I'm misunderstanding. MS. LARKINS: Let me ask the question

- Q. When you were on the Kingdoms -- I'm sorry -the peace committee, did you ever talk about resigning your membership?
 - A. To the committee?
- 12 Q. Yes.

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- 13 A. I don't remember.
- 14 MS. LARKINS: Okay. I have no more questions. 15 I'm finished. You can go ahead.

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EXAMINATION BY MS. ANGELL:

- Q. Mrs. Coffey, outside of any discussions that you 18 have had with counsel -- because we don't want any 19 20 information that has come out of discussions that you 21 have had with counsel in this case -- but outside of 22 discussions with counsel, have you ever been told in any 23 context prior to this litigation beginning that
- 24 plaintiff, Maura Larkins, was a dangerous person who had
- at least one handgun -- and that was a quote. I'm sorry.

been in the usual order.

One thing I wanted to say is that a fax signature will be accepted the same as an original signature.

I would like to stipulate that the transcript will be provided to Ms. Angell, and she will keep the original of the transcript. And she will -- from the time that she gives the transcript to Ms. Coffey -- let's see. You thought that I should have one week to do mine, so how long do you think Ms. Coffey should have to do hers?

THE WITNESS: To do my what?

MS. ANGELL: Ms. Coffey, how long -- the plaintiff didn't tell you how it works, but the lady over here has been typing down every word that we say. It's going to kind of look like a movie transcript. We have been going in the neighborhood of three hours, so it's probably going to be two-inches thick or more.

THE WITNESS: Oh.

MS. ANGELL: What you'll need to do when you receive a copy of the transcript is to review it for accuracy to make sure that the court reporter took down your testimony correctly.

THE WITNESS: Uh-huh.

MS. ANGELL: And that's your opportunity, if you

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1	need to make corrections to the transcript, to do so.		up, etcetera, etcetera, so
2	The process is that you read it, check it for accuracy in	2	THE WITNESS: My dad's going in for surgery.
3	the transcript, and you make any changes if necessary,	3	MS. ANGELL: And we're on the record, so
4	and then you sign and date it and you return it to me.	4	anything you don't want said, don't say it.
5	We notify plaintiff that it's been signed and dated, and	5	THE WITNESS: Okay.
6	if any corrections have been made, we let her know.	6	MS. ANGELL: Friday the 19th. Here's
7	THE WITNESS: So I send it you by mail?	7	Thanksgiving. So if you get it on that day, when can you
8	MS. ANGELL: Uh-huh. And the question is how	8	have it done? That day being the 19th. It's a guess as
9	long do you anticipate in light of the other things	9	to when you'll receive it.
10	that are going on for you	10	THE WITNESS: What's fair? I don't know what is
11	How long is it going to take, ma'am, to get the	11	fair.
12	transcript done? About a week?	12	MS. ANGELL: Can you the get it finished and
13	So after the Veterans Day weekend. So probably	13	returned to me by Friday, December 10? That would be
14	around the 17th of November. If you're provided with the	14	one, two, three Fridays.
15	transcript sometime before November 19th, how long is it	15	THE WITNESS: Okay.
16	going to take you to read through a document about double	16	MS. ANGELL: Yeah? December 10th? That's three
17	spaced about this thick for accuracy and make any changes	17	weeks.
18	or corrections and refurn it to me?	18	MS. LARKINS: Okay.
19	THE WITNESS: Can you make a suggestion?	19	MS. ANGELL: So she'll have three weeks from the
20	Because I don't have the foggiest.	20	time that she receives the transcript from me to review
21	MS. ANGELL: Well, plaintiff suggested a week.	21	it and make any corrections necessary and provide any
22	THE WITNESS: A week after I receive it?	22	changes and her signature page to me, upon which time
23	MS. ANGELL: Uh-huh. A lot of time I mean I	23	I'll notify Mrs. Larkins.
24	don't know if you you don't need to give any	24	MS. LARKINS: And let's see. The original will
25	information as to whether you'll be in town or out of	25	be kept by Ms. Angell and/or her law firm, and a
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1 2	town, but you know what your commitments are.	1, 2	certified copy will be deemed as good as the original.
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Larkins v. Werlin GIC 781970 Deposition of Teresa Coffey November 8, 2004

Page 102 STATE OF CALIFORNIA)) ss. COUNTY OF SAN DIEGO) 4 5 6 I, T. A. Martin, a Certified Shorthand Reporter, Certificate No. 3613, do hereby certify that the witness in the foregoing deposition was by me first duly sworn to testify to the truth, the whole truth, and nothing but 10 the truth in the foregoing cause; that the deposition was then taken before me at the time and place herein named; 11 12 that said deposition was reported by me in shorthand, and 13 then transcribed through computer-aided transcription under my direction, and that the foregoing transcript 15 contains a true record of the testimony of said witness. 16 I do further certify that I am a disinterested person and am in no way interested in the outcome of this 17 18 action, or connected with or related to any of the 19 parties in this action or to their respective counsel. 20 IN WITNESS WHEREOF, I have hereunto set my hand 21 on this 19th day of November, 2004. 22 23 24 T. A. MARTIN Certificate No. 3613 25

Larkins v. Werlin, etc., et al. Case No. GIC 781970

Deposition of Karen Snyder November 9, 2004

Page 1

SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF SAN DIEGO

MAURA LARKINS,

Plaintiff,

vs. * Case No. GIC 781970

RICHARD T. WERLIN, etc., et al.,

Defendants.

DEPOSITION OF KAREN SNYDER

Taken at San Diego, California Tuesday, November 9th, 2004

Diane M. Holnback, C.S.R. Certificate No. 11686

COMPLIMENTARY

Case 3:07-cv-02202-WQH-WMC Larkins v. Werlin, etc., et al. Case No. GIC 781970

		T	
	Page 2		Page 4
1	I-N-D-E-X	1	VIDEOGRAPHER: This is the video deposition of
2	DEPOSITION OF KAREN SNYDER PAGE	2	Karen Snyder being taken on behalf of Plaintiff in the
_	November 9, 2004	3	matter of Maura Larkins versus Richard T. Werlin, et
3	Discontinuities has her hands a	1 -	· 1
4	Examination by Ms. Larkins 5	4	cetera, et al., San Diego Superior Court Case No. GIC
5	Examination by Ms. Angell 69	5	781970.
6	The state of the s	6	This deposition is being held in the offices of
7	EXHIBITS: REFERRED/MARKED	7	San Diego Court Reporting located at 319 Elm Street,
8	1 One page of handwritten notes 65 64	8	Suite 100, San Diego, California. It is Tuesday,
١,	dated 4/20/01	9	November 9th, 2004 and the time is now 1:10 p.m.
10	(Bates Stamp No. 31)	10	My name is Gregg Eisman. I am a legal video
1.0	2 One page of handwritten notes 65 64	111	specialist with Videographics located at 1903 30th
111	continuing from Exhibit I herein	12	Street, San Diego, California. The certified shorthand
1	(Bates Stamp No. 32)	13	
12			reporter is Diane Holnback of San Diego Court Reporting.
١.,	3 One page of handwritten notes 68 64	14	For the video record would counsel please state
13	continuing from Exhibit 2 herein (Bates Stamp No. 33)	15	their appearances?
14	(Dates Startip (NO. 33)	16	MS. LARKINS: Maura Larkins, Plaintiff in pro
15		17	per.
16		18	MS. ANGELL: Kelly Angell, counsel for Robin
17		19	Donlan and Linda Watson.
18 19		20	MR. HERSH: Michael Hersh for the Association
20		21	Defendants.
21		22	VIDEOGRAPHER: Would the reporter please swear
22		23	the witness?
23		24	
24			THE REPORTER: Would you raise your right hand,
25	·	25	please? Do you solemnly swear the testimony you're about
		╁	
	Page 3		Page 5
1	DEPOSITION OF KAREN SNYDER	1	to give in this matter shall be the truth, the whole
2 3	Durmant to Nation to take Democial and an	2	truth, and nothing but the truth, so help you God?
4	Pursuant to Notice to take Deposition and on the 9th day of November, 2004, commencing at the hour of	3	THE WITNESS: I do.
5	1:08 o'clock p.m. at 319 Elm Street, Suite 100, in the	4	EXAMINATION
6	City and County of San Diego, State of California, before	5	BY MS. LARKINS:
7	me, Diane M. Holnback, Certified Shorthand Reporter in	6	Q. Good morning.
و	and for the State of California, personally appeared: KAREN SNYDER,	7	A. (Witness nods head.)
10	who, called as a witness by the Plaintiff, being by me		A. (Williess flous flead.)
11			
	first duly administered the oath, was thereafter examined	8	Q. Do you understand what we are doing here today?
12	as a witness in said cause.	9	A. Yes.
13	first duly administered the oath, was thereafter examined as a witness in said cause. APPEARANCES	9 10	A. Yes. Q. Good. Are you feeling well today?
	as a witness in said cause. APPEARANCES	9 10 11	A. Yes. Q. Good. Are you feeling well today? A. Yes.
13	as a witness in said cause.	9 10	A. Yes. Q. Good. Are you feeling well today?
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Larkins v. Werlin, etc., et al. Case No. GIC 781970

Deposition of Karen Snyder November 9, 2004

Page 8 Q. Okay. So, where did you graduate from college? actions concerning you and has that information, she --2 A. Cal Berkeley. she will know when she is not to respond to a question. 3 Q. Okay. And then did you get a degree at I will let her know. San Diego State? MS. LARKINS: Okay. A. Yes. 5 Q. And then how long were you at Sunnyside? Q. And what was that? A. I was at Sunnyside approximately three -- three 6 A. A teaching credential and a masters degree. 7 years. Q. Okay. And the masters was in education? 8 Q. Okay. And who was your principal there? A. Yes. 9 A. I don't recall. Q. Okay. Do you remember what year that was when 10 Q. It's a long time ago. Do you remember your you got your masters and teaching credential? 11 principal at Allen? 11 12 A. Teaching credential was 1973 -- excuse me, 12 A. Yes. Charles Welsh. 1974 -- and the masters was 1975. 13 13 Q. Okay. And after Sunnyside where did you go? 14 Q. And then what did you do? 14 A. I went to Castle Park. 15 MS. ANGELL: Objection. Vague and ambiguous. Q. Okay. So, can you give a rough estimate of what You mean with regard to employment? With regard to 16 year that was? education? With regard to what? 17 MS. ANGELL: Objection. Vague and ambiguous. 18 BY MS. LARKINS: 18 BY MS. LARKINS: 19 Q. With regard to education and employment. 19 Q. When you went to Castle Park? 20 A. When I got my teaching credential, I started 20 MS. ANGELL: Do you mean when she was first 21 subbing in Chula Vista in 1973 and have been there ever 21 employed full-time as a teacher at Castle Park? Do you 22 since. 22 mean substituting at Castle Park? 23 Q. So you were working on your masters at the same 23 MS. LARKINS: I mean when she was first employed 24 time --24 full time as a teacher. 25 25 A. Uh-huh. THE WITNESS: I have been at Castle Park Page 7 Page 9 Q. -- that you were substituting? approximately 25 years. 2 BY MS. LARKINS: 3 Q. Okay. And what was the first school where you 3 Q. Okay. And do you remember who was principal worked full-time? when you first arrived? 4 A. Allen School. 5 A. I can see his face. Q. And how long were you there, just approximately? 6 6 O. Okay. A. Approximately three years. 7 A. I don't recall his name. 8 Q. Okay. And -- I am sorry -- how many -- how long 8 Q. Actually, let's -- do you remember having Oscar did you say you were substituting? Perez for your principal? 10 A. September of '73 through January of '74. 10 A. Yes.

19 MS. ANGELL: Do you mean while Ms. Snyder was 20 employed as a teacher there?

BY MS. LARKINS:

A. Yes, Shirley Helleis.

your principal?

A. Yes.

A. No.

22 Q. Did she become principal while you were already 23 there?

Q. Okay. About how long was she there?

Q. And before that did you have Tony Gonzalez for

Q. And do you remember anyone before that?

Q. Uh-huh. Okay. Was she there a long time?

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24 A. Yes.

25 Q. Okay.

about disciplinary actions against me, correct?

Q. Okay. And then after you left Allen School

Q. Okay. And why did you leave Allen School?

MS. ANGELL: Objection. This witness has

privacy rights concerning her employment. So, with

thing, the witness will not be responding to the

regard to any kind of disciplinary matters, that kind of

question. But, other than those types of issues, other

privacy-protected things such as her personnel records,

her medical records, she can respond, if she understands

A. I went to Sunnyside School.

MS. ANGELL: If she was involved in disciplinary

MS. LARKINS: And she can respond to questions

3 (Pages 6 to 9)

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the question.

where did you go?

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Page 12

Page 13

Page 10

A. About two years.

Q. Okay.

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MS. ANGELL: I don't understand that answer. You had been teaching there for two years or Ms. Helleis was --

THE WITNESS: Mrs. Helleis was principal approximately two years.

MS. ANGELL: Thank you.

BY MS. LARKINS:

Q. Do you recall when Castle Park staff engaged in discussions about having a bilingual program?

A. Yes.

Q. About how many staff meetings were devoted to discussing whether or not to have a bilingual program at Castle Park?

A. I don't know.

MS. ANGELL: And I am going to object to this line of questioning. Please remember to allow counsel, including counsel that's on the phone, an opportunity to state objections, if necessary.

Based on the allegations in the complaint, which claim that there was a conspiracy to slander by Ms. Donlan and her brother, slander by Ms. Donlan's brother, and the repetition of access and repetition of information from Mrs. Larkins' arrest records, as well as Castle Park Elementary School were dismissed by the

2 District within a period of seven years.

And, as a teacher in Chula Vista schools since 1974 myself, I know that having a teacher dismissed by the school board from a school is a very, very rare

6 event. And I never, in my many, many years in the Chula 7 Vista School District, knew of a single teacher who had

8 been dismissed by the school board.

And so the fact that out of only four bilingual positions at Castle Park Elementary two bilingual teachers have ended up being dismissed by the school board, the first one within a year of the bilingual

13 program being instituted -- in fact, as I understand it, 14 she was the only bilingual teacher at that time -- so you

could say 100 percent of the bilingual teachers were 15

16 dismissed in 1995 and 25 percent were dismissed in 2002 17

And this is extremely interesting, given the fact that 18 the School District was bound by the Federal Civil Rights

Act and state laws about civil rights. And I plan to 19

.20 bring this up at trial.

MS. ANGELL: Any response, Michael? MR. HERSH: Can you hear me?

MS. ANGELL: Yes.

24 MR. HERSH: Yeah. Well, I am not sure this is

the place to do a battle over relevance. But,

Page 11

an intentional infliction of emotional distress, two 2 causes of action I think related to grand jury subpoenas, 3 these questions concerning meetings for the bilingual 4 program at Castle Park Elementary School are not 5 reasonably calculated to lead to the discovery of admissible evidence in this litigation.

And your bringing this witness to be deposed today on things that are not relevant nor calculated to lead to the discovery of admissible evidence in this matter is harassing and is an abuse of the discovery process. Therefore, I am letting you know where I stand with regard to your questioning this witness on things unrelated to this litigation. And I request that you limit your questions to those that are relevant or designed to bring about relevant information and will let you go for a little while, give you some latitude assuming you can establish, make an offer of proof, concerning the relation of these unrelated issues to your

19 allegations, but it's not going to go on forever. 20 MR. HERSH: And I would like to join in on that 21 myself on behalf of the association defendants. 22 BY MS. LARKINS:

23 Q. As an offer of proof that attitudes about 24 bilingual education at Castle Park are related to this case, I offer the fact that two bilingual teachers at

Ms. Larkins, I would just remind you this is not a

wrongful termination case. This is a case where you 3 specifically alleged that my clients wrongfully possessed 4

criminal justice records information pertaining to you. 5 And the other allegations have nothing to do with the

reasons given for your termination by the District.

So, and in fact, your -- what you just said makes no sense, in light of the theory of your case. You know, it's just -- it's completely contrary to, you know, if you -- if you're now saying that you were dismissed as part of some sort of campaign to get rid of bilingual teachers, why would that have anything to do with wrongful possession of criminal justice records information?

I understood your theory of the case to be that, 16 because people circulated this criminal justice records information and slandered you, the District or, you know, the District then had some reason to terminate you. So, I don't understand the connection between your allegations in the sixth amended complaint and where you're going here.

22 MS. LARKINS: I will try to help you understand, 23 Mr. Hersh. First of all, people don't just decide to 24 circulate arrest information. They don't just suddenly 25 decide to slander somebody. They start out with a

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motivation. And what I am going to be presenting to the jury is, among other motivations, that several teachers

3 at Castle Park Elementary School were motivated to cause

problems for the bilingual program.

And, as a matter of fact, the other teacher, I do not believe that any arrest records were distributed in her case. I believe that probably slander was part of what happened, but the motive is different from the

method of achieving the goal. 10

I am offering this as one motive. And I am hoping that the jury will grasp what I am trying to say better than you're able to.

MS. ANGELL: My relevance objection stands and the witness may answer questions to some degree and we will spend some time on this topic and then there will come a point at which we will not any more.

16 MS. LARKINS: Any time you wish to instruct your client not to answer questions, that's fine. In fact, I prefer that to long objections.

20 Q. Okay. About how many staff meetings were there at which the idea of having a bilingual program come to Castle Park was discussed?

23 MS. ANGELL: Objection. Vague and ambiguous as 24 to time.

25 THE WITNESS: I don't recall. Page 16

MS. LARKINS: Well, I'm happy to have a running -- running objection and a stipulation that your

objection of relevance will apply to all questions. 4

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MS. ANGELL: Okay. So stipulated.

5 Michael, you're joining in that?

MR. HERSH: Yes.

7 MS. LARKINS: So stipulated.

Q. Okay. Do you remember the question?

A. Could you repeat the question?

10 Q. Sure.

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11 A. Please.

12 Q. Did there come a time when you were a teacher at

Castle Park when the subject of bringing a bilingual

14 program to Castle Park came up at a staff meeting?

A. Yes.

16 Q. Can you remember when this was, approximately?

A. No.

18 Q. But you have in your mind a memory that one of

those years awhile back this came to be discussed; is

20 that true?

A. Yes.

22 Q. Do you remember who was principal when this idea

came up?

A. No. I don't recall. 24

25 Q. Okay. Do you remember how many years Oscar

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MS. LARKINS: Okay.

MS. ANGELL: Do you understand what time frame she was talking about? It's really important that you

understand the question before you answer it.

THE WITNESS: Okay.

6 MS. ANGELL: Okay? So make sure you understand 7 what she is asking.

THE WITNESS: Okay.

BY MS. LARKINS:

10 Q. Well, let me ask you some more lead-up questions, because I was not there at the time that these meetings happened and you were. 12

A. (Witness nods head.)

14 Q. Okay.

15 MS. ANGELL: Objection as to plaintiff's

16 testifying. Move to strike.

17 BY MS. LARKINS:

18 Q. Do you recall a time during you were teaching at 19 Castle Park when the prospect of bringing a bilingual

program to Castle Park was brought up at a staff meeting?

21 MS. ANGELL: Objection, relevance. Do you want 22 the same stipulation that all your questions are not

relevant or designed to lead to the calculation of 23

admissible evidence or do you want me to just make it?

Whatever way you want to handle it is fine with me.

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Perez was principal at Castle Park? If I give you a

2 suggestion --

3 A. (Witness shakes head.)

Q. -- do you want to tell me if it sounds right to

you? Would it sound right to you that he was principal

from fall of '94 to the fall -- wait a minute.

7 Do you remember when Gretchen Donndelinger came 8

to Castle Park High School?

9 MS. ANGELL: Excuse me. Is the prior question 10 stricken?

MS. LARKINS: Yes.

12 Q. Would you like some help on that?

13 A. (Witness nods head.)

14 MS. ANGELL: Is the prior question stricken,

15 when you ask multiple questions?

16 MS. LARKINS: Yes.

MS. ANGELL: Okay.

18 MS. LARKINS: Yeah. Any time I ask more than

19 one question, the prior question is stricken.

20 MS. ANGELL: Well, that's not going to be what's understood by the witness. The witness is going to try

21 22 and respond to whatever question is in front of her,

23 unless you say "strike that" or something along those

24 lines so she knows where to start. 25

MS. LARKINS: I will try to say that.

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MS. ANGELL: And I'd like to remind the witness. please, that you need to give audible responses so that the court reporter can type down what you're saying. So, instead of shaking your head like you are right now --

THE WITNESS: (Witness nods head.)

MS. ANGELL: -- you would say, "Yes," or, "I understand," or something like that. Do you understand?

THE WITNESS: Yes.

MS. ANGELL: Thank you.

10 BY MS. LARKINS:

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Q. Okay. Does it sound about right to you that 11 12 Gretchen Donndelinger came to be principal in the fall of 13 1997?

A. I don't recall.

15 Q. Okay. Does it sound like it's kind of maybe 16 ballpark accurate?

17. MS. ANGELL: Objection. Asked and answered. 18 You already asked a ballpark question. She said she 19 didn't know.

20 MS. LARKINS: As a matter of fact, Ms. Angell, I 21 asked a specific question.

22 MS. ANGELL: You asked does it sound right that 23 she came in about 1997 and she said she doesn't know. 24

MS. LARKINS: Yes.

MS. ANGELL: So repeatedly asking the same

something. I would -- gesturing with my hands is very,

2. very vague. Ms. Angell, could you be more clear in 3 describing the gestures of my hands?

4 MS. ANGELL: I have just described it. Your 5 behavior toward this witness, I believe, is intended to

intimidate her and to mock her and to make her generally 6

7 feel uncomfortable and pressured and it was sarcastic.

8 And, because the court reporter is typing and doesn't

9 recognize things like hand gestures, like I just rotated 10 my left hand forward --

MS. LARKINS: Did you intend that as sarcasm?

MS. ANGELL: No, I didn't. Because the court 12 13 reporter doesn't take down things like rolling of eyes,

14 staring, hand gestures, leaning forward in the chair, 15 when I feel that you're doing this to intimidate the

16 witness I am going to reflect it for the record.

17 MS. LARKINS: Okay. I want you to reflect it 18 accurately, Ms. Angell.

19 MS. ANGELL: Well, you can feel free to state 20 what you think is accurate.

21 MS. LARKINS: I would like you to do it.

22 MS. ANGELL: I already have.

23 MS. LARKINS: You said I was gesturing with my

24 hands. Could you please describe my gestures?

MS. ANGELL: You were waving your hands about.

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question is harassing and, if you could just do each

2 question maybe once, that would be good. 3 MS. LARKINS: Ms. Angell, the witness has stated that she doesn't know if Gretchen Donndelinger came in 1997. Now, that does not mean that she has no concept at all of the time when Gretchen Donndelinger -- I'll bet if I said, "Did she come sometime after 1990," I'll bet the witness could answer that and that way we could narrow down the time frame a little here, because I know you, in particular, really like to have time frames narrowed down. And I think that might help you as well as me, if

12 we could narrow this down a little bit better to "I don't 13 know." I am sure she has some concept of when Gretchen 14 Donndelinger came.

MS. ANGELL: I think she already answered that 15 16 question, but you can try one more time.

17 MS. LARKINS: Well, let's ask that specific question. 18

Q. Do you have any concept at all of when Gretchen Donndelinger came?

MS. ANGELL: And let the record reflect that plaintiff is shaking her head, gesturing with her hands and rolling her eyes while talking to the witness.

You can answer.

MS. LARKINS: Excuse me. I would like to say

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MS. LARKINS: Haphazardly or more controlled, like you said, you rotated your hand? Would you say I was rotating my hands like this?

4 MS. ANGELL: You were -- you were shaking both 5 of your hands in a forward-moving motion showing what 6 appeared to me to be exasperation combined with your tone 7 of voice and the rolling of your eyes looking at the witness. It appeared to me that you were exhibiting your 9 exasperation. 10

MS. LARKINS: Okay. What I was trying to exhibit is the broadness of the question that I am asking you. That's why I moved my hands outward to the sides to show the broadness.

