Deposition of Robin Donlan November 4, 2004

1/19/2007

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	Page 114	4	Page 116
1	A. No.	1 1	the question.
2	Q. Why do you think you were transferred?	2	BY MS. LARKINS:
3	A. I was only given that reason. I don't choose to	3	Q. Do you feel that you are able to get your
4	speculate on any other reasons.	4	students to behave better than other teachers are able
5	Q. Do you think you were transferred because you	5	to?
6	were you talked a lot in staff meetings?	6	A. I believe that I'm able to get my students to
7	A. I don't choose to speculate on any other	7	behave.
8	reasons. I'm not privy to that information as to why I	8	Q. And by "behave," what do you mean by that?
9	was transferred other than the information I was given,	وا	A. Remain on task, behave in a civilized manner,
10	which is that it was in the best interests of the	10	follow the rules of the school and of the classroom.
11	educational program.	111	Q. Okay. Does that involve walking around the
12	Q. Did you tell any reporter that you were	12	room?
13	transferred because you disagreed with Ollie Matos?	13	MS. ANGELL: Vague and ambiguous.
14	A. I don't specifically recall making that	14	THE WITNESS: I don't understand what you mean.
15	statement.	15	BY MS. LARKINS:
16	Q. Did you discuss your transfer with a reporter?	16	Q. Do you allow your students to walk around the
17	A. Yes, I did.	17	room?
18	Q. What do you recall saying to the reporter?	18	A. Occasionally, yes.
19	- A. I expressed my concerns that I would be replaced	19	Q. But for the most part, they should stay in their
20	with a person who was not credentialed in special ed and	20	seats?
21	that that would not be in the best interest of those	21 -	A. Yes.
22	students.	22	Q. Okay. Do you allow your students to talk?
23	Q; What do you feel that a uncredentialed teacher	23	A. Not during their instructional time or during
24	in special ed would do differently from you?	24	quiet work time, no.
25	A. They don't have the training or the background	25	Q. Okay. Do you require that your children walk in
		1	
	Page 115		Page 117
1	Page 115 on theory, behavior	1	
1 2	•	1 2	a very straight line?
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Case 3:07-cv-02202-WQH-WMC

Deposition of Robin Donlan November 4, 2004

## Page 118 Page 120 Castle Park, you required your students to walk in a MS. LARKINS: No. Let's keep this on. MS. ANGELL: Well, I think that we will have to 2 straight line? 3 consult scheduling. I know that there are a number of 3 A. My emphasis was more on a quiet line than a additional depositions noticed next week and -- oh, yeah, 4 straight line. 5 there is some the following after that and then the Q. Okay. What do you think of teachers who don't 5 require their students to walk in a straight line? following week after that, and then there is MS. ANGELL: Vague and ambiguous as to this Thanksgiving. I mean you have depositions scheduled every week in November. 8 straight line business. I don't know what you are 8 9 talking about. Do you mean when students walk to a 9 MS. LARKINS: This case has been going on for 10 two and a half years, and I'm happy that we are 10 recess or any particular time, or do you mean every time more than one student is standing they need to be in line 11 finally -- we have only had one and a half depositions 12 or -- not being a teacher, I don't know what you are 12 that I have taken in this case before today. 13 13 MS. ANGELL: You took Linda Watson's deposition talking about. MS. LARKINS: Okay. I think since we know what 14 and Gina Boyd's deposition. 14 we are talking about, I think I assume too much. Okay. 15 MS. LARKINS: Gina Boyd's was not finished. You 15 16 were here. 16 Q. When students are walking in a line, do you 17 17 think their teachers are remiss if they don't require the MS. ANGELL: I was here for two volumes of Gina 18 Boyd's deposition, but that's not really relevant to the 18 line to be straight? 19 question of the scheduling time for a continuation of A. No. I think the teachers just have a different 19 20 this deposition. So I think that what we will need to do 20 expectation than I have. 21 Q. Okay. Do you think that some of the teachers at 21 is agree to consult -- you guys need to consult Castle Park during the time you were teaching there were 22 calendars? Because I don't have a current calendar with 22 23 23 not as good teachers as you? 24 24 MR. HERSH: Yeah, I do. A. I wouldn't have any opinion on that. I have not 25 MS. ANGELL: You have one with you or you need 25 observed many teachers in their classroom teaching. Page 119 Page 121 Q. And that would stop you from having an opinion 1 1 to --2 MR. HERSH: I have one with me, but, you know, about them? 2 3 A. If I have no knowledge from which to base it on. 3 obviously if you don't --MS. ANGELL: We can check and see if there is Q. Good. another date available in November. And if not, we will 5 When you passed out these fliers, were you 6 trying to make it impossible for Ollie Matos to lead the 6 try for November 1st and then -- you know, the month of 7 7 school? November 1st. 8 8 MS. ANGELL: Objection. Vague and ambiguous. THE WITNESS: December. 9 9 Are you referring to Exhibit 4? MS. ANGELL: Then if not in November, then we 10 MS. LARKINS: Yes. Thank you. 10 will check the dates in December. 11 Q. When you passed out the fliers such as Exhibit 11 MS. LARKINS: I have a trial starting on 12 4, were you trying to make it impossible for Ollie Matos 12 December 3rd. 13 to lead the school? 13 MS. ANGELL: Uh-huh. 14 A. No. 14 MS. LARKINS: In a companion case. 15 Q. What were you trying to accomplish? 15 MR. HERSH: What's the companion case? 16 A. Inform the parents of the transfer and how they 16 MS. LARKINS: Elizabeth Schulman. 17 could stop it if they so chose. 17 MR. HERSH: You have a trial date? 18 Q. Okay. 18 MS. LARKINS: Yeah. I expect that to be a 19 19 MS. ANGELL: Do you need a break? couple weeks at least. 20 THE WITNESS: Yeah, if I could, please. 20 MS. ANGELL: Okay. So what are you telling 21 MS. GARVIN: Do you know how much longer you're 21 me --22 going to be, Ms. Larkins? 22 MS. LARKINS: That I can't schedule depositions 23 23 MS. LARKINS: No, I don't, but I'm willing to during that time. 24 24 MS. ANGELL: Okay. end this and continue another day anytime you'd like. 25 25 VIDEOGRAPHER: Do you want to go of?? MS. LARKINS: Okay.

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	Page 122		Page 124
1	MS. ANGELL: And I'm also going to request that	1	MS. LARKINS: Yes. Yes. I should put this
2	whenever you reset Mrs. Donlan's deposition how much	•	this is Exhibit 5. Okay.
3	longer do you anticipate that you would probably have?	3	(Exhibit 5 marked for identification.)
4	How much in your time frame of questioning, how much	4	BY MS. LARKINS:
5	longer do you anticipate you'll have?	5	Q. Ms. Donlan, would you please read the heading at
6	MS. LARKINS: One day.	. 6	the top of the first page of this document?
7	MS. ANGELL: Okay. Well, then, if you would not	7	A. "Before the Governing Board of the Chula Vista
8	mind, let's start it in the morning so that she doesn't	8	_Elementary School District."
9	have to take additional days multiple days off work,	9	Q. And would you read the rest of the heading,
10	so we can get it all done in one day.	10	please.
11	MS. LARKINS: Okay.	11	A. "In the Matter of the Accusation Against Maura
12	MS. ANGELL: That would be great.	12	Larkins, Respondent."
13	MS. LARKINS: Okay.	13	Q. Okay. We won't worry about the case number.
14	MS. ANGELL: All right.	14	Okay.
15	So why don't we agree that you all can do what	15	And do you what does it say just below the
16	you want to check your schedules. I'll check my schedule	16	word "respondent"?
17	and Ms. Donlan's schedule and propose an alternative	17	A. "Deposition of Gretchen Donndelinger."
18	date, hopefully in November	18	Q. How many pages does this document have?
19	MS. LARKINS: Okay.	19	A. I have no idea.
20	MS. ANGELL: to continue.	20	MS. ANGELL: It purports to be a condensed
21	Does that sound agreeable?	21	transcript, so do you mean every page which has four
22	MR. HERSH: Uh-huh.	22 23	pages on it or what? I'm going to object that the
23 24	MS. GARVIN: Yes. MS. LARKINS: That's fine with me.	23	document speaks for itself.  THE WITNESS: It's not numerically ordered.
1	So do you want to quit for the day now, quit	25	MS. LARKINS: It's not?
25	So do you want to quit for the day now, quit	23	IVIS. LARKINS. It's Hot?
	D 122		· '
l	Page 123		Page 125
1	this session now?	1	THE WITNESS: No.
2	this session now?  MS. ANGELL: Well, it's not 5:00 o'clock yet.	2	THE WITNESS: No. BY MS. LARKINS:
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	this session now?  MS. ANGELL: Well, it's not 5:00 o'clock yet.  We are happy to stay. I don't know what everybody else's schedule is.  MR. HERSH: When I stay here, I hit the highway and I'm going to be sitting one way or the other.  MS. LARKINS: 7:00 o'clock is the best time.  He's happy to stay here for quite a few more hours.  MS GARVIN: Are we going to take a break and go off the record?  MS. LARKINS: Okay. Shall we do that now?  THE WITNESS: I would like to do that.  MS. LARKINS: Okay. I'll agree.  VIDEOGRAPHER: Off the record at 4:49.  (Recess taken.)  VIDEOGRAPHER: Back on the record at 4:55.  MS. LARKINS: Okay. I would like to ask that this document be labeled okay as Exhibit 5.  I want to make sure that you get one,  Ms. Garvin, because this relates so specifically to your client. Okay. Let's see. And I've got one for you,  Ms. Donlan. Then I'm afraid that's all I have.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	THE WITNESS: No. BY MS. LARKINS: Q. Oh, yes. Okay. At the very bottom of each page there could you turn to the second page, please, and look at the very bottom of the page. A. (Witness complies.) Q. Okay. Do you see a number at the lower right-hand corner? A. I see more than one set of numbers. Q. Can you read what you see? A. I see one that says Page 5, and one that says 2, Pages 2 to 5. Q. Okay. So do you understand from looking at this that each page has four condensed pages on it? A. It's the entire document. Okay. Q. Okay. Now, just looking at the numbers on the condensed pages, would you please find Page 80. A. (Witness complies.) Q. Would you look at Page 80, Line 19. Could you read the question there that starts on Line 19 and goes to Line 21. A. "Did Robert Robin Colls ever share with you any kind of information concerning a police report

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Page 128

Page 129

- Page -- Line 22 and continuing on to the next page. A. "Actually that did come up at some point when she was talking, but she herself said, you know, you don't want to hear anything about that, and I'm not going to tell you. I know that there is something, but I have no clue what it is."
  - Q. And the first line, please, on Page 81.
  - A. "She didn't want me to know."
- Q. Was there ever something about a police report that you didn't want Gretchen Donndelinger to know?
  - A. Not to my recollection, no.
- 12 Q. Okay. So according to your recollection, 13 Gretchen Donndelinger's testimony about you here is 14
- 15 A. As far as I recall.
  - Q. Okay. Did your brother ever talk to you during the year 2000 about my having been arrested?
    - MR. GARVIN: Vague and ambiguous.
- 19 THE WITNESS: No.
- 20 BY MS. LARKINS:
- 21 Q. Okay. Would you please read the question on 22 Line 2 of Page 81.
- 23 A. "So she said there's something in the police 24 report?"
  - Q. And could you read Line 3?

information concerning a police report allegedly,

- somehow, involving Maura Larkins?" So it was concerning a police report allegedly, somehow, involving Maura
- 3 4 Larkins.
  - MR. HERSH: Okay.
  - MS. LARKINS: Okay.
  - Q. Well, I'm going to try help jog your memory
- 8 here. So could you read the question that was asked of 9 Gretchen Donndelinger that is recorded here on Line 10 on
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- A. "Was this in a face-to-face conversation with
- Robin Colls?"
- 13 Q. And what was Gretchen's answer?
  - A. "Yes."
- 15 Q. Okay. You don't remember any face-to-face
- 16 conversation with Gretchen Donndelinger about a police 17
  - report that allegedly somehow involved me?
    - A. No, I don't.
    - Q. Okay. Do you have any experience of Gretchen
- 20 Donndelinger having hallucinations? 21
  - A. No. Personally, no.
- 22 Q. Okay. But you heard -- her testimony here is
- 23 false; is that your testimony?
- 24 A. I don't have any recollection of that event.
  - Q. Could this conversation have had happened and

Page 127

Page 126

- A. "It was a personal thing."
- 2 Q. Could you read Lines 4 and 5 which are another 3 question.
- 4 A. "Involving something that was a non-school 5 matter but that Robin Colls was aware of?
  - Uh-huh.
- 7 Was that a yes?"
  - Do I continue?
- 9 Q. Okay. Now that you have read almost half a page 10 of Gretchen Donndelinger's testimony about a conversation 11 she claims to have had with you, are you getting any
- 12 memories at all of this conversation? 13
  - A. No, none whatsoever.
- 14 Q. Okay. Do you have any explanation for why Gretchen Donndelinger would have said that you talked 15 16 about a police report? 17
  - MS. ANGELL: Objection. Calls for speculation.
- 18 You don't guess in a deposition, but if you have 19 information, if she told you something or if you have 20 knowledge, then you express it.
- 21 MR. HERSH: Did she testify that there was a 22 police record or was that the question about a police 23 record? Since I don't have it.
- 24 MS. ANGELL: The question at Page 80, Line 19 25 was: "Did Robin Colls ever share with you any kind of

- you might have forgotten it?
  - A. I doubt that.
- Q. So you're quite sure this conversation never took place?
- A. I don't recall it.
- 6 Q. Okay. Could you please turn to the next -- you know, the next page, and then at the top of the next page is condensed Page 82. Oh, actually -- I'm sorry.
  - You know, it won't make any sense unless we finish reading 81. Could you read Line 20 on 81.
  - A. "It occurred in the 1999-2000 school year."
  - Q. Then could you read the question --
    - A. "But you found out about it in which year?"
  - Q. And could you read the answer.
- 15 A. "There was an incident this is referring, to my 16 belief. They had a problem with a staff member the year 17 before and -- that's what I understood this to mean
- 18 anyway."
- 19 MS. LARKINS: Okay. Okay. I'd like to go on 20 break because I need to copy a document.
- 21 THE WITNESS: She has to leave anyway, don't 22 you?
- 23 MS. GARVIN: I'm sorry?
  - MS. LARKINS: Do you want to continue or do you
  - want to end this session now? Because what I would do