MS. ANGELL: Well, if you would like to reflect broadness of your question, you can do that with words, because, see, the court reporter needs to be able to type down everything that's being asked. And if you're attempting to ask additional things by your hands or by your -- any particular tone of voice you're using or facial gestures any of that kind of thing, it needs to be reflected in such a way that the court reporter can get

23 MS. LARKINS: Fortunately, we have a video 24 camera and audio, audio recorder here, so the tone of voice is going to be recorded for posterity here.

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Page 22 Page 24 MS. ANGELL: But it's not reported in the typed A. Entire year. transcript and there is no videotape of counsel, because Q. Okay. So, if it were more than two and it was that's not permitted by the code. So, therefore, I am always an entire year segment, it would have to be a entitled to reflect when you're behaving in such a way minimum of three; is that not true? that I think is set to intimidate the witness and I will 5 A. I don't recall. reflect it. Would you like to continue questioning the 6 Q. Okay. Actually, that's a math question. witness or not? MS. ANGELL: Objection. Move to strike 8 MS. LARKINS: I want to make it clear that your plaintiff's comment after the witness's response and I false description of the movement of my hands was false. will ask Ms. Larkins to refrain from the commentary to 10 I was not shaking my hands and I was certainly not 10 the witness. shaking them forward. I was -- had my hands together and 11 BY MS. LARKINS: 12 then I moved them out laterally out to the sides, both of 12 Q. Okay. When you were Castle Park representative 13 the hands at the same time out to the sides. 13 to CVE, what was your job? MS. ANGELL: Objection, vague and ambiguous. Do Q. Do you have an idea of what decade Gretchen 14 you mean what duties did she perform as a union rep? 15 Donndelinger came to Castle Park School? 15 16 A. Yes. 16 MS. LARKINS: Yes. 17 O. What decade was that? 17 THE WITNESS: I attended the union rep meetings 18 A. 1990's. 18 and would bring the information back to the staff at 19 .Q. Can you tell us if it was at the beginning, at union meetings that were held after school to anyone that the middle or the end of that decade? 20 wanted to attend and represented teachers, if they needed 21 A. I don't recall. 21 representation. 22 Q. Okay. Well, then were you ever the 22 BY MS. LARKINS: 23 representative to Chula Vista Educators for Castle Park 23 Q. What sorts of situations would cause you to 24 Elementary School? 24 represent teachers? 25 A. Yes. 25 A. If a teacher needed someone to be in a meeting,

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- Q. About how many years did you hold that position?A. I don't recall.
- 3 Q. Was it more than one or just one?
- 4 A. It was more than one.
- 5 Q. Do you think it was more than two?
- 6 A. Yes.
- 7 Q. Do you think it was more than three?
 - A. I don't recall.
- 9 Q. Okay. So we know that it was at least three.
- 10 Okay.

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- 11 A. No.
- 12 Q. Oh, then it might have been two and a half, two 13 plus a small, partial year?
- MS. ANGELL: Her testimony was that it was more than two. You asked if it was three. She said she
- 15 than two. You asked if it was three. She said she
- 16 didn't remember. So the testimony is that it was more17 than two.
- i / than two.
- 18 MS. LARKINS: Okay.
- Q. Did you hold these positions for an entire yearor just partial years?
- MS. ANGELL: Which position? It's vague and ambiguous.
- 23 BY MS. LARKINS:
- Q. This position of as Castle Park representative
- 25 to Chula Vista Educators.

Page 25

- if a teacher wanted another person in a parent meeting or
 a meeting with a principal.
- Q. And what did you see your role in those meetings to be?
- A. Someone that took notes and was a witness to what went on in the meeting.
- Q. Okay. And what did you do with the notes that you took?
 - MS. ANGELL: Objection. Vague and ambiguous. BY MS. LARKINS:
 - Q. What did you do with the notes that you took at meetings that you attended as a representative for a teacher?
 - MS. ANGELL: Objection. Vague, ambiguous and overbroad. If you remember what you did with every note that you ever took at every meeting that you ever attended for a teacher, you can answer.
 - MS. LARKINS: I'd like to strike my question and I'd like to ask this.
- Q. What did you usually do with the notes that youtook at these meetings where you represented teachers?
- MS. ANGELL: Objection, assumes facts. Would you like to ask her if she had a usual practice for what
- 24 she did with notes?
- MS. LARKINS: Okay. That's great.

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Q. Did you have a usual practice for what you did with the notes that you took at these meetings that you attended where you represented teachers?

A. Yes.

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Q. Okay. What was your usual practice?

MS. ANGELL: What was your usual practice concerning where you put the notes; is that what you wanted to ask?

MS. LARKINS: Yes.

THE WITNESS: I usually put the notes in my teacher bag after discussion with the teacher that I was in to represent.

BY MS. LARKINS:

- Q. Okay. And was that a temporary place to keep them or did you leave them there permanently?
 - A. I left them there permanently for awhile.
 - Q. Okay. And about how long was that while?
- 18 A. It depended on the situation as to whether the 19 information was still needed or not.
- 20 Q. Okay. So, if it were an ongoing situation, you 21 would keep the notes longer?
- 22 A. Yes.
- 23 Q. Okay. And did there ever come a time when you 24 would throw notes away?

25 A. Yes. Page 28

Code Section 432.7. And part of my proof of my charges

at trial will be that Robin Donlan, through her influence 2

at Castle Park School, particularly her influence over 3

4 Gretchen Donndelinger, caused harm to me for which I am

5 seeking compensation in this lawsuit.

MS. ANGELL: Mrs. Larkins, it doesn't matter.

7 Anything, what you just said, is totally irrelevant.

8 Your allegations in this litigation are that Robin Donlan

got access to your arrest records information and 9

10 disseminated that information. Whether or not Ms. Donlan

had any, quote, influence on other people is totally

12 irrelevant. You have no cause of action.

Your cause of action for wrongful termination has been dismissed on demurrer. You cannot now reallege 15 that. It's finished.

16 Your cause of action -- your causes of actions 17 now are for slander against Ms. Donlan and her brother or -- sorry -- conspiracy against Ms. Donlan and her brother, slander against the brother, and Labor Code violations. And then you have got some Doe allegations about intentional infliction of emotional distress.

22 However, this continued attempt to go into wrongful

23 termination facts is inappropriate.

24 MR. HERSH: Can I add something, Ms. Angell?

25 MS. ANGELL: Please do.

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Q. And when would that be? How did you determine when you would throw notes away? 2

3 MS. ANGELL: Do you want to strike the first 4 question?

5 MS. LARKINS: Yes.

THE WITNESS: When the situation had been 6 7 resolved.

MS. LARKINS: Okay.

MS. ANGELL: Were you finished with your answer?

THE WITNESS: Yes.

MS. ANGELL: Okay.

12 BY MS. LARKINS:

13 Q. Did you ever attend a meeting where you

represented Robin Donlan when Gretchen Donndelinger was 15

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16 MS. ANGELL: Objection. Seeks to invade the 17 privacy rights of Robin Donlan; not reasonably calculated 18 to lead to the discovery of admissible evidence.

19 Ms. Donlan is not the plaintiff here. You do not have a right to Ms. Donlan's employment records. 20 And, if you wish to seek her employment records, you can 21

do a subpoena for them. Don't answer. 23 MS. LARKINS: I want to state that Ms. Donlan is 24 a defendant in this case and that one of the actions that

she has been charged with is a criminal matter, Labor

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MR. HERSH: This is Mr. Hersh. Karen, I am the 2 attorney representing the Chula Vista Educators in this 3 case. And, on that basis, I would also like to state that the plaintiff is attempting to question a union 5 representative pertaining to confidential information the union member that may have shared with her in the context of some sort of disciplinary meeting as she herself has 8 said. 9

On that basis, I would raise the first amendment privilege and ask that the plaintiff cease and desist from attempting to have the witness divulge confidential information.

MS. LARKINS: Mr. Hersh, you are free -- well, she is not your client, though, is she? I am sure 15 Ms. Angell will be happy to instruct the witness not to 16 answer a question, but that is what she needs to do.

If you want to make an objection of relevance, that's one thing, and then Ms. Snyder can answer the question. And we can ask the judge to decide if the 20 matter is relevant. Or you could instruct - Ms. Angell can instruct her client not to answer the question. But, I am not retracting my question, because the fact is this

23 is a lawsuit claiming that statutes have been violated

and I have to prove that statutes have been violated.

But, another thing I have to prove when we go to trial is

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Page 30 Page 32 the damages that I have sustained. 1 THE WITNESS: Would you repeat the question? 2 MR. HERSH: Well, first of all, Ms. Larkins, to 2 MS. LARKINS: Yeah. 3 the degree that you are now attempting to question 3 Q. Did you feel that you had any obligation at that Ms. Snyder as a union representative, she is my client. meeting to make sure that my rights were honored? So, I would again ask that you cease and desist from 5 MS. ANGELL: That question is not do you feel attempting to question her concerning confidential 6 today. The question is do you remember if you felt that matters that are absolutely irrelevant to the causes of 7 whenever this undated meeting was between Donndelinger, 8 action that remain in this lawsuit. 8 Donlan, Plaintiff, Denman, in which you were present, if 9 MS. LARKINS: I believe I have the right to you felt that you had a duty to represent Mrs. Larkins. waive any confidentiality privilege I myself have as far 10 MS. LARKINS: Excuse me, Ms. Angell, that is not as Ms. Snyder representing me as my union representative. 11 11 the question. So, what I would like to do is to limit my questioning to 12 MS. ANGELL: Well, could you clarify it, then? 13 a meeting where I was present with Ms. Snyder. Because apparently the question is too vague for me to 13 14 MR. HERSH: I have no objection to that. 14 understand. 15 MS. ANGELL: And you want to ask her about 15 BY MS. LARKINS: 16 information pertaining to yourself, not disciplinary 16 Q. Let's try again. At that meeting did you feel 17 matters pertaining to others; is that correct? 17 that you had any obligation to make sure that my rights 18 MS. LARKINS: Yes. 18 were honored? 19 19 MS. ANGELL: Okay. MS. ANGELL: Objection. Calls for a legal 20 MS. LARKINS: Okay. 20 conclusion, relevance. 21 MS. ANGELL: So the prior question is withdrawn 21 BY MS. LARKINS: 22 then? 22 Q. You can answer. 23 MS. LARKINS: Yes. 23 A. I don't recall. 24 O. Do you recall a meeting with Gretchen 24 Q. Okay. As we sit here today, do you believe that Donndelinger that was attended by me and Maria Biers and 25 you had any obligation to make sure that my rights were Page 31 Page 33 Richard Denman and Robin Donlan and you? not violated. 2 2 MS. ANGELL: Objection. Incomplete 3 Q. At that meeting did you act as a union 3 hypothetical, vague and ambiguous, lacks relevance, not representative? qualified as an expert. BY MS. LARKINS: A. Yes. 5 6 Q. And was I a union member at that time? 6 Q. Can you answer it? 7 7 MS. ANGELL: If you know what she is talking 8 Q. And did you have any obligation toward me at 8 about, try and answer. that meeting? 9 THE WITNESS: Would you clarify? 10 MS. ANGELL: Objection. Calls for a legal 10 BY MS. LARKINS: 11 conclusion. Vague and ambiguous as to "any obligation." 11 Q. Okay. One of the things you need to do here is This witness has not been qualified as being -- as an 12 you have to kind of remember the question during 13 expert to give testimony concerning legal obligations of 13 Ms. Angell's objections. And sometimes they get kind of 14 union representatives. 14 long, so you kind of have to keep the question in your 15 MS. LARKINS: Let me ask it a different way. 15 head. 16 Strike my original question. 16 MS. ANGELL: The court reporter could read back 17 Q. Did you feel you had any obligation to make 17 the question. That way you wouldn't have to restate it. 18 certain that my rights were honored at that meeting? 18 MS. LARKINS: Ms. Angell, I am happy to 19 MS. ANGELL: Objection, relevance. Do you 19 stipulate that the objection that you just made will 20 want to start with asking her who she was representing, 20 apply to this next question, which I am going to make 21 if she knows who she was representing? 21 right now. 22 MS. LARKINS: I would like her to answer that 22 MS. ANGELL: I can't stipulate to your -- to any 23 kind of standing objection concerning vague and ambiguous question. Do you want to instruct her not to answer it? 23 24 MS. ANGELL: It's not relevant. If you 24 when it calls for legal conclusions, that kind of

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thing --

remember what you felt like.

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Page 34 MS. LARKINS: Okay. 2 MS. ANGELL: -- because, quite frankly, your questioning will get completely way more out of hand than it already is. So, because what's so important for all witnesses to do is to respond to the question that's being asked of them and to make sure they understand the 7 question, when the question is so vague and ambiguous that I don't understand it or it calls for a legal conclusion that they can't possibly answer because they

10 are not a qualified legal expert or other type of maybe medical expert, I need to be able to make that objection. So, that's why I can't stipulate to a running objection 12 13 on all those bases.

14 MS. LARKINS: Okay. Then if you can't remember 15 it this time, we will have the court reporter read it to 16 you.

17 MS. ANGELL: So you have stricken the prior 18 question? You're doing a new one now; is that correct? 19 MS. LARKINS: Yes.

20 Q. Okay. As you sit here today, do you feel that 21 you had an obligation to make sure that my rights were

22 not violated at that meeting that we have been talking 23 about?

MS. ANGELL: Same objections. 25 THE WITNESS: (Witness shakes head.) I don't.

the word "represent." 1

2 MS. ANGELL: Can we have the question back. 3 please?

4 THE REPORTER: "What I am asking you now is 5 do you at this moment feel that you had an obligation 6 then."

7 MS. ANGELL: To do what? Vague and ambiguous. 8 What was she obliged to do? She can't answer that 9 question.

10 MS. LARKINS: Okay. Let me try again. Let's 11 strike all preceding questions.

Q. As you sit here today, do you feel that you had an obligation at that time during the meeting at which you and I and Dr. Donndelinger were present to make sure that my rights weren't violated?

MS. ANGELL: Same objections.

17 THE WITNESS: I don't recall.

18 BY MS. LARKINS:

19 Q. Okay. I am not asking you to recall anything. 20 I am asking you what you believe right now.

MS. ANGELL: If you don't understand the question and can't answer it on that basis, just say so so she knows and we will move on to something. If you can answer, if you have knowledge, then give her the

25 answer.

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THE WITNESS: The way that it was asked sounded 2 to me like you were still asking about the past. And I

don't recall.

MS. LARKINS: Okay.

5 THE WITNESS: That's why I did not ask for 6 clarification.

BY MS. LARKINS:

8 Q. Okay. Did you take notes at the meeting where 9 you and I and Robin Donlan and Gretchen Donndelinger and 10 others were present?

MS. ANGELL: Objection. Vague and ambiguous. 11 12 Can I just ask a real quick question? I think this can

13 avoid some future objections from me. Do you mind?

14 The question is do you recall, Ms. Snyder, 15 attending more than one meeting between Dr. Donndelinger, Robin Donlan, Plaintiff and Mr. Denman which you attended 17 or was there only the one that you can recall right now?

18 THE WITNESS: There is only the one that I can 19 recall.

20 MS. ANGELL: Okay. So we will understand that 21 you're discussing this one meeting. Do you recall at 22 approximately the point in time at which this meeting

23 occurred, even a school year that the meeting occurred

24 25

THE WITNESS: No.

BY MS. LARKINS:

Q. You don't feel that you had any obligation?

3 A. I don't recall from --

4 O. Oh.

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5 A. -- that time --

6 Q. Okay.

7 A. -- to now.

Q. That's not what I am asking you. We already did 9 that one. What I am asking you now is do you at this

10 moment feel that you had an obligation then.

11 MS. ANGELL: Vague and ambiguous. This witness 12 can't answer. Part of the way that witnesses get into trouble in depositions is that they try and guess what

the questioning person is trying to ask.

15 Mrs. Snyder has no way of knowing what you mean by "give representation to." If you would like to be

17 specific as to a particular act that you think

Mrs. Snyder should have done and ask her whether she did

19 it, that might be one way to be specific enough so that

20 she could answer the question. But, with your question

21 being so vague and ambiguous, she can't read your mind 22 and respond to whatever you're trying to ask her.

23 BY MS. LARKINS:

24 Q. Once again, you have substituted the word

25 "represent" for things that I have said. I did not use

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MS. ANGELL: Okay. Thank you.

- 2 BY MS. LARKINS:
- 3 Q. Okay. Did you take notes at this meeting that we have been talking about?
- 5 A. Yes.
- 6 Q. Okay. Do you still have those notes?
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- Q. Do you assume that you must have thrown them
- 9 away?
- 10 A. Yes.
- 11 · Q. Are you sure that you threw them away?
- 12 A. Yes.

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- Q. Okay. Why did you throw them away?
- 14 A. I threw them away after several months had
- 15 passed and discussion of that meeting was over.
- 16 Q. Okay. Can you tell me what happened at that 17 meeting?
- 18 A. I remember taking notes. That's all I recall.
- 19 Q. Okay. Were you a representative for Castle Park
- 20 to Chula Vista Educators when Gina Boyd was president of
- 21 Chula Vista Educators?
- 22 A. Yes.
- 23 MS. LARKINS: Okay. You know, I never did ask
- 24 the questions about the bilingual. And, if you want to
- instruct your client not to answer this question, that's

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MS. ANGELL: Objection as to Ms. Smith's right 2 to privacy in her employment records, particularly any 3 disciplinary matters. She is not here. To my knowledge, 4

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- there is no waiver of her right to privacy concerning her own personnel records.
- MR. HERSH: And my same objections with regard to confidential internal union communications between a member seeking representation and a union representative.
- MS. LARKINS: I don't believe that you have any 9 10 privilege to hide criminal actions. I don't believe that 11 you can rely on this sort of union privilege when there 12 were discussions of a crime going on in any of these.
- 13 MR. HERSH: Are you saying that you believe that 14 Heather was abetting a crime in her conversation with her union representative? 15
- 16 MS. LARKINS: No. I'm saying that you're trying 17 to use this union privilege very broadly in preventing me 18 from finding out events at Castle Park Elementary School. 19 And I am telling you that Gina Boyd and Tim O'Neill and CVE have been accused of criminal activity. And I think
- 20 21 it's preposterous of you to try to use this union
- 22 confidentiality idea --

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- 23 MR. HERSH: Sure. Are you done?
- 24 MS. LARKINS: -- to prevent knowledge of a crime 25 being exposed.

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fine. But I want to make sure that I ask it.

- Q. Did you note that there was hostility on the part of some teachers toward the idea of having a
- 4. bilingual program at Castle Park?
- 5 MS. ANGELL: Objection. Vague and ambiguous as 6 to time, not relevant.
- 7 BY MS. LARKINS:
- 8 Q. During staff meetings that were discussing the 9 possibility of the program coming to Castle Park?
- 10 MS. ANGELL: Objection. Vague and ambiguous as 11 to time, not relevant.
- 12 THE WITNESS: I don't recall.
- 13 BY MS. LARKINS:
- 14 Q. Do you recall that the discussion was very
- 15 pleasant and harmonious?
- 16 A. I don't recall.
- 17 Q. Okay. Do you remember a teacher named Heather
- 18 Smith?
- 19 A. Yes.
- 20 Q. Did you have any personal acquaintance with her?
- 21 A. Yes.
- 22 Q. Okay. Was she your friend?
- 23 A. Yes.
- 24 Q. Did you ever represent her in any meetings with
- the principal?

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- 1 MR. HERSH: Sure. First of all, Ms. Larkins, I 2 have no objection to questions that you're asking the
- 3 witness about events at Castle Park. My only objection
- 4 here is you're asking her about confidential discussions
- between someone who suffered apparently, according to 6
 - you, some sort of discipline with her union representative and that's my objection.
 - I don't care about you asking her about events
- 9 at Castle Park, although Ms. Angell might. But, you 10 know, the fact that you want to make allegations that
- people are engaged in criminal conduct, as you freely do, 11
- doesn't give you the right to interfere with other 12 13 people's constitutional rights and the confidential
- 14 nature of their personnel matters and their
- 15 representational matters.
 - You don't get a carte blanche just because you file a lawsuit to screw with other people's lives and that's what you're doing here and I object to it.
- 18 19 MS. LARKINS: Well, I think that that's fine and 20 I think it will be good to bring this to the attention of
- 21 the judge and have the judge decide if conversations that
- 22 involved union representation should be privileged when
- 23 we are trying to ferret out criminal activity here. And,
- 24 as I have said before, it's fine with me if you object
 - and then have the witness answer the question. It's also

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fine with me if you instruct the witness not to answer. MR. HERSH: Well, I will instruct the witness not to answer questions pertaining to the confidential communications, if they were confidential. I don't know.

MS. LARKINS: Is she your --

MR. HERSH: Ms. Snyder, if these were, indeed -if she is asking you about matters that -- about conversations of employees with the District who spoke to you believing that they were speaking in confidence, then I would instruct you not to answer these questions.

But, Ms. Larkins, I have no problem with you 12 asking the witness about her knowledge of any unlawful acts. If you want to ask her if she knows anything about 14 criminal justice records information or, you know, 15 allegations that you have raised concerning what 16 people -- you know, information they may have gotten from 17 such records, that's fine. But you're -- you're asking her questions that are completely irrelevant and have, you know, no basis in law. So, you know, that's -- it's 20 just ridiculous.

21 MS. LARKINS: Well, I think it's ridiculous when 22 the president of a union, the executive director of a 23 union, the union itself, and a couple of union members 24 have been accused of working together in various

25 groupings to commit a crime to say that any time union

apparently is. You're not accusing her of having participated in some unlawful act, are you?

3 MS. LARKINS: She is a fellow victim. She is 4 the other bilingual teacher that was dismissed by the School District.

MS. ANGELL: Who is "she"?

MR. HERSH: Well, maybe -- has she authorized you to divulge her confidential information?

MS. LARKINS: I am conducting an investigation about criminal activity.

MR. HERSH: You are conducting a deposition in a superior court case. You are not conducting an investigation. You are conducting a deposition under the order of the Court and you are limited by the rules of discovery.

MS. LARKINS: The judge is the one who decides

17 whether a question is relevant or not. So, until we talk 18 to the judge, how about we do it -- you make objections; 19 she answers; or you instruct her not to answer. And 20 let's get back to the business, because I had really 21 hoped to have this be a short deposition, but it's 22 already 2:00 o'clock and we have hardly gotten anywhere 23

MS. ANGELL: There has already been an instruction by Mr. Hersh to this witness not to respond

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1 members are talking together that it has to be kept

secret. I assure you, Mr. Hersh, if you want to say that

3 any conversation, when the participants thought that it

was going to be confidential, cannot be discussed here

today, that will certainly preclude them from discussing 6

conversations where crimes were being talked about,

7 because --

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MR. HERSH: (Inaudible.)

9 MS. LARKINS: Excuse me. Excuse me, Mr. Hersh, I am not finished.

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I am certain that any time crimes were discussed 12 by any of these people I have mentioned that they expected complete confidentiality. And you certainly have given them every reason to think that CTA all the 15 way up to president Barbara Kerr is going to work very hard to make sure that no one ever finds out what was discussed by these individuals.

18 MR. HERSH: If I may, first of all, I already 19 said to you, if you want to ask questions concerning this witness's knowledge of criminal actions, I am not going

21 to object. So, if you believe those criminal matters 22 were discussed, I am going to allow you to ask those

23 questions.

24 I am not going to allow you to ask questions of this witness concerning an innocent person who this women Page 45

for union-related matters. I have instructed the witness 2 that she is not to discuss disciplinary matters where she

3 attended as the union rep, if there were disciplinary

4 matters actually at issue. And I would like to ask

5 whether you are claiming that you are representing

6 Heather Smith.

MS. LARKINS: I am not the deponent, Ms. Angell.