Filed 1

Deposition of Robin Donlan November 4, 2004

## Page 130 Page 132 next is I would go on break and I would copy this MS GARVIN: 1:00 o'clock. 2 MS. LARKINS: Is it 1:00 o'clock? I probably 2 document. 3 3 have that written down. MS. GARVIN: Let me see that. 4 Does this involve Michael Carlson? 4 MS. GARVIN: Here. MS. LARKINS: This involves Line 25 of Page 81 5 MS. LARKINS: 1:00 o'clock, Carlson. 5 6 MS. GARVIN: Are we going off the record and 6 of the deposition that we are discussing. 7 concluding the depo, going off the record now? 7 MS. GARVIN: This is Exhibit 19 to --8 MS. LARKINS: Can we agree on the 15th? 8 MS. LARKINS: Yes. 9 MS GARVIN: -- the deposition. 9 MS. ANGELL: I need to go check my calendar at 10 10 MS. LARKINS: Actually what Elizabeth Schulman the office, but I'd like to aim for that week. 11 did was she had exhibits for the deposition and then she 11 MS. LARKINS: Okay. That's fine. kept the same numbers when she prepared this exhibit book 12 Then I guess we can conclude here for this 13 for the administrative hearing. 13 session. 14 MS. GARVIN: Go ahead and finish this up. 14 Do we need to say all that stuff about what to 15 MS. LARKINS: Okay. I need to go on break to 15 do with the transcript? 16 MS. ANGELL: Yes. 16 make a copy. 17 17 VIDEOGRAPHER: Off the record at 5:08. MS. LARKINS: Okay. Someone else want to do it? 18 Do you want me to try? 18 (Recess taken.) 19 Oh, hey. Darn it. I don't have a deposition 19 VIDEOGRAPHER: Back on the record at 5:11. MS. LARKINS: Did you want to say something? 20 with me. Usually I have someone else's deposition and I 20 21 MS. GARVIN: It's your deposition. 21 22 MS. LARKINS: I am willing to conclude this 22 MS. GARVIN: You have that one, the Donndelinger 23 session of this deposition now. I believe that 23 24 Ms. Garvin supports that idea. And Mr. Hersh will not 24 MS. LARKINS: Let's see what it says. They were 25 object. So I think it's up to you, Ms. Angell. a lot more casual on this one. Page 131 MS. ANGELL: I have no problem with it. I'm MS GARVIN: Are we going to have the witness 2 thinking about possible dates. Maybe sometime during the review it now or wait until it's complete to review all 2 3 week of November 13th -- sorry -- November 15th, based on 3 of the transcript at the same time? 4 4 MS. LARKINS: Why don't we let her review this Ms. Donlan -- I don't know if you have any testing of 5 5 children going on, but if maybe we could consider that 6 6 MS. GARVIN: And so we need to know how long it 7 7 MS. GARVIN: I know that on the 17th is the would take Ms. Donlan to review her transcript. 8 8 MS. ANGELL: Well, it depends on when she gets deposition of the sheriff's department is already 9 9 it, I would assume. So customary we are talking a month scheduled. 10 MS. ANGELL: So maybe we should just go off and 10 to review. I don't know how long it's going -- I don't 11 then talk about possible scheduling dates. 11 know if you're going to expedite the transcript or what. 12 VIDEOGRAPHER: Okay? 12 I don't know what your plan is. 13 MS. LARKINS: Wait a minute. 13 MS. LARKINS: I don't think we need to expedite 14 · MS. ANGELL: So yeah. 14 it, but -- a whole month she needs to review it? 15 15 MR. HERSH: So the Carlson deposition is off on MS. ANGELL: That's the usual. People who are 16 the 15th? 16 working --17 MS. LARKINS: Yeah 17 MS. LARKINS: Okay. 18 MR. HERSH: We are off the record now? 18 MS. ANGELL: It's normal. 19 VIDEOGRAPHER: No. We are still on. 19 So since you're apparently not going to do a MS. LARKINS: It's on the 17th? 20 20 stipulation, I'll propose the following stipulation: 21 21 MS. ANGELL: Not Carlson. I mean the sheriff. That the court reporter be relieved from her duties under MS. LARKINS: Okay. The sheriff is the 17th and 22 22 the code as well as the videographer be relieved from his 23 Carlson's is 23rd? 23 duties under code, and that counsel have agreed on the 24 MS. GARVIN: Yes. 24 record to continue this deposition to its second volume MR. HERSH: At what time? 25 25 at a mutually agreed-upon date, hopefully during

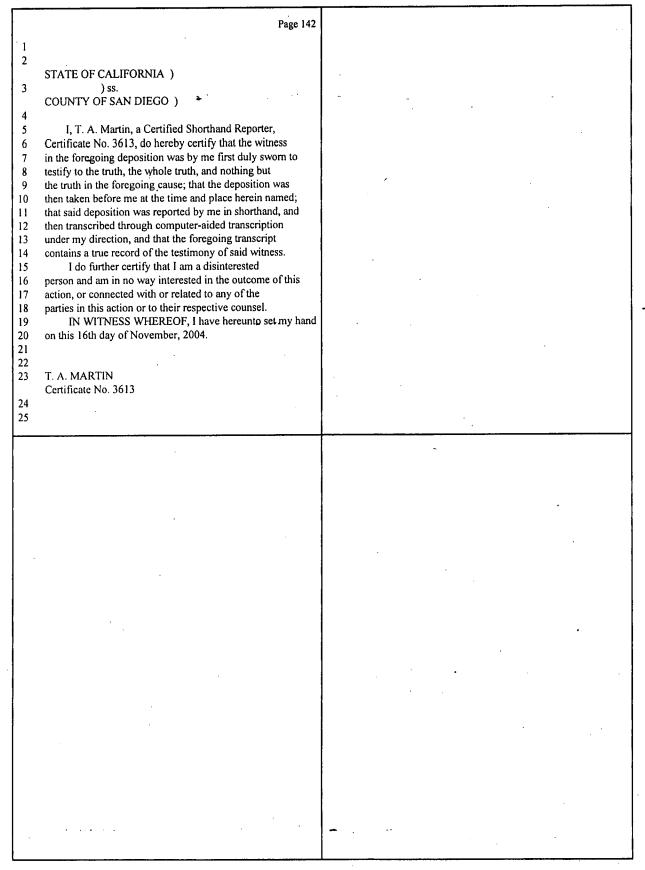
Deposition of Robin Donlan November 4, 2004

## Page 134 Page 136 deposition was going to continue in multiple parts, and I November, but counsel will confer on that matter. 1 2 2 asked you if that was enough time for you and you said And we also stipulate that the original of this 3 3 transcript, including a condensed and word index, will be 4 MS. LARKINS: I agree. I think one month is too 4 forwarded to Ms. Donlan for her review and signature; 5 that a postage-paid envelope will be -- excuse me. I'm 5 long for Ms. Donlan. MS. ANGELL: Well, you can think that. 6 going to take that back. You're going to send it me to 6 7 be forwarded to Ms. Donlan, and I'll take care of the 7 How long do you need? This is going to be this 8 8 thick (indicating). envelope. 9 9 THE WITNESS: Yeah. And I don't -- I want to be And that from the time -- I will forward it to 10 10 thorough before I sign it. Ms. Donlan for her review and signature and any corrections that are necessary. And from the time 11 MS. ANGELL: It also depends on when she gets 11 12 Ms. Donlan receives the transcript, she'll have 30 days 12 it. Do you have any travel that is going to take you out 13 of town? Normally it takes several weeks for these 13 to make her changes and sign it. If the changes are not 14 14 made and the signature not done within that 30 days, it things to be produced. 15 15 will be deemed signed as is. THE WITNESS: No. I don't have any plans MS. LARKINS: Can I interrupt a moment? 16 16 currently. I'm trying to figure out why you wanted me to 17 MS. ANGELL: All right. So you're not planning 17 to leave town between now and December 31? 18 sign my deposition in one week and yet hers would be a 18 19 19 month. THE WITNESS: No. MS. ANGELL: Because we're going to continue 20 20 MS. ANGELL: Okay. So how long do you think 21 your deposition. Your deposition is not done, but that 21 that you'll need to -- the transcript looks like a 22 doesn't really have anything to do with hers. We were 22 screenplay or like a movie script, you know, question, 23 talking -- I can't remember if we were talking about -- I 23 answer, just like this explained it on the record at the time. I know that 24 THE WITNESS: Comb-bound, correct? 24 25 MS. ANGELL: Usually. So it's basically going 25 there was a discussion of it and we explained on it the Page 137 1 record at the time. So if you want to go back and look to look like this, so --2 at your transcript -- if you want to propose the 2 THE WITNESS: But thicker. 3 stipulation, I don't care. Go ahead. You just weren't 3 MS. ANGELL: Each page is on its own. 4 doing it. 4 THE WITNESS: Well, I'll only be able to read at 5 5 MS. LARKINS: You're right. I'm a crummy night, along with everything else I do in the evenings. lawyer. I have stipulated to that on other occasions. 6 MS. ANGELL: Like grade papers --7 MS. ANGELL: So my proposed stipulation is then 7 THE WITNESS: Grade papers, make lesson plans, 8 8 take care of my husband, you know. stricken. Go ahead. 9 MS. LARKINS: Okay. I did not agree that it be 9 MS. LARKINS: It would be much easier if all you 10 10 had to do was fight off four huge law firms. stricken. 11 11 THE WITNESS: I mean I don't want to feel like I want to talk about how long it takes her to 12 sign it, and I would like you to explain --12 I'm rushed in going through it. MS. GARVIN: I'll agree to whatever stipulation 13 13 MS. ANGELL: How long do you think you need? 14 you eventually are able to work out. 14 It's probably going to be several hundred pages, double 15 MR. HERSH: I stipulate that Ms. Garvin pay my 15 spaced. 16 16 salary for the day. THE WITNESS: At least three to four weeks, I 17 MS. LARKINS: Two points. 17 would think. 18 (Ms. Garvin not present.) 18 MS. LARKINS: How about three weeks? 19 MS. LARKINS: I cannot for the life of me figure 19 MS. ANGELL: All right. So three weeks from the 20 out why there is such a huge difference between my 20 time that she receives it. 21 deposition and Ms. Donlan's deposition. 21 Now, do you want to make the stipulation or do 22 MS. ANGELL: Well, for one thing, you're not 22 you want me to put it on? I don't approve when you 23 employed, to my knowledge, and she has a full-time job. 23 strike things; you don't approve when I strike my own For the second thing, you're a party to this litigation; 24 24 comments. you're bringing the litigation, and we knew that your 25 MS. LARKINS: Okay. So it really is stricken?

Deposition of Robin Donlan November 4, 2004

## Page 138 Page 140 MS. ANGELL: A facsimile copy of signature will MS. ANGELL: When you strike you own questions, be deemed sufficient evidence of Ms. Donlan's signature I don't go back and -- you know, I have control over what 3 on the deposition for all purposes. Ms. Donlan's counsel I say and you have control over what you say. 3 4 will retain the original copy and produce it upon timely MS. LARKINS: Okay. I'm sorry. I didn't --5 request. However, if the original is not available, a 5 MS. ANGELL: Do you want me to put it on or do 6 certified copy will be -- we agree that the certified 6 you prefer to do it yourself? I'm trying to help you out 7 here because you don't seem to know what you're doing. copy is to be used for all purposes. 7 8 MS. LARKINS: That's right. I don't know what 8 Anything else? 9 I'm doing, but I will tell what you I'll do. I'll try. 9 MR. HERSH: Not that I can think of. 10 VIDEOGRAPHER: Is that it? This concludes 10 Now, we still have, I believe -- I don't think 11 11 it was stricken when Ms. Garvin asked whether or not we 12 MS. ANGELL: Wait a minute. Everybody didn't 12 stipulate. 13 would have this session, this volume, signed, so that's 13 14 14 MS. LARKINS: I stipulate. 15 15 Ms. Donlan is going to read and sign this volume MR. HERSH: I stipulate. 16 VIDEOGRAPHER: This concludes --16 of it without regard to whenever we continue the 17 MS. ANGELL: What is happening with the 17 deposition. And the deposition is going to be delivered 18 18 to Kelly Angell when the court reporter has it ready. exhibits? 19 THE REPORTER: I have I through 5. They will be 19 MS. ANGELL: The original of the deposition. 20 20 MS. LARKINS: Thank you. attached to the copies. 21 MS. ANGELL: With the documents that I 21 MS. ANGELL: So are those exhibits coming back 22 22 to the next volume of the deposition? previously listed. 23 MS. LARKINS: Yes. I'm quite sure our court 23 MS. LARKINS: Yes. 24 reporter was planning on doing that. 24 MS. ANGELL: So the court reporter needs --25 you're going to have the same court reporter and she's 25 Then you will provide it to Ms. Donlan, and from Page 141 Page 139 going to bring those same exhibits back to the next depo the time that you provide it, Ms. Donlan will have three 1 ,2 or what? 2 weeks to sign it. And if she doesn't sign it, a certified copy will be acceptable as -- the same as an 3 THE REPORTER: I can leave a set here in the 3 office, and they will be here. That's not a problem. I 4 4 original. And, in fact, a certified copy will be 5 can make a set here or I can start an exhibit binder so 5 acceptable in lieu of an original whether she signs it or 6 not. But if she doesn't sign it within three weeks, then 6 that we can mark them continuously, but I'll keep a 7 working copy here in the office so that they will be here 7 it will be considered signed and accepted in the state 8 8 that it was in when prepared by the court reporter. and they will also be attached to Volume I. 9 9 Let's see. Is there anything else? I don't MS. LARKINS: Okay. Sounds good. 10 think they did all this stuff here. Oh, yeah, they did. 10 VIDEOGRAPHER: Ready to go off? 11 MS. LARKINS: Yes. 11 MS. ANGELL: Could I ask the court reporter --12 VIDEOGRAPHER: This concludes Volume 1 of the 12 well, I might as well ask you while we are all here. I 13 deposition of Robin Donlan. Off the record at 5:24. 13 don't know if it's possible to go back and mark before 14 14 you print everything out the standing objections. If 15 15 I, ROBIN DONLAN, swear under penalty of perjury that is possible to mark it in the transcript, if you 16 that I have read the foregoing, and that it is true and 16 would, that would be great. 17 correct, to the best of my knowledge and belief. 17 THE REPORTER: I will mark it -- I'll put 18 "record marked at the request of Ms. Angell," and I will 18 Signed on this day of , 2004, at 19 mark where you have stated your standing objections. 19 20 20 (State) MS. ANGELL: Yeah. There was a stipulation as (City) 21 21 to all -- as to relevance objections being made for 22 everything. That is particularly what I'm interested in. 22 23 23 ROBIN DONLAN MS. LARKINS: Okay. I can't think of anything 24 else to stipulate. If you want anything else 24 25 25 stipulated --

Deposition of Robin Donlan November 4, 2004



Case 3:07-cv-02202-Walk-WMC GIC 823858

October 28, 2004

SUPERIOR COURT OF THE STATE OF CALIFORNIA IN AND FOR THE COUNTY OF SAN DIEGO

MAURA LARKINS, Plaintiff, vs. GIC 823858 ELIZABETH SCHULMAN, and DOES 1 through 10, inclusive,

Defendants.

DEPOSITION OF MAURA LARKINS Volume I -(Pages 1 through 23, inclusive.) October 28, 2004 Taken at San Diego, California

BONNIE G. BREEN, CSR NO. 5582

COMPLIMENTARY

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	Page 2		Page 4
1.	INDEX	1	THE VIDEOTAPE TECHNICIAN: This is the video
2	DEPOSITION OF MAURA LARKINS PAGE	2	deposition of Maura Larkins, Volume I, being taken on
3	October 28, 2004	3	behalf of the plaintiff in the matter of Maura Larkins,
4		4	plaintiff, versus Elizabeth Schulman, defendant, in the
5	EXAMINATION	5	San Diego County Superior Court, Case Number GIC 823858.
6	By Ms. Larkins 4	6	This deposition is being held in the offices of San Diego
7		7	Court Reporting Service located at 319 Elm Street, Suite
8	EXHIBITS	8	100, San Diego, California 92101.
9	1 - Labor Code, Section 11001-1102.5 5	9	Today is Thursday, October 28th, 2004; and the
10		10	time is approximately 1:25 p.m. My is Frank Pisacane.
11		11	I'm the legal video specialist with Video Graphics at
12	·	12	1903 30th Street, San Diego, California. The certified
13		13	shorthand reporter is Bonnie Breen of San Diego Court
14		14	Reporting Service.
15		15	For the record, would counsel please state
16		16	their appearances.
17		17	MR. SMITH: Matthew Smith of Klinedinst, P.C.,
18 19		18	on behalf of Elizabeth Schulman.
20		20	MS. LARKINS: Maura Larkins, Plaintiff, in pro
21	•	21	per.  THE VIDEOTAPE TECHNICIAN: Will the court
22		22	reporter please swear the witness.
23		23	(Deponent sworn.)
24		24	THE WITNESS: I do.
25		25	THE VIDEOTAPE TECHNICIAN: Please begin.
			·
1			
1	Page 3		Page 5
		1	
1 2	Page 3  DEPOSITION OF MAURA LARKINS  Pursuant to Notice to take deposition on the	1 2	MS. LAKINS: Okay. I would like to start by
2 3	DEPOSITION OF MAURA LARKINS Pursuant to Notice to take deposition on the 28th day of October, 2004, commencing at the hour of 1:25	1 2 3	MS. LAKINS: Okay. I would like to start by asking that an exhibit be numbered as Exhibit Number 1.
2 3 4	DEPOSITION OF MAURA LARKINS Pursuant to Notice to take deposition on the 28th day of October, 2004, commencing at the hour of 1:25 p.m., at 319 Elm, Suite 100, in the City of San Diego,	1 2 3 4	MS. LAKINS: Okay. I would like to start by asking that an exhibit be numbered as Exhibit Number 1. And let's see. I have a copy for the may I use
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point of trial, so if we have to have an objection with 2 respect to any specific question, I can raise that before 3 Judge Stin or whoever our trial judge is at the time of trial rather than now. That will limit the number of 5 objections that I have to make today.