8 MS. ANGELL: Well, you just said that you're

9 conducting an investigation and that Heather Smith is the

10 other injured party. Do you claim that you're

11 representing Heather Smith?

12 MS. LARKINS: That still doesn't make me the 13 deponent, Ms. Angell.

14 MS. ANGELL: I didn't say that you were. Do you 15 claim that you're representing Heather Smith? Because you're asking questions about Heather Smith's personnel 16 17 information and you're purporting that she was dismissed.

Do you have evidence to put in front of this witness concerning whether or not Ms. Smith was dismissed?

21 MS. LARKINS: Ms. Angell, I am going to allow 22 you to depose me on November 11th. I am not going to

23 allow you to depose me today.

MR. HERSH: May I say something? I just wanted to clarify. What Ms. Angell said isn't about my

12 (Pages 42 to 45)

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- objection. And my instruction to the witness is a little
- broader than what I intended. I am simply instructing
- the witness not to answer questions concerning
- communications from union members that were intended to
- be confidential. And even in that I would allow
- questions concerning communications concerning unlawful 7 activity to be asked.

8 In other words, if you want to ask Ms. Snyder if Gina Boyd ever said to her that she had some access to criminal justice information, I wouldn't consider that an improper question in this case --

12 MS. LARKINS: I would.

13 MR. HERSH: -- even if they intended it to be confidential. So I am allowing you to ask questions

that, even though confidential, where any sort of

criminal matter would be, you know, related to your

allegations in this lawsuit, but I -- well, I think I

18 have clarified it.

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MS. LARKINS: Okay. I have two questions.

20 First of all, let me just tell you that asking simple,

- 21 direct questions like the ones you're suggesting is going
- 22 to get me nowhere. There have been so many evidences of
- perjury so far in this case I am not going to get
- 24 anywhere. What am I going to do, ask her, "Did Robin
- 25 Donlan ever show you any arrest records of mine?" She is

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- representative of the Chula Vista Educators and you're
- questioning her concerning her actions as a
- representative of the Chula Vista Educators, yes, I am
- representing her as regards her actions as a Chula Vista
- representative.

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- MS. LARKINS: Okay.
- Q. And I need to ask you this. Is Mr. Hersh representing you at this deposition?
 - A. Yes.
- 10 Q. Okay. Fine. All right. I think we will leave 11 the bilingual thing. It seems that you have developed 12 some memory problems regarding that.

13 MS. ANGELL: Objection. Move to strike. 14 Argumentative. Ms. Larkins, if you can't control 15 yourself concerning abusing this witness, we are not going to stay. So, if you can confine your commentary, we would be happy to proceed, but otherwise we will go. 17

MS. LARKINS: Okay.

19 Q. During the 2003/2004 year at Castle Park were 20 you a union rep?

- 21 A. No.
 - Q. Who was the union rep during that year?
- 23 A. Peggy Meyers.
 - Q. Okay. And can you tell me anyone else at Castle
- 25 Park who was a union rep since -- well, let's just say in

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just going to say no. There is no point in doing that.

I need to get this information by asking questions about events which reflect back to causes which are not being admitted, but you get enough events which point back to an inescapable conclusion of what was causing all these bizarre events to occur. That is how I am planning to prove my case at trial.

My other comment is actually more of a question. I am a little concerned or confused, rather. What are you -- are you representing Ms. Snyder, also?

MR. HERSH: I had no idea until a few minutes ago that you were intending to question Ms. Snyder as a union representative. I assumed that you were going to question her as a witness to actual matters that are 14 15 relevant to this proceeding.

16 MS. LARKINS: Well, that's fine and good, but 17 could you answer my question? Are you representing 18 Ms. Snyder?

19 MS. ANGELL: Why should he answer your question 20 when you wouldn't answer my question as to whether you 21 were purporting to represent Heather Smith?

- 22 MS. LARKINS: I am not a lawyer.
- 23 MR. HERSH: I will answer that question.
- 24 MS. ANGELL: No kidding.
- 25 MR. HERSH: Yes. If she was acting as a

the last few years, the last 10 years or so.

2 MS. ANGELL: Objection. Vague and ambiguous as 3 to time. Do you want to limit it to five years? Ten

4 years? 5

MS. LARKINS: Well, I want to limit it to 6 whatever she feels comfortable with.

7 MS. ANGELL: Well, then why don't you tell her 8 the time period that you're discussing as part of your 9

THE WITNESS: The time period that I remember is 10

11 myself and Maria Biers and Peggy Meyers. 12

MS. LARKINS: Okay. Thank you.

- Q. Okay. Do you remember a program at Castle Park 13 14 called Kingdoms?
- 15

answer?

16 Q. Could you tell me a little bit about that program, what you remember of it? 17

18 MS. ANGELL: Objection. Vague and ambiguous. 19 Are you asking her for a description of what the program was, its time frame, what its purpose was, how it was

21 implemented?

22 MS. LARKINS: Thank you. That's perfect.

23 Strike the previous question.

24 Q. What was the purpose of the Kingdoms program? 25

A. For children to work with other children of

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different ages at the school and to bring -- to bring groups closer together, the opportunity to work with 3 different teachers while working on values.

Q. Okay. And were there conflicts between teachers at Castle Park Elementary about whether or not to implement this program?

7 MS. ANGELL: Vague and ambiguous as to time. Vague and ambiguous as to "conflicts."

BY MS. LARKINS:

10 Q. Can you answer?

11 A. Yes.

12 Q. Okay. What were those conflicts?

13 A. I don't recall.

14 Q. Okay. Was it that some people wanted Kingdoms

15 and others didn't?

16 A. Yes.

Q. Okay. Were you one of the people who didn't 17

18 want it?

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Q. Was Peggy Meyers one of the people who didn't

21 want it?

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22 A. I don't recall.

23 Q. Okay. Do you recall that the staff voted on

24 whether or not to have Kingdoms?

25 A. I don't recall. Q. Can you tell me the purpose of that program?

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A. I don't recall.

3 Q. Did it have to do with every person having a

voice? 4

> MS. ANGELL: Objection. Vague and ambiguous. I don't understand the question.

> > MS. LARKINS: Okay.

Q. Was one of the tenets of the Comer belief system that every individual should have a voice in decision-

10 making?

11 A. I don't remember.

12 Q. Okay. Do you recall that consensus was one of 13

the tenets of the Comer program?

A. Yes.

15 Q. Okay. And do you recall what consensus was?

16 What did consensus mean as far as the Comer program went?

17 A. I will answer as much as I remember. Consensus meant that it was no longer a hand vote of individuals

18 19 and that we needed to decide as a group, even if we

weren't in favor of it, as to whether we could live with

21 that decision that was made. And we tried to get

22 everyone to be able to live with the decision that was

23 made.

24 Q. Okay. Do you recall a time when I was taken out

of my classroom and placed on administrative leave?

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- Q. Do you recall that the organization or committee
- which is often called the School Site Council, but at
- that time was called the Staff Parent Management Team,
- 4 made a decision about Kingdoms?
 - A. Would you clarify?
- 6 Q. Do you remember when -- okay. Strike the 7 previous question.

8 Do you remember when the SPMT decided that 9 Castle Park would have Kingdoms?

10 MS. ANGELL: Objection. Vague and ambiguous as 11 to SPMT; assumes facts.

12 BY MS. LARKINS:

- 13 Q. Can you answer it?
- 14 A. Yes.
- 15 Q. You do recall that?
- 16 A. Yes.
- 17 Q. Okay. And do you recall what their decision
- 18 was? I am sorry. Maybe I already said that. Okay. I
- believe we did. I think I said that in my question. I
- 20 said do you recall when they decided that we would have
- 21 them. Okay.
- 22 Do you recall a program that was implemented
- temporarily at Castle Park that was called the Comer 23
- 24 Program?
- 25 A. Yes.

A. No.

2 Q. Okay. Do you recall a time when I -- strike 3

that.

4 Do you recall a time in April of 2001 when Dr. Donndelinger held a staff meeting on a Saturday

6 afternoon -- Saturday -- on a Friday afternoon and said

Maura Larkins will be coming back to work?

8 A. Yes.

9 Q. Okay. At that time at that meeting did you

express concern because Sandra Ornellis had worked so 10

11 hard on open house?

12 MS. ANGELL: Objection. Vague and ambiguous.

13 Express concern about what? I don't understand the

14 question.

15 MS. LARKINS: Can you answer it? 16

MS. ANGELL: Do you understand the question?

17 THE WITNESS: Yes. And the answer is no.

BY MS. LARKINS:

Q. You did not express concern about Sandra?

A. I don't remember expressing concern.

21 O. Okay.

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22 MS. ANGELL: I don't understand. Concern about

23 what? What are you talking about?

24 THE WITNESS: Your question was about Sandra

putting so much time into open house and did I state that

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Page 56 Page 54 that was a concern of mine? teacher was coming back to work? 2 A. I don't remember. I don't remember the meeting. 2 MS. LARKINS: Uh-huh. Uh-huh. THE WITNESS: And I don't remember ever saying I remember -- I remember the meeting, but I don't 3 4 remember anything about the meeting other than we were that. told you were coming back. That is all I remember about 5 MS. LARKINS: Okay. 6 that meeting. 6 MS. ANGELL: Thank you. BY MS. LARKINS: 7 Q. Okay. How many meetings have you attended in 7 Q. Do you recall a time when I did come back to 8 your 20-some years at Castle Park where the meeting was work after that meeting that we were just discussing, held for the sole purpose of announcing that a teacher that Friday afternoon meeting? would be coming back to work? 10 11 A. One. 11 A. Yes. Q. Okay. Do you recall about how long I worked 12 Q. Okay. Do you recall teachers coming to you and 12 when I came back to work after that meeting? expressing concern about my returning to work? 14 A. No. I don't remember. 14 A. No, I don't recall. Q. Do you recall telling Gretchen Donndelinger that O. If a teacher came to you and said they were 15 15 afraid that another teacher had a gun, would you remember 16 teachers felt that they were walking on egg shells 16 because I had come back to work? 17 18 A. No, I don't recall that. A. Yes. 18 19 Q. Did any teachers come to you when I came back to 19 Q. Were you at all concerned that I was coming back 20 to work? work at Castle Park and say that they were afraid I had a 21 A. No. I don't recall. 21 gun? 22 Q. Have you and I ever had any conflict? 22 A. No. 23 A. No, not that I am aware of. 23 Q. Did you notice that I stopped working at Castle Park during the school year of 2000/2001? 24 Q. Have you ever -- have you and I ever spoken any 24 25 negative words to each other? A. Yes. Page 57 Page 55 A. Not that I remember. Q. Did you ever ask anybody what happened to me? 2 Q. When Gretchen announced that I was returning to 2 A. No. 3 work, what was your understanding of why I had been taken 3 Q. Did you know -- did anybody tell you what 4 4 happened to me? 5 MS. ANGELL: Objection. Assumes facts not in 5 MS. ANGELL: Objection. Seeks to invade attorney-client privilege, attorney work product. So, if evidence, claiming that she had an understanding of why 6 you were not working, also claiming that she understood you would like to restrict it to -that you had, quote, been taken out of your classroom. 8 MS. LARKINS: Yes. Okay. 9 MS. ANGELL: So, nothing that you have gotten There is no testimony on that. 10 MS. LARKINS: Okay. 10 from counsel. 11 Q. Let's go back to the meeting. Does April 6th, 11 BY MS. LARKINS: 2001 sound about right for that Friday afternoon meeting 12 Q. Did anyone -- actually, I want to restrict this to 2000 -- I want to restrict this to a time before any when Gretchen announced I would be returning to work? attorneys were involved in this case, except perhaps 14 A. I don't recall. I'm sorry. 14 Q. Okay. Did some people at that meeting express mine. Between the time you noticed that I had stopped 15 15 concern about my returning to work? 16 working during the 2000/2001 school year and the end of 17 A. I don't remember. 17 the school year, did anyone ever tell you why I wasn't 18 18 working? Q. Did Gretchen Donndelinger say that there would be some kind of mediation available to teachers who were 19 MS. ANGELL: You mean the end of the 2000 -- you 20 mean by June of 2001? concerned about my coming back to work and that they 21 MS. LARKINS: Yes. 21 should come up to her after the meeting and give her 22 THE WITNESS: No. No one had ever told me 22 their names? 23 23 A. I don't recall. anything.

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BY MS. LARKINS:

Q. Okay. In your 20-some years at Castle Park, how

Q. Okay. Did this seem strange to you that there

would be meeting on a Friday afternoon to announce that a

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that one.

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Page 58 many teachers have suddenly quit working in the middle of the school year and you never knew what happened to them? 3 A. None. Q. Except me. 5 MS. ANGELL: Objection. That's not her 7 MS. LARKINS: Okay. 8 MS. ANGELL: Misstates the testimony. Q MS. LARKINS: Right. You're correct. 10 Q. How many teachers stopped working in the middle 11 of the year of teachers who were working at Castle Park Elementary School during the time you taught there and 13 nobody told you for months why they had disappeared? 14 A. Could you clarify it? Q. Okay. I'm going to try to make it quicker, 15 16 because it's so long you forget the beginning by the time 17 you get to the end. 18 How many cases have there been similar to mine 19 at Castle Park where a teacher suddenly stopped working and no one told you for months why they weren't working 21 any more? 22 A. Other than yourself? 23 Q. Yeah. 24 A. Zero. 25 Q. Okay. Did you have any feeling of thinking that

ı		Page 60
l	1	Q. Do you think that teachers should be removed
١	2	from their classrooms and not be told why?
۱	3	A. No.
ŀ	4	Q. Would you feel it's your duty as a union rep to
l	5	object, if a teacher is taken out of her class and not
ı	6	told why?
l	7	A. As a union rep?
I	8	MS. ANGELL: Objection. Calls for a legal
l	9	conclusion, vague and ambiguous, incomplete hypothetical.
l	10	MS. LARKINS: Okay.
l	11	MS. ANGELL: Calling for an expert conclusion.
۱	12	BY MS. LARKINS:
١	13	Q. Did you rule out as a possibility in your mind
l	14	when I stopped working at Castle Park Elementary School
	15	that I might have been taken out of my classroom and been
ŀ	16	banned from talking to anyone or setting foot on the
ł	17	school grounds and not having been told why?
	18	MS. ANGELL: Vague and ambiguous. I don't even
ı	19	understand that question. Can we get it read back?
ı	20	MS. LARKINS: It's a little long.
	21	MS. ANGELL: Is it stricken or should we read it
•	22	back?
l	23	MS. LARKINS: Let's strike it.

Q. Let me see how I can ask it quicker. Were you

confident when I stopped working at Castle Park in 2001

Page 59 I might have died? A. No. 3 Q. What made you confident that I hadn't died? 4 MS. ANGELL: Objection. Misstates the 5 testimony. She didn't say she was confident you hadn't 6 died. 7 BY MS. LARKINS: 8 Q. What made you think I hadn't died? 9 A. We used to put passings or illnesses of people 10 on the white board in the teachers' lounge, e-mails from 11 the District or handwritten if anyone was ill or had 12 passed away. And nothing was ever on there to that 13 effect. 14 Q. Okay. So would it be correct to say that you 15 didn't think I was ill? 16 MS. ANGELL: Objection. Vague and ambiguous. 17 Do you mean that she didn't think, based upon any 18 information given to her by School District personnel 19 that you were ill or --20 MS. LARKINS: Let me misstate. 21 MS. ANGELL: So the former question is stricken? 22 MS. LARKINS: Yes. 23 Q. Did you think that I had stopped working because 24 I was ill? 25 A. No.

Page 61 1 that my rights hadn't been violated? 2 MS. ANGELL: Objection. Calls for a legal 3 conclusion. Calls for a legal conclusion as of 2001. 4 BY MS. LARKINS: 5 Q. Okay. Did you care, in 2001, whether or not my 6 rights had been violated? 7 MS. ANGELL: Renewing the stipulation, just 8 keeping in mind the stipulation on relevance is still in effect on all these questions. 10 BY MS. LARKINS: 11 Q. Okay. You can answer. 12 A. I didn't know. Therefore, I didn't -- wasn't 13 able to have an opinion either way. 14 Q. And you weren't interested enough to find out? 15 MS. ANGELL: Objection. Argumentative. You don't need to answer that. 16 17 BY MS. LARKINS: 18 O. Did vou ever --19 MS. ANGELL: Is the question withdrawn? 20 MS. LARKINS: Yes. 21 Q. Did you ever think that my situation should be 22 investigated? 23 A. What do you mean? Can you clarify?

Q. No. I am going to just let that one -- strike

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Page 62 Page 64 Okay. Can you tell me who were your closest of yours at Castle Park? friends at Castle Park Elementary School? 2 A. No. MS. ANGELL: Vague and ambiguous as to time. 3 Q. No? Did you have some conflict with Gina Boyd? 4 MS. LARKINS: Thank you. 4 Q. Can you tell me who were your closest friends at 5 Q. Okay. Who would you say was closest to Gina Castle Park Elementary School for the last 10 years or Boyd at Castle Park? 6 6 7 7 MS. ANGELL: If you know. 8 MS. ANGELL: Objection. Overbroad. 8 THE WITNESS: I don't recall. 9 BY MS. LARKINS: 9 MS. LARKINS: Okay. 10 Q. You can answer. 10 Q. I'd like to take a break, because I need to make 11 MS. ANGELL: You want to know every person that a copy of a document. Is that all right with you? 11 she was friends with that worked at Castle Park for a 12 MS. ANGELL: Fine with me. 10-year period? Could you not be more specific than 13 VIDEOGRAPHER: We are going off the record. The 14 14 time is 2:32 p.m. 15 MS. LARKINS: I think I used the word "closest 15 (A recess was taken from 2:32 to 2:46 p.m.) 16 friends," not every. Closest not every. 16 (Exhibits 1 through 3 were marked.) 17 MS. ANGELL: You mean the five closest 17 VIDEOGRAPHER: We are going on the record. The 18 acquaintances, friends that she had for each school year? 18 time is 2:46 p.m. Do you mean her top five friends for that -- you know, 19 MS. LARKINS: Okay. I would -collectively for that entire 10-year period? You just 20 THE WITNESS: Before -- sorry to interrupt. want five names? What are you looking for? 21 21 MS. LARKINS: Okay. 22 BY MS. LARKINS: 22 THE WITNESS: Before we continue, I'd like to go 23 Q. Did you have a best friend at Castle Park back to some previous testimony regarding best friends, 23 24 Elementary School during the last 10 years? 24 because I -- I think I answered a question incorrectly. 25 MS. ANGELL: You mean at any one single point in You were asking about my best friends, Peggy Meyers, and Page 63 Page 65 time during the last 10 years? then I said Robin Donlan. And then you asked me was Gina MS. LARKINS: Yeah. Boyd a friend. And I was thinking best friend so I 3 THE WITNESS: At any one single point? answered no, but Gina Boyd was a friend at Castle Park MS. LARKINS: Yeah. 4 when she taught there. THE WITNESS: Yes. 5 MS. LARKINS: Okay. Thank you. I'd' like to BY MS. LARKINS: 6 ask that this document be labeled Exhibit No. 1. 7 Q. Okay. Who would that person be? 7 Q. Ms. Snyder, in my administrative hearing the 8 District put some documents into evidence and a good A. Peggy Meyers. 9 MS. ANGELL: At which point in time? Throughout number of them were notes written by Gretchen 10 the 10-year period? 10 Donndelinger. A. Could I have a moment to read this? 11 THE WITNESS: Over the last five years. 11 12 BY MS. LARKINS: 12 Q. Sure. Sure. 13 Q. Okay. And before Peggy Meyers became your 13 A. I would appreciate that. Thank you. 14 closest friend at Castle Park during the five years MS. LARKINS: Take your time. 14 previous did you have one person that you would say was 15 MS. ANGELL: And I am going to object to your closest friend then? 16 Plaintiff's testifying. If you have a question to ask 16 17 MS. ANGELL: You mean her closest friend out of 17 this witness concerning this document, such as have you all the employees? Sorry. I can't even speak right. seen this, do you know what that is, that would be 18 19 MS. LARKINS: Yes, at Castle Park. appropriate, but I am going to move to strike your 19 20 MS. ANGELL: At Castle Park. 20 comments, because this is not your opportunity to 21 THE WITNESS: That's why I didn't answer. I 21 would say Robin Donlan, because I team taught with her. 22 MS. LARKINS: Before we talk about this --23 BY MS. LARKINS: 23 THE WITNESS: Is there more to it? 24 Q. Uh-huh. Okay. Was Gina Boyd ever a friend of 24 MS. LARKINS: Yeah. I'd like to put this yours, not necessarily real close, but was she a friend document labeled Exhibit 2 -- I mean, I don't put it into

Page 68

Page 69

Page 66 evidence. I'd like to ask that this be labeled 2. 2 Q. After having read these documents, does this do these quotes written down here remind you of a meeting that you attended on April 20th, 2001 in Gretchen 5 Donndelinger's office? 6 MS. ANGELL: Objection. Assumes facts not in 7 evidence. You assume that she can read this document. You assume that she has finished reading it, but you haven't asked her if she has.. You assume that she

attended a meeting. 11 Could you maybe start with finding out if she 12 attended a meeting, if she can read the document, that 13 kind of thing, so I have no objection on form?

14 MS. LARKINS: Sure. Okay.

15 Q. Were you able to read the handwriting on these 16 documents?

17 A. Pretty much. What is this?

Q. Well, I'm not going to testify what it is.

A. Oh, okay. But that's the way it came out?

20 Okay.

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10.

21 Q. Yeah.

22 MS. ANGELL: And let the record reflect that the

23 witness is pointing to the last line on Exhibit 2 --

24 THE WITNESS: To the outside.

25 MS. ANGELL: -- asking what the writing in the time is 2:51 p.m.

(A recess was taken from 2:51 to 2:58 p.m.)

3 VIDEOGRAPHER: We remember going on record. The

4 time is 2:58 p.m.

BY MS. LARKINS:

6 Q. Okay. As Ms. Angell has pointed out, the 7 document speaks for itself. So, let me ask my question

this way. Do you recall meeting with the people who are

named in these two pages on approximately April 20th,

10 2001?

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A. No. I don't recall.

Q. Do any of the statements made on these two pages ring a bell with you at all that you have heard those

14 statements before?

15 MS. ANGELL: You mean other than through discussions with counsel and you mean prior to this 16

17 litigation having been filed?

MS. LARKINS: Yes.

19 THE WITNESS: No.

MS. LARKINS: Okay. I'd like to ask that this

21 document be labeled Exhibit 3. Okay.

22 Q. Do you remember ever having said to anyone that

23 I -- regarding Kingdoms, that I could not let it go?

24 A. I don't remember saying that.

Q. Do you remember saying that it was very

Page 67

stressful this week, since I came back to work?

A. I don't remember saying that. (Witness shakes

3 head.)

4 Q. Do you remember saying that you and the staff

were afraid she might bring a gun?

6 A. I don't remember saying that.

7 MS. LARKINS: Okay. I have no more questions.

EXAMINATION

9 BY MS. ANGELL:

Q. I am sorry if we already covered this, but I 10

didn't write it down, if we did. So, a long time ago 11

there was some discussion, Mrs. Snyder --12

A. Ms.

14 Q. Ms. Snyder, I'm sorry.

15 A. I want to make that correction.

16 Q. -- concerning a meeting that you attended which

was -- also in attendance were Dr. Donndelinger, Robin 17

Donlan, Plaintiff and Rick Denman -- whoops, strike that.

19 I see that I already asked about the year. Strike that,

20 please.

21 Concerning Heather Smith. Do you recall the

22 time frame that Ms. Smith -- strike that. Concerning

23 Heather Smith, was Ms. Smith an employee, to your

24 knowledge, of the Chula Vista Elementary School District

25 at any time?

margin on Exhibit 2 at the bottom of the page is stating

that she -- what are you stating, that you can't read it?

3 THE WITNESS: I can't tell what that letter is.

MS. ANGELL: All right. But you can read the

rest of the handwriting? 6

THE WITNESS: I can read the rest of it.

7 MS. ANGELL: Okay.

BY MS. LARKINS:

Q. Okay. Do you know any of the people who are --10 whose names are listed on these pages?

11 A. Yes.

12 Q. Okay. Can you tell who these people are who are

13 listed on these pages?

14 A. Some.

15 Q. Okay. Who are they?

MS. ANGELL: Objection. Vague and ambiguous. 16

17 BY MS. LARKINS:

18 Q. Who are the people named, if you can tell, on

19 these two pages?

20 MS. ANGELL: Objection. Document speaks for 21 itself. I'd like to go off the record for a minute.

22 Objections?

24

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23 VIDEOGRAPHER: Is that agreeable, Ms. Larkins?

MS. LARKINS: Oh, yeah.

VIDEOGRAPHER: We are going off the record. The

Larkins v. Werlin, etc., et al. Case No. GIC 781970

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A. Yes.

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Page 70 A. Yes. 2 Q. To your knowledge, do you know what her job 3 title was when she was employed with the School District? A. She was a bilingual first grade teacher at our 5 Q. Do you know -- at your school, meaning Castle Park Elementary School? A. At Castle Park. Q. Okay. If you could do me a favor and a let me get the whole question out, that would be great. 10 11 A. I am sorry. Okay. 12 Q. Okay? And I am going to try and do you the same favor of talking one of us at a time. It's hard. 13 14 Depositions are a little different than regular 15 conversation. So, I will try and keep that in mind. 16 To the best of your recollection, was Heather 17 Smith employed at Castle Park Elementary School before Plaintiff was first employed at Castle Park Elementary 19 School? 20 A. I don't recall. 21 Q. Do you recall whether Ms. Smith was employed at 22 Castle Park Elementary School at the same time 23 concurrently with the plaintiff? 24 A. I don't recall.

		Page 7
	1	those shootings in a different degree than you had been
	2	concerned for your safety before those shootings?
	3	A. Yes.
	4	Q. Were you more concerned for your personal safety
	5	at school after the shootings than you were before the
	6	shootings?
	7	A. Yes.
	8	Q. Do you continue to be as concerned for your
	9	personal safety at public school district property today
į	10	as you were around the same time as the school shootings?
	11	A. Yes.
	12	Q. Concerning the Comer Program, do you know, in
٠	13	fact, whether or not the Comer Program was formally
	14	adopted or implemented at Castle Park Elementary School
	15	A. Formally adopted, no, I do not know.
	16	Q. Are you an expert on the Comer Program?
	17	A. No.
	18	Q. When the Comer Program was under discussion at
į	19	Castle Park Elementary School, were you the person who
	20	was in charge of the Comer Program?
	21	A. No.
	22	Q. Was the school principal in charge of the Comer
	23	Program? A. Yes
	25	Q. Mrs. Snyder, has any person at any time other

	Page 71
1	Elementary School District employee during the 1990s at
2	all?
3	A. Hmm. I am not
4	Q. I am just trying to get a time frame.
5	A. Yes. And I am not I am not sure. I am not
6	sure of the time frame.
7	Q. Could it have been that she was an employee more
8	than 10 years ago or was it within the last 10 years?
9	And, if you don't know, you don't know.
10	A. I just I don't know.
11	Q. Okay. Are you aware of whether or not there
12	were any shootings at school campuses in San Diego County
13	within the last five years?
14	A. Yes.
15	Q. And were there any shootings at public school
16	district facilities in San Diego County during the last
17	five years?
18	A. Yes.
19	Q. And how do you know about those shootings?
20	 A. From radio and television and newspapers.
21	Q. During the time frame of those shootings were
22	you employed as a teacher in a public school district in
23	San Diego County?

Q. Do you know whether Ms. Smith was a Chula Vista

riogiani:
A. Yes.
Q. Mrs. Snyder, has any person at any time other
Page 73
than your discussions with counsel, has any person at any
time made a statement to you of the words that Plaintiff,
meaning Maura Larkins, needed to be arrested by police
because she was a dangerous person who had at least one
handgun?
A. No.
Q. Has anyone, other than your discussions with
counsel in relation to this litigation, ever made a
statement or words to that effect, not maybe exactly
those words, but words to the effect that Maura Larkins
needed to be arrested by police because she was a
dangerous person who had at least one handgun?
A. No.
Q. Ms. Snyder, have you ever seen any arrest
records concerning Maura Larkins?
A. No.
Q. Prior to the instigation of this litigation were
you aware that Plaintiff had, in fact, been arrested at
any point in her life?

Q. Are you aware of whether now -- other than

conversations with counsel, are you aware of whether

plaintiff has ever been arrested for committing a

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A. No.

misdemeanor?

A. No.

Q. Were you concerned for your safety subsequent to

Page 76

Page 74

Q. Other than conversations with counsel in relation to this litigation, are you aware at this point 2 in time whether Plaintiff has ever been arrested related to a felony?

A. No.

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Q. Other than discussion with counsel in relation to this litigation, do you have any knowledge concerning whether individuals are permitted to possess information from other people's criminal records information?

A. Could you clarify?

Q. Other than discussions with counsel, do you know 11 12 whether it is --

A. Repeat.

14 Q. I am forming the question. Strike what I did so 15 far, please.

Other than discussions with counsel, have you ever been informed by anyone that it is illegal to possess information from another person's records of arrest when that arrest did not result in conviction?

20 A. No.

21 MS. ANGELL: That's it.

FURTHER EXAMINATION

23 BY MS. LARKINS:

Q. I'd like to do a little follow-up. I know what

25 you call it. Redirect?

BY MS. LARKINS:

Q. Okay. At the present time do you have fear that 2 3 a teacher might come to Castle Park School and shoot 4 people?

Filed 11

5 A. No.

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Q. Regarding your statements that you didn't remember anyone telling you that Maura Larkins needed to be arrested or that Maura Larkins had a handgun, are you very clear in your memory that no one ever made those statements to you or do you simply not remember anyone making those statements?

12 A. I am very clear that no one ever made those 13

14 Q. Okay. Are you aware that it is a misdemeanor to 15 possess records of an arrest which did not lead to a 16 conviction?

A. No.

MS. LARKINS: Okay. That's all.

MS. ANGELL: Mr. Hersh, anything from you?

MR. HERSH: No.

21 MS. LARKINS: Okay. Should I make my halting 22 and difficult stipulation about what to do with these?

23 Okay. I would like to stipulate that the transcript of

24 this deposition be given to Kelly Angell when it is

ready. And we seem to have settled on a three-week

Page 75

When you were afraid of shootings at schools --2 strike that.

When you became afraid of shootings at schools, did you ever suspect that one particular teacher might shoot people at your school?

6 MS. ANGELL: Objection. Misstates the 7 testimony. To the extent that you understand the question regarding whether you ever had a fear that any particular teacher would do a shooting, I don't object to 10 you making an answer.

> MS. LARKINS: Would you like me to restate? THE WITNESS: (Witness nods head.)

MS. ANGELL: Is the prior question stricken, 13 14 then?

15 MS. LARKINS: Yes.

Q. When you became afraid of shootings at schools, 16 did you become afraid that a particular teacher might 17 come to Castle Park and shoot people?

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20 Q. Did it -- when you became afraid of shootings at

21 schools, did it ever cross your mind that a teacher might

22 come to your school and shoot people?

MS. ANGELL: Objection. Vague and ambiguous, 23 .. 24 overbroad.

THE WITNESS: Not that I remember.

Page 77 period for most of the deponents in this case. Let me

try to explain to you what happens now.

The transcript of this deposition will be given to you by Ms. Angell. And you will want to read it over and make sure that it states what you want it to state.

And, if there are any changes or corrections you want to make, you have an opportunity to make them. And the last

couple people who have been deposed here agreed to a period of a three-week period to have to read over the

10 deposition and decide if they wanted to make any changes.

And then you sign it when you have made your changes or decided you didn't want to make changes. And you mail it

13 to Ms. Angell. 14

Do you want two discuss the three-week period or does that sound good to both of you?

16 MS. ANGELL: Will you be traveling out of town 17 at any time between now and the end of the year?

THE WITNESS: Yes.

19 MS. ANGELL: We don't need to know where you're 20 going, but what are the approximate dates of your first 21 travel?

22 THE WITNESS: The 16th of November through the 23 30th of November.

24 MS. ANGELL: And will you also be traveling in

25 December?

20 (Pages 74 to 77)

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Page 78 Page 80 THE WITNESS: Yes. Well, Mrs. Larkins, if you 1 a week --2 wish to pay to have this transcript expedited so that it 2 THE WITNESS: (Witness nods head.) can be received by Mrs. Snyder by November 15th, not just MS. LARKINS: -- to do the turnaround? 3 mailed to her, but received by her that day, I don't MS. ANGELL: She needs at least that long. 4 know. I mean, are you going on a vacation? You're going 5 5 MS. LARKINS: No. I meant you. on a vacation? 6 THE WITNESS: Yes. Yes. THE WITNESS: I am going -- yes, I am going out 7 7 MS. ANGELL: You're not deposing her any more. of town to see family. You're finished deposing her. You and I are making a 8 9 MS. ANGELL: Okay. 9 stipulation. And I am having this conversation with her 10 MS. LARKINS: I don't particularly think that we 10 in front of you. Okay? need to have it expedited. So, you will be back in town 11 MS. LARKINS: Okay. around December 1st? 12 MS. ANGELL: So, and for every day after 13 THE WITNESS: Correct. 13 November 23rd that I do not have the transcript, if the 14 MS. LARKINS: And then how long will you be in transcript is not received by me by November 23rd at 4:00 14 15 town? 15 p.m., then I am going to need additional time because of 16 THE WITNESS: I will be in town for a week and 16 the holiday and mail and problems and stuff like that. 17 then I will be out of town for four days. 17 But you can get it -- to the court reporter, you can get 18 MS. ANGELL: Let's stop right there. During the it within two weeks, right? 18 19 first week of December --19 THE REPORTER: Uh-huh. 20 THE WITNESS: Uh-huh. 20 MS. ANGELL: Yes? Thank you. All right. So 21 MS. ANGELL: -- assuming that the deposition are you done proposing your stipulation, Ms. Larkins? 21 22 transcript is at your house when you return --22 MS. LARKINS: No. I can think of two more 23 THE WITNESS: Uh-huh. 23 things I can say. 24 MS. ANGELL: -- from your trip, will you be able 24 MS. ANGELL: All right. Let's hear them. 25 to have an opportunity to review that transcript and get 25 MS. LARKINS: The original will be kept by Page 79 Page 81 it back to me by December 10th? Ms. Angell and/or her law firm. And, in the event the THE WITNESS: Yes. original is lost, a certified copy will be acceptable in 2 MS. ANGELL: Okay. So, as long as I have the 3 place of an original and a faxed signature will be 3 transcript at my office two weeks from today -- that acceptable in place of an original. That's all I can would be the 23rd -- so that I can get it delivered to 5 think of. If anyone else wants to stipulate to anything her, then she will have 10 days to make any corrections 6 further --7 to it from the time that she receives it, because she 7 MR. HERSH: Not from me. won't receive it until when she gets back. So, that 8 MS. ANGELL: And the original transcript that 9 would be aiming for December 10th, assuming that I you're sending is going to have an index and a condensed? 10 receive it on or before November 23. 10 THE REPORTER: The original does not. If you 11 MS. LARKINS: So from that I conclude that you 11 order a copy, then you get a disk and a condensed. two are -- you're also going out of town then right after 12 12 MS. ANGELL: I don't need a disk. I need an 13 the 23rd? 13 index and a condensed.

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THE REPORTER: Okay. Just so you know, that's a

copy, though, the equivalent of a copy. The original is

MS. ANGELL: Okay. We'll talk about it after.

MR. HERSH: So stipulated. Did I interrupt?

VIDEOGRAPHER: All right. This concludes

just the original that she is paying for, the 0 and one

MS. LARKINS: You, Michael?

MS. LARKINS: Did you stipulate?

That will work. So stipulated.

MR. HERSH: Yes.

MS. LARKINS: Okay.

MS. ANGELL: I can't read her depo for her. She

MS. ANGELL: And I have to have an opportunity

to get it in the mail to her. So, she won't receive it

MS. ANGELL: So, she said that, you know,

should be able to review it, make any changes and let me

MS. LARKINS: I see. So you just feel you need

assuming that she actually has it by December 1, she

MS. LARKINS: Uh-huh. I see.

know about the changes by December 10.

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is going to be gone.

until December 1.

MS. LARKINS: No.

/2007 Page 67 of 101 Deposition of Karen Snyder November 9, 2004

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	Page 82	·	
١.	_	•	•
1 2	today's deposition. We are going off the record at 3:18		
3	p.m.		
3	(The deposition was concluded at 3:18 p.m.)		
5		,	•
6	I, Karen Snyder, swear, under penalty of	•	
7	perjury, that I have read the foregoing deposition, and		•
8	that it is true and correct, to the best of my knowledge and belief.	•	
ا و	·	1.	•
10	Signed on this day of, 2004		•
10	at		•
11	(City) (State)		
12			•
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13	KAREN SNYDER		•
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	Page 83		
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. 1	STATE OF CALIFORNIA)		
	STATE OF CALIFORNIA) ss		
1 2 3	STATE OF CALIFORNIA)		
2	STATE OF CALIFORNIA) ss COUNTY OF SAN DIEGO)		
2 3	STATE OF CALIFORNIA) ss COUNTY OF SAN DIEGO) I, Diane M. Holnback, a Certified Shorthand		
2 3 4	STATE OF CALIFORNIA) ss COUNTY OF SAN DIEGO) I, Diane M. Holnback, a Certified Shorthand Reporter, Certificate No. 11686, in and for the County of		
2 3 4 5	STATE OF CALIFORNIA) ss COUNTY OF SAN DIEGO) I, Diane M. Holnback, a Certified Shorthand Reporter, Certificate No. 11686, in and for the County of San Diego, State of California, do hereby certify that		
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Larkins v. Werlin GIC 781970

Deposition of Nikki Perez November 29, 2004

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF SAN DIEGO

MAURA LARKINS,

Plaintiff,

vs. * Case No. GIC 781970

RICHARD T. WERLIN, etc., et al.,

Defendants.

VIDEOTAPED DEPOSITION OF NIKKI PEREZ

Taken at San Diego, California

November 29, 2004

Claudia A. Witt, CSR Certificate No. 10797

Deposition of Nikki Perez November 29, 2004

9/2007

Filed 11

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1	I-N-D-E-X		1	THE VIDEOGRAPHER: This is the video deposition of
2	VIDEOTAPED DEPOSITION OF NIKKI PEREZ	PAGE		Nikki Perez being taken on behalf of plaintiff in the matter
١,	November 29, 2004		3	of Maura Larkins versus Richard T. Werlin, et cetera, et al.,
3	Examination by Ms. Larkins 4	•	4	San Diego Superior Court case No. GIC 781970. This
4	Diaminus of 175. Darking		5	deposition is being held in the offices of San Diego Court
Ι.	Examination by Ms. Angell 7		6	Reporting, located at 319 Elm Street, Suit 100, San Diego,
5			7	California. Today is Monday, November 29th, 2004, and the
6	EXHIBITS: PAGE		8	time is now 3:26 p.m. My name is Gregg Eisman. I'm a legal
7	TAGE		9	video specialist with Videographics, located at 1903 30th
	(None offered)		10	Street, San Diego, California. The certified shorthand
8 9			11	reporter is Claudia Witt of San Diego Court Reporting.
10			12	For the video record, would counsel please state
11			13	their appearances.
12			14	MS. LARKINS: Maura Larkins, plaintiff in pro per.
13	,		15	MS. ANGELL: Kelly Angell for Robin Donlan and
15			16	Linda Watson. MP. HEPSH: Migheel Hereb on behelf of the
16			18	MR. HERSH: Michael Hersh on behalf of the association defendants.
17			19	THE VIDEOGRAPHER: Would the reporter please swear
18			20	the witness.
20		•	21	(At this point, the deponent was placed under oath
21	•		22	by the court reporter.)
22 23			23	
24			24	EXAMINATION BY MS. LARKINS:
25			25	Q. Good afternoon.
\vdash	· ·		ļ	
		Page 3		Page 5
1	VIDEOTAPED DEPOSITION OF NIKKI PEREZ	Page 3	1	· ·
2		Page 3	1 2	A. Good afternoon.
3 4	Pursuant to Notice to Take Deposition, and on the 29th day of November 2004, commencing at the hour of 3:26 p.m. at	Page 3	1 2 3	· ·
2 3	Pursuant to Notice to Take Deposition, and on the 29th day of November 2004, commencing at the hour of 3:26 p.m. at 319 Elm Street, Suite 100, in the City and County of San Diego.	Page 3	2	A. Good afternoon. Q. Ms. Perez, are you feeling well today?
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- Q. Okay. At some time did you come to know someone 2 named Shelley Rudd?
- 3 A. Yes.
- 4 Q. And how did that come to pass?
- 5 A. Shelley Rudd is -- was the teacher that taught my 6 children, my eldest, to read. She was the 1st grade teacher
- 7 at --

8

13

18

- Q. Harborside?
- A. Harborside. Thank you. Yes, she was a 1st grade 9 10 teacher at Harborside.
- 11 Q. Okay. And did you become friends with Shelley
- 12 Rudd when she was your children's teacher?
 - A. I -- I wouldn't characterize it as being friends.
- but I respected her greatly because I admired her as a
 - teacher, and I thought she did a wonderful job for my children.
- 16 Q. When you became a teacher yourself, did you have 17 occasion to speak with Shelley Rudd during the workday?
 - A. No, I did not.
- 19 Q. Were you ever on any committees together after
- 20 school?
- 21 A. No.
- 22 Q. Did you at all communicate with Ms. Rudd after
- 23 your children left her classroom?
- 24 A. I recently ran into Ms. Rudd at a district-
- sponsored writing workshop, and that was the first and only

- Q. Okay. So I think that clarifies. Did you
 - understand Ms. Larkins' questions to be asking you about your
 - 3 own children that you're the mother to -
 - A. Yes.

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- Q. -- versus other children that you teach?
- A. No, I did not. I thought she was referring to

9/2007

- only my own children.
 - O. Okav.
 - A. Yes.
- 10 · Q. And that's what you answered?
 - A. Right.
 - MS. ANGELL: Okay.
 - THE WITNESS: That's the capacity.
- 14 MS. ANGELL: No more questions.
 - Q. Oh, I got a question. Sorry.

Mrs. Perez, did anyone ever tell you that Maura Larkins was a dangerous person who needed to be arrested because she had a handgun or at least one handgun?

MS. ANGELL: That's ail.

MS. LARKINS: Okay. Ms. Perez, what's going to

22 happen now -- this is going to be real easy for you because 23 this was a really short deposition, is you're going to get a

24

copy of this transcript in the mail. This is one volume of

25 my deposition. And you're going to get to read over it, and

Page 7

- time I recall running into her since we left Harborside School.
- Q. Did you ever tell anyone at Castle Park that you had talked on the phone to your friend Shelley at Harborside?
 - A. I have never spoken to Ms. Rudd on the phone before.
- 4 5 Q. In other words, you're saying that apart from this 6 recent -- did you say writing --
- A. Writing workshop.
- 8 Q. Writing workshop you've never spoken to Shelley
- Rudd since your children left her classroom? 9
 - A. Correct.
- 11 MS. LARKINS: Okay. That's all the questions I 12 have.

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EXAMINATION BY MS. ANGELL:

- 15 Q. I have a question. I don't understand what is 16 meant by -- regarding time frame of when your children left 17 Ms. Rudd's classroom. What time frame are you talking about?
- 18 A. Ms. Rudd was my eldest child's teacher. That 19 means she was -- my eldest child was born in '81, so she
- entered 1st grade -- what would that make it, '86, 1986, and
- she was my daughter's 1st grade -- so it would be 1986.
- 22 1987, 1988 time frame she was my son's 1st grade teacher, and after that encounter we were gone from that school when my
- eldest child -- my eldest child did -- went through 2nd grade 24
- at Harborside Elementary.

- Page 9 if there's anything in it that you want to change, you can
- make changes on this page in the front. And then when you
- have -- you know, you're ready to state that with these
- 4 changes this deposition is my correct testimony, there will
- 5 be a signature page in the back that you sign. And this is
- mine, and I'm going to give it to you right now, Ms. Angell. 7
- Okay. I had one week to look over that deposition and sign 8 it. How long do you think you would need to look over yours?
- 9 THE WITNESS: I know in my --
 - MS. LARKINS: It's my --
 - THE WITNESS: In my job capacity I have parent/
- 12 conferences coming up so I know I'll be extremely busy with
- 13 that, and so I really don't see getting to it until beyond 14 parent conferencing. I'm sorry.
- 15 MS. LARKINS: Well, that's fine. The law actually sort of recommends 30 days. You can stipulate to something 16 17 shorter, but 30 days would be fine with me. Does that sound good to you?
- 18 19 MS. ANGELL: Do you mean 30 days from the date 20 that she receives a copy of the transcript?
- 21 MS. LARKINS: That's exactly what I mean.
- 22 THE WITNESS: Yes, I believe I can do that.
- 23 MS. LARKINS: Okay. All right then. Shall we
- stipulate that the court reporter will send this transcript
- to Kelly Angell, right, and then Kelly Angell will send it to

Larkins v. Werlin GIC 781970 Deposition of Nikki Perez November 29, 2004

							 	
l	Page 10							
1	you. When you receive it you get 20 doug to look it over							
1 2	you. When you receive it, you get 30 days to look it over and sign it and return it to Kelly Angell. And let's stipulate							
3	that a fax signature is as good as an original on the							
4	signature page of the deposition. And if no signature is							
5	received within 30 days, we'll consider it signed as it is.							
6	And the original will be kept by Ms. Angell. And if the							
7	original is lost or unavailable, a certified copy will be							
8	acceptable in place of the original. And shall we stipulate							ě
9	to that?							
10	MS. ANGELL: So stipulated.							
11 12	MS. LARKINS: Mr. Hersh?							
13	MR. HERSH: Stipulated. MS. LARKINS: Okay. I think we're finished.							
14	THE VIDEOGRAPHER: This concludes today's							
15	deposition. We're going off the record at 3:35 p.m.	1						
16	* * * *		•		•			
17	I, NIKKI PEREZ, swear under penalty of perjury	1						
18	that I have read the foregoing, and that it is true and							
19	correct, to the best of my knowledge and belief.							
20	Signed on this day of , 2004,							
21	at , (City)	1						
22	(City) (State)			•				
23								
	NIKKI PEREZ					•		
24		:						
25						·		
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1 2	STATE OF CALIFORNIA)		٠.					
1 2 3			٠.					
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Deposition of Michele Leon-Scharmach November 10, 2004

Page 1

SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF SAN DIEGO

MAURA LARKINS,

Plaintiff,

vs. * Case No. GIC 781970

RICHARD T. WERLIN, etc., et al.,

Defendants.