Is that acceptable?

MS. LARKINS: That is acceptable to me.

MR. SMITH: I still may object from time to time if there is a question that I think is really

9 problematic; but, otherwise, I will keep my objections to 10 11 a minimum in that regard.

MS. LARKINS: That sounds great. So 12 13 stipulated. I'm not sure there is a question pending; so 14 let me ask a question.

BY MS. LARKINS: 15

16 Q. Question: Do you contend that Labor Code 17 Section 1102.5 is pertinent to this lawsuit?

18 A. Answer: Yes. This a labor code, which forbids 19 employers from retaliating against employees when they 20 report wrongdoing to a public agency.

21 In this case, I was an employee of Chula Vista 22 Elementary School District. I filed grievances. I filed 23 tort claims. I filed PERB charges, PERB being Public

24 Employment Relations Board, and I finally filed a

25 lawsuit.

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A. Answer: Yes.

2 Q. Question: What were the mistakes that you felt 3 that Mrs. Schulman had made?

A. Answer: She had completely confused some of the witnesses, someone who was a librarian at the school.

She had written them down as -- I think it was as the 7 person who lived across the street from me. They were

just completely wrong, a couple of the witnesses.

Q. Question: How did Mrs. Schulman respond when 10 you pointed this out to her?

A. Answer: She became extremely angry. I had crossed out one paragraph that was incorrect. And she said: Please do not mark on my papers. And I said:

Well, these are wrong. And I finally got her to listen 15 to me. And she made a couple marks on the papers.

16 Q. Question: Did the district's witness,

17 Assistant Superintendent Richard Werlin, speak to

Mrs. Schulman before the hearing started?

19 A. Answer: Yes. He came over to the defense desk 20 and completely ignoring me began to speak in a very

21 friendly manner to Mrs. Schulman. He was chatting about

22 foods that they apparently each knew about. I didn't

know about them, though; so I didn't join into the 23

24 conversation.

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25 Q. Question: Did you ever have any concerns that

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The lawsuit was served on the school district 2 on approximately March 12th, 2002. And within less than 3 two months, the school district voted to terminate my 4 employment. This was obviously retaliation and should 5 have been brought up during my administrative hearing.

Q. Question: Did your lawyer, Elizabeth Schulman, bring up this statute at any time during your

7 8 administrative hearing?

A. Answer: No.

10 MS. LARKINS: I need to ask for some copies to 11 be made. I would like to take a break for a couple 12 minutes. Would you be agreeable to that? 13 THE VIDEOTAPE TECHNICIAN: Stand by. Off the 14

record at 1:21 p.m. 15

(Discussion off the record/Recess.)

THE VIDEOTAPE TECHNICIAN: Back on the record 16 17 at 1:39 p.m.

18 BY MS. LARKINS:

19 Q. Question: Did you speak to your lawyer,

20 Elizabeth Schulman, on the morning before your

21 administrative hearing started?

A. Answer: Yes.

23 .Q. Question: Did you indicate to Mrs. Schulman

that she had made some mistakes in the little notes she

had printed up about witnesses?

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the relationship between Richard Werlin and your lawyer,

Elizabeth Schulman, was improper?

A. Answer: Yes, I did.

4 Q. Question: Could you please tell one or more

5 incidents that caused you to become worried about this 6 relationship?

A. Answer: Well, one of the things that made me 7 8 worry was that the crime that had been committed by

Mr. Werlin, which preceded this entire 3-1/2 year series

10 of events, was that he had illegally obtained my arrest

11 records from the time that my brother and

12 ex-sister-in-law had had me arrested for trespassing in my father's apartment after my father's death when I was 13

14 co-administrator of my father's estate.

I had told Mrs. Schulman that this was obviously the reason that I was taken out of my classroom on February 12th, 2001, supposedly because two teachers were afraid that I would kill them.

And Mrs. Schulman told me at one time that this shouldn't be a law, the law that makes this a crime, to illegally obtain -- to obtain arrest records of an arrest that did not lead to a conviction.

23 As my lawyer, I needed her to enforce the law 24 on my behalf, and she didn't do it. And it appeared to 25 me that part of her reason for not doing it was that she

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didn't want to accuse Rick Werlin of committing any 2 crimes or apparently any wrongdoing of any sort.

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-Q. Question: Did you tell Mrs. Schulman that you wanted her to discuss the police report at your administrative hearing?

A. Answer: Yes, I did. In fact, the last time we met before my administrative hearing began, I asked Mrs. Schulman what was going to be her -- her plan for my defense, what did she have in mind for arguing in my defense.

Oh, I forgot to say "answer." Oh, I didn't. Okay.

And she said: Well, this is the plan. We are going to put you on the stand, and then we are going to put your witnesses on the stand, and then we are going to say that the district didn't prove its case.

And I said: Do you think that that is going to succeed?

19 And she said: Well, no. I -- I haven't had 20 very good luck with these sorts of cases, and they are 21 really difficult, and I certainly can't guarantee that this is going to succeed. 22

Q. Did you say anything further to Mrs. Schulman at that time?

25 Question: Did you say anything further to into evidence?

A. Answer: She said she knew what she was doing. She said that many times. Sometimes she would say the point has already been made.

She told me a story about a contractor that came to her neighbor's house, and her neighbor had wanted to have a lot of input into the contractor's decisionmaking. And she told how angry the contractor was about that and that her neighbor should have just let the contractor do his job.

And she said I should do the same thing. I should just let her do her job, because she knew what she was doing.

Q. Question: Was there any behavior by the judge in the administrative hearing that caused you concern?

A. Answer --

MR. SMITH: Are you referring to the judge separate and apart from the other panelists?

MS. LARKINS: Yes. Yes.

THE WITNESS: Answer: The judge seemed to be 20 21 very hostile to me from the beginning, but there were 22 particular times when his hostility became remarkable.

23 BY MS. LARKINS:

Q. Question: Please describe one of those times.

A. Answer: There was one time when I was talking

Page 11

1 Mrs. Schulman at that time?

A. Answer: Yes. I said that the reason I had paid her all the money I had paid her, more than half a year's salary for me, was that I wanted the truth to come out. I told her I really had nothing to lose in this administrative hearing, because my career had already been destroyed long before the district had voted to dismiss me. In fact, more than a year before the district voted to district me, my career had been . destroyed. So the administrative hearing couldn't really do me any further harm.

I said the one thing that I wanted from her was to have the truth brought out. And I said: If you can't -- if you aren't confident that this case, the way you have it planned is going to succeed, that your plan is going to succeed, then I want you to just tell the whole story and not worry about what the outcome of the case is.

Q. Question: Did Mrs. Schulman make an effort to tell your story in the administrative hearing?

21 A. Answer: No, she did not. I prepared multiple 22 copies, five each, of many exhibits and told her I wanted 23 these put into evidence, and she refused.

24 Q. Question: What were the reasons that Elizabeth Schulman gave for refusing to put your exhibits about Linda Watson, who is one of the people who accused

me of exhibiting behavior that indicated that I wanted to

kill her. I was telling about how the night before I was

taken out of my classroom for a second time. I was taken

5 out of my classroom for a second time on April 20th, 6 2001.

And the night before, Linda Watson had spoken to someone at the school and Kathy Bingham. Kathy Bingham told Linda Watson that I had told Kathy Bingham that she looked good, and I had told her that I thought

11 she was going to be fine. 12

Now, I said this in reference to Kathy Bingham's statements when I had been out on leave after I had been taken out of my classroom the first time that I might have brought poisoned food to the lounge.

16 And when I was out on leave, Kathy Bingham had 17 noticed -- I think she had noticed that I had been scheduled that week to bring food for the lounge or for some other reason; I don't know exactly why. But Kathy Bingham suggested that people not eat the food in the 21 lounge because Maura Larkins might have brought it, and 22 it might be poisoned.

And it just so happened that that very day when 24 I was talking to Kathy Bingham, April 19th, 2001, I had brought food to the lounge that day for a little party we

4 (Pages 10 to 13)

Page 17

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were having. And Kathy Bingham had eaten at the lounge 2 that day. And I just wanted to tell her that she -- this was later that I talked her, a couple hours later after school. I said she looked good, and I thought she was going to be okay.

Well, she went to Linda Watson and said: Something really strange happened today. Maura Larkins told me that I was going to be okay.

So Linda Watson took this information home and worried about it. She was trying to figure out what could that mean, when Maura Larkins said that Kathy Bingham would be okay.

So Linda Watson discussed this with her son while eating pizza that night. And, apparently, her son 15 had recently had some training about violence in schools, and he quickly came up with an explanation for my statements. He said: Mom, what she means is that Kathy Bingham is going to be okay, and the rest of you are going to be dead. And Linda Watson at that time, according to her own deposition, began to be terribly afraid that I was going to kill her.

22 Well, I told this story in my administrative 23 hearing. And the judge immediately jumped up and stood 24 there for a moment. And then he turned around and walked to a little room in the back of the hearing room, and

obvious that this testimony was very important in determining Linda Watson's state of mind.

3 And since her allegations were the reasons that 4 I was taken out of my classroom two times. I think the administrative hearing panel should seriously have

considered the evidence: That Linda Watson had distorted thinking, was paranoid and that the district was trying

to protect her for having made -- even though she had

made false allegations, in order to cover up the crime

that had been committed by Rick Werlin when he obtained

illegally my arrest records, and the crime that had been

committed by the district when I was taken out of my classroom on the basis of those records, which is a

separate violation of Labor Code Section 432.7; and the

crimes of teachers, who had obtained my arrest records; and the crimes of the union, the California Teachers

17 Association Representatives, who had conspired with the

district to violate labor -- the labor code, thereby

committing crimes. 19 20

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MS. LARKINS: I am tired. I would like to take

22 THE VIDEOTAPE TECHNICIAN: Stand by one second.

23 Going off the record at 2:00 p.m. 24 (Recess.)

THE VIDEOTAPE TECHNICIAN: We are back on the

Page 15

then he stood there for a few moments. And then he 2 called the other two panelists to come over to the little

3 room with him.

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We were still on the record. The lawyers and the parties were all sitting. I was sitting in the witness stand. And I overheard the first part of what the administrative law judge, whose name is James Ahler, said to the women. He told them that they should not consider what I had just said, because it didn't go to show my state of mind in 2001, because I hadn't learned that this was Linda Watson's feeling until her deposition in 2002.

And then he noticed that I was sitting right there, and I could hear everything he was saying. And he closed the door. And he stayed in there for about 10 minutes talking to them. I could hear the voices, but I couldn't hear what they were saying.

And then he came back out, and everybody sat down and continued.

That was a long answer. Let's see.

- Q. Question: Why did this make you concerned about Judge Ahler's attitude or behavior?
- 23 A. Answer: Well, I thought that the judge was 24 playing with ideas and just distorting the law to come up with an excuse to ignore my testimony, because it is

record at 2:11 p.m.

BY MS. LARKINS:

3 Q. Question: Did you tell Elizabeth Schulman what 4 questions you wanted her to ask during the depositions of Chula Vista Elementary School District employees in your 6 administrative case?

A. Answer: Yes.

Q. Question: Did you ask Mrs. Schulman to question the deponents about whether or not they had seen 10 or learned about a police report of your arrest?

A. Answer: Yes.

12 Q. Question: Did she ask them?

A. Answer: Yes. That was one thing that she did 13 that I asked. And I thank her for it and give her credit 15 for asking that question.

16 Q. Question: Were there other questions that you 17 asked her to ask the deponents that she failed to ask?

18 A. Answer: Yes. There are many, many, many 19 questions that she failed to ask.

20 Q. Question: Could you give a specific example?

21 A. Answer: The deposition of Richard Werlin was 22 the deposition, which I found to be most disappointing.

23 I prepared many pages of questions for --

24 MR. SMITH: Is this still answering the

25 original question or do you have a new question?

5 (Pages 14 to 17)

Page 18 Page 20 MS. LARKINS: I will ask a new question. the deposition and then to take them home with me after 2 BY MS. LARKINS: the deposition. 3 Q. Did you prepare questions for Elizabeth 3 Q. Question: Was there any other time when you 4 Schulman to ask Richard Werlin? tried to give documents about your case to Elizabeth 5 A. Answer: Yes. Schulman when she refused to accept them? O. Did Elizabeth Schulman look at the questions 6 A. Answer: Yes. I had previously brought her 7 that you prepared? copies of my PERB charges, my PERB exhibits, my documents 8 A. Answer: Yes. that I had sent to the district, documents the district 9 Q. Question: Did she ask the questions that you had sent to me, documents I had sent to CTA, and 10 had prepared? documents they had sent to me. And she was willing to 11 A. Answer: No, at least not -- not most of them. accept only a tiny fraction of them. I would say maybe 12 Q. Question: Did she have your questions before about one-fifth of all the documents I had offered to her her during the deposition of Rick Werlin? 13 before that day had she accepted. And then, on that day, 14 A. Answer: No. she accepted zero. Okay. 15 Q. Question: Did you express concern when you saw 15 Q. Question: Do you have any reason to believe 16 that she didn't have your list of questions before her that Elizabeth Schulman was more interested in another 17 during the deposition of Rick Werlin? 17 case and therefore just put your case on the back burner? 18 A. Answer: Yes. I -- I pointed out. I held my 18 A. Answer: I -- I do have evidence that 19 lists of questions up to her, and I said: When are you Mrs. Schulman was more interested in another case. 20 going to ask these questions? 20 Q. Question: What case is that? 21 And she said: Oh, well, right now, we are just 21 A. Answer: It was a case against her husband; and 22 going to let him tell his story. And then, later on, that case was filed right about the time that 23 we'll pin him down. Mrs. Schulman agreed to represent me. And she devoted a 24 Q. Question: Did she let him tell his story? great deal of time to that case. The record is at the 25 A. Answer: Yes, she did. courthouse of all the filings she made during the time Page 19 Page 21 Q. Question: Did she then later pin him down? when she refused to meet with me, refused to look at my 2 A. Answer: No, she didn't. 3 Q. Question: Was Richard Werlin's deposition 3 And that's it. I would like to take a break, ended suddenly in a way that surprised you? because it seems that you are feeling very tired, and I'm 5 A. Answer: Yes, it was. It was a total shock to feeling tired, too. me when the deposition was suddenly over. And I said to 6 6 THE VIDEOTAPE TECHNICIAN: We are off the 7 her: I thought we were going to pin him down. 7 record at 2:22 p.m. 8 And she just shrugged and ignored me and walked 8 (Recess.) 9 out. THE VIDEOTAPE TECHNICIAN: Back on the record 10 Q. Question: Why do you think Elizabeth Schulman 10 at 2:49 p.m. 11 refused to ask your questions? MS. LARKINS: Mr. Smith and I have agreed to go 12 A. Answer: It appeared to me that she wanted tooff the record for the day and to continue this 13 protect him in particular and the district in general. 13 deposition Monday morning, November 1st. At what time 14 Q. Question: On the morning of Rick Werlin's 14 would you like? deposition, did you bring evidence, documents to 15 15 MR. SMITH: Your preference. Nine? Ten? Mrs. Schulman to use? 16 16 MS. LARKINS: Ten. 17 A. Answer: Yes. I brought a pile of documents 17 MR. SMITH: 10:00. 18 about -- about a foot in height. There were notebooks in 18 MS. LARKINS: At 10:00. 19 which I had placed letters in plastic sheets. There were

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MR. SMITH: Same place?

MS. LARKINS: Same place.