DEPOSITION OF MICHELE LEON-SCHARMACH

Taken at San Diego, California Wednesday, November 10th, 2004

Diane M. Holnback, C.S.R. Certificate No. 11686
T.A. Martin, C.S.R. Certificate No. 3613

Deposition of Michele Leon-Scharmach November 10, 2004

Page 8 Page 6 O. Are you feeling well today? O. Okay. A. -- 2002, someplace in there. 2 2 A. Yes. 3 O. Maybe sooner? O. Do you feel that you can give your best 3 . A. You know, I really don't remember the exact testimony today? date. I don't recall. 5 A. I certainly do. O. Okay. Because -- okay. Would the year 1997 Q. Okay. Great. I will just do a standard 6 history, you know, of your education and employment. 7 sound also a possibility? 7 8 A. Yeah. Uh-huh. Can you tell me where you graduated from high 9 school? 9 O. Could well have been? A. Could be. Could be. 10 A. Bakersfield High School. 10 MS. ANGELL: And I am going to instruct the 11 O. Okay. And what did you do after that as far as 11 witness to please wait until the question is fully asked education or employment? 12 12 13 A. I went to Bakersfield Junior College; then 13 before responding, because you're expected to understand transferred to San Jose State, where I stayed a year; and 14 the entire question. 14 15 THE WITNESS: Okay. then I worked a year and went to Fresno State Extension MS. ANGELL: There can only be one person and then ended up with more upper division units in my 16 talking on the record at a time because, otherwise, we major with Fresno State. So I transferred to Fresno 17 17 will drive the poor court reporter insane. State and graduated there --18 18 19 THE WITNESS: I am sorry. Q. Uh-huh. 19 20 MS. ANGELL: She has to take down every word 20 A. -- and worked a year as a social worker and then that's being said. So, if you could, please wait until was in Child Welfare and decided I wanted to be a 21 21 Mrs. Larkins is done with her question. teacher. And so I went back and got my teaching 22 22 23 THE WITNESS: Okay. 23 credential --24 Q. Okay. 24 MS. ANGELL: Provide an opportunity for counsel 25 A. -- and then worked my first two years in 25 on the phone and for me to make our objections, if Page 7 Page 9 Riverside and then transferred to San Diego -- I mean to necessary, and then you can respond. THE WITNESS: Okay. Chula Vista -- in 1969. 2 MS. ANGELL: Okay. Thanks. 3 Q. And do you remember when you came to Castle Park 3 4 BY MS. LARKINS: 4 A. Oh, I had been in and out of there for years as Q. Do you recall a time when Gretchen Donndelinger 5 a librarian and I was there for awhile and I don't came to be principal of Castle Park Elementary? 6 6 7 remember the exact date. 7 A. Yes. O. Right. 8 Q. Okay. Does it seem to you that Gretchen A. You know, I remember, you know, Oscar was Donndelinger and I came to Castle Park around the same principal there for awhile. George somebody was 10 time? principal there for awhile years ago, years ago. And 11 A. I just don't recall. 12 then I was transferred to several other schools and then 12 Q. Okay. But, if I told you that we both came in 13 I came back to Castle Park. So I was in and out of there in 1997, you wouldn't disagree? 14 for quite a few years. 14 A. I have no reason to disagree. 15 MS. ANGELL: I am going to ask the witness to 15 Q. Okay. What kind of relationship did you have please listen carefully to the question asked and respond with me when we first became acquainted? 16 17 only to the question that's asked. 17 MS. ANGELL: Objection. Vague and ambiguous. 18 THE WITNESS: Okay. 18 MS. LARKINS: I will try again. 19 MS. ANGELL: Thanks. 19 Q. Did you and I have a positive, friendly BY MS. LARKINS: relationship when we first became acquainted? 20 21 Q. Okay. Did there come a time when you became 21 A. I thought so. 22 Q. Do you have positive relations with most or all acquainted with me? -22 23 23 of the staff that you work with? 24 Q. And, just ballpark, about when was that? 24 A. Yes. 25 25 A. Maybe the year 2000, 2001 --MS. ANGELL: Objection. Compound and

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	Page 10		Page 12
1.	conjunctive. Do you want to know if she has what she	1	MS. ANGELL: You testify as to what you know,
2	considers to be a positive relationship with most or	2	not what she tells you.
3	MS. LARKINS: I will rephrase.	3	THE WITNESS: Okay.
4	MS. ANGELL: So the first question is stricken?	4	Exhibit 2 was marked for identification.)
5	MS. LARKINS: Yes.	5	MS. LARKINS: Okay. I'd like to ask that this
6	MS. ANGELL: Okay.	6	document be labeled Exhibit 2.
7	BY MS. LARKINS:	. 7	Q. And could you just look over that document?
8	Q. Do you have a positive relationship with most of	8	Have you ever seen this document before?
9	the staff that you work with?	9	A. No.
10	A. Yes.	10	Q. Okay. Did there ever come a time when you
11	MS. ANGELL: And you mean currently in the	11	worked at Castle Park that you became aware that I had
12	2004/2005 school year on that question?	12	complained that I was being harassed?
13	MS. LARKINS: Let me ask another question. We	13	A. No.
14	can strike that question.	14	Q. Okay.
15	MS. ANGELL: And the response?	15	A. No.
16	MS. LARKINS: And the response.	16	Q. Okay. Could you make a could you tell me the
17	MS. ANGELL. Do you see how you need to let me	17	date on this document?
18	get the objection in so that you understand the question?	18	MS. ANGELL: Objection. Give me time to object.
19	THE WITNESS: Uh-huh.	19	Okay?
20	MS. ANGELL: Because that question could have	20	THE WITNESS: Uh-huh.
21	been for your 30 years or however long you have been with	21	.MS. ANGELL: The document speaks for itself.
22	the District.	22	BY MS. LARKINS:
23	THE WITNESS: Uh-huh. Uh-huh.	23	Q. You can go ahead and answer the question.
24	MS. ANGELL: So, let's make sure you understand	24	MS. ANGELL: She wants to know what whoever made
25	the question before you answer it.	25	this thing wrote on it.
	Page 11		Page 13
1	-	1	
1 2	Page 11 THE WITNESS: Okay. BY MS. LARKINS:	1 2	Page 13 THE WITNESS: Okay. MS. ANGELL: So she wants you to read the
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2	THE WITNESS: Okay. BY MS. LARKINS: Q. Okay. Do you try to have a positive	2	THE WITNESS: Okay. MS. ANGELL: So she wants you to read the
2 3	THE WITNESS: Okay. BY MS. LARKINS:	2 3	THE WITNESS: Okay. MS. ANGELL: So she wants you to read the letter, part of the letter, into the record.
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1	Page 14	Γ	Page 16
.	,	,	BY MS. LARKINS:
1	Q. Okay. And by "some time" you mean a few years?	2	Q. Are you presently working full time at Castle
2	A. A few years, yeah. Q. Okay. And you would not rule out the	3	Park?
4	possibility *hat it was about three and a half years	4	A. Yes.
5	before this date?	5	Q. Okay. Are you presently teaching second grade?
6	A. I don't know for sure. I had two staffs. And	6	A. Yes.
7	so I just, you know, remember you being a part of the	7	Q. About how long have you been working full time
8	Castle Park staff.	8	at Castle Park?
9	Q. Okay. And do you remember that sometimes my	9	A. Two years. This is my second year.
10	kids wouldn't get their books turned in on library	10	Q. Okay. Before you began to work full time at
11	before Library Day. And you would call my room and ask	11	Castle Park two years ago, were you working half time for
12	me to collect the library books from my students and send	12	a number of years at Castle Park?
13	them over?	13	A. Yes.
14	A. That's general procedure, yeah. We can't be	14	Q. And when you were working half time for those
15	prepared for a class to come in, if we don't have the	15	years at Castle Park were you employed as a librarian?
16	books checked in. We always like to have your overdue	16	A. Yes.
17	list ready and be prepared for you.	17	Q. Do you have any idea about how long that period
18	Q. I am really not trying to say anything negative.	18	was when you were continually employed as a librarian
19	I am just trying to help establish memories.	19	half time at Castle Park just before you went into a
20	A. Right.	20	second grade classroom at Castle Park?
21	MS. ANGELL: And I am going to instruct the	21	A. Because I have been at so many schools, I think
22	witness to listen to the question that's asked and	22	it was about maybe 9 or 10 years.
23	respond only to the question that's asked, please.	23	Q. Okay. When you were working half time at Castle
24	THE WITNESS: Okay. Okay.	24 25	Park, you weren't able to attend all staff meetings, were
25	MS. LARKINS: Okay. Let's see. Okay. This is	23	you?
	Page 15		D. 17
		l	Page 17
1	,	1	A. No.
1 2	Exhibit 2.	1 2	A. No.
1	Exhibit 2. Q. Okay. Some of the questions I ask I know the	1	
2	Exhibit 2.	2	A. No. Q. Okay. Did you attend some staff meetings at
2 3	Exhibit 2. Q. Okay. Some of the questions I ask I know the answers to, but we have to put them in the record.	2	A. No.Q. Okay. Did you attend some staff meetings atCastle Park during that time
2 3 4	Exhibit 2. Q. Okay. Some of the questions I ask I know the answers to, but we have to put them in the record. A. Uh-huh.	2 3 4	 A. No. Q. Okay. Did you attend some staff meetings at Castle Park during that time A. Yes. Q you were employed half time? Do you recall the staff ever discussing the
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	Page 18		. Page 20
1	records and disseminate information and, in fact, did	1	took it very seriously. And they followed the mandates
2	disseminate information from Plaintiff's arrest record.	2	of the program. And there was a different buy-in at
3	There is also a cause of action against Does,	3	Castle Park where it was a little more surface than
4	two of them, for intentional infliction of emotional	4	really in-depth commitment to the program.
5	distress. And, therefore, the line of questioning	5	Q. Do you remember a program at Castle Park called
6	concerning the Comer Process is not relevant nor designed	6	Kingdoms?
7	to lead to the discovery of admissible evidence	7	A. Yes.
8	concerning those causes of action. And we will provide	8	Q. Do you remember that there was conflict at
9	some small measure of latitude on exploring the issue to	9	Castle Park among teachers regarding the Kingdoms
10	see if you get to anything that's relevant. And, if not,	10	Program?
11	then I will ask you to move on.	11	A. Yes.
12	MS. LARKINS: Okay. Shall we agree to stipulate	12	Q. Was the conflict at Castle Park regarding the
13	that the objection you just made will apply to all	13	Kingdoms Program partly over whether or not to have the
14	questions today?	14	program?
15	MS. ANGELL: That all of your questions are	15	A. Yes.
16	neither relevant nor designed to lead to the discovery of	16	Q. Do you recall the time when the teachers voted
17	admissible evidence?	17	on whether or not to continue the Kingdoms Program?
18	MS. LARKINS: Yes.	18*	A. Yes.
19	MS. ANGELL: Yes.	19	MS. ANGELL: I want to remind you to testify to
20	MS. LARKINS: Okay. Would you like to stipulate	20	what you know.
21	also, Mr. Hersh?	21	THE WITNESS: I remember, yes.
22	MR. HERSH: Yes. Can you hear me?	22	MS. ANGELL: Okay.
23	MS. LARKINS: Yes, we can.	23	BY MS. LARKINS:
24	MR. HERSH: Okay. So stipulated.	24	Q. Do you remember more than one time when the
25	MS. LARKINS: So stipulated. Okay. Now, let me	25	teachers voted on whether to continue the Kingdoms
<u> </u>	·		
	Page 19		Page 21
1		1	•
1 2	see if I remember. Oh, oh, yes.	1 2	Program?
2	see if I remember. Oh, oh, yes. MS. ANGELL: If you want to withdraw the	1 2 3	Program? A. Yes.
	see if I remember. Oh, oh, yes. MS. ANGELL: If you want to withdraw the question and start over, that would be one thing, or she	2	Program?
2 3 4	see if I remember. Oh, oh, yes. MS. ANGELL: If you want to withdraw the question and start over, that would be one thing, or she can maybe read it back.	2 3	Program? A. Yes. Q. Was the first time the teachers voted done by
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	see if I remember. Oh, oh, yes. MS. ANGELL: If you want to withdraw the question and start over, that would be one thing, or she can maybe read it back. MS. LARKINS: I will withdraw the question and ask it again. Q. What do you recall to have been the basic principles of the Comer Program? A. Agreement by consensus, giving people equal chance to have an opinion on a subject, but I remember we had the timer so that subjects were not allowed to go on forever, that there was a no-blame policy, and that's the general stuff that I really remember that I liked so much about the program. Yes. Q. What was the other school where you became familiar with the Comer Program? A. Silver Wing Elementary. MS. ANGELL: Silver Wing? THE WITNESS: Silver Wing, two words. BY MS. LARKINS: Q. Would you say that the Comer Program was more successful at Silver Wing than it was at Castle Park? A. Yes.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Program? A. Yes. Q. Was the first time the teachers voted done by secret ballot? A. I don't recall. Q. Okay. The first time the teachers voted did they vote to discontinue the Kingdoms Program? A. I don't recall whether that was the first vote or not. Q. Okay. A. I just remember the discussions. Q. Do you recall that a decision was made by the Staff Parent Management Team to continue Kingdoms at Castle Park? A. Yes. Q. Now that you have recalled this decision by the SPMT, do you recall that that decision was overruling a decision by the teachers to discontinue Kingdoms? A. I don't recall. Q. Okay. A. I may have missed that meeting. Q. Okay.
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Page 24 Page 22 MS. ANGELL: Move to strike Plaintiff's comment MS. LARKINS: Is that all right with you, 2 after deponent's response to the question. 2 Mr. Hersh? MR. HERSH: I am sorry. I missed the question. BY MS. LARKINS: 3 3 Q. Okay. Was there a time when you were afraid MS. ANGELL: Michael, we are just going to take 4 that I might physically harm you? 5 5 a real quick break. MR. HERSH: Sure. Thanks. 6 A. No. 6 Q. Okay. Do you recall a time at the beginning of VIDEOGRAPHER: We are going off the record. The 7 7 a school year when there-was a problem about scheduling 8 time is 10:42 a.m. my class for library? 9 (A recess was taken.) 10 A. Uh-huh. Yes, I do. VIDEOGRAPHER: We are going on the record. The 10 Q. Okay. Did you -- what was the name of your aide 11 11 time is 10:49 a.m. MS. ANGELL: And Mrs. Scharmach needs to clarify 12 when you worked in the library? 12 13 A. Janet Clark. something that she said before we went off the record. 13 14 Q. Okay. Do you recall discussing with Janet Clark 14 THE WITNESS: Okay. I don't -- you know, when the problem of scheduling my library time? 15 we discussed the decision that was made, I was just at 15 the staff meeting. I don't remember truly them stating 16 A. Yes. 16 MS. ANGELL: I am going to ask the witness to this organization, this group or this group, you know, 17 overrode a decision or made a decision. I just remember 18 pause --19 THE WITNESS: Okay. it being announced that we were going to have Kingdoms. MS. ANGELL: -- before answering and give me a 20 MS. LARKINS: Okay. 20 21 THE WITNESS: I wasn't part of the program. 21 chance to object. THE WITNESS: Okay. 22 22 BY MS. LARKINS: 23 Q. Okay. Were you at a staff meeting when Roger 23 MS. ANGELL: The question is vague and ambiguous Cunningham came to the -- he was a Comer representative 24 as to time. I think your testimony is that Janet Clark 24 was your aide the entire time that you were -and a retired principal from Chula Vista Schools and he Page 25 Page 23 came and talked to the staff about the fact that the SPMT THE WITNESS: Uh-huh. Uh-huh. had decided that Kingdoms would continue and instruct the 2 MS. ANGELL: -- hold off on answering until I staff on --3 get my question out. A. I don't recall that. 4 THE WITNESS: Okay. Okay. 5 Q. -- how it should be handled? 5 MS. ANGELL: I know it's hard. It's not like 6 normal conversation. A. No, I don't recall. MS. ANGELL: I am going to instruct the witness 7 THE WITNESS: Yeah. Okay. 8 MS. ANGELL: All right? Is it your testimony to wait until the question is asked, give me a chance to 8 that Janet Clark was your library aide the whole time 9 object to it --9 that you worked as a librarian at Castle Park Elementary 10 THE WITNESS: Okay. 10 School? 11 MS. ANGELL: -- and refrain from doing head 11 12 THE WITNESS: She was -- no, she was not my aide nods, yes or no, because the poor court reporter over there needs to be able to type everything down. And 13 the whole time. that's also kind of interrupting, you know, even though MS. ANGELL: Okay. Well, then I don't think 14 15 it doesn't seem like it. 15 that she understood your question, Mrs. Larkins. Do you 16 THE WITNESS: Yeah. Okay. 16 want to clarify that point or should I? 17 MS. ANGELL: All right? So I will move to 17 MS. LARKINS: I withdraw the question. 18 strike the question as actually being testimony, because MS. ANGELL: Okay. MS. LARKINS: Did you have any objections to the 19 it wasn't a question. 19 20 MS. LARKINS: I withdraw the question. Let's question about -- you know what? I am going to reask 20 21 see. 21 everything about Janet Clark. 22 Q. Are you afraid at this time that I might 22 MS. ANGELL: Thank you. It was confusing. physically harm you? 23 23 MS. LARKINS: Okay. 24 24 Q. Was it only one year when there was a problem A. No. 25 with scheduling my class for library time? MS. LARKINS: I am happy to hear that.

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- A. That's the only year I recall.
- Q. Okay. During the year where you recall that
- there was a problem with scheduling my class --3
 - A. Uh-huh.
- O. -- did you discuss the problem with Janet Clark? 5
 - A. Yes. We discussed all scheduling problems.
 - Q. Okay. Did I -- rather did my class miss their
- first lesson of the year that year when there was ar
- 9 problem scheduling my class?
- 10

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7

- O. Okay. Did Janet Clark tell you that she told me 11
- afterward that my class had missed their lesson? 12
- MS. ANGELL: Objection. Vague and ambiguous as 13 to time. Did Janet tell her when? 14
- MS. LARKINS: Okay. Strike the question. I am 15
- 16 trying to figure out how to ask this. Q. Do you know how I found out that my class had 17
- 18 missed their library time?
- 19 A. No.
- Q. Okay. Do you recall why I wasn't told when my 20
- library time was? 21
- MS. ANGELL: Objection. Assumes facts not in 22
- 23 evidence.
- 24 MS. LARKINS: Okay.
- 25 MS. ANGELL: And it's argumentative.

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- or they want a block of time, they would do that within, you know, themselves. And then Jan and I could be
- working on the automation so we could open as soon as 3
- 4 possible.
- So, it was posted a month, and after a month we 5
- took it down, put it into the computer and distributed a 6 schedule to everybody. So, and when we discovered we had 7
- missed you, we really did feel bad, but it was at the 8
- beginning of a workday. And we had classes back to back
- to back in the library. And we had written you a little 10
- note: "We have got to get together with you and schedule 11
- a time. Okay?"
 - Q. I distinctly recall the little note that you
- wrote. Was the note that you wrote on a small blue 14
- 15 paper?

13

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19

- 16 A. I don't recall.
 - Q. Okay. Did you not start library classes until a
- 18 month had passed?
 - A. That's right. We were automating. (Witness
- 20 nods head.)
- 21 Q. Okay.
- 22 A. And the schedule was posted for that month in
- the lounge. And that was the decision of the staff 23
- meeting and of the teachers as a body. And so everybody 24
- had a chance and there were lots of changes, you know, to

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- MS. LARKINS: Okay. Let me strike that and try 2 again.
- 3 THE WITNESS: Uh-huh.
- MS. ANGELL: You could ask her if she told you 4
- or directed someone to tell you or something like that.
- BY MS. LARKINS:
- 7 Q. Do you know why my class missed their first
- library lesson that year?
- 9 A. You weren't on the schedule. The schedule was
- distributed at the beginning of, you know, that month.
- And we missed it. We were automating the library. We
- were just head over heels in data. And so we had made a
- different decision as to scheduling that year at the
- very, very first staff meeting. And we had said -- it
- was the decision of the staff to post the schedule in the
- 16 lounge and that everybody would sign up on their own that
- 17
- Usually I take, you know, a sheet and I go from 18
- classroom to classroom. That year, because we were
- automating, you know, they didn't want to lose a day of
- my time, which is a lot of time when you're only every
- other week with me walking around, you know, with a
- 23 clipboard. So they said, "Just post it in the lounge."
- 24 And then everybody would write in pencil. And
- then, if they have team meetings and they want to change

- Page 29
- put in the time that was best for them.
- MS. ANGELL: I am going to ask the witness to 3 please --
 - THE WITNESS: Yes.
- 5 MS. ANGELL: -- listen to the question that's
- 6 asked ---

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- THE WITNESS: Okay.
- 8 MS. ANGELL: -- and respond only to the question
 - that's asked, instead of giving an explanatory narrative.
- If Plaintiff needs some additional information, she is 10
- going to ask you for it. Okay? 11.
- 12 THE WITNESS: Okay.
- 13 BY MS. LARKINS:
- 14 Q. Okay. Did I write my name on the schedule?
 - A. No.
- 16 Q. Are you sure?
- 17 MS. ANGELL: Objection. Argumentative.
 - THE WITNESS: I am not.
- 19 BY MS. LARKINS:
- 20 Q. Okay. When you say that I didn't write my name 21 on the schedule, do you say that with absolute certainty?
 - A. I can't be absolutely certain. I don't have it
- 23 here.
- 24 Q. Okay. So you think it's possible that I had
- written my name and that you had forgotten that fact?

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Page 30 MR. HERSH: Objection. Calls for speculation. 2 MS. ANGELL: And argumentative. 2 3 BY MS. LARKINS: Q. Okay. >Well, I think I have got the information 4 4 5 I need when you say you're not absolutely sure. A. Uh-huh. 6 6 7 7 Q. Okay. 8 MS. ANGELL: Move to strike Plaintiff's comments 9 after the witness' response. No question pending. 9 10 10 MS. LARKINS: Okay. Q. Did Jan Clark tell you that she had seen me in 11 11 the lounge at recess and had directed me to find the note 12 12

MS. ANGELL: Objection. Compound and conjunctive. Do you want to ask one part of it at a time so she can answer?

MS. LARKINS: It's not compound and it's not conjunctive.

in my mailbox about my library time?

19 MS. ANGELL: Yes, it is. You asked her did she tell you this and this. You can ask one thing at a 21 time -- "Did she tell you the sky you was blue; did she

22 tell you the light was green" -- instead of, "Did she 23 tell you the sky was blue and the light was green?"

24 MS. LARKINS: Please listen carefully, 25 Ms. Angell, to the questions so that we don't waste time

BY MS. LARKINS:

Q. Did you ever ask Rick Werlin to obtain a restraining order against me?

MS. ANGELL: Objection. Seeks to invade attorney-client insofar as it seeks to invade attorneyclient privilege. If the issue was discussed during a meeting at which counsel were present, that's not part of your knowledge for purposes of this deposition and you're directed not to respond.

THE WITNESS: Okay.

MS. ANGELL: So, if you had some sort of conversation with Mr. Werlin other than during meetings with counsel on the issue and other than at the direction of counsel on the issue, then you can respond. But if it's an attorney-client issue, then no response to that.

THE WITNESS: Okay.

BY MS. LARKINS:

Q. Did you ever meet with Rick Werlfn to discuss me without any lawyers present?

A. Yes.

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Q. About how many times did you meet with Rick 21 Werlin to discuss me without any lawyers present? 22

23 A. I don't recall. One or two times.

Q. Okay.

MS. ANGELL: And I am going to instruct the

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with your making mistaken objections to questions.
2
         MS. ANGELL: Can we have the question read back,
3
   please?
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THE REPORTER: "Question: Did Jan Clark tell you that she had seen me in the lounge at recess and had directed me to find the note in my mailbox about my library time?"

8 MS. LARKINS: I stand corrected.

9 O. Did Jan Clark tell you that she had directed me 10 to find the note in my mailbox about my library time? 11

A. I don't recall.

12 Q. Okay. How many library sessions did my class 13 miss that year?

14 A. One, that I recall, and we made that up.

15 Q. Yes, I believe we made that up in January of 16 2001.

17 MS. ANGELL: Objection as to Plaintiff's

testifying on the record. Do not base your responses on anything that Plaintiff tells you.

THE WITNESS: Okay.

21 MS. ANGELL: You're here to give your testimony 22 on what you know and remember, not the version of the

23 facts that Plaintiff wants to tell you she thinks

24 occurred.

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THE WITNESS: Uh-huh. Okay.

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witness that with regard to questions that were posed to 2 you or were or were not posed to you by Rick Werlin or 3 anybody --

THE WITNESS: Uh-huh.

4 5 MS. ANGELL: -- insofar as questions were posed 6 to you at the direction of counsel in relation to the 7 litigation brought by Ms. Larkins, you're not to respond.

8 THE WITNESS: Okay.

9 MS. ANGELL: So, do you understand what I am 10 saying?

THE WITNESS: I am not sure.

12 MS. ANGELL: Well, attorney-client 13 communications --

14 THE WITNESS: Uh-huh. 15 MS. ANGELL: -- and since Ms. Larkins sued you 16 some time ago in this litigation, although you're no 17 longer a defendant, so any discussions that you had with counsel, but also it's called attorney work product and 19 it's a particular privilege. But an attorney's thoughts 20 and impressions are not available for opposing parties 21 to peruse.

22 THE WITNESS: Uh-huh. Okay.

23 MS. ANGELL: So, if counsel directed questions to be asked of you --24

25 THE WITNESS: Uh-huh.

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Page 36 MS. ANGELL: -- then counsel's thought processes THE WITNESS: Okav. MS. LARKINS: And, to make this simple, neither 2 and investigating are not opened for Mrs. Larkins to do I. I am going to a time before I filed the lawsuit. 3 explore. THE WITNESS: Uh-huh. 4 4 THE WITNESS: Okay. 5 MS. ANGELL: So you mean January 2002 or 5 MS. ANGELL: So, why don't you confine your responses on this to the time before January of 2002 when 6 previous; is that correct? 6 MS. LARKINS: We can -- let's just confine this this litigation started and we will see if that's 7 satisfactory to Mrs. Larkins. 8 to 2001. BY MS. LARKINS: Q. Before I ever sued anybody, did you meet with 9 10 Richard Werlin to discuss me without lawyers present? 10 Q. Okay. So I am only going to be asking you about discussions when there were no lawyers present. 11 A. I don't recall. 11 O. Okay. Was there ever a time when you felt I 12 A. (Witness nods head.) 12 might harm you physically? Q. Okay. Let's strike the last question and I'll 13 13 MS. ANGELL: Objection. Asked and answered. try to ask it again. When you met with Richard Werlin to 14 You have already answered the question. You don't need discuss me without any lawyers present, did you ask him 15 15 to respond to it multiple times. 16 to get a restraining order against me? 17 A. No, I did not ask for that. I was concerned. 17 THE WITNESS: Okay. MS. LARKINS: Okay. Fine. MS. ANGELL: I am going to instruct the witness 18 18 19 MS. ANGELL: You know what? I think I am wrong. 19 to answer the question that's asked. You have already 20 answered it, so please stop talking. I think your prior question was whether she feared that 21 THE WITNESS: Yeah. 21 you would harm her physically. So, I am sorry. This question was whether you felt that she would harm you 22 BY MS. LARKINS: 22 23 Q. I was going to ask you anyway. Why did you meet 23 physically. with Rick Werlin regarding me without any lawyers 24 THE WITNESS: No. 25 MS. LARKINS: I'd like to ask that this document present? Page 37 Page 35 be labeled Exhibit 3. And I would like to ask that this A. I was not always at the meetings. I had two exhibit be labeled Exhibit 4. 2 schools. So, if I missed a meeting that concerned this, this problem where the other teachers were included, then (Exhibits 3 and 4 were marked.) he would come and just inform me of what had happened at MS. ANGELL: Mrs. Scharmach, have you seen that meeting. Okay? Because I was a part of the group 5 Exhibit 3 before today? 6 THE WITNESS: No. I -- I don't know if I -and I couldn't be there, because they would not release 7 7 me from my other school. well, I am not sure. 8 MS. ANGELL: Do you need a break? 8 So, it was strictly on an informative kind of 9 THE WITNESS: Yeah. Let's break and talk about 9 thing. You know, "This is what happened at the meeting. 10 Do you have a question?" 10 MS. ANGELL: Okay. And I have to go to the 11 11 MS. ANGELL: Do you mean part of the group of people that Mrs. Larkins sued? bathroom anyway. Excuse me. 12 12 13 THE WITNESS: Okay. 13 THE WITNESS: Yes. VIDEOGRAPHER: We remember going off the record. 14 MS. ANGELL: So these meetings were concerning 14 15 the litigation? 15 The time is 11:11 a.m. 16 (A recess was taken.) THE WITNESS: Right. 16 17 VIDEOGRAPHER: We are going on the record. The 17 MS. ANGELL: All right. I don't want you time is 11:33 a.m. answering any questions concerning meetings held with 19 BY MS. LARKINS: lawyers or in relation to comments made by lawyers. 19 20 Q. Okay. Let's look back at Exhibits 3 and 4. 20 THE WITNESS: Okay. 21 MS. ANGELL: All right? That's attorney-client 21 After having some time to look at them, do they seem 22 familiar to you now? 22 privilege --23 23 · A. I don't remember writing them. It was a long THE WITNESS: Okay. Okay. 24 time ago, but what it did do is take me back to the . 24 MS. ANGELL: -- and attorney work product and

feelings that I felt at the time.

you're not to give her that information.

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Q. Uh-huh.

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2 A. And that was, you know, good, because over time 3 you forget things and you forget the urgency you might have felt at the time. So, I don't remember writing them, but I do remember the feelings now that I was experiencing at the time. 6

Q. Do you now remember that you were afraid that I might physically harm you?

8 A. I was very uncomfortable with you coming to my home. I thought it was inappropriate. And I guess that 10 I was uncomfortable with -- you know, I guess maybe I did think you might in some way intimidate me. Okay? 12 13

Q. Okay.

14 A. In some way intimidate me, yeah.

Q. And, now that your memory has been refreshed, do 16 you recall asking Richard Werlin in a meeting where there was no lawyers present to obtain a restraining order

18 against me?

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A. I don't remember asking him to do that. No.

Q. Do you remember discussing with other teachers 20 21 in 2001 the idea of getting a restraining order against 22 me?

23 MS. ANGELL: And you mean other than conversation concerning attorney-client privileged 24 meetings and attorney work product, meaning direction Page 40

MS. LARKINS: Okay. So, let's say an attorney instructed her to discuss Maura Larkins with her fellow staff members when the attorney was not present. She should not tell me about that; is that your --

MS. ANGELL: It depends. Why don't you ask a specific question and I will evaluate the questions as they come.

MS. LARKINS: Okay. I am going to try to ask that last one again.

Q. Did you ever discuss with other teachers, without an attorney present, the idea of asking for a restraining order against me?

MS. ANGELL: If there was such a discussion and it was at the direction of counsel and you were acting on counsel's direction in doing whatever it was --

THE WITNESS: Uh-huh.

MS. ANGELL: -- the things that you're directed to do by counsel and conversations with counsel are not part of your knowledge for purposes of depositions. Okay?

THE WITNESS: Okay. I think I discussed it primarily with Rick Werlin and the counsel.

MS. ANGELL: And you're not going to discuss anything that you talked about with counsel. So --

THE WITNESS: Okay.

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given by the attorneys?

MS. LARKINS: Yes.

MS. ANGELL: So anything that is direction given by the attorneys --

THE WITNESS: Uh-huh.

MS. ANGELL: -- if you were told to discuss with your boss, Mr. Werlin -- I am assuming he was your boss -- with Mr. Werlin, or if the attorneys told you to do anything, she can't ask about that. So just -- she means separate. And, if you can't distinguish whether something was done at the direction of counsel or not, then don't answer it. Okay?

12 13 THE WITNESS: Okay.

MS. ANGELL: Do your best, though.

MS. LARKINS: Are you directing your client to simply say, "I can't answer that because of attorneyclient privilege"?

MS. ANGELL: I am instructing her that when 19 something is attorney-client privileged, as I have 20 already said on the record twice or three times now, or

21 if things are attorney work product -- and she is not a 22 lawyer, so that's hard for her to distinguish, but I

23 tried to explain it by saying, if something is being done

at the direction of counsel, then she is not to respond

to that question at all.

MS. ANGELL: -- she doesn't get to find out what

you talked about with counsel. All right?

THE WITNESS: Okay.

MS. ANGELL: If you talked with counsel about your house being pink, she doesn't get to find out about

that you discussed the color of your house with counsel. 6

THE WITNESS: When this occurred, I called Rick right away, the next day.

MS. ANGELL: When what occurred?

10 THE WITNESS: When Maura came to my house, because that concerned me. And then in the discussion it 11

was suggested that we do this. Okay? 12

13 BY MS. LARKINS:

14 Q. Was there an attorney present during this 15 discussion?

A. With Rick?

Q. (Ms. Larkins nods head.)

MS. ANGELL: Do you know whether Mr. Werlin had an attorney in his office while he was talking to you?

THE WITNESS: I don't know.

21 MS. ANGELL: Do you know whether or not

Mr. Werlin was acting on advice of counsel in discussing

a restraining order with you? 23

THE WITNESS: I don't know.

25 MS. ANGELL: Did he tell you that he was acting

Deposition of Michele Leon-Scharmach November 10, 2004

Page 44 Page 42 on advice of counsel concerning a restraining order? question. 2 THE WITNESS: He got back to me after a day or 2 O. How did you feel about this document when you 3 first saw it? 3 so. A. The document or the card? MS. ANGELL: All right. Well, then I am going 4 . 5 O. The card. 5 to instruct you not to answer. A. Just this? 6 6 THE WITNESS: Okay. Okay. 7 Q. Yes. 7 BY MS. LARKINS: A. Just this. R 8 O. Okay. Ms. Scharmach, do you believe that you 9 MS. ANGELL: You mean the day when you showed up did write these letters that are in Exhibits 3 and 4? at her house and handed it to her? 10 A. I don't recall writing them. 11 THE WITNESS: Yeah. 11 Q. Do you believe that Janet Clark may have written 12 MS. ANGELL: Is that what you mean? 12 them? 13 13 MS. LARKINS: We will get to that in a minute, A. No. 14 but --14 Q. Okay. 15 MS. ANGELL: Well, I'm telling you I think the MS. ANGELL: And, by the way, I am renewing my 15 question is vague and I am asking for clarification. objection that this is all irrelevant to the causes of 16 17 MS. LARKINS: Okay. Let's try it again. action here and you're going to get a couple of more 17 18 O. When did you first see this document? minutes on this stuff and then I am going to ask you to 18 19 A. When you came to my home and you gave me this 19 move on to something else. 20 document and this letter. 20 MS. LARKINS: Okay. I'd like to ask that these 21 Q. Okay. Do you remember looking at the card --21 four pages be labeled Exhibit 5. 22 A. Uh-huh. 22 (Exhibit 5 was marked for identification.) 23 Q. -- on that night? 23 MS. ANGELL: Is this big one with the cat on it 24 A. Uh-huh. 24 the first page of Exhibit 5? 25 Q. What sort of message did you think was intended 25 MS. LARKINS: Yes. Let's call it that. Page 45 Page 43 THE WITNESS: I remember this letter. by me when I gave you this card? A. I didn't know. I was surprised, because to me BY MS. LARKINS: 2 that's a very friendly greeting. I was surprised, but I 3 3 Q. Does this four-page document that's labeled as wasn't sure what the intent of it was. Exhibit 5 look familiar to you? 4 5 Q. Did you think that there might be some -- some 5 A. Yes. I remember this. 6 hidden intent other than a friendly greeting? Q. Can you tell me when you first became familiar with this document? 7 A. Yes. A. Isn't this a letter that you brought to my home? 8 Q. Okay. And why did you think that? 9 9 MS. ANGELL: Before you continue responding to Q. Uh-huh. that, I want you to have the opportunity to review the 10 A. Uh-huh. 10 Q. Okay. And do you recall that the first page was 11 text --11 printed on thick paper, thick stock paper similar to the 12 THE WITNESS: Okay. 13 MS. ANGELL: -- of Pages 2 through 4 of this exhibit that you have now? exhibit, because you're being asked questions about how 14 A. Uh-huh. 14 you felt about it and I didn't see you read it. 15 Q. Okay. Did this -- Page 1 of this exhibit, did 15 THE WITNESS: Okay. I need to read it again. you find this threatening? 16 16 17 MS. ANGELL: And that's going to be my copy. So 17 A. No. 18 Q. What did you -- how did you interpret this Page 18 she didn't bring a copy for me of this little packet, 19 19 Exhibit 5. I of this document --20 20 MS. ANGELL: Objection. Vague and ambiguous. THE WITNESS: Uh-huh. 21 BY MS. LARKINS: 21 MS. ANGELL: Have you finished reviewing it, Q. -- when you first saw it? 22 Ms. Scharmach? 22 23 MS. ANGELL: I don't understand what you mean: 23 THE WITNESS: Uh-huh. 24 24 MS. ANGELL: Can you pose your next question, How did you interpret it? 25 MS. LARKINS: How did you -- strike my previous 25 Mrs. Larkins? She is done reading it.

Deposition of Michele Leon-Scharmach November 10, 2004

Page 46 Page 48 MS. LARKINS: Just a second. MS. LARKINS: May I clarify this? 2 Q. Okay. Do you recall the first time you read 2 MS. ANGELL: Please. 3 this letter? 3 MS. LARKINS: If she obtained information before A. Uh-huh. > 4 she ever met any lawyers in this case and then she 5 Q. How did you feel when you read it? 5 discussed this information with the lawyers, are you 6 A. A little angry, because I didn't agree with your 6 telling her that she should not -- she is not required by evaluation of the incident. Going back in my thinking, I the California law to reveal that information? had great concern, because I thought that there were 8 MS. ANGELL: No. innuendos that I -- you know, that were hidden underneath 9 MS. LARKINS: Good. 10 the sentences. And I thought, you know, I really need to 10 MS. ANGELL: I don't hardly even understand your 11 discuss this with someone and see if I understand what's 11 question. You have no idea when lawyers were first being discussed here. 12 12 brought in on your case. You're asking this person, who 13 But mainly I felt that you and I have a 13 also has no idea when lawyers were first brought in with 14 different interpretation of what happened that day. I 14 regard to you, to talk about things that I don't think 15 felt that I was surprised by some of your comments, in 15 that she had any knowledge of before she talked with 16 particular, because it wasn't the way I perceived what 16 counsel about it. So, I am making sure that you happened that day. And the fact that we really did lean 17 17 understand that the questions being posed to you always 18 over backwards to give you an immediate -- as I remember 18 exclude anything that you discussed with counsel. 19 it, the next week or the week after you had a double 19 Conversations you had with counsel, information given to library time so that we could, you know, make that time 20 20 you by counsel that you didn't already have, that's not 21 up to your children. part of your body of knowledge and you will not testify 21 22 So, you know, you were making allegations that 22 to it today. were different from my recollection of the incident we 23 23 THE WITNESS: Okay. 24 had together. Okay? And also the suggestions of my 24 MS. ANGELL: So, if somebody besides counsel or intent, the intent for my actions in this, surprised me, in the course of defending against this litigation told

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because they aren't intentions I would have, certainly not towards staff members, you know. So --

Q. Okay. Were you surprised when I was removed from my classroom at Castle Park Elementary?

5 MS. ANGELL: Objection. Not relevant. Calls 6. for -- oh, it's an incomplete hypothetical. It assumes facts not in evidence. There is no testimony that this witness knows that you were, quote, removed from your

9 classroom at Castle Park Elementary.

BY MS. LARKINS: 10

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11 Q. Did there come a time when you became aware that 12 I had been removed by Rick Werlin from my classroom at 13 Castle Park Elementary?

14 MS. ANGELL: You mean other than in the course 15 of this litigation and through attorney-client privilege 16 and attorney work product conversations and information? 17

MS. LARKINS: Yes.

18 THE WITNESS: Yes.

19 BY MS. LARKINS:

20 Q. Okay. And what did you understand was the 21 reason I had been removed?

22 MS. ANGELL: Other than attorney-client 23 conversations. You understand that she is asking you

about stuff that you have not discussed with counsel. 24

25 THE WITNESS: Okay. Page 49

you that Mrs. Larkins was removed from her classroom or taken out of her classroom, I think, were her words, or if they told you that the sky was purple, because Ms. Larkins made it that way or, you know, that Ms. Larkins was on sick leave or something like that --6 THE WITNESS: Uh-huh. 7

MS. ANGELL: -- if it's not something -information given to you by counsel or in defense related to this matter, well, then she can ask you about it.

But, if it was given to you by counsel or in relation to defense of this matter, then you're not to answer. It's 11 12 not part of your body of knowledge.

13 Do you understand that? 14 THE WITNESS: Uh-huh. 15 MS. ANGELL: Okay.

MS. LARKINS: Okay. Speaking not as the 16 Plaintiff, but as a person representing myself, I'd like to remind you, Ms. Angell, that your associate, Dan 18

Shinoff, told me in your presence that he became involved 19 20 in this case on October 4th, 2001.

21 MS. ANGELL: Move to strike. No question pending. Disregard every comment like that made from her. Okay? She is not giving testimony. Don't let her comments guide what you say. You just testify what you

know about. Okay?

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Larkins v. Werlin, et al. Case No. GIC 781970

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Deposition of Michele Leon-Scharmach November 10, 2004

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THE WITNESS: Okay.

2 MS. LARKINS: I don't think there is any need to strike Ms. Angell's statement that I have no idea when lawyers became involved in this case. We can just leave 5 it there.

MS. ANGELL: Move to strike.

MS. LARKINS: Okay. You are under oath.

MS. ANGELL: Objection. Argumentative.

9 MS. LARKINS: It appears that Ms. Angell is trying to get you to hide information that you are 10 lawfully required to give at this --11

MS. ANGELL: Objection. Argumentative. If you can't control yourself, we are going to leave. So, if you want to ask questions without being argumentative, please have at it.

MS. LARKINS: Okay. Well, that would be interesting if you got up and left.

17 MS. ANGELL: Since you haven't asked a single 18 19 question yet that's relevant to the allegations in this 20 litigation, your time is running short. So I would 21 suggest that you get to it, that you stop being 22 argumentative with the witness, and that you get to a

23 question that has something to do with the allegations in

24 this case. We have been here for -- well, we got here

before you did, but we have been going since about 10:17

something to do with some allegation in the complaint, please, not dismissed allegations, not things that have already been dismissed on demurrer.

We have allegations of Labor Code violations, conspiracy to slander and intentional infliction of emotional distress related to a grand jury subpoena. That's it. So, can we please get to something that's

relevant?

And the witness is directed that, again, comments made by Mrs. Larkins -- just pretend that it's white noise: I mean, anything she is telling me has nothing to do with your testimony. Okay?

THE WITNESS: Okay.

14 BY MS. LARKINS:

O. Before lawyers were involved in this case --

16 A. Uh-huh. Uh-huh.

> Q. -- did you learn why I had been taken out of my classroom?

MS. ANGELL: Objection. Lacks foundation. Would you like to ask her if she knows when lawyers 21 became involved in this case and what "this case" is? Because I think you're talking about your dismissal, in addition to this litigation. And I don't know that this witness has any information about when lawyers became 25 involved in your dismissal.

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this morning and it's now five till 12:00. So, if you can get to something that's relevant, that would be great. 3 4

MS. LARKINS: Ms. Angell, it's very, very difficult for me to get to anything that you consider relevant in this case, because you have stated again and again that all events which occurred at Chula Vista Elementary School District are irrelevant to this case.

9 On the other hand, events at Chula Vista Elementary School District constitute my entire argument 11 in this case. My presentation to the jury in this case will involve almost entirely events which occurred at

Chula Vista Elementary School District. 13

14 I think it would be very exciting if you got up 15 and left, but I think it's an empty threat and I think you're just trying to intimidate me, because I am an in 17

MS. ANGELL: Move to strike. No question 18 pending. If you have a question for the witness, please 19 20 ask it. And, if you don't have a question, let me know 21 and we will leave.

22 MS. LARKINS: I have many, many questions 23 for this witness.

- MS. ANGELL: Well, then please proceed with questioning the witness about something that has

MS. LARKINS: Okay.

MS. ANGELL: And I also don't know whether this witness has any information concerning when lawyers got involved in this case. I mean I know she was a defendant at some point. You can ask her those questions to lay a foundation, if you'd like.

MS. LARKINS: Okay. I am going to try again. Q. Before you ever spoke to a lawyer about me, did anyone tell you why I had been taken out of my classroom?

10 A. I don't recall. I don't recall. (Witness shakes head.) I was at two schools. And I came back and 11 12 you weren't there, as I recall. 13

Q. Okay. You said that when I brought this card and letter to you --

A. Uh-huh.

16 Q. -- that you were surprised to see me.

17 A. Uh-huh.

Q. Is that because you thought that perhaps I had

20 A. No. Because we were involved in a litigation 21 and I was surprised to see you there. You know, I 22 thought that, um, that was an unusual circumstance.