MR. SMITH: With respect to a stipulation,

we'll withhold any stipulation until the end of this,

ask the court reporter -- we'll just go by code until

until this deposition is finally completed. So we will

then; but, hopefully, we'll have a stipulation that will

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quite a bit of plastic sheets that I had taken out of

Q. Question: Was Elizabeth Schulman interested in

A. Answer: No. She told me to leave them all in

her office while we went down to the conference room for

other notebooks. There was just a huge pile.

these documents that you brought that day?

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1	resolve all that.	
2	THE VIDEOTAPE TECHNICIAN: This will conclude	
3	Volume I in the deposition of Maura Larkins. We have	<b>, ~</b>
4	produced a total of one original video tape, and we are	
5	off the record at 2:50 p.m., approximately.	`
6	(The deposition was concluded at 2:50 p.m.)	
7	I, the undersigned, say that I have read the	
1		<b>)</b>
8	foregoing deposition and hereby declare under penalty of	
9	perjury the foregoing is true and correct.	
10	Executed this day of, 2004,	
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1	STATE OF CALIFORNIA )	
	STATE OF CALIFORNIA ) ) ss	
2	STATE OF CALIFORNIA )	
2 3	STATE OF CALIFORNIA ) ) ss COUNTY OF SAN DIEGO )	
2 3 4	STATE OF CALIFORNIA ) ) ss COUNTY OF SAN DIEGO )  I, Bonnie Breen, CSR No. 5582, a Certified Shorthand	
2 3 4 5	STATE OF CALIFORNIA ) ) ss COUNTY OF SAN DIEGO )  I, Bonnie Breen, CSR No. 5582, a Certified Shorthand Reporter in and for the County of San Diego, State of	
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SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN-AND FOR THE COUNTY OF SAN DIEGO

MAURA LARKINS, )

Plaintiff, )

vs. )

ELIZABETH SCHULMAN, and DOES 1 )

through 10, inclusive, )

Defendants. )

DEPOSITION OF MAURA LARKINS

Volume II

(Pages 24 through 69, inclusive.)

November 1, 2004

Taken at san Diego, California

BONNIE G. BREEN, CSR NO. 5582

COMPLIMENTARY

•		_	•
	Page 25		Page 27
1 2 3 4	I N D E X DEPOSITION OF MAURA LARKINS PAGE November 1, 2004	1 2 3	THE VIDEOTAPE TECHNICIAN: This is Volume II in the videotaped deposition of Maura Larkins being taken on behalf of the plaintiff in the matter of Maura Larkins
5 6 7	EXAMINATION By Ms. Larkins 4	5	versus Elizabeth Schulman and DOES 1 through 50, inclusive, in Superior Court, State of California, County
8 9	EXHIBITS 2 - Letter dated 4-7-03 addresed to CTA Advisory Panel from Elizabeth Schulman	6 7	of San Diego, Case Number GIC 823858. This deposition is being held at the offices of San Diego Court Reporters at
10	3 - Fax dated 5-1-03 to Elizabeth Schulman 28	8	319 Elm Street in San Diego, California. Today is Monday, November 1, 2004, and it is now 10:25 a.m. My
	from Maura Larkins, one page 4 - Fax dated 5-1-03 to Elizabeth Schulman from Maura Larkins, two pages 30	10	name is John Sisson, and I am the legal video specialist with Videographics at 1903 30th Street in San Diego,
13	5 - Memo dated 4-29-03 to Betty Schulman 30 from Maura Larkins	12 13	California. Our certified shorthand reporter is Bonnie Breen of San Diego Court Reporters.
15	6 - Memo dated 3-27-03 to Elizabeth Schulman 31 from Maura Larkins	14	For the video record, will counsel now please
16	7 - Memo dated 3-26-03 to Elizabeth Schulman 31 from Maura Larkins	15 16	state their appearances.  MR. SMITH: Matthew Smith of Klinedinst P.C. on
18	8 - Memo dated 3-15-03 to Elizabeth Schulman 31 from Maura Larkins	17 18	behalf of defendant, Elizabeth Schulman.  MS. LARKINS: Maura Larkins, plaintiff in pro
19	9 - Handwritten notes dated Tues, Feb 6 40 by JoEllen Hamilton	19 20	per. THE VIDEOTAPE TECHNICIAN: Thank very much.
21	10 - Pages 1, 2, 49, 50, 51, 52 from 42 Transcript of Hearing dated 1-6-03	21 22	Will our reporter now re-swear the witness, please. (Deponent sworn.)
22 23	11 - Pages 2 through 9 and 42 through 49 46 of the Condenst Deposition Transcript	23	THE WITNESS: Yes.
24 25	of JoEllen Hamilton, 9-10-02	24 25	MS. LARKINS: Good morning. MR. SMITH: Good morning.
	Page 26		Page 28
			<b>~</b>
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Page 29

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MS. LARKINS: I'm not intentionally excluding the second page. And that's one of the reasons why it is good to do a deposition before trial, because then you figure out what documents you haven't got. Let me ask

myself some questions about this document, and see if I can figure out what page 2 was. MR. SMITH: That one that you have your hands

8 on I believe is page 2; although, I could be wrong. Is 9 there a fax stamp on that?

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MS. LARKINS: No, there is not. Let's see. I wonder why I even would have a fax stamp on this. You would think that the original that I had sent to her

would not have a fax stamp on it. Wouldn't you? MR. SMITH: You would, yes.

MS. LARKINS: Shall we put -- shall we put these two together as a possibility, and we are going to explore in the future the accuracy of.

MR. SMITH: It might be better to keep them separate for now.

19 20 MS. LARKINS: Keep them separate. Okay. Let's 21 do that. Let me talk about this Exhibit 3.

22 BY MS. LARKINS:

23 Q. Okay. Ms. Larkins, have you ever seen the 24 document labeled Exhibit 3 before?

25 A. Answer: Yes. This is a document, which I before? It is labeled Exhibit 5.

2 A. Answer: Yes. This is a letter I wrote to 3 Elizabeth Schulman on or about April 29th, 2003.

Q. We can come back to that.

I would like to ask this next document be labeled Exhibit 6.

(EXH. 6 was marked for identification.) BY MS. LARKINS:

Q. Question: Have you seen this document before?

A. Answer: Yes. This is a document I faxed to Elizabeth Schulman on or about March 27, 2003.

Q. And I would like to come back to that later.

13 I would like to ask that the next document be 14 labeled Exhibit 7.

Question: Have you ever seen this document before?

A. Answer: Yes. This is a fax. This is a 17 18 letter, which I faxed to Elizabeth Schulman on 19 approximately March 26, 2003.

20 (EXHS. 7 and 8 were marked for identification.) 21 MS. LARKINS: I would like to ask that the next

22 document be labeled Exhibit 8.

23 BY MS. LARKINS:

24 Q. Question: Have you ever seen this document 25 before?

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prepared and sent to Elizabeth Schulman. I wrote it -- I must have written it at approximately May 1st, 2003.

Q. And I would like to come back to this document later. Okay.

5 Now, I would like to -- here we go. We have 6 got it all solved now. Okay. As Exhibit 4, I would like 7 to offer a two-page document. The first page is the same as Exhibit 3, and it is the original -- a copy of the original document before it was ever faxed. Okay. 10 Original, Exhibit 4 has two pages, and they are the

original two pages of the document, which is Exhibit 3 11 12 and which shows a fax stamp. 13 (EXH. 4 was marked for identification.)

14 BY MS. LARKINS: 15 Q. Question: Mrs. Larkins, have you ever seen 16 this document before?

17 A. I already asked myself that, didn't I.

18 Yes. This --

19 Q. I'm going to come back to this. Okay. I'm 20 just trying to get this document straightened out.

21 As Exhibit 5, I would like to enter a one-page

22 document.

23 (EXH. 5 was marked for identification.)

24 BY MS. LARKINS: 25

Q. Question: Have you ever seen this document

Page 32 A. Answer: Yes. This is a letter that I wrote to

Elizabeth Schulman on or about March 15th, 2003.

Q. I think I'm going to go ahead and start talking about these in a little more detail or asking the witness about these in a little more detail.

Question: Regarding Exhibit 8, why did you write this letter?

A. Answer: I wrote this letter to ask my attorney, Elizabeth Schulman, to please allow me access to the exhibits in my administrative hearing, which had already taken place.

Also, at this date, I asked, and in this letter, I asked Elizabeth Schulman to please give me the pages, which her assistant Bruce had typed up, regarding phone calls made by Elizabeth Schulman to Maria Beers and Lorena Vieyra, who were two witnesses on my behalf.

Q. Question: Did you have difficulty getting these documents from Elizabeth Schulman?

19 A. Answer: Yes. I had tremendous difficulty getting any documents of any kind from Elizabeth Schulman. For some reason, she did not want me to see

22 the documents in the case.

23 Q. Question: Did she give you a reason for this? 24

A. Answer: No, she didn't; but I suspected it was because she didn't want me to ask questions about them.

3 (Pages 29 to 32)

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suit?

She didn't want to discuss them with me. She didn't have 2 time for me. She just wanted me not to talk to her at 3 all.

4 Q. Question: Did she respond to most of your 5 faxes?

A. Answer: No, she rarely responded to any of my faxes.

Q. Question: Regarding Exhibit Number, 7, can you state what is contained in the letter?

A. This -- I wrote this letter asking Mrs. Schulman for some help with an appeal of the decision in my administrative hearing.

Q. I'm going to come back to this.

13 14 MR. SMITH: Before your next question, 15 Ms. Larkins, can I just confirm on the record that I am 16 reserving all my objections with respect to this 17 questioning throughout the entire course of this 18 deposition over however many days it takes until trial; 19 is that correct? 20 MS. LARKINS: Uh-huh. 21

MR. SMITH: All objections are waived?

22 MS. LARKINS: Uh-huh.

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23 MR. SMITH: Is that a "yes"?

24 MS. LARKINS: Yes. We did the same thing in 25 one of my other depositions. In fact, we did it a little

Page 35

She worked very hard to keep issues out of the

administrative hearing when she should have worked to

3 bring them into the administrative hearing. 4

Q. Question: Did Elizabeth Schulman tell you that she wanted to keep these issues out of your administrative hearing in order to protect your civil

A. Answer: Yes. Several times, she told me that she wanted to keep the issue of the police report out and as many issues as possible out in order to protect my civil suit.

Q. Okay. We can come to that later.

Question: What was your purpose in writing the letter that is labeled as Exhibit 5? .

A. Answer: I was asking for a document from Elizabeth Schulman. The document was the motion in limine that she had told me that she had filed in December 2002, and I was asking her to send me a copy.

I was also asking about Terry Ryan, who was someone at the county office of education, whom she had contacted regarding a panelist to be chosen by me. And I was asking her to clarify whether he was indeed the person at county schools, who had said he did not have a list of teachers.

Q. Question: Did Terry Ryan's failure to provide

Page 34

differently. I like -- I like your idea, because then you can come up with any objection. That's better.

But what they did was they made objections, and then we stipulated that those objections would apply to 4 all questions. But this is actually more clever. If I'm ever a lawyer, I think I will do it this way.

7 BY MS. LARKINS:

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Q. The Exhibit numbered six, question: Why did you write the letter labeled Exhibit 6?

10 A. This was a question about the relationship between my civil suit, which I filed before the district voted to dismiss me, and my administrative hearing. At 13 the time that I wrote this, my administrative hearing had

14 already taken place, and I had been dismissed. 15 This is a very interesting letter in that one 16 of the -- one of the things that I didn't write about in 17 my complaint against Elizabeth Schulman was the fact that 18 if I had won my administrative hearing, her failure to 19 bring up the issues that were in my civil suit would have 20 prevented me from suing the district on the basis of 21 those issues in civil court.

researching the law for my appeal, I discovered that 24 Mrs. Schulman had done the exact opposite of what she should have done to protect my Superior Court lawsuit.

After my administrative hearing, as I was

a list of teachers that could be appointed to the panel

have any effect on your administrative hearing?

3 A. Answer: Yes, it did. This was the -- there

4 was no panelist that was available for me. And so my

original hearing date of September 23rd, 2002 was

cancelled on that basis.

7 Q. Question: Did you ask for any other document 8 in this Exhibit 5 letter?

A. Answer: Yes. I asked for a letter from Terry 10 Ryan stating that he did not have a list of teachers.

11 Q. Question: Did Mrs. Schulman ever provide you 12 with such a letter?

A. Answer: No, she didn't.

Q. Question: For what purpose did you write the letter labeled Exhibit 4?

16 A. Answer: Well, this is an ironic letter, 17

because, at this time, May 1st, 2003, I was under the impression -- because Elizabeth Schulman had told me that the code gave me 90 days to write my appeal, I was under the impression that I still had time to file my appeal.

And I was pleased that the law gave me as a teacher a particularly high -- a particularly good opportunity for success in Superior Court, because the

law entitled me to a review, using an independent 24

judgment standard of judicial review; whereas, most

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petitions for Writ of Mandate allow only a substantial 2 evidence standard to be used in Superior Court.

3 And I was still very happy, and she still hadn't told me that her advice to me was wrong and that 5 my time for filing an appeal had already passed.

I note here that I also asked for the motion in limine. This is the same request I had made two days earlier. And I had not received any response from her about the motion in limine request that I had made on April 29th.

Q. Question: Is there anything else that you discussed in this letter labeled Exhibit 4?

12 13 A. Answer: Yes. I was starting to become quite 14 perplexed by this time about Elizabeth Schulman's refusal to help me in any way, even to give me documents, which I 15 had paid for. And I asked her if she was embarrassed 16 about this case. I thought that she was embarrassed 17 18 because she had lost the case.

19 Of course, now, in hindsight, it seems to me 20 that she had wanted me to lose the case, and she simply 21 didn't want the case to be brought to the attention of 22 the Superior Court or the public and be exposed as -- as

23 what it was, was a really bad job done by Elizabeth 24 Schulman, and pretty embarrassing for Rick Werlin, the

district, CTA, and the Office of Administrative Hearings.

MR. SMITH: Okay.

2 THE VIDEOTAPE TECHNICIAN: All right. At 10:52, we are off the record. 3

(Recess.)

THE VIDEOTAPE TECHNICIAN: At 11:21, we are back on the record.

7 MS. LARKINS: Okay. So you don't have your 8 exhibits.

MR. SMITH: I don't.

MS. LARKINS: Okay. Is it all right with you

11 if I get you copies after? 12

MR. SMITH: That's fine.

13 MS. LARKINS: Okay. Thanks. I would like to 14 have labeled as Exhibit 7. And I should make a list of 15

MR. SMITH: I think we are on 9.

MS. LARKINS: Okay. Thank you. Labeled as Exhibit 9. And I really do need to start making a list.

This will be my list. Okay. Exhibit 9, it's --

question -- this document, I will copy this, have it

21 copied and give it to you later.

MR. SMITH: Is there a bates number on that 22 23

24 MS. LARKINS: No, but it does say Exhibit 13. 25 MR. SMITH: It was Exhibit 13 in the

Page 38

I actually had thought that the reason she had 2 acted as she did was more out of incompetence than

3 intentional -- than intentionally -- well, I would say 4

fraud. She represented herself to me as someone who 5 would represent my interests, and she didn't do that.

Now I believe that it was intentional. At this time, I thought she was just -- just a bad lawyer. And I was trying to encourage her, telling her that she didn't need to be afraid to give me these documents; that it -

10 wouldn't hurt her to give them to me but that it would 11

hurt me if she refused to give them to me.

12 And there was a second page here where I put in 13 large print: I understand that you don't want to give me 14 legal advice, but please send me a copy of that motion in limine and the other things I asked for. Thanks. 15

16 Q. Question: Why did you write the document 17 labeled as Exhibit 3?

18 A. Answer: This is the same as Exhibit 4. And 19 what I did with this was I faxed it from my condo number.

20 This number at the top, 660-6695, is the fax number at

21 the condo where I had my office. And I apparently faxed

22 it to my home fax, and that's why we have this heading on 23

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MS. LARKINS: I would sort of like to take a

25 break. Page 40

administrative hearing? 1 2

MS. LARKINS: Yes, it was. What do you call the opposite of respondent? Plaintiff?