23 Q. Okay. Tell me about what you mean by saying, 24 "We were involved in a litigation."

A. Well, there was a lawsuit pending, wasn't there?

14 (Pages 50 to 53)

Larkins v. Werlin GIC 781970

Deposition of Richard Denmon November 30, 2004

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF SAN DIEGO

MAURA LARKINS,

Plaintiff,

.vs. * Case No. GIC 781970

RICHARD T. WERLIN, etc., et al.,

Defendants.*

DEPOSITION OF RICHARD DENMON

Taken at San Diego, California

November 30, 2004

T. A. Martin, CSR Certificate No. 3613

Ì	Page 2		Page
1		1	(Reporter's note: Reporter's clock was out of
2	I-N-D-E-X	2	sync with video; time stamping codes reveal one hour
3	DEPOSITION OF RICHARD DENMON PAGE	3	earlier than actual time.)
١.	November 30, 2004	4	VIDEOGRAPHER: This is the video deposition of
4	Examination by Ms. Larkins 5	5	Richard Denmon, being taken on behalf of the plaintiff in
5	Lamination by Ms. Lakins 3	6	the matter of Maura Larkins versus Richard T. Werlin,
	Examination by Ms. Angell 90	7	etcetera, et al., San Diego Superior Court Case No. GIC
6	, ,	8	781970. This deposition is being held in the office of
7	EXHIBITS: PAGE	9	San Diego Court Reporting, located at 319 Elm Street,
8	1 Two-page handwritten document 55	10	Suite 100, San Diego, California. Today is Tuesday,
9		11	November 30, 2004, and the time is now 10:21 a.m.
10	RECORD MARKED AT THE REQUEST OF MS. ANGELL LINE/PAGE	12	My name is Gregg Eisman. I'm a Legal Video
11		13	Specialist with Videographics, located at 1903 30th
12	,	14	Street, San Diego, California. The Certified Shorthand
13		15	Reporter is Tadzia Martin of San Diego Court Reporting.
14		16	For the video record, would counsel please state
15		17	their appearances.
16		18	MS. LARKINS: Maura Larkins, plaintiff in pro
17		19	per
19		20	MS. ANGELL: Kelly Angell for Robin Donlan and
20		21	Linda Watson.
21		22	MR. HERSH: Michael Hersh for the Chula Vista
22		23	Educators, California Teachers Association, Gina Boyd and
23	•	24	Tim O'Neil.
24 25		25	VIDEOGRAPHER: Would the reporter please swear
ر کا		23	VIDEOGRAFTIER: Would the reporter please swear
	Page 3		Page 5
	1 450 3		1 age 3
1	DEPOSITION OF RICHARD DENMON	1	the witness.
2	DEPOSITION OF RICHARD DENMON Pursuant to Notice to Take Deposition, and on	1 2	
1	DEPOSITION OF RICHARD DENMON Pursuant to Notice to Take Deposition, and on the 30th day of November, 2004, commencing at the hour of	ŀ	the witness.
2 3 4 5	DEPOSITION OF RICHARD DENMON Pursuant to Notice to Take Deposition, and on the 30th day of November, 2004, commencing at the hour of 10:00 o'clock a.m., at 319 Elm Street, Suite 100, in the City and County of San Diego, State of California, before	2	the witness. (Whereupon, the witness was duly sworn.) EXAMINATION BY MS. LARKINS:
2 3 4 5 6	DEPOSITION OF RICHARD DENMON Pursuant to Notice to Take Deposition, and on the 30th day of November, 2004, commencing at the hour of 10:00 o'clock a.m., at 319 Elm Street, Suite 100, in the City and County of San Diego, State of California, before me, T. A. Martin, Certified Shorthand Reporter in and for	2 3	the witness. (Whereupon, the witness was duly sworn.)
2 3 4 5	DEPOSITION OF RICHARD DENMON Pursuant to Notice to Take Deposition, and on the 30th day of November, 2004, commencing at the hour of 10:00 o'clock a.m., at 319 Elm Street, Suite 100, in the City and County of San Diego, State of California, before	2 3 4	the witness. (Whereupon, the witness was duly sworn.) EXAMINATION BY MS. LARKINS:
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2 3 4 5 6 7 8 9.	DEPOSITION OF RICHARD DENMON Pursuant to Notice to Take Deposition, and on the 30th day of November, 2004, commencing at the hour of 10:00 o'clock a.m., at 319 Elm Street, Suite 100, in the City and County of San Diego, State of California, before me, T. A. Martin, Certified Shorthand Reporter in and for the State of California, personally appeared: RICHARD DENMON, who, called as a witness by the Plaintiff, being by me first duly sworn, was thereupon examined as a witness in	2 3 4 5 6	the witness. (Whereupon, the witness was duly sworn.) EXAMINATION BY MS. LARKINS: Q. Good morning, Mr. Denmon. A. Good morning.
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		1	
	Page 6		Page 8
1	Q. Okay. And can you tell me what was the time	1	MS. ANGELL. Objection. Vague and ambiguous as
2	frame where you were working at Castle Park?	2	to time. Do you mean any other substitutes who
3	A. I believe it was 19 1996 through 2004.	3	substituted in the third grade bilingual classroom during
4	Q. Okay. Do you have a clear memory of a time when	4	the 2001 school year?
5	I was working at Castle Park School?	5	MS. LARKINS: No. I mean after I stopped
6	A. I remember when you worked at Castle Park	6	working at Castle Park.
7	School, yes.	7	MS. ANGELL: Do you mean for the three years
8	Q. Do you have a clear memory of the time when I	8	since you haven't been working there? Vague and
9	left Castle Park School?	9	ambiguous as to time. Over broad.
10	A. I have a memory of you leaving Castle Park	10	MS. LARKINS: Well, that is an interesting
11	School, yes.	11	question.
12	Q. What do you remember about that?	12	Q. Do you recall that I stopped working at Castle
13	MS. ANGELL: Objection. Vague and ambiguous.	13	Park during the middle of a school year?
14	BY MS. LARKINS:	14	A. Yes.
15	Q. Well, what did you mean when you said I have a	15	Q. Okay. And when the next year came around, do
16	memory of you leaving Castle Park School?	16	you recall who was in my classroom?
17	A. That I remember there was a time when you were	17	A. Yes.
18	no longer there.	18	Q. Who was that?
19	Q. Did somebody tell you that I was no longer	19	A. Stephanie Pettit.
20	there?	20	Q. Was she a substitute?
21	MS. ANGELL: Objection. Vague and ambiguous.	21	A. No, she wasn't.
22	BY MS. LARKINS:	22	Q. So if I were to ask you who were the substitutes
23	Q. What made you realize that I was no longer	23	in my classroom after I left, it would just be for that
24	there?	24	half-year period from the middle of the year when I left
25	MS. ANGELL: At teaching at Castle Park?	25	until the end of the year, correct?
	· Page 7		Page 9
1	MS. LARKINS: Yes.	١,	A. Yes.
2	THE WITNESS: I didn't see you at school.	1 2	Q. Okay. Who were the substitutes that you
3	MS. LARKINS: Okay.	3	remember during that period?
4	Q. Where you at all curious when you stopped seeing	4	A. Sharon Frank. I believe there was a
5	me at school as to why you were not seeing me at school	5	gentleman I don't remember his name.
6	anymore?	l .	
7	anymore.	16	
	A. No.	6.	Q. Maybe Flores?
8	A. No. O. Was I a member of your grade level teaming?	7	Q. Maybe Flores?A. I don't remember. And Mrs. Ornelas Ornelias,
8 9	A. No. Q. Was I a member of your grade level teaming? A. Yes.	7 8	Q. Maybe Flores? A. I don't remember. And Mrs. Ornelas Ornelias, I think.
9	Q. Was I a member of your grade level teaming?A. Yes.	7 8 9	Q. Maybe Flores?A. I don't remember. And Mrs. Ornelas Ornelias,I think.Q. Sandra Ornelas?
	Q. Was I a member of your grade level teaming?A. Yes.Q. And was I replaced by a substitute who didn't	7 8 9 10	 Q. Maybe Flores? A. I don't remember. And Mrs. Ornelas Ornelias, I think. Q. Sandra Ornelas? A. That's probably it.
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9 10 11	Q. Was I a member of your grade level teaming? A. Yes. Q. And was I replaced by a substitute who didn't have a teaching credential or any teaching experience named Sharon Frank?	7 8 9 10 11 12	 Q. Maybe Flores? A. I don't remember. And Mrs. Ornelas Ornelias, I think. Q. Sandra Ornelas? A. That's probably it. Q. Okay. When there is all these substitutes in my place, that didn't arouse any interest on your part?
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1	A. Not particularly.	1	you don't know, say you don't know.
2	Q. Uh-huh.	2	THE WITNESS: Okay.
3	MS. ANGELL: I would respectfully ask that the	3	MS. ANGELL: Thank you.
4	plaintiff please refrain from making comments such as	4	BY MS. LARKINS:
5	"uh-huh," "oh, really," bursting out in laughter that	5	Q. Can you remember the names of the other people
6	kind of thing which has already happened I think three	6	who were there?
7	times so far this morning after answers by the witness,	7	MS. ANGELL: At the first meeting that
8	because I perceive it to be an attempt to harass or	8	Mr. Denmon attended with assistant superintendent Rick
9	intimidate the witness. So if you wouldn't mind just	9	Werlin concerning you during 2001?
10	limiting that, that would be great.	10	MS. LARKINS: Well, I don't want to say that.
11	- · · · · · · · · · · · · · · · · · · ·	11	That would be assuming facts that are not in evidence.
12	MS. LARKINS: Okay. I'll try, but it's kind of	12	
13	hard. You know, saying "hum" and "uh-huh" is kind of a		MS. ANGELL: Well, then your question I'm
14	reflex response to respond when somebody says something,	13 14	objecting to on the basis that it's vague and ambiguous.
15	and I think it's usually really not carefully thought	15	MS. LARKINS: Well, I'm not the one that said
16	out, oh, I'm going to say "uh-huh." So I can't guarantee	16	the first meeting. You're the one that said the first
17	that I won't be saying something like that again. Q. Mr. Denmon, did you want to have me removed from		meeting. I think before we ask him about the first meeting, we should make sure there was more than one
18	my classroom?	18	meeting.
19	MS. ANGELL: Objection. Vague and ambiguous as	19	Q. Mr. Denmon, was there more than one meeting
20	to time, not reasonably calculated to lead to the	20	between you and Mr. Werlin?
21	discovery of admissible evidence.	21	A. Yes.
22	MS. LARKINS: You may answer.	22	Q. Now, this meeting that you're thinking of
23	THE WITNESS: No.	23	well, about how many meetings were there between you and
24	MS. ANGELL: Vague and ambiguous as to time.	24	Mr. Werlin?
25	For what time period is the question referring?	25	MS. ANGELL: Objection. Vague and ambiguous as
1	To what time period is the question reterring.		Mo. A. Open Agus mis missigns and
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2	BY MS. LARKINS: Q. Did you ever have a desire to see me removed	2	to time. This is an employee of the school district. He could have bumped into, had discussions with Mr. Werlin
2	BY MS. LARKINS: Q. Did you ever have a desire to see me removed from my classroom?	2	to time. This is an employee of the school district. He could have bumped into, had discussions with Mr. Werlin over I don't know how many years he's been a district
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Page 14 not there -- I don't really understand what your question Q. Did Mr. Werlin tell you why he had called you 1 2 -3 A. Yes. O.* What did he say? 4 my confusion? A. He was disturbed about some of the events that 5 MS. LARKINS: I understand exactly where you're 6 had taken place.

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Q. Okay. And he felt they involved you? MS. ANGELL: Objection. Calls for speculation. If you could ask the question in the form of did he tell

MS. LARKINS: Yes.

- 12 Q. Did he say that he thought the events involved 13 you?
 - A. No, not that I recall.
 - Q. So you have no idea why it was you he called in? MS. ANGELL: Objection. Argumentative.
- 17 MS. LARKINS: Okay. I can rephrase it.
- 18 Q. Do you have any idea why it was you that he 19 called in?
 - MS. ANGELL: Objection. Calls for speculation. MS. LARKINS: No. I'm just trying to find out if he has an idea.
- 23 Q. Do you have -- do you have any thought about why 24 it was?
- 25 MS. ANGELL: Objection. Calls for speculation.

is. Are you asking him for a conclusion as why you were not there or whether or not you were present? Do you see

coming from, Kelly. I'm going to have to look for an exhibit here that I think will help on this. We are going to have to come back to this.

- Q. Mr. Denmon, did you ever say to anybody that you liked Gretchen Donndelinger being principal because you could intimidate her into doing what you wanted?
- 12 A. No. 13 Q. Okay. Mr. Denmon, in September of 1998, did 14

Gretchen Donndelinger instruct you to team -- instruct you to start teaming with my bilingual classroom?

MS. ANGELL: Objection. This line of questioning is not reasonably calculated to lead to the discovery of admissible evidence. We are here today on allegations concerning activities in September -- or September of 2000 through, I think, December of 2002 related to records of arrest, and questioning this witness concerning whether as a school teacher he teamed -- was instructed by a principal to team withyou --

MR. HERSH: I join in that --

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If you'll ask the witness whether he was told why it was him versus other teachers he was called in, that is different and isn't calling for speculation.

MS. LARKINS: Okay. Let's skip that.

Q. Do you recall one meeting with Mr. Werlin that took place when you and some other teachers were sitting in the teachers' lounge and Gretchen came in and asked you to come in to the principal's office and discuss me?

MS. ANGELL: Objection. Vague and ambiguous, compound question, assumes facts not in evidence. Perhaps you could ask him to list the meetings that he remembers or something like that instead of, you know, kind of trying to testify to a whole bunch of things for him in a question.

MS. LARKINS: Let me just try to rephrase it.

Q. Do you recall any time when you were sitting in the teachers' lounge and Gretchen came in -- this is -you know, before I ask that, let me ask this.

Do you recall that I was taken out of my classroom for a while, then I came back to work for about a week, and then was taken out again?

MS. ANGELL: Objection as to characterization of "taken out of my classroom." Vague and ambiguous, calls for speculation.

If you're asking him did he see you there and

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MS. ANGELL: -- three years prior is not relevant, nor reasonably calculated to lead to the discovery of admissible evidence, and I would respectfully request that you ask questions related to this litigation.

MR. HERSH: I join in that objection.

MS. LARKINS: Okay. Ms. Angell, would you be willing to stipulate that such matters are outside the scope of discovery in this case?

MS. LARKINS: I am willing to stipulate that all of your questions today, other than questions concerning the allegations made in your complaint, are not relevant.

MS. LARKINS: How about questions when you're doing the deposition of me?

MS. ANGELL: If you have objections to questions that I asked during your deposition, you feel free to have an attorney there or act as your own attorney and make your objections for the record. This is the deposition of Rick Denmon.

MS. LARKINS: Okay. Well, I think that your objection is simply an attempt to prevent evidence from being revealed in this case, because you questioned me about events at Castle Park School. .You wanted to know who said what about what, and now suddenly when I'm not the witness all of a sudden these things are outside the

GIC 781970 November 30, 2004 Page 20 Page 18 scope of discovery. 1 class. You allowed my 100 percent Hispanic class to team But I will be willing to have this be a standing 2 with English-only classes so that they weren't spending

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and perhaps that way you won't have to repeat it so many times. Mr. Hersh, would you be willing to stipulate to

objection today. I will stipulate that this can be a

standing objection to all of the questions I ask today,

that standing objection? MS. ANGELL: The standing objection being that each and every question is not reasonably calculated to lead to the discovery of admissible evidence in this

12 case?

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MS. LARKINS: Yes. MR. HERSH: Yes.

MS. ANGELL: So stipulated.

MS. LARKINS: Okay. So now you don't have to say that quite so many times.

MS. ANGELL: Even though your questions are not relevant, we are here to provide deposition testimony. So even though the questions, almost all of them, are not relevant, as I have been doing with other witnesses, I'll provide you with latitude to see if you can establish how anything is relevant. But there will come a point in time -- there may come a point in time at which I'll

their entire classroom time in a classroom that was grossly in violation of the Civil Rights Act. In 1999, after -- shortly into the year, you did begin to allow my class to be integrated.

MS. ANGELL: Objection. Move to strike. No question pending. And I'll direct the witness to disregard plaintiff's attempt to inform you as to what happened. What we're here for today is for plaintiff to ask you questions about what you know, what you saw, what you did, what you remember. So please disregard her attempt to testify for you and tell you what happened. Okay.

BY MS. LARKINS:

16 Q. Do you recall a time when you refused to team 17 with my classroom?

A. No.

19 Q. Do you have a clear memory of when I arrived at 20 Castle Park Elementary School?

21 A. I believe it was after the remodel.

O. Yes, it was.

23 MS. ANGELL: Objection. Move to strike 24 plaintiff's comments, everything after "remodel."

Please disregard comments made to you by

Page 19

answering irrelevant questions.

MS. LARKINS: Fine. And at that point I will suspend the deposition and seek an order to compel testimony.

instruct the witness that he doesn't have to continue

Q. Okay. Do you remember the question?

A. No.

Q. I wouldn't expect you to. Okay. That's why it helps to have a standing objection. Then that doesn't have to interfere between the question and the answer.

In September of 1998, did Gretchen Donndelinger instruct you to begin to allow the bilingual classroom third grade level to team with your classroom and the other third grade classrooms?

A. At some point we were instructed to team, yes.

Q. And what did you do at that point?

MS. ANGELL: Objection. Vague and ambiguous. BY MS. LARKINS:

Q. Did you tell -- question withdrawn.

Did you outright refuse when Gretchen

Donndelinger asked you to do this?

A. No.

22 Q. Are you perhaps confused between 1998 and 1999?

MS. ANGELL: Objection. Argumentative.

24 BY MS. LARKINS:

Q. Okay. Now, in 1999, you began teaming with my

Mrs. Larkins when she's trying to confirm, deny, tell you what went on, and just testify as to what you know without being influenced by her comments. Okay.

MS. LARKINS: I'm sorry. Is "um" also an attempt to harass the witness, or is it just "uh-huh" that is an attempt to harass the witness? I need to know so I don't harass the witness.

MS. ANGELL: Mrs. Larkins, your sarcasm is not well taken, and I would ask that you please redirect your attention to asking the witness questions about what he

MS. LARKINS: Well, since you call it sarcasm, I believe you mean that the idea that "um" would be harassment is ridiculous, so I will assume that I'm not harassing the witness when I say "um." I'm only harassing the witness when I say "uh-huh."

Q. Did you pointedly refuse to speak to me when I first arrived at Castle Park Elementary School?

Q. Did you and I ever become friends?

21 A. We were friendly.

> Q. Did you and I ever have a meaningful discussion about anything?

MS. ANGELL: Objection. Vague and ambiguous.

24 25 MS. LARKINS: You may answer the question if you

6 (Pages 18 to 21)

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	Page 22		Page 24
1	can.	1	me about any problem you had with me outside of the grade
2	THE WITNESS: In regards to curriculum or	2	level meeting?
3	whatnot, I would assume we had, but specifically I don't	3	A. Not that I recall.
4	recall.	4	Q. Can you think of any reason why Linda Watson
5	BY MS. LARKINS:	5	would say that you were always coming to her and asking
6	Q. And would you assume that such discussions would	6	her to go with you to the principal to make some kind of
7	have taken place in a meeting?	7	a negative report about Maura?
8	MS. ANGELL: Objection. Calls for speculation.	8	MS. ANGELL: Objection. Calls for speculation.
9	Plaintiff is not entitled to your guesses. She's	9	And it's compound.
10	entitled to your memory, your testimony about what you	10	If you can answer the question without guessing
11	did, saw, heard, what you know, but not guesses. So if	11	and you understand the question
12	you can restrict yourself to not guessing I know	12	THE WITNESS: Can you restate the question?
13	sometimes it's hard, but don't guess.	13	MS. LARKINS: Yeah. And I can replace the "and"
14	BY MS. LARKINS:	14	with a "to," and then it wouldn't be compound.
15	Q. Do you believe that any of these discussions	15	Q. Can you think of any reason why Linda Watson
16	happened outside of a meeting?	16	would say that you were always coming to her to ask her
17	MS. ANGELL: Objection. Calls for speculation.	17	to go with you to the principal to report about something
18	MS. LARKINS: No. I'm asking what he believes.	18	you didn't like about me?
19	MS. ANGELL: It's the same thing. You're asking	19	MS. ANGELL: Objection. It calls for
20	him for speculation. What do you believe; what do you	20	speculation. Asking the witness can you think of any
21	you know, it's the same thing. Do you remember. That is	21	reason is different from saying what do you know about,
22	different.	22	did so-and-so tell you. So that's the basis of the
23	MS. LARKINS: Okay. Thank you. That is a good	23	objection. It's continuing to call for speculation.
24 25	suggestion.	24	MS. LARKINS: Can you answer the question?
23 .	Q. Do you remember any such discussion that	25	THE WITNESS: Can you restate it?
	Page 23		Page 25
1	happened outside of a meeting?	l ı	MS. LARKINS: Yes, I can. And this will be even
2	MS. ANGELL: Objection. Vague and ambiguous.	2	better this time. Okay. I won't say can you think of
3	What such discussion? You mean discussion concerning	3	any reason.
4	curriculum, school curriculum?	4	Q. Do you know of any reason why Linda Watson would
5	MS. LARKINS: Yes.	5	say that you were always coming to her to ask her to go
6	THE WITNESS: Not that I recall.	6	with you to the principal to make a report about
7	MS. LARKINS: Neither do I.	7	something you didn't like about me?
8	MS. ANGELL: Objection. Move to strike.	8.	A. No, not to make a report about something I
9	That, Mrs. Larkins, is your attempt to	9	didn't like about you.
10	intimidate and harass the witness, and I would ask that	10	Q. Okay. Do you think she might have said such a
11	you refrain from making commentary after his responses.	11	thing is there some other reason why she might have
12	BY MS. LARKINS:	12	said that you were always coming to her to ask her to go
13	Q. Did you ever have any personal discussion with	13	with you to the principal to talk about me?
14	me about our relationship?	14	MS. ANGELL: Objection. Compound, and it
15	MS. ANGELL: Objection. Vague and ambiguous.	15	read the question back. It's like several questions
16	MS. LARKINS: Answer it if you can.	16	there.
17	THE WITNESS: No.	17	MS. LARKINS: Let me try it again. I know where
18	BY MS. LARKINS:	18	I have to put the word "to" instead of the word "and."
19	Q. Did you tell Rick Werlin that you had?	19	Okay. I think I can do this.
20	A. No.	20	Q. Do you know of any reason why Linda Watson said
21	Q. Did you ever make any attempt to speak to me	21	that you were always coming to her to ask her to go to
22	directly about any problems you had with me?	22	the principal with you to talk about me?
	A 7 - 1 - 1 - 1		
23	A. I shared my concerns at our grade level	23	MS. ANGELL: Assumes facts not in evidence.
23 24	meetings.	24	If you don't know, you don't know.
23	· · · · · · · · · · · · · · · · · · ·		

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Page 26 1 BY MS. LARKINS: is a far more serious offense. Supplying the perjury is 2 Q. Okay. Okay. Did you frequently talk to 2 very serious. 3 Gretchen Donndelinger about me? 3 MS. ANGELL: This is a continuing attempt by you 4 MS. ANGELL: Objection. Vague and ambiguous as to intimidate this witness, and I would request that if 5 to time. 5 you have comments for me, that you excuse the witness and 6 MS. LARKINS: During the time I was working at 6 you can say whatever you want to me. This is to depose 7 7 Mr. Denmon about what he knows concerning the allegations Castle Park Elementary School. 8 MS. ANGELL: Can you state the whole question so in your complaint, not for you to threaten me and lecture 8 9 9 the witness knows what he's answering? me about what you think is perjury and what you think is 10 10 MS. LARKINS: Uh-huh. If I can remember it. not. Mrs. Larkins, just because people don't testify to 11 Q. Did you frequently talk to Gretchen Donndelinger 11 what you think they should, because your allegations 12 about me during the time I was working at Castle Park never happened, does not mean that there was perjury. 12 13 This stuff never happened. Your litigation is frivolous. Elementary School? 13 14 14 A. Not frequently. MS. LARKINS: You think that any teacher that 15 15 sits here and says something that you don't want them to Q. About how often did you speak to Gretchen 16 Donndelinger about me? 16 say is violating attorney-client privilege. 17 A. I don't recall. 17 MS. ANGELL: You have no idea what I think. 18 Q. Okay. Did you -- when you spoke to Gretchen 18 MS. LARKINS: You have made it very clear in 19 Donndelinger about me, was it to tell about something you 19 deposition after deposition that you think that if 20 were concerned about? 20 somebody in your office told somebody at Castle Park to 21 MS. ANGELL: Objection. Vague and ambiguous. 21 discuss something with the other teachers in Castle Park, 22 MS. LARKINS: You may answer. 22 that all the those discussions between employees of Chula 23 THE WITNESS: Could you restate the question? 23 Vista Elementary School District with no lawyer present 24 24 BY MS. LARKINS: are covered by attorney-client privilege, and you have 25 25 Q. When you spoke to Gretchen Donndelinger about said that in depositions. It's on the record, Page 27 1 me, was it to tell her about something you were concerned Ms. Angell. 2 about? 2 3 3 A. Yes. Q. Okay. Do you recall one of your meetings with 5 Rick Werlin -- there is no "d" on the end of that -- in which you and several other teachers were in Gretchen 7 Donndelinger's office talking about me when I knocked on 7 BY MS. LARKINS: 8 the door? 8

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9 A. No. 10 Q. Do you recall a meeting in Gretchen 11 Donndelinger's office when you and several other teachers 12 hid behind the door? 13 A. No. 14 Q. How could you forget a thing like that? 15 MS. ANGELL: Objection. Move to strike. 16 Mrs. Larkins, if you can't control yourself from 17 making comments and attempting to harass and intimidate this witness, we will leave and seek a protective order. 18 19 So I would respectfully request that you please stop from 20 the comments and pose questions to this witness without 21 commenting back to him indicating your opinion of the 22 testimony. 23 MS. LARKINS: Okay. Ms. Angell, I would like to 24 caution you that while making smart cracks might not be 25 the most Kosher thing to do during a deposition, perjury

MS. ANGELL: Please disregard all of Mrs. Larkins' comments. These are not questions for you. She doesn't get to testify today and she doesn't inform your knowledge of what is going on. Just remember that you're here to testify to what you know. Okay?

Q. Mr. Denmon, did you discuss your testimony here today with anyone other than Ms. Angell?

MS. ANGELL: Vague and ambiguous. Seeks to invade attorney-client privilege.

MS. LARKINS: It specifically avoids attorney-client privilege.

MS. ANGELL: I'm not the only attorney in the world.

MS. LARKINS: I stand corrected.

Q. Did you discuss your testimony here today with anyone other than an attorney?

MS. ANGELL: Objection. Vague and ambiguous. MS. LARKINS: You may answer.

THE WITNESS: No. I haven't given the testimony up until now.