MR. SMITH: Petitioner.

5 MS. LARKINS: Right. It was the Petitioner's

(EXH. 9 was marked for identification.)

BY MS. LARKINS: 9 Q. Okay. Question: Have you ever seen this

10 document before? 11 A. Answer. I saw this document for the first time

shortly before my administrative hearing. 13

Q. Question: What -- can you tell us who wrote 14 the document?

A. Answer: Yes. JoEllen Hamilton, a teacher at 15 my school, wrote this document on February 6, 2001. This 16 17 is the reason I was taken out of my classroom.

In a minute, I can read the transcript of the -- of Richard Werlin's testimony of my administrative

hearing. And he makes it very clear that this one 21 incident was the reason that I was removed from my

22 classroom. And I would like to --

Q. Question: Please read what the document 23 24 states.

25 A. Answer: It states: "Tuesday, February 6,

5 (Pages 37 to 40)

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Page 44

Page 41

11:25 a.m.

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"Maura and I were both in the lounge doorway. 3 And I said, 'Gretchen told me that you submitted a written complaint about me.' Maura said, 'Gretchen lied.

5 Would you like to see the letter that I have wrote?' 6

"'I have already seen it.'

"You saw the letter that I gave to Gretchen?" she asked.

"'Yes, I saw the letter.'

10 "Then she said, 'You are part of the problem. 11 You have done many inappropriate things.' When I started 12 to respond, she turned and walked away."

And to the side, it says: I said, "What is the problem?" and "That is your perspective."

15 Q. Question: How could any administrator in his 16 right mind remove a teacher from her classroom and ask 17 her to provide a fitness for duty letter from a mental

18 health care practitioner because of this incident?

19 A. Answer: Well, this incident happened on a

20 Tuesday. And on the Saturday following this incident, 21

JoEllen Hamilton called up Rick Werlin in the evening at 22 his home and made some statements.

23

At the same time, within a few minutes, Linda Watson called up Rick Werlin and said she feared for her

25 life.

1 MR. SMITH: Before you do, looks like Exhibit

2 10 for the record is five pages long, the first two pages

3 of which are pages 1 and 2 of the reporter's transcript

from the January 6, 2003 hearing; and the remaining are 4

5 pages 49, 50, 51, and 52. So it is six pages in total,

all from the same reporter's transcript. Is that what it

is, Ms. Larkins? 7

> MS. LARKINS: Yes, thank you. I will try to remember how you did that and do it myself. Okay.

Q. Question: Is this document as Mr. Smith

described? 11

12 A. Answer: Yes, it is.

Q. Question: Does this document contain testimony

14 by Richard Werlin?

A. Answer: Yes.

16 Q. Question: What does Mr. Werlin say in this

17 document?

18 A. Answer --

Q. Question: Does Elizabeth Schulman ask

20 Mr. Werlin a question in this document?

21 A. Answer: Yes.

MR. SMITH: I'm sorry. What was the question?

23 MS. LARKINS: Does Mrs. Schulman ask Mr. Werlin

a question in this document? Oh, no. No. No. No. 24

Thank you.

Page 42

And so Rick Werlin claims that, because those 2 two teachers obviously got together and planned to call

him at the same time one Saturday night at his home, he

had to take me out of my classroom.

5 Q. Question: Isn't it a little odd that if this 6 incident made someone fear for her life that she would wait, let's see, Wednesday, Thursday, Friday, Saturday,

8 four days before she would report it? 9

A. Answer: Yes, it is. It is very odd.

10 Q. Question: How could anybody possibly think 11 that this describes an incident where someone's life was

12 threatened?

13 A. Answer: No one did. No one did. It was -- it was a lie. It was a lie done for petty, political

reasons at an elementary school.

16 Q. Question: What testimony did Richard Werlin 17 give when stating that JoEllen Hamilton feared for her

life as a result of this incident?

19 A. Answer: Not in this folder. 20 I would like to have this next document marked

21 as Exhibit 10. Let's have this stick out there so we'll

22 find it easily to copy later. Here is Exhibit 10.

23 (EXH. 10 was marked for identification.)

24 BY MS. LARKINS:

Q. Question: Did you --

BY MS. LARKINS:

Q. Question. Does Mr. Bresee, B-r-e-s-e-e, ask

Mr. Werlin a question in this document?

A. Answer: Yes.

Q. What is the question that Mr. Bresee asked?

6 A. Answer: Mr. Bresee asked Mr. Werlin: Do you 7 recall when the next time you heard about the issues at

8 Castle Park was?

9 MR. SMITH: Are you referring to page 49, lines 10 19 through 20?

MS. LARKINS: Yes. Thank you.

12 BY MS. LARKINS:

13 Q. Question: What did Mr. Werlin answer?

14 A. Answer: Mr. Werlin said: I don't have the

15 exact date, but it was sometime shortly after this that

16 there was -- I received a phone call from the teacher.

17 Q. Would you continue to read the transcript,

18 please.

19 A. Answer: Mr. Bresee asked: Who was the 20 teacher? Mr. Werlin answered: JoEllen Hamilton.

21 On page 50 of Exhibit 10, the questioning

22 continues. Mr. Bresee asks: And where and when was this

23 phone call received?

24 Mr. Werlin said: I received the phone call at

25 my home on a Saturday evening at approximately 8:15 in

6 (Pages 41 to 44)

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Page 45 the evening. 2 And Mr. Bresee asked: And what was 3 communicated to you in this phone call? Mr. Werlin answered: Well, Mrs. Hamilton first 4 5 apologized for reaching me on a Saturday night and 6 alleging that she was interrupting me, and I said no, it 7 was not an interruption, and she had had a great deal of 8 concern and trepidation in her voice. She had a concern about a fellow teacher, and she went into discussing a 10 conversation that she had had with Maura Larkins where 11 she was alleging that Maura invaded her space, got very 12 close to her, and it was very frightening the way Maura 13 looked at her and the tone of voice. She shared with me 14 that she was very concerned about her life because she was the mother of two small children, and it was very 16 concerning to her and wanted to make sure that I knew 17 about this. 18 "Question: Did she say when this conversation 19 had taken place? 20 "Answer: It had happened that week, but I 21 don't recall when it had happened that week. 22 "Question: Did she say why she waited until 23 Saturday night to call you? 24 "Answer: I don't recall the reason. 25 "Question: Did you question why she had waited

Page 47 dismissal hearing? MS. LARKINS: Oops. Thank you. This is not from the dismissal hearing. No. Wait a minute. Wait. Wait. Wait. What am I doing with this in my hand? Yeah, these two belong -- these two belong over here. Let me see what I gave you. I might have given you the wrong document. Good. That is right. And you have this, right? MR. SMITH: If this is excerpts from the deposition of JoEllen Hamilton, the condensed transcript, it looks like pages 2 through 9 and pages 46 through 49.

MS. LARKINS: Yes. MR. SMITH: Total of four pages in the exhibit?

13 MS. LARKINS: Yes. Thank you. Okay. 14

15 BY MS. LARKINS: Q. Question: Is this the deposition of JoEllen 16

17 Hamilton? 18 A. Answer: Yes.

19 Q. Question: On page 46 of the condensed version of JoEllen Hamilton's deposition -- you know, I have 20

to -- I really need page 45, and it is not here. Oops. 21 Is it all right with you if I add a page to this same 22

exhibit or do you want to make it a separate exhibit? 23 24

MR. SMITH: No, you can go ahead. What are you adding?

Page 46

until Saturday night to call you? 2 "Answer: I did not at the time quite frankly 3 because she was so upset and unnerved by this alleged confrontation with Maura Larkins that it was more 4 important to play the role of an active listener than to 5 doing a lot of inquiry at that time. 6 7 "Question: In your experience as a human

resources administrator for school districts, have you 8 9 had employees call you at home on weekends previously to 10 express concerns? "Answer: It is very rare. Perhaps in almost

12 30 years, for a teacher to call, it is a rarity, 13 particularly on a Saturday evening. In the evening, it's 14 highly unusual. 15 (EXH. 11 was marked for identification.) 16

MS. LARKINS: I would like to ask this next document be labeled Exhibit 10.

18 MR. SMITH: 11. 19 MS. LARKINS: 11, thank you. 20 BY MS. LARKINS:

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21 Q. Can you please characterize this document?, 22

A. Answer: This is a few pages from the 23 administrative hearing transcript of my dismissal hearing 24 for January 6th, 2003.

25 MR. SMITH: Did you say this is from the 1 MS. LARKINS: This page.

MR. SMITH: It's from the same deposition

3 transcript?

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MS. LARKINS: Yes.

5 MR. SMITH: Condensed page number 12, which covers deposition pages 42 through 45. And that is going to be added to Exhibit 11, which will then be five pages long in total.

MS. LARKINS: Yes.

MR. SMITH: Is this my copy?

MS. LARKINS: Why don't you keep that for now.

Can I get you another copy later? 12

MR. SMITH: Why don't we go off the record and 13 14 make some copies.

THE VIDEOTAPE TECHNICIAN: At 11:41, we are off 15 16 the record.

17 (Recess.)

THE VIDEOTAPE TECHNICIAN: At 11:48, we are

19 back on the record...

20 MS. LARKINS: We have added a page to Exhibit 11. We now all have five pages. The page that has been 21

22 added is page 12 of the deposition, which covers --

pardon me -- page 12 of the condensed version of the 23

24 deposition, which covers pages 42 to 45 of the

25 deposition.

7 (Pages 45 to 48)

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Page 49

BY MS. LARKINS:

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Q. Question: Please look at page 45, line 14. And please read from the deposition, from that point on, until I tell you to stop.

A. "Question: Did you ever contact Rick Werlin at home about any conduct of Ms. Larkins?

"Answer: Yes, I did."

Okay. I want to end that answer now.

Q. This is me speaking as sort of my own counsel right now. This question was asked by Elizabeth Schulman, and the answer was given by JoEllen Hamilton.

Now I want to go back into question, ask myself to read again.

14 Question: Please continue reading starting at 15 line 17.

A. Answer: "Question: How did that come about? "Answer: Mrs. Larkins had written this letter 18 which I thought -- I was very shocked and surprised at it. We tried to have several meetings and she cancelled. We had our interaction in the doorway, in which she was

20 21 visibly and verbally upset, pointing at me, very angry

and I had spoken with Mr. Werlin at some time. I don't 23

remember when, around this time about this situation, and 24 he had told me that he had a meeting with her planned.

And if I had any concerns or questions, to call him. And

a Saturday evening, as opposed to waiting until regular 2 school hours?

"Answer: He was supposed to have a meeting with her on Friday afternoon.

"Question: That was your understanding? "Answer: That was my understanding." End of answer.

Q. Question: Mrs. Larkins, did Mr. Werlin ever contact you about a meeting on that Friday afternoon, which would have been February 9th, 2001?

A. Answer: Mr. Werlin left a message on my phone answering machine; but when I called back, he was unavailable.

Q. Question: So Mr. Werlin tried to contact you before that Saturday night?

16 A. Answer: Yes.

> Q. So something was already in the planning stages about some sort of action or meeting involving you before the two teachers called on Saturday night?

A. Answer: Yes. Obviously, the Saturday night 21 phone calls were carefully planned. The incident, which 22 had happened the previous Tuesday, was a completely harmless incident, as recorded by JoEllen Hamilton on that day.

25 And the incident that Mr. Werlin reported, the

Page 50

it happened to be a Saturday evening, and I called him to see if the meeting had gone through. And I don't remember what else."

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Okay. That is the end of that answer.

Q. Mrs. Larkins, do you find this passage at all shocking? A. Answer: Yes, I do. I think it is really

shocking that it turns out that Mr. Werlin had invited JoEllen Hamilton to call him at home. And it underlines 10 how dishonest he was, pretending when he testified for 11 the commission on professional competence that he was 12 shocked to have a teacher call him at home and that it

I'm also surprised by this passage in that it 15 says that JoEllen Hamilton called up to ask if Mr. Werlin 16 had met with me, not to say that she feared for her life.

17 Q. Question: Would you please read from the 18 deposition, page 46, line 17.

was such an unusual and unexpected thing.

19 A. Answer: "Question: And when he said, 'You 20 call me at any time,' did you take that to mean that it 21 was okay to call him on a Saturday evening and not on

22 school time?

"Answer: Yes, I did.

24 "Question: Was there something that had

happened over that weekend that caused you to call him on

Page 52

incident that caused JoEllen Hamilton to fear for her life and talk about her two small children, must have 3 been manufactured in the intervening four days.

4 Q. Question: Maura Larkins, is this description 5 of this event given by JoEllen Hamilton in Exhibit 9 6 accurate?

A. Answer: She leaves out how threatening she was to me. The fact was, I was coming out of the copy room door to the outside, and she was blocking my way. And I 10 had to pause for a moment, and then she stepped aside and 11 confronted me.

And I didn't -- I was very shocked when she

said that I had written a report about her, because I had written a short letter to the principal saying that I had been harassed for some time, but I did not mention a single name. And so I thought it was very odd that JoEllen Hamilton would feel that this was a written report about her, unless perhaps she had some guilty feelings, because she was indeed one of the people, who had been harassing me.

Q. Is there anything else about this report that is inaccurate?

23 A. Well, it is incomplete. The fact is, when I 24 turned and walked away, she yelled at me, "I did not do anything inappropriate to you." And she kept yelling it

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over and over again as I walked away. She was yelling 2 very loud. And all the kids were right there. It was recess time. And I was quite far away before she stopped yelling at me.

Q. I would like to skip down. Question: Please skip down to deposition page 47, line 23.

MR. SMITH: Are you referring to an exhibit right now?

9 MS. LARKINS: Oh, yes. Thank you.

10 BY MS. LARKINS:

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11 Q. In Exhibit 11, please read Exhibit 11, page 47, 12 line 23 and continuing.

A. Answer: "Question: Did you ever tell him, 13 14 Rick Werlin, in that telephone conversation or at any 15 other time that there was something that Mrs. Larkins had

16 done, which made you fear for your life? 17

"Answer: No.

18 "Question: Did you have any kind of

19 communication either directly or with Rick Werlin or with

20 anybody else, wherein you made a statement to the fact

21 that you were fearful of your life because of

22 Mrs. Larkin's conduct?"

23 Actually, it says "contact."

24 "Answer: No.

25 "Question: Did Mrs. Larkins ever threaten your THE VIDEOTAPE TECHNICIAN: All right. At

12:00, we are off the record.

(Recess.)

THE VIDEOTAPE TECHNICIAN: At 12:18, we are back on the record.

MR. SMITH: During our break, Mrs. Larkins informed me that she is unwilling to continue with the deposition today. Is that correct?

MS. LARKINS: Yes. I need to go home and make copies of documents for you, the documents that you have requested the court to order me to produce, and I need about eight hours. I need about eight hours of time.

MR. SMITH: Did you get any of that?

14 THE VIDEOTAPE TECHNICIAN: Oh, yes, all of it.

15 MR. SMITH: Just to be perfectly precise, the court has already ordered you to produce supplemental

responses to my written discovery and produce documents.

That was to have been completed by October 12th. It has

19 not yet been completed, and I'm still waiting for the

20 supplemental responses and the documents. 21 I also understand that you have my motion for

22 terminating sanctions currently pending, as well as a

23 motion for terminating sanctions in your other case

currently pending. And those, your oppositions to those

motions are creating a time pressure for you, as well,

Page 54

1 life?

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"Answer: No."

3 End of answer.

Q. Question: Did JoEllen Hamilton contradict Rick Werlin's testimony at your administrative hearing?

A. Answer: Yes.

7 Q. Question: Did your lawyer, Elizabeth Schulman, 8 use JoEllen Hamilton as a witness in your administrative hearing? 9

10 A. Answer: No.

11 Q. Question: Your lawyer did not inform the

12 panelists in the administrative hearing that Rick

13 Werlin's testimony had been contradicted under oath by

14 the person he was talking about?

A. Answer: No.

Q. Question: Did Mrs. Schulman ever give you any 16 17 explanation for not calling JoEllen Hamilton as a

18 witness?

19 A. Answer: No. I begged her to bring out the

20 full story about my case. I begged her to call

21 witnesses. She refused to call JoEllen Hamilton. She

22 refused to call Cynthia Miller. She refused to call Gina

23 Boyd. She refused to call David Dow.

24 MS. LARKINS: I need to take a break.

MR: SMITH: Okay.

Page 56

deposition today.

Am I accurately reflecting your position on

which makes you unwilling to continue with your

this matter?

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5 MS. LARKINS: Exactly. Obviously, I'm taking my own deposition. And I certainly like all the questions I'm asking, and it is not that I don't want to ask myself questions. It is just that I really want to

get home and copy these documents for you.

MR. SMITH: As we discussed off the record, the lack of discovery responses, the lack of complete production of documents is making it difficult, if not impossible, for me to fully prepare my case prior to our pending discovery cutoff and trial readiness conference with a December 3 trial date. Continued delays are creating further pressures with respect to the

formulation of the defense case. 17

> So with all that said, and as we discussed, I can't force you to remain here today; but I caution you that I am going to seek -- reserve my right to seek any and all remedies that may be appropriate to me, including

22 further sanctions, a revised trial schedule to permit

further discovery on my part as necessary to follow up to 23

whatever discovery you -- discovery responses you provide

and potentially dispositive motions, as well.

9 (Pages 53 to 56)

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All that being said, I understand that you are willing to come back tomorrow for further questioning in your deposition; is that correct?

MS. LARKINS: Yes. And I'm willing to end my questioning of myself.

MR. SMITH: Okay.

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MS. LARKINS: And allow you to do your questioning.

MR. SMITH: Okay. So we will pick up tomorrow morning at 10:00, and I will begin questioning of you. Understand that I may not complete my questioning tomorrow, and also understand that, given the lack of discovery responses, lack of complete discovery responses, I may need to come back and ask further deposition questions at an even later point in time once I have received your supplemental discovery responses if there are any questions that raised by those discovery responses. Is that acceptable?

MS. LARKINS: Yes, that is acceptable. I would like to note that you have not turned over a single document to me and although you have said that you believe that you are fully within your rights within the law in not having turned over a single document.

24 I want to point out another problem. You are going to be having the same problem I have been having. against me, all these motions and things that you say you want to bring against me. And I'm thinking: What if the bar association knew about how Elizabeth Schulman had acted? I think she could be disbarred for her outrageous behavior. She's shown greed, callousness. She's -- she said she didn't think that the law broken by the school district against me should be a law and refused to bring it up; although, she did put into evidence some documents

provided to her by Maria Beers, which raised the question

of police and arrest and things like that.

So, yes, I'm willing to come tomorrow. And I'm willing to turn over this deposition to you, because I imagine I can -- any further testimony I want to give, I can just give it in a written declaration or on the witness stand during the trial. And I will be happy to answer your questions tomorrow for a reasonable length of time. And, then, if you can't finish your questioning tomorrow within a reasonable length of time, I will be happy to come back another day and let you ask as many questions as you want.

MR. SMITH: Just so we are clear on what our 22 respective positions are, we have -- you talk about being attacked by motions. We have repeatedly and specifically tried to avoid motions. We have repeatedly and specifically contacted you requesting further discovery

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responses. We have repeatedly offered stipulations and

I'm going to have to ask for these documents that I need from you to be produced at trial, since it is too late now for me to ask for them to be produced before trial. 4 I will ask Elizabeth Schulman as a witness to produce documents. 5

I think it's funny, talking about how I have failed to produce discovery when I think I have produced something like well over 2000 documents in this case, and you haven't produced one. But, obviously, you and the three law firms -- your very large law firm and the three large law firms that are opposing me in the companion case are all trying overwhelm me, a third grade teacher, with motions and discovery demands so that I will give up this case, but I won't.

And I don't believe that any terminating sanctions are going to be offered, because I have been so extremely cooperative regarding discovery in this case.

And I don't -- tomorrow, I'm not going to be saying, like Elizabeth Schulman did, that I always try to forget everything, and I won't be evading questioning like she did. And the court will be able to look at these deposition transcripts when it makes its decisions about whether or not these issues should be brought to

Also, I'm sort of concerned about the threats

compromises that would have avoided first the motion to compel. We were exceedingly patient with respect to your failure to comply with the court's order compelling further discovery responses and have been forced based on the time pressures of a December 3 trial date to file

both a motion to compel and then, subsequently, the motion for terminating sanctions based on failure to comply with the court order. 10

I understand that, Mrs. Larkins, you are a pro per plaintiff, as you say over and over again, and that you are only a third grade teacher, as you like to state; but that doesn't relieve you of obligations to prosecute your case in a timely manner. And the leisurely pace in which you are conducting this case is making it difficult for us to prepare our defense in a timely manner.

So while you say that you are willing to be deposed tomorrow for a reasonable time, it is my position that we will be entitled to take the deposition as long as it takes up until, absent some stipulation on the record tomorrow with respect to the end time. And if you can tell me right now if it is your intention to stop your deposition short of a complete day, I need to know that now.

MS. LARKINS: A complete day, would you

10 (Pages 57 to 60)

trial.

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consider that to be 5:00, or what do you mean by a complete day?

3 MR. SMITH: 5:00 would be a complete day. MS. LARKINS: Okay. And you want to start at 4 5 ten?

6 MR. SMITH: Yes.

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7 MS. LARKINS: I can't give you seven hours of 8 my time tomorrow. I have to -- I have to respond to your 9 motion for terminating sanctions.

MR. SMITH: The motion for terminating sanctions has been on calendar for over a week. Well, at least a week. There is no reason why a response couldn't have been prepared prior to today.

MS. LARKINS: Are you sure of that?

15 MR. SMITH: Well, the motion for terminating 16 sanctions went on calendar, what, last Tuesday.

17 MS. LARKINS: And you are sure that there is no 18 reason why it couldn't have been prepared before now? How do you know that? 19

20 MR. SMITH: Well, I don't know that. What I do know is that, when the court sets deadlines, those 21 22 deadlines should be taken seriously. And the time issues 23 in this case are largely a function of your own making.

24 I have been asking for dates for your 25 deposition as early as early September. We didn't I am a really crummy lawyer.

MR. SMITH: Regardless of whether you are a crummy lawyer or not, there are deadlines.

MS. LARKINS: I am the worst lawyer.

MR. SMITH: There are deadlines that need to be complied with.

MS. LARKINS: Well, maybe the case will just be thrown out.

MR. SMITH: If you want to stipulate that the case will be thrown out, that can resolve all our scheduling issues right now.

MS. LARKINS: No. Someone has to throw it out for me. I will fight that.

But, look, your client didn't have the least respect for the basic obligations of a lawyer under the law. I have trouble with deadlines. Your client doesn't even understand her basic obligations to her client.

MR. SMITH: I understand that that is the position you are going to be taking. It is really neither here nor there with respect to the discovery issues that we are talking about.

So I think we have both made our positions clear. And I understand we are both in agreement that we'll be back at 10:00 tomorrow to pick up this deposition. And then we can -- I would expect that it

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finally get a date for your deposition until October.

MS. LARKINS: Wait. Wait. Wait. Now, this is too much. I had a date for my deposition, and you very leisurely waited for a couple of weeks before you told me that you were not going to be available on that date.

MR. SMITH: Right.

MS. LARKINS: You went to court and forced me 7 8 to make my deposition later.

9 MR. SMITH: I asked you to make your deposition 10 earlier. I proposed well --

MS. LARKINS: Oh, that's true.

12 MR. SMITH: -- over a dozen deposition days. 13 none of which you accepted. You didn't comply with the court's order to propose three alternate dates of your own, until we finally got -- after my third or fourth 15 letter of issue, you finally proposed the dates of 16 17 October 27, 28th, and 29th.

18 And then after I suggested we start on October 19 27th, you said: No, I can't do the 27th. Let's do the 20 28th. Then, on the 28th, we started and went for about 21 an hour and a half and then had to suspend it because you

22 were too tired and couldn't go on the 29th for some 23 reason that you haven't revealed to me or that I don't

24 recall. So we are picking up now on November 1st.

MS. LARKINS: Okay. Hey, I will stipulate that

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will go all day, but you are telling me that it is not going to go all day, and we'll address that tomorrow.

MS. LARKINS: Okay. You know, I would like to address it right now. Let's see. I'm willing to come

here at 10:00 tomorrow, and I would be willing go until

1:00; but we can argue that then.

Let's see. What will it take? Will we spend an hour arguing about it? So maybe we should start arguing at twelve?

MR. SMITH: Why don't we just start the deposition tomorrow. And, hopefully, we will --

MS. LARKINS: Okay. I need to figure out beforehand when I start arguing about quitting. So what -- why don't you just stipulate that we can go until -- from ten until one. You get three hours of questions. And I will answer your questions, unlike your client. Your client wouldn't answer questions. I will give you three hours of good answers to your questions tomorrow, and then we'll continue another day. How about that?

Let's not -- I mean, we both -- our time is valuable. I mean, you know, life is finite. Let's -how long have we spent talking about this now?

MR. SMITH: Long enough.

MS. LARKINS: Long enough. Okay. Okay. I

11 (Pages 61 to 64)

		Т		
	Page 65	ĺ		Page 67
1	don't want to be here after 1:00 tomorrow. I'm willing	1	MR. SMITH: I understand that that is what	our
2	to go from ten to one. And I'm willing to answer your	2	intention is.	
3	questions and come back another day. How about we agree	3	MS. LARKINS: Okay.	
4	to that?	4	MR. SMITH: I think you are clear that it is	
5	MR. SMITH: I can't agree to that. Let's just	5	`my	
6	start at 10:00. We'll raise the issue at 1:00, if	6	MS. LARKINS: No more talking. That is w	hat is
7	necessary.	7	going to happen. You do whatever you want to do	Let's
8	MS. LARKINS: No. No. I'm going to raise the	8	end this. This is really getting boring.	
9	issue at 12:00, because I want to be out of here by 1:00.	9	MR. SMITH: I appreciate that. I would like	to
10	MR. SMITH: You can raise the issue at 12:00.	10	make my position perfectly clear.	
11	MS. LARKINS: Okay. That's what we'll do.	11	MS. LARKINS: Your position is clear. You	are
12	Why don't we just do what I did at Kelly	12	going to do everything you can against me when I	
13	Angel's? That was so much quicker. We'll do that at	13	out. I understand that.	
14	1:00. I will leave. I will just leave at 1:00.	14	MR. SMITH: Okay.	
15	And you can be talking about contempt of court.	15	THE VIDEOTAPE TECHNICIAN: All righ	t. Then
16	And I can tell you that actually, I would ask the	16	this will end tape one and Volume II of the depositi	
17	court not to give me financial sanctions for contempt of	17	Maura Larkins. And, at 12:37, we are off the recor	
18	court but to put me in jail, because then, I think that	18	Thank you.	
19	this case would really get some publicity.	19	(The deposition was adjourned at 12:37 p.m.)	
20	MR. SMITH: That's what your preference would	20		
21	be?	21		
22	MS. LARKINS: Yes. I think of myself as Rosa	22	•	
23	Parks.	23		
24	MR. SMITH: If you would like, we can stipulate	24	•	•
25	to the court entering a contempt of court order, and I	25		
	Page 66			Page 68
1	will not seek monetary sanctions.	1	I, the undersigned, say that I have read the	
2	MS. LARKINS: Okay. No. No. No. Wait a	2		
3	minute. No. I shouldn't. I have no idea what you are		foregoing deposition and hereby declare under pe	nalty of
4		3	perjury the foregoing is true and correct.	
-	talking about.	4	perjury the foregoing is true and correct.  Executed this day of	2004,
5	MR. SMITH: Okay. Let's	4 5	perjury the foregoing is true and correct.  Executed this day of at,	
6	MR. SMITH: Okay. Let's MS. LARKINS: No. Since you brought that up,	5	perjury the foregoing is true and correct.  Executed this day of	
6 7	MR. SMITH: Okay. Let's MS. LARKINS: No. Since you brought that up, explain to me how that would work.	4 5 6 7	perjury the foregoing is true and correct.  Executed this day of at,	
6 7 8	MR. SMITH: Okay. Let's MS. LARKINS: No. Since you brought that up, explain to me how that would work. MR. SMITH: I don't know how it would work. I	4 5 6 7 8	perjury the foregoing is true and correct.  Executed this day of  at,  (City) (State)	
6 7 8 9	MR. SMITH: Okay. Let's MS. LARKINS: No. Since you brought that up, explain to me how that would work. MR. SMITH: I don't know how it would work. I haven't sought contempt of court sanctions in the past	4 5 6 7 8 9	perjury the foregoing is true and correct.  Executed this day of at,	
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6 7 8 9 10 11 12 13 14	MR. SMITH: Okay. Let's MS. LARKINS: No. Since you brought that up, explain to me how that would work. MR. SMITH: I don't know how it would work. I haven't sought contempt of court sanctions in the past and hoped I wouldn't have to in this case. MS. LARKINS: Well, the court would probably just give me monetary sanctions. Just the fact that you didn't ask for the monetary sanctions wouldn't get me in jail. How about you ask you agree you stipulate to	4 5 6 7 8 9 10 11 12 13	perjury the foregoing is true and correct.  Executed this day of  at,  (City) (State)	
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	Page 69	
1	STATE OF CALIFORNIA )	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	STATE OF CALIFORNIA ) ss  COUNTY OF SAN DIEGO  I, Bonnie Breen, CSR No. 5582, a Certified Shorthand Reporter in and for the County of San Diego, State of California, do hereby certify:  That prior to being examined, the witness named in the forgoing deposition was by me duly sworn to testify to the truth, the whole truth, and nothing but the truth.  That said deposition was taken before me at the time and place set forth and was taken down by me in shorthand and thereafter reduced to computerized transcription under my direction and supervision; and I hereby certify the foregoing deposition is a full, true and correct transcript of my shorthand notes so taken.  I further certify that I am neither counsel for nor related to any party to said action nor in anywise interested in the outcome thereof.  IN WITNESS WHEREOF, I have hereunto subscribed my name this day of, 2004 at San Diego, California.	
24 25	Bonnie G. Breen Certified Shorthand Reporter No. 5582	
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SUPERIOR COURT OF THE STATE OF CALIFORNIA IN AND FOR THE COUNTY OF SAN DIEGO

MAURA LARKINS, Plaintiff, GIC 823858 vs. ELIZABETH SCHULMAN, and DOES 1 through 10, inclusive, Defendants.