BY MS. LARKINS:

Q. I mean did you discuss what might happen in this deposition and -- let me just say it this way. Did you

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Deposition of Richard Denmon November 30, 2004

Page 32 Page 30 talk to Peggy Myers yesterday or today? BY MS. LARKINS: 1 2 A. I talked to Peggy yesterday. 2 Q. Did Peggy Myers give you any advice? 3 Q. Did you talk to Peggy after her deposition? 3 A. No. 4 A. Yes, I did. 4 Q. Mr. Denmon, after I had quit working -- and you 5 Q. Okay. So let me try the question again. Did 5 have testified that you didn't really think much about 6 you discuss your testimony here today with anyone other 6 it -- were you then surprised when I sued teachers at 7 7 than an attorney? Castle Park Elementary School? 8 MS. ANGELL: Asked and answered. He stated that MS. ANGELL: Objection. Compound. 8 9 he --9 MS. LARKINS: You may answer. 10 THE WITNESS: Could you restate the question? MS. LARKINS: It's a different question. 10 11 MS. ANGELL: No, it's not. He stated he has not 11 MS. LARKINS: Sure. 12 given the testimony yet. You said did you discuss your 12 Q. Were you surprised when you found out that I had 13 testimony here today with anyone other than an attorney. 13 sued teachers at Castle Park Elementary School? 14 That's the question you just posed. It's the same thing 14 A. No. 15 you previously said when he said he hadn't given the Q. Why not? 15 16 testimony yet. 16 A. I think that somebody who loses their job would 17 MS. LARKINS: Then that is a nonresponsive 17 want to try to keep it, so that would be a course of 18 answer. The question definitely needs to be asked again. 18 action they might take. 19 MS. ANGELL: He's already answered. You can 19 Q. So you knew that I had lost my job? 20 A. Yes. pose it as many times as you want, but he's already 20 21 answered the question. 21 Q. How did you find that out? 22 MS. LARKINS: No, he has not. He did say he 22 MS. ANGELL: Objection. Vague and ambiguous as 23 talked to Peggy Myers last night. 23 to time, seeks to invade attorney-client privilege. 24 MS. ANGELL: He didn't say he talked to Peggy 24 BY MS. LARKINS: 25 Myers about his testimony today. He said that he hadn't 25 Q. Were you represented by an attorney before I Page 31 Page 33 given testimony today. sued teachers at Castle Park Elementary School -- were 2 MS. LARKINS: Exactly. That's why the question you represented by an attorney regarding my case before I 2 3 hasn't been asked yet. 3 sued teachers at Castle Park Elementary School? 4 Q. Did Peggy Myers talk to you about how her 4 MS. ANGELL: Objection. Calls for a legal 5 deposition had gone yesterday? 5 conclusion. I think that you're asking this witness 6 6 whether any counsel that was present in depositions in Q. Okay. Did she tell you about any specific 7 your dismissal proceeding, that kind of thing, whether 8 questions that had been asked of her? 8 they were his lawyer, the district's lawyer, so I think 9 A. No. 9 you're asking him to give legal conclusions. Maybe you 10 Q. Did she give you any advice? 10 can clarify for him so I wouldn't object. 11 MS. ANGELL: Objection, Vague and ambiguous. 11 MS. LARKINS: Ms. Angell, apparently you have 12 12 forgotten -- perhaps it's wishful thinking -- that I was 13 MS. LARKINS: Anything that you don't want to be 13 dismissed after I sued, in violation of Labor Code 14 revealed you consider harassing. You just say that any 14 1102.5. You're trying to pretend that this case was 15 time you want. Even if someone says "uh-huh" you say 15 something normal where someone would sue after they were 16 that is harassing. 16 dismissed, but it was just the reverse in this case. 17 MS. ANGELL: Well, Mrs. Larkins, it totally 17 18 depends on the manner in which you make your comments, 18 MS. ANGELL: Move to strike. No question and the way that you do it is usually harassing to the 19 19 pending. 20 witness. 20 MS. LARKINS: Okay. 21 MS. LARKINS: Are you instructing him not to 21 MS. ANGELL: It's my understanding, 22 answer the question? 22 Mrs. Larkins, that you were afforded a due process 23 MS. ANGELL: No. 23 hearing before a commission on professional competence. 24 MS. LARKINS: You may answer the question. 24 It's my understanding that the proceedings in your 25 THE WITNESS: What's the question? 25 dismissal started probably with an accusation after some

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other meetings with the school -- this is just what I understand the situation to be -- and that the district had the assistance of counsel in addressing those issues.

So I can't tell you when -- I think you're asking this witness to give you information about when the district had lawyers and whether -- you know, in what capacity he was being represented. So that's why I think that it's vague, and I think that you're asking for a legal conclusion. So maybe if you could ask the question in such a way that -- do you see my problem?

MS. LARKINS: Oh, I see your problem. You're doing a good job coming up with excuses for trying to stop the truth from coming out in this case.

Ms. Angell, the -- my lawsuit was served on teachers at Castle Park on about March 12, 2002. I was dismissed on May 7th, 2002.

MS. ANGELL: And when was the accusation served upon you?

MS. LARKINS: Interestingly enough, on March 29th I mailed a tort claim to the district.

MS. ANGELL: Uh-huh.

MS. LARKINS: And the accusation -- no. It was

April -- April 29th I mailed the tort claim to the district, and then on April 30th -- the accusation I

25 think was dated April 30th, and it was mailed May 1st. of asking questions to me.

MS. LARKINS: I would be happy to do so. Okay.

MS. ANGELL: And by the way, this witness is here in response to a notice of deposition that you served because he is an employee of the Chula Vista Elementary School District and is here giving testimony

7 for the purpose of use in this litigation only, San Diego

8 Superior Court Case GIC 781970, and he does not consent

9 to this deposition -- the videotape of this deposition or 10 the transcript of this deposition to be used for any

11 purpose outside this litigation. 12 BY MS. LARKINS:

> Q. Mr. Denmon, have you recently spoken to members of the press?

A. Yes.

MS. ANGELL: Let the record reflect that Ms. Larkins is turned and is looking at me with eyebrows raised.

18 19-MS. LARKINS: Well, I'm just thinking, Ms. 20 Angell, if this witness has been recently speaking to the 21 press -- let me ask some further questions.

O. Have you spoken to the press about events at Castle Park Elementary School?

A. Yes.

MS. ANGELL: Objection. Vague and ambiguous as

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How's that? How's that for a time frame? Doesn't look too good for you and the district, does it?

MS. ANGELL: Please recall that what she says is not to inform your knowledge here today. Base your testimony on what you know.

MS. LARKINS: You should also know that even if the lawyer advises you to commit perjury, you're still responsible, and it's a felony.

MS. ANGELL: Objection. Argumentative. Move to strike.

Mrs. Larkins, please stop instructing this witness as if you were his attorney. Please stop arguing with the witness and accusing him of lying, which is what you just did here.

MS. LARKINS: It's a warning.

MS. ANGELL: Could you mark the record, please.

MS. LARKINS: Ms. Angell, if you weren't afraid of the facts of this case being revealed publicly, then why do you keep worrying about these videotapes?

MS. ANGELL: Do you have a question for the witness? If you have no questions for the witness, we will leave.

MS. LARKINS: I have many questions for the witness.

MS. ANGELL: Then I suggest you pose one instead

to time.

1 BY MS. LARKINS:

3 Q. Have you spoken during the year 2004 to members 4 of the press about events at Castle Park Elementary 5 School?

A. A member, yes.

Q. Okay. Who was that?

8 A. Kelley Dupuis I believe is his name.

MS. LARKINS: Okay. The reason I raised my eyebrows, Ms. Angell, is that when someone goes to the press to discuss something, they are pretty much giving up their right to privacy about it.

MS. ANGELL: Move to strike. Nonresponsive or no question pending.

MS. LARKINS: Well --

MS. ANGELL: This isn't your time to inform this witness and tell him how to testify, Mrs. Larkins. That's not your job. Your job is to ask him questions about what he knows, not to tell him how he should act, not to try to harass him, not to try and accuse him of lying when he's under oath. Please pose questions to this witness instead of telling him what you think he should testify to.

MS. LARKINS: Ms. Angell, you're the one that brought up the idea that these deposition videotapes

10 (Pages 34 to 37)

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Page 40 Page 38 could not be used for any purpose other than this trial. 1 A. Yes. 2 Q. Who was that? You brought up the idea, and I responded to it. You 2 know, Ms. Angell, as soon as somebody admits the truth, A. Mr. Werlin. 4 this whole case can be over. Q. And when did he say that? 4 5 MS. ANGELL: So you're admitting that you're 5 MS. ANGELL: Objection. 6 bringing these witnesses in for these depositions, these 6 BY MS. LARKINS: 7 7 Q. Was it a meeting with the entire staff when he videotape depositions in order to harass them into 8 8 getting whatever you want them to say? said that? 9 MS. LARKINS: That is an extremely dishonest 9 MS. ANGELL: Objection. Vague and ambiguous as to what Mr. Werlin said. Do you mean that you wouldn't 10 response. Ms. Angell, you know perfectly well that the 10 truth in this case is completely obvious. There is a return during the 2001 school year, that you were no 11 11 longer an employee? I don't understand the question that 12 mountain of evidence. 12 13 13 MS. ANGELL: Yes, and it was put out in front of is being posed. BY MS. LARKINS: 14 the CPC and you were dismissed. 14 15 15 Q. Was this my last day of work at Castle Park that MS. LARKINS: No, it wasn't. My lawyer in that 16 case made -- never mentioned Labor Code 432.7; she never 16 Mr. Werlin said this? 17 mentioned Labor Code 1105.2. I was dismissed for filing 17 MS. ANGELL: What is this? Vague and ambiguous. 18 18 MS. LARKINS: That I would not be returning to tort claims in a lawsuit which is against the law. The 19 Constitution allows for the right to petition for redress 19 20 of grievances. And I think due to your law firm's bad 20 MS. ANGELL: Ever or that school year or what? 21 legal advice, the district violated that Constitutional 21 I don't understand your --22 right. 22 MS. LARKINS: Well, let's let the witness tell 23 MS. ANGELL: Excuse me, Mrs. Larkins. Do you 23 us.

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Mr. Werlin said.

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MS. LARKINS: Ms. Angell, you're really making
this difficult.

MS. ANGELL: Why don't you ask the witness what

MS. ANGELL: Actually, Mrs. Larkins, you're making it difficult by your failure ask appropriate questions, notwithstanding the fact that none of this is relevant. You haven't asked one relevant question and we have been in deposition for and hour.

MS. LARKINS: Well, I guess that means that you didn't ask me very relevant questions when it was my deposition, doesn't it?

MS. ANGELL: The allegations in this litigation pertain to a record of arrest. How about asking this witness about something pertaining to a record of arrest, whether he was ever told about a record of arrest, any of the things that are alleged in your complaint, as opposed to the causes of action which have already been dismissed from this litigation? It's improper and an abuse of discovery for you to sit here and question this witness concerning causes of action which have been dismissed.

MS. LARKINS: So it was improper and abuse of discovery for you to be questioning me about these same events?

MS. ANGELL: I'm not here to discuss and argue those things with you, Mrs. Larkins. I'm here to defend this witness's deposition, and I will not engage in legal

process for you to sit here and lecture to me on whatever your legal theories are or what you believe the facts are. Could you please ask this witness some question about what he knows about the allegations contained in your complaint.

have a question for this witness? Because this is a

waste of his time and it's an abuse of the discovery

MS. LARKINS: Okay. I -- never mind. I don't need to use this. Okay.

Q. I want to go back to when you said you weren't surprised when I sued. Okay.

How -- did Gretchen Donndelinger ever have a staff meeting in which she told the staff that I would not be returning to Castle Park?

A. No.

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O. You're sure of that?

MS. ANGELL: Objection. Argumentative, asked and answered.

17 BY MS. LARKINS:

Q. Okay. I want to give you some wiggle room here in case, you know, some notes of Gretchen Donndelinger are produced that showed she did have such a meeting. Is your memory of this very clear, or is it just that you don't remember such a staff meeting?

A. I don't remember Gretchen Donndelinger saying that you would not return.

Q. Do you remember someone else saying it?

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argument with you concerning your deposition.	In your

- 2 deposition you were nonresponsive; you walked out of your
- 3 deposition despite court order to be there, and you're
- well aware that there is a motion for terminating
- 5 sanctions pending that will be heard this Friday.
- 6 concerning your deposition, if you want to discuss your
- 7 deposition, but that is not relevant here, and I would
- 8 really prefer to just stick to questions for this

9 witness.

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MS. LARKINS: If it's not relevant, why did you just bring it up?

MS. ANGELL: You brought it up.

MS. LARKINS: I brought up a motion for

14 terminating sanctions? 15

MS. ANGELL: You're bringing up your deposition. We are not here to talk about your deposition. This witness was not at your deposition, so he can't testify to what happened at your deposition. You're talking about that in order to harass and inform this witness and to try to influence his testimony.

MS. LARKINS: And I think you are talking about terminating sanctions in an effort to influence this witness. And I think that we should not just leave it there, but let's go ahead, you know, since you bring up terminating sanctions. I want to show respect for this

and Werlin hid behind the door?

MS. ANGELL: Objection. Argumentative, misstates the evidence. In fact, he testified that nobody hid behind a door. BY MS. LARKINS:

Q. Did you testify that no one ever hid behind a door in a meeting that you were at in the office where I was being discussed, or just that you didn't remember?

A. I don't remember what I said. I don't remember it ever happening. I'm saying no, it didn't happen and I don't remember it happening. I don't know what I said

Q. Okay. You don't want to leave yourself any wiggle room there?

MS. ANGELL: Objection. Argumentative, badgering the witness.

Mrs. Larkins, please stop doing that. The witness answers your question. Just because you don't like his answer doesn't mean that you need to try to convince him to give some other answer. Please stop harassing the witness. Ask him questions, let him answer and move on to the next question.

MS. LARKINS: Are you really protecting your witness? I have testimony from other people --

MS. ANGELL: You're asking this witness about

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subject that you have brought up.

MS. ANGELL: Do you have a question for this witness? Because if you don't, he needs to be released.

MS. LARKINS: I have respect for -- when you bring up the subject here and --

MS. ANGELL: Mrs. Larkins --

MS. LARKINS: I want to respond.

MS. ANGELL: I was responding to your launching again into a diatribe about your deposition. That is not proper for this witness. You need to ask this witness questions. You don't get to sit here and argue with me all day. It's a tremendous waste of everybody's time and resource. Could you please ask this witness a question about his knowledge.

MS. LARKINS: Well, it's sure lucky we are not wasting time and resources by having you launch into a diatribe.

Okay. Ms. Angell is trying to prevent this line of questioning, but I'm really going to try to keep at it. Then maybe you guys will walk out, but I'm going to try to do this. And if you walk out, I will seek an order to compel testimony. Okay.

Q. Now, it seems like we left off with you saying that Werlin told you I would not be coming back. Was this at that meeting where everybody except Donndelinger what he remembers. Let him tell you what he remembers.

2 MS. LARKINS: Okay.

MS. ANGELL: That's what he remembers. 3

4 BY MS. LARKINS:

5 Q. This is sworn testimony, and you're saying that you were never at a meeting where teachers hid behind the 6 7 door?

A. I'm saying I don't remember being at a meeting where teachers hid behind a door.

MS. LARKINS: Well, that's different, isn't it, Ms. Angell?

MS. ANGELL: It's the same testimony he has given three times now.

MS. LARKINS: No. There is a difference between I was never at a meeting where teachers hid behind the door and I don't remember being at a meeting.

17 MS. ANGELL: Do you need a break?

18 THE WITNESS: Yeah, we can take a break. That 19 would be nice.

MS. LARKINS: She really wants to avoid testimony on this.

Ms. Angell, do you want to ask --

23 MS. ANGELL: Move to strike. Nonresponsive, no 24 question pending.

MS. LARKINS: Do you want to ask the other two

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Page 48 Page 46 early? counsel here if they would also like a break? 1 MS. ANGELL: Move to strike everything preceding 2 MS. ANGELL: You mean plaintiff in pro per and 2 the other attorney? The witness needs a break. "let's just talk about this meeting" as no question 3 3 pending. If you can answer the question. MS. LARKINS: It's normal custom during a 4 4 5 THE WITNESS: Ask the question again, please. 5 deposition of -- not for you, though. You have this 6 BY MS. LARKINS: 6 habit of walking out of depositions without saying where 7 Q. Do you -- at this meeting when Werlin told you 7 you're going, just leaving, and saying that I don't have 8 to agree to the break because I'm not a lawyer. 8 that I wouldn't be coming back, did Joe Ellen leave that 9 9 meeting early? MS. ANGELL: Move to strike. No question A. Not that I recall. I don't recall her being 10 10 pending. 11 11 there or not being there. The witness has stated that he wants a break. Q. Okay. Would it jog your memory if I asked you 12 Are you saying you don't want the witness to take a 12 if she ever left one of these meetings saying, "Have fun, 13 13 14 14 you guys"? MS. LARKINS: No, I'm not. A. No. 15 15 MS. ANGELL: Well, then, we are agreed. 16 Q. You have no memory of that? 16 Michael, are you agreed. A. No, I have no memory of that. I don't recall. 17 17 MR. HERSH: I am agreed. Q. Okay. So is it because of this meeting that you 18 MS. ANGELL: How long do we want to break for? 18 19 How long do you want to break for? 19 weren't surprised when I sued teachers? 20 MR. HERSH: I couldn't hear that. 20 MS. ANGELL: Vague and ambiguous, "this 21 MS. ANGELL: She didn't answer. 21 meeting." What are you talking about? 22 MR. HERSH: Okay. 22 BY MS. LARKINS: 23 MS. LARKINS: Who didn't answer? 23 Q. Was it because of this meeting where Werlin said 24 I wouldn't be coming back -- is that why you weren't 24 MS. ANGELL: You. How long do you want the 25 surprised when you found out I had sued teachers? 25 break for? The witness said he wants a break. Page 49 Page 47 MS. LARKINS: Well, why don't we ask the 1 A. No. I think I testified that I wasn't surprised 2 witness. 2 that a person who was no longer working would seek a legal resolution or some legal something to get their job 3 3 How long a break would you like. 4 or keep their job or whatever. THE WITNESS: Ten minutes would be fine. 4 O. Okay. And the way you found out that I was no 5 MS. LARKINS: That would be fine. I agree to a 5 longer working was when -- at this meeting when Werlin 6 ten-minute break. 6 7 How about you, Mr. Hersh? 7 said I wouldn't be coming back? 8 MR. HERSH: That's fine. I will call back, or 8 MS. ANGELL: Objection. Seeks to invade 9 9 attorney-client privilege. can Rosie call me. 10 VIDEOGRAPHER: We are going off the record. The 10 BY MS. LARKINS: Q. Okay. Before this meeting when Werlin said I 11 time is 11:22 a.m. 11 12 wouldn't -- was there an attorney at this meeting when (Recess taken; reporter's clock was synchronized 12 13 Werlin said I wouldn't be coming back? with video.) 13 14 VIDEOGRAPHER: We're going on the record. The A. This meeting that you're talking about right now 14 15 15 is when you said there was people behind the door? time is 11:40 a.m. Q. Well, let's not assume that, because you don't 16 BY MS. LARKINS: 16 17 Q. Mr. Denmon, can you -- I think you and I have a 17 remember that. Let's just talk about this meeting when 18 pretty good idea of this meeting that took place when 18 Werlin said that I wouldn't be coming back. A. Okay. What's the question? 19 Mr. Werlin said that I wouldn't be coming back. And I 19 20 remember that teachers were hiding behind the door. I 20 Q. Was there an attorney there? A. I don't recall if there is an attorney present 21 21 didn't know it at the time, but I found out later. Let's 22 see. What else did you say about this meeting? Well, I 22 or not. 23 23 O. Okay. Was this meeting in the middle of the think the only thing -- let's just talk about this 24 meeting where Werlin said that I wouldn't be coming back. 24 school year? 25 Do you recall Joe Ellen leaving that meeting 25 MS. ANGELL: Objection. Vague and ambiguous.

Page 50 Page 52 What school year? right to you that this meeting happened around April 1. BY MS. LARKINS: 2 2 20012 3 3 MS. ANGELL: You mean the meeting where Werlin Q. Well, was this meeting -- okay. I believe we 4 4 said that you would not be coming back? have established through your testimony that I left in 5 the middle of a school year. Wasn't that your testimony? 5 MS. LARKINS: Thank you. Yes. 6 MS. ANGELL: Objection. Vague and ambiguous 6 THE WITNESS: Is that when --7 7 MS. ANGELL: She doesn't testify here. You tell or -- I'm sorry. Not vague and ambiguous. Misstates the 8 8 testimony. I think his testimony was that - something what you remember. 9 9. THE WITNESS: Okay. along the lines that you weren't showing up to teach; you 10 MS. ANGELL: If you don't know, the answer is weren't showing up to perform your employment. And the 10 11 problem I have is your characterization of it being that 11 you don't know. If you do know, just tell her what you 12 "I left." You know, it's your characterization of it. 12 know. THE WITNESS: Could you ask the question again? 13 If you want to ask him if he saw you there, whether you 13 14 were present or whether he was told about any 14 MS. LARKINS: Yeah. Let me --THE WITNESS: I'm sorry. I got confused. 15 particular --15 16 BY MS. LARKINS: 16 BY MS. LARKINS: O. Okay. Now, I believe you have testified that 17 Q. On the day of this meeting when Werlin said I 17 you recall that I left during a school year or I stopped 18 wouldn't be coming back, had I been at school that day? 18 · working at Castle Park during the middle of a school year 19 A. I believe there were -- to the best of my 19 and that I was gone for the rest of that school year and 20 20 recollection, there were different meetings in which I 21 21 replaced and there were substitutes in my classroom. And and others were told that you would not be coming back. 22 O. Were there -- was there anyone other than Werlin 22 then the next year someone else had -- took over my who told you that I would not be coming back? 23 23 classroom. Now, I want to talk about that partial year 24 there between the time when I stopped working and the end 24 MS. ANGELL: Objection. Seeks to invade the 25 attorney-client privilege, vague and ambiguous as to of the year. Page 53 Page 51 Do you recall any attorneys coming to Castle 1 time. 2 Park to have meetings during that time? 2 BY MS. LARKINS: 3 3 Q. Was there anyone besides Werlin who told you A. Yes. Q. Really? And who were those attorneys? 4 that I would not be coming back when an attorney was not 4 A. Mr. Shinoff I believe I met with. 5 present? 5 MS. ANGELL: I'm objecting insofar as you're MS. ANGELL: Vague and ambiguous as to time. 6 6 seeking to invade attorney-client privilege here. 7 Do you mean during the year 2001? 7 8 MS. LARKINS: No. He doesn't have to --8 MS. LARKINS: Well, Mr. Denmon has just 9 MS. ANGELL: Or attorney work product. testified that there were a number of meeting at which he MS. LARKINS: He doesn't have to tell what 10 10 was told that I would not be coming back, so I'm going to happened during the meeting, but the fact of the meeting 11 11 leave it up to him. 12 12 is not covered by attorney-client privilege. Okay. Q. Whatever these meetings are that you're thinking MS. ANGELL: Had you finished your answer? 13 13 of, this number of meetings at which you were told that I THE WITNESS: What was the question? 14 would not be coming back, during those meetings was there 14 15 ever anyone other than Werlin who told you that I would 15 MS. ANGELL: She asked the names of all the 16 lawyers or any lawyers that came during that 2001 school not be coming back when an attorney wasn't present? 16 17 year. Just tell her, as best as you know, the names if 17 A. Is your question was I ever told at a meeting 18 you remember. If you don't remember --18 with an attorney that you would not be coming back? 19 THE WITNESS: It may not have been during the 19 Q. No. It's the opposite. If there was an 20 20 attorney present, you don't have to tell me anything 2000 school -- 2000 --MS. LARKINS: I know what you mean. It may not 21 21 about it 22 A. I can't -- Mrs. Larkins, I can't remember if I have been during that period. 22 THE WITNESS: -- period, but I did -was told at a meeting with an attorney present or not. I 23 23 24 Mr. Shinoff and Mr. Brazee. 24 don't remember who was at a meeting.

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Q. Okay. Let's assume that -- does it sound