> DEPOSITION OF MAURA LARKINS Volume III (Pages 70 through 127, inclusive.) November 2, 2004 Taken at San Diego, California

BONNIE G. BREEN, CSR NO. 5582

COMPLIMENTARY

		Page 71		Page 73
1	INDEX		1	THE VIDEOTAPE TECHNICIAN: This is the video
2		PAGE	2	deposition of Maura Larkins, Volume III, being taken on
3	November 2, 2004		3	behalf of defendants in the matter of Maura Larkins
4			4	versus Elizabeth Schulman, et al, San Diego Superior
5	EXAMINATION		5	Court Case Number GIC 823858.
6	By Mr. Smith 73		6	This deposition is being held at 319 Elm Street
7			7	at the offices of San Diego Court Reporting, San Diego,
8	EXHIBITS		8	California. Today is Tuesday, November 2nd, 2004. The
9	(None.)		9	time is now 10:20 a.m. My name is Gregg Iseman. I am a
10			10	legal video specialist with Video Graphics located at
11			-11	1903 30th Street, San Diego, California. The certified
12	•		12	Shorthand Reporter is Bonnie Breen of San Diego Court
13			13	Reporting, San Diego, California.
14			14	For the video record, would counsel please
15			15	state their appearances.
16			16	MR. SMITH: Matthew Smith of Klinedinst P.C. on
17			17	behalf of Defendant Elizabeth Schulman.
18			18	MS. LARKINS: Maura Larkins, plaintiff, in pro
19			19 20	per. THE VIDEOTAPE TECHNICIAN: Would the reporter
20 21	,		21	please swear the witness.
22			22	(Deponent sworn.)
23			23	EXAMINATION BY MR. SMITH:
24			24	Q. Could you state your name for the record,
25			ı	please.
	·			
		Page 72		Page 74
1	DEPOSITION OF MAURA LARKINS	Page 72	1	Page 74  A. Maura Larkins.
2	DEPOSITION OF MAURA LARKINS Pursuant to Notice to take deposition on the		1 2	-
2 3	DEPOSITION OF MAURA LARKINS Pursuant to Notice to take deposition on the 2nd day of November, 2004, commencing at the hour of		1 2 3	A. Maura Larkins.  Q. Could you spell that, please.  A. M-a-u-r-a, L-a-r-k-i-n-s.
2	DEPOSITION OF MAURA LARKINS Pursuant to Notice to take deposition on the 2nd day of November, 2004, commencing at the hour of 10:20 a.m., at 319 Elm, Suite 100, in the City of San Diego, County of San Diego, State of California, before		3 4	<ul> <li>A. Maura Larkins.</li> <li>Q. Could you spell that, please.</li> <li>A. M-a-u-r-a, L-a-r-k-i-n-s.</li> <li>Q. Ms. Larkins, how many times have you had your</li> </ul>
2 3 4 5 6	DEPOSITION OF MAURA LARKINS Pursuant to Notice to take deposition on the 2nd day of November, 2004, commencing at the hour of 10:20 a.m., at 319 Elm, Suite 100, in the City of San Diego, County of San Diego, State of California, before me, Bonnie G. Breen, Certified Shorthand Reporter in an		3 4 5	A. Maura Larkins. Q. Could you spell that, please. A. M-a-u-r-a, L-a-r-k-i-n-s. Q. Ms. Larkins, how many times have you had your deposition taken?
2 3 4 5 6 7	DEPOSITION OF MAURA LARKINS Pursuant to Notice to take deposition on the 2nd day of November, 2004, commencing at the hour of 10:20 a.m., at 319 Elm, Suite 100, in the City of San Diego, County of San Diego, State of California, before me, Bonnie G. Breen, Certified Shorthand Reporter in an for the State of California, personally appeared:		3 4 5 6	<ul> <li>A. Maura Larkins.</li> <li>Q. Could you spell that, please.</li> <li>A. M-a-u-r-a, L-a-r-k-i-n-s.</li> <li>Q. Ms. Larkins, how many times have you had your deposition taken?</li> <li>A. Well, I had it taken last on October 25th</li> </ul>
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2 3 4 5 6 7 8 9	DEPOSITION OF MAURA LARKINS Pursuant to Notice to take deposition on the 2nd day of November, 2004, commencing at the hour of 10:20 a.m., at 319 Elm, Suite 100, in the City of San Diego, County of San Diego, State of California, before me, Bonnie G. Breen, Certified Shorthand Reporter in an for the State of California, personally appeared: MAURA LARKINS, who, called as a witness by the Plaintiff, being by me first duly sworn, was-thereafter examined as a witness in	d	3 4 5 6 7 8.	A. Maura Larkins. Q. Could you spell that, please. A. M-a-u-r-a, L-a-r-k-i-n-s. Q. Ms. Larkins, how many times have you had your deposition taken? A. Well, I had it taken last on October 25th that wasn't finished by Kelly Angel in the Larkins versus Werlin matter and then this deposition.
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- Q. Let me see if I can get a comprehensive list of 2 all your lawsuits. You have currently got a lawsuit 3 against Ms. Schulman, correct? 4
  - A. Yes.

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- O. You have currently got a lawsuit against the school district?
- A. Well, the school district isn't involved. The name on the case is Larkins versus Werlin, Richard Werlin.
- 10 Q. Is Werlin still a defendant in that case?
- A. He's not currently a defendant. 11
- Q. Who are the defendants in that case right now 12 13 as it stands?
  - A. Linda Watson, Robin Donlin, Gina Boyd, Tim
- O'Neal, Chula Vista Educators, and Michael Carlson. I 15
- 16 think that is all. I don't think California Teachers
- 17 Association is in it, but that is the other possibility.
- 18 They might. I just have to check.
- 19 Q. Is there any relationship between Chula Vista
- 20 Educators and California Teachers Association?
- 21 A. Yes. Chula Vista Educators is a local
- 22 affiliate of the California Teachers Association.
- 23 Q. Am I correct in characterizing California Teachers Association as a labor union of some kind? 24
- 25 A. Yes.

- unable to serve him; Barbara Kerr, the current president
- of California Teachers Association; and Carolyn Doggett,
- the Executive Director of California Teachers
- Association; plus the defendants, the other defendants 4
- you have, plus Gina Boyd and Tim O'Neal and CTA.
  - Q. Are you reading off my notes?
- A. I'm pointing to where it is written.
  - Q. Do me a favor. Don't read my notes, please.
- A. Okay. I can't really read them. I know that you wrote those things. Thanks. 10
- Q. I understand that you are just trying to give a 11 12 list of people.
- A. Tell you what, just to make sure, I will put my 13 purse here so I can't see them. You are safe. 14
- O. Okay. If that is what you want to do, that is 15 16 fine.
- 17 A. You can read my notes. The camera can probably 18 even read my notes.
- Q. And then, in addition to that, you had a 20 lawsuit against Kathleen Elton?
  - A. Yes.

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- 22 Q. Were there any other defendants other than
- 23 Kathleen Elton?
- A. Just DOES. 24
- Q. What is the status of the Elton case? 25

A. That was settled and dismissed.

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- Q. Chula Vista Educators is the local affiliate of
- that union?

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- 3
- 4 Q. Now, you also filed a lawsuit that was
- 5 consolidated into the Werlin case, correct?
  - A. Yes.
- 7 Q. And who is the lead defendant in that lawsuit?
- 8 A. I'm going to say California Teachers
- Association. It was either that or the National
- 10 Education Association, which is the -- the institution
- 11 that has a federal charter that is to which CTA is
- 12 affiliated.
- 13 Q. And who are the defendants in that lawsuit?
- 14 A. They were -- you mean the ones that had been
- 15 dismissed?
- 16 Q. Let's do it this way: Who are currently the
- 17 defendants in that lawsuit?
- 18 A. The ones I already named, since it has been
- 19 consolidated. That was consolidated into the Werlin
- 20
- 21 Q. When -- before it was consolidated, who were
- 22 the defendants in that case?
- A. Beverly Tucker, the head counsel for California 23
- 24 Teachers Association; Wayne Johnson, who was the former
- president of California Teachers Association, but I was

- Page 78
- Q. What was the settlement?
- A. I was given \$75,000 in return. It was actually
- settled in my father's probate. Do you want me to
- 5 explain it to you?
  - Q. Yes.
- A. Okay. Kathleen Elton and my brother wanted 7
- control of my father's apartment after my father died.
- My brother and I were co-administrators of the estate.
- And my brother had control over all the money, because he
- wanted to, and I let him, and I trusted him, that he was
- taking good care of things. And I let him do work on the
- apartment building. And I thought that he was informing 13
- me correctly of how much he was -- money he was using. 14
- And when the estate first opened, it was a 15 very, very small estate. There was \$28,000 in cash and 17 an apartment building on Broadway in Golden Hill that at
- 18 the time was appraised at \$143,000.
- In, I think it was, let's see, May of 2000. My 19
- father died in 1998. The probate was opened in 1999.
- And in May of 2000, I finally got my brother to tell me 21
- what the financial status was of the estate. 22
- 23 And he told me that he had spent all the cash in the estate, and he had worked off a chunk of the 24
- equity that we had in the apartments. And I told him not

3 (Pages 75 to 78)

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to do any more work on the apartments, because if he kept going at this rate, pretty soon, he would own the entire building, and my sister and I would have nothing.

Well, he became very angry, and he said the apartments could rot, and he wasn't going to have anything more to do with them. So I took over taking care of the apartments, collecting the rent, paying the bills. In fact, he had quit paying the bills before he told me he was stopping. And, one weekend, I had to run downtown and pay the water bill, because Kathleen Elton herself called me up and told me that the water had been turned off.

So, long story short, one day, my ex-sister-in-law, Kathleen Elton, called the police on me and had me arrested for trespassing in my father's apartment. And she told the police that I was mentally ill and that I had a gun. And I was taken to jail.

So, as part of the settlement of the estate, my 18 19 brother decided to give me \$75,000 in return for some 20 property in Guatemala and a promise not to name him, not 21 to sue him in my case against Kathleen Elton for making a

- 22 false police report, because there was the possibility that I would name him because he had -- he had told 23
- Kathleen to call the police, and he had coached her on 24
- 25 what to say. So on the basis of that settlement in the

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Q. Are there any other lawsuits that you have ever been a party to?

A. My development, where my house is, sued the developer for putting in a PVC pipe in the plumbing.

5 This was about 15 years ago, 10 years ago. That was the only other lawsuit I was ever involved in.

Q. Who were the parties that in lawsuit?

A. Well, all the homeowners. And I actually

forget the name of the developer.

O. Were the homeowners suing as individuals or as part of a homeowners association?

A. There was no homeowners association.

Q. So you as an individual person, Maura Larkins, sued the housing developer?

A. Well, nobody asked me if I wanted to sue them. I think there was some sort of class action suit or something like that.

Q. Do you recall the name of the developer?

19 A. No, I don't. I was actually the second owner of the house; so I never had any direct relationship with the developer before that.

22 Q. Any other lawsuits?

23 A. No.

Q. How many depositions have you taken?

A. Let's see. Your client, Gina Boyd, and Linda

Page 80

probate, I dismissed the lawsuit against Kathleen Elton.

2 Q. So you sued Kathleen Elton for making a false 3 police report, correct?

A. Yes.

Q. And you dismissed the lawsuit against Kathleen Elton, correct?

A. Yes.

Q. And Kathleen Elton never paid you any money for dismissing that?

A. No. 10

11 Q. What is your brother's name?

A. Joseph Hogan. I should mention that Kathleen 12 Elton was homeless at the time that I let her stay at my 13

father's apartments. She and my brother were divorced 14

several years ago. But she is the mother of my niece.

So when she came to me homeless and unemployed and 16 problems with substance abuse, I took her in. 17

18 And, of course, the way the story turned out 19 just goes to show that no good deed goes unpunished.

MR. SMITH: I'll move to strike that last

21 response.

20

22 BY MR. SMITH:

23 Q. Are there any other lawsuits that you are

24 currently a party of?

25 A. No. Page 82

Watson. I don't believe I have taken any more than that,

2

3 Q. Three total, in addition to the two partial days that you spent questioning yourself, here today in 4 this deposition?

A. Yes, that's right. I took my own deposition.

Q. What -- what books have you read to help inform

you about the deposition process?

9 A. Well, I read the Nolo book and state, state 10 codes and Code of Civil Procedure.

Q. You read the California Code of Civil procedure 11 12 as it relates to taking depositions?

A. Part of it, yes.

Q. What other steps did you take to inform

15 yourself on the deposition process?

A. Actually, I must say that a lot of what I

learned I learned from your client, Elizabeth Schulman, 17 in the deposition -- watching her take deposition. 18

19 Q. So you observed a number of depositions?

A. Yes.

Q. How many depositions have you observed?

22

Q. And those were the five depositions that Betty

24 Schulman took?

A. Yes.

O. Are you under the influence of any medication or alcohol today that would impair your ability to testify?

4 A. No.

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5 Q. Is there any reason that you can't give your

best testimony here today?

Q. When did you first start working with the Chula

9 Vista Elementary School District?

A. In September 1974.

Q. When did you first start at Castle Park 11

12 Elementary?

13 A. In August 1997.

Q. Did you work at Castle Park through your 14

15 termination in 2001?

16 A. Yes. Up until I was taken out of my classroom, 17 yes.

Q. You were taken out of are classroom in 2001?

19 A. Yes. Although, excuse me, I apologize, the

20 decision to dismiss wasn't made until May 2002.

21 Q. I will clarify that. I understand you were

22 taken out of your classroom on multiple occasions, more

23 than one occasion?

24 A. Twice, yes.

25 Q. When was the first time you were taken out of A. 45 minutes at least.

O. What time did the meeting take place?

A .- It was around ten in the morning.

O. Was it during school hours? 4.

A. Yes.

Q. Was there another teacher covering your

classroom?

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A. Yes.

Q. Your substitute?

Yes.

O. What was discussed at that meeting?

A. I was told that I was going to be placed on 12

administrative leave -- no -- yes, yes -- for three days,

during which time I was supposed to get a letter from my

doctor saying that I was fit to teach; and if I didn't

get a letter from my doctor saying I was fit to teach

within those three days, which I didn't, I was being

placed on sick leave. 19

Q. What was the reason given for placing you on administrative leave?

20

A. That two teachers had called Rick Werlin at 21 about 8:30 Saturday night, February 10th, and told him 22

that I had acted like I was going to kill them. 23

24 Q. Do you know who those two teachers are?

A. I know now.

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your classroom?

A. February 12th, 2001.

Q. Who made the decision to take you out of the

classroom at that point? 5

A. Richard Werlin.

Q. How was that decision communicated to you? 6

A. I was called by my principal, Gretchen

Donndelinger, the previous day and told to come to a 8

9 meeting at the school district office on February 12th.

10 Q. Where is the school district office?

A. 84 East J Street in Chula Vista. 11

12 Q. Did you understand what the meeting was going

to be about?

14 A. No, no clue.

Q. Did you attend that meeting?

16 A. Yes.

17 Q. Why did you attend that meeting?

18 A. It never occurred to me not to.

19 Q. Who attended that meeting besides yourself?

20 A. Gretchen Donndelinger, the principal; Gina Boyd

the president of my local teachers union; Cynthia Miller,

an administrator at the district; and Richard Werlin. 22

O. How long did that meeting last? 23

A. I'd say it was close to an hour, I'd say.

Q. And --

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Q. Did they tell you who those two teachers were?

A. No.

3 Q. Did you ask at that meeting who those two

teachers were?

A. Yes, I did.

Q. Did they tell you why they wouldn't tell you?

A. No.

Q. Is it possible they were acting appropriately

to protect the identities of people who might be

retaliated against if you were in fact somebody who was 11

dangerous?

A. It is obvious that they did not think I was

dangerous, because they asked me to come back without any

fitness to teach letter and without any investigation. 14

What they were afraid of was that the crime 15 that they had committed would be revealed. And as a

17 matter of fact, to this day, Linda Watson has never

admitted being the second caller that night. 18 MR. SMITH: Move to strike as nonresponsive. 19

20 BY MR. SMITH:

Q. Why didn't you get a fitness for duty letter?

A. I discovered -- I went to Kaiser, I believe 22

that -- I think I went -- I went very quickly. And I 23

discovered what I'm sure the district already knew and 24

that is Kaiser does not do fitness-for-duty evaluations.

5 (Pages 83 to 86)

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- O. Did you check with any other medical care provider to see if you get a fitness-for-duty letter?
- A. Not at that time.
- 4 O. Ever?

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- A. Yes. 5
  - Q. Why didn't you at that time?
- A. Asking me to get that fitness-for-duty letter
- was a violation of the education code. Also, I felt --
- I -- this allegation against me was triggered by my
- 10 reporting having been harassed. I had been harassed for
- quite a while, and it had become quite severe at this 11
- 12 time. And this was the ultimate harassment, for these
- two teachers to make up this bizarre story in order to 13
- prevent me from reporting their actions against me. 14
- I did not want to go back to work until these 15 charges had been retracted. I thought this needed to be 16
- 17 investigated. If somebody thinks I'm going to kill them, well, if they are lying, that needs to be discussed. And
- 19 maybe they are the ones that should be placed on
- 20 administrative leave. And if they are not, maybe they
- 21 need some mental health care; but the charges needed to
- 22 be investigated. And, to this day, the district has
- 23 never investigated them.
- 24 Q. You were unwilling to return to work until the
- 25 charges were investigated?

- A. Yes.
- And you were taken out again on April 20th,
- 3 2001?

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- A. Yes.
- 5 O. Were you actually removed from the classroom
- April 20th, 2001, or was that the first day that you were
- absent from the classroom? Does that make sense?
  - A. Yes. I understand your question.
- O. Let me ask it differently. You were in the
- classroom on April 19, 2001, correct?
  - A. Yes.
  - O. Were you in the classroom on April 20th, 2001?
  - A. Yes. I worked the entire day.
- O. So April 21 was actually the first day that you missed class?
  - A. It was a Saturday, but right.
- O. So April 20th was a Friday? 17
  - A. Yes.
    - Q. When were you told that you were being removed
- from the classroom the second time on April 20th? 20
  - A. I was called at my home about five p.m. by Rick Werlin.
    - Q. What did he say?
- 24 A. He said: You are not to return to your
  - classroom, and you are not to set foot on Chula Vista

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- A. At that time, I held out hope at that time that
- the charges would be investigated before I went back to
- 3 work. As it turned out, in April, I ended up going back
- to work without the charges being investigated, because
- Rick Werlin promised me that no more secret allegations
- 6 or false allegations would be allowed or anonymous
- 7 allegations would be allowed against me.
- 8 Q. When was the second time you were taken out of
- 9 your classroom?

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- A. April 20th, 2001.
- Q. I'm sorry. When did you go back to your 11
- classroom after the first time you were taken out? 12
  - A. April 16th, 2001.
- 14 O. So you were initially taken out of your
- 15 classroom February 12th, correct?
- 16 A. Uh-huh.
- 17 O. Yes?
- 18 A. Yes.
- Q. And you remained out of your classroom for 19
- approximately two months and came back on April 16th? 20
- 21 A. Yes.
- 22 Q. April 16th was the first day back in the
- 23 classroom?
- 24 A. Uh-huh.
- 25 O. Yes?

- property. And he said: And I will follow up this directive in writing.
- 3 Oh, what happened was, I said: Hold on a second. I want to go get some paper and a pencil to
  - write down what you say. He said: No. No. No, that's not necessary. I'm going to follow up in writing.
- But, fortunately, I did go, and I wrote down
- what he said. It was kind of strange. When I came
- back -- I went to get the paper. And when I came back,
- the phone was sitting there on the couch. And out of --10
- out of the handset, I could hear this voice yelling: 11
- Maura. Maura. He was -- he was really excited that
- night. So he never did follow up in writing. 13
- O. What was the reason Mr. Werlin gave you for 14
- asking you not to return to your classroom? 15
- A. I don't believe he gave any reason. 16
  - Q. How long was that telephone conversation?
- A. Very short, like less than five minutes. Maybe 18 three minutes.
- 19
- 20 Q. And he simply said don't return to your
- classroom; I'm not telling you why? 21
- A. Yes. And I think he said we'll have a meeting 22
- next week. He didn't say; "I'm not telling you why." He 23
- 24 just didn't tell me why.
- Q. Well, I assume you asked him why? 25

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A. You know, we have -- thanks to me going and getting the paper that day, we have a transcript of that conversation. I -- I'm not sure I did ask him why. Everything was so insane. I mean, the guy was -- he 4 would -- really, there is an important other part of this 6 story that you --

Q. I --

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A. Please let me answer this question. Please don't interrupt me when I'm answering a question.

Q. You are no longer answering the question. You 10 are talking about another important part of the story. 11 Wait. Wait, Ms. Larkins. I sat here for two days while 12 you asked yourself questions and gave yourself answers. 13 You have given me a limited time period today to ask you 14 questions. You said you are leaving at one. You showed 15 up 15 to 20 minutes late today on this limited day that 16 17 you are going to permit me to ask you questions.

I understand that you have a burning need to tell your story, not on my time. I will ask you questions. You can give answers. Please try to refrain -- to restrain yourself to answering my questions.

23 A. As my own counsel, I would like to say 24 something, not as a witness.

You came 25 minutes late to Schulman's

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He had promised me that there would be no anonymous and secret allegations against me. And, obviously, he was determined that there would be secret-3 and anonymous allegations against me. 4

MR. SMITH: Move to strike.

BY MR. SMITH:

O. When did you first meet Rick Werlin?

A. He was hired by the district right about the same time I moved to Castle Park Elementary School. And I remember seeing him, but I never really met him until that day when he took me out of my classroom.

Q. On February 12th, 2001?

A. Yes.

O. Did you ever have any disciplinary actions taken against you prior to February 12th, 2001? 15

O. Did you ever have any complaints lodged against you prior to 2001?

A. I believe that teachers had made some anonymous and secret complaints against me, but that has pretty 20 much been kept secret. 21

Q. What evidence do you have to support that 22 23 belief?

A. I guess the principal told me so. Yeah, she told me so. She said that she encouraged them to come

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deposition. You left and said: We're finished. We are not coming back. You unilaterally ended Schulman's 2 deposition. You came 15 minutes late yesterday. 3 4

It is important to me that you understand that I had actually seen Rick Werlin about three hours before this conversation. I had attempted to talk to Rick Werlin.

Now, when you are asking me whether I asked him why I was being taken out on leave, it is important for . you to understand that he was hiding in the principal's office at Castle Park Elementary School. And I was waiting outside the principal's office at Castle Park Elementary School for, oh, let's see, what was it, about 40 minutes, when finally the principal told me that she wouldn't speak to me. And when she opened the door, I could see Rick Werlin was in there trying to hide.

What I didn't see, but I found out later, was there were a whole bunch of other teachers hiding, successfully hiding behind the door when Rick Werlin was unsuccessfully trying to hide.

So that is very important when you asked me whether or not I asked Rick Werlin why I was being taken out. Obviously, he did not want to talk to me. They did not want to discuss anything with me. They did not want to --

and report to her.

And, also, it was pretty well known. I mean, 2 you could ask any teacher there. There were a certain group of teachers, Robin Donlin, prominent among them, Linda Watson, too, who were constantly going into the principal's office complaining about kids, parents, teachers. The principal herself, she -- basically, they had her under control. She was very intimidated by them, 8 9 did what they wanted.

Q. Are you done?

A. (Witness nods head up and down.)

O. Prior to the events leading up to you being taken out of your classroom on February 12th, 2001, did you ever have any friction or conflicts with the school district administration?

A. No.

Q. After being taken out of your classroom April 20th, 2001, did you ever return to the school?

A. Not to teach. 19

Q. Sounds like you returned to the school to do things other than teach?

A. Well, I came back to get my stuff.

Q. When did you go back to get your stuff?

A. In the summer, I got some of my stuff, and 24

then, apparently -- but the district wouldn't let me.

7 (Pages 91 to 94)

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They banned me from all district property. So I couldn't get my stuff.

And, in fact, this ban against me setting foot on any district property was in effect when they asked me to come back to work the following year, which shows how extremely schizophrenic the district's thinking was, that they would be -- they keep taking me out of my classroom, saving that I'm going to kill people, and that I for some reason need to be banned from all district property, and, yet, they keep asking me to come back.

Q. When -- excuse me.

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When the school district took you out of the classroom, did you understand that they were making a conclusion that you weren't in fact somebody that was dangerous and likely to kill somebody or were they taking precautionary measures to investigate an allegation?

- A. Well, they obviously were not taking any precautionary measures to investigate, because they never
- Q. So when they took you out of the classroom, 20 21 that was because they had concluded that you were dangerous and likely to kill people? 22
- 23 A. I believe that it was a -- it was a political action to prevent me from getting any release from --24 relief from the harassment I had been receiving. I

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Q. Did you have any communications with the school district administration in-between April 20th, 2001 when 2 Rick Werlin called your house and asked you not to return 3 to your classroom and when you hired Pam Havird?

A. Well, I got faxes from them telling me that I

should come to a meeting on April 25th. And, you know, I'm a strong person emotionally. And I was able to cope very well the first time this happened. Partly, it was probably because I was just in disbelief. I just couldn't believe this could be happening. And I figured pretty soon they are going to realize how insane they are and they are going to fix this.

But then when I was taken out the second time, then I realized they were never ever going to hear my side of the story. They were never going to tell me what the allegations were against me. I could never -- I realized they were never going to let me go back to my

And, you know, it wasn't really just that, what was happening to me. It really had a big effect on me, as far as my faith in human beings. I had spent my professional career with innocent children, who hardly ever lie, and they always try to do the right thing.

And I -- I realize now that I had an unrealistic view of the world. I thought that 90 percent

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don't -- I don't think they thought I was going to kill 2

- O. When did you first decide to hire an attorney in relation to your dispute with the school district?
  - A. On -- I hired an attorney on May 2nd, 2001.
- O. And who was that attorney?
- A. Pamela Havird.
- Why did you hire Pam Havird?
- A. Because when they took me out the second timeand refused to tell me what the allegations were or who had made them, and then when I contacted CTA, I talked to Beverly Tucker, who we mentioned as a defendant.
  - Q. Somebody that you have sued?
- A. Yes. She -- it was unbelievable. She was 14 just -- she put up a stone wall. I called her up. And I 15 was starting to tell her what had happened. And she 17 said, Well, you put yourself on sick leave. And I said, Oh, did you talk to Tim O'Neal? And she said, No, I'm 18 19 talking to you.

It was obvious she had talked to Tim O'Neal, 20 and she was just lying to me about it. And she just 21 22 didn't want to hear anything from me.

And that's when I realized that I was not going 23 to get any help from the union; and that's when I 24 realized I needed an attorney.

Page 98 of people were honest and maybe about 10 percent were

dishonest. 2 And it was such a shock to me to realize that 3

this school district, people in a public entity in these 4 positions of power, had absolutely no respect for right or wrong or violating the contract or violating the law. They didn't care what was true. They didn't care what they did to those children in my classroom, who were 9 really traumatized.

I -- it really -- it really was devastating to me emotionally; and I became -- I became really 11 depressed. I was in bed for 10 days. And during that 10 12 days, the district demands that I come to this meeting. 13 And Gina Boyd demanded that I go to that meeting. And I said: Wait a minute. You are representing Linda Watson. 15 By this time, Gina Boyd had made it clear that she was 16 representing Linda Watson, not me; and, yet, she was 17 going to be there as my representative. Well, obviously, 19 she was not on my side.

There was no one there that would be on my 20 side. There would be Rick Werlin, Gina Boyd. There was 21 Maria Beers, who was in the middle. Gina -- did I say 22 Maria Beers? Maria Beers was a teacher representative, who was honest and fair, but she was in the middle. She had to represent Linda Watson. And Robin Donlin wasn't

8 (Pages 95 to 98)

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mentioned at that time. And she had to represent me.
 But there was really no one on my side.

And I didn't feel it would be safe for me to go to such a meeting without a lawyer. And, anyway, I really was sick in bed. And Gina just demanded that I go to that meeting. And I said: But just last week, you had said that Linda Watson should go home in the middle of the day because she was emotionally upset, and I'm really emotionally upset; but no one wanted to believe that

And, in fact, it seems that the judge that wrote the decision in my administrative hearing didn't want to believe it either. He didn't believe that I was depressed, so depressed that I was in bed for 10 days.

I think there was a process of dehumanizing me that these people went through; that the judge went through in the administrative hearing; that Elizabeth Schulman went through; that these teachers went through. I think I just wasn't -- to them, I wasn't a human being with feelings.

with feelings.
In fact, it is interesting, because Gretchen
Donndelinger, the principal, took notes at that meeting;
I think it was that very meeting on April 25th. And Gina
Boyd herself said: We haven't taken Maura's feelings
into account. And it is true. They didn't.

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an enormous, enormous step.

Before that phone call, I didn't have any damages. I wasn't really damaged before that emotionally. I wasn't emotionally damaged before that.

This was when -- April 20th was the district's really big mistake. I called him, and I said that I had students that were coming the next day, Saturday, that -- to my classroom, and I had planned to tutor them to help them catch up from all the substitutes they had had up to that point. They had had three different substitutes in that short period of time when I had been out.

And I said -- actually, I had told him about the kids coming when he first called, when he told me not to come, not to set foot on the property. And I remember he was mad, and he said: Did you have permission to tutor those kids?

And I said, Well, no. I thought it was a good thing. And he goes: Well, you should have the parents' permission. And I said: Well, I did have the parents' permission.

And so, anyway, when I called him back -- oh, and I said: Will you inform them, call up the parents tonight and inform them that there won't be any tutoring tomorrow? He said: Well, I don't know. We'll see what we can do.

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1 MR. SMITH: Move to strike as nonresponsive. 2 BY MR. SMITH:

Q. In-between being asked to remove --

In-between the date you were asked not to return to the classroom on April 20th, 2001, and when you hired an attorney, Pam Havird, did you have any communications with the school district administration?

A. I sent a fax back in return to the fax I just told you about in my answer to this same question the first time you asked it telling them that I was ill and couldn't come to the meeting.

Q. Any other communications you had with the school district administration during that time period other than their letter asking to you attend the April 25 meeting and your fax saying you were ill and could not attend?

A. Yes. Yes, I called. I called Rick Werlin on 18 April 20th, and he didn't pick up, but I left a message. 19 I was really concerned, because I didn't realize that --20 I mean, I didn't think that he realized what a serious

21 step he was taking by removing me from Castle Park; that

22 by making it clear that he had no intention of obeying 23\* the law, no intention of showing any concern at all for

the kids in my classroom, who had a series of substitutes

and had a very bad rest of the year, he was just making

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And so I called him back, and I said: Maybe we could have a reporter there to tell the kids not to come.

I was trying to help him think of the future; that if this, what he had been doing, became public knowledge, were exposed in the media, that it wouldn't look good. I was trying to help him before Monday, before his -- what he had just said to me became irreversible, to think about what he was doing.

But his response to my --

Q. Threat?

A. -- threat to involve the media was to call the police.

Yes, Rick Werlin by then had committed a couple of misdemeanors; and it really wouldn't be a good thing for his actions to be exposed in the media. He had also violated the education code and the contract. And it really, really wasn't in his interest for this to be exposed in the media.

It was in his interest not to damage me and to make things right, because then he could have gotten away with his crimes. As it is, his career seems to have pretty much taken a downturn.

It could be -- my call could be characterized as a threat. But I don't know if you understand that some people really do try to help things be better

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instead of worse, and I'm one of those people. And I really hoped that he would see that it was not in his

3 best interest to remove me from my classroom the way he

- was doing without -- while refusing earlier in the day to 5 even talk to me.
  - O. How did you find Pamela Havird?
- 7 A. I believe I called up the San Diego Bar 8 Association, and they referred me to her. And she's a wonderful lawyer. She's the most honest lawyer I have met in the last three and a half years. She's very 11 smart, too.
  - Q. How much did you pay Ms. Havird in total?
  - A. She -- I paid her 2500 for the -- and we signed an agreement, that she would help me through the grievance process with my school district, and that she would write a demand for me, and that that was it. She didn't want to go to court.

18 Later on, I sent her -- without her asking me, 19 I sent her another 2500, because I thought she earned it because she really was doing good work. 20

- 21 O. And she was just to represent you or to assist 22 you in the grievance process?
- 23 A. Yes.

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Q. Could you explain to me what the grievance 24 process with the school district was at the time?

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- A. Okay. But, right now, you understand that there is a certain number of days to file, certain number of days to meet, then a certain number of days for the district to respond.
- Q. So those three steps are the grievance process; that it is a teacher or union files a complaint within 35 days of an incident; the teacher or union meets with the administration to discuss the incident?
  - A. Uh-huh.
- 10 O. And then the -- within a certain number of days, the administration writes -- prepares a written 11 response to the grievance? 12
  - A. Yes.
- 14 Q. That written response, is that -- well, never 15 mind.

What if the grievance is not resolved by that third step when the district provides a written response?

- 18 A. The grievant has an opportunity to go up a level to a level two grievance. 19
- Q. So what we just described, that three-step 20 process, is a level one grievance? 21
- 22 A. Yes.
  - Q. What is a level two grievance?
- A. You have a certain number of days to file sort 24

25 of an appeal.

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A. Yes. The first grievance was filed by -- the first alleged grievance was allegedly filed by the union; although, during -- in the Werlin case, I have asked them to produce that grievance, and they say they don't have it. So I think maybe it was a hoax. Anyway, they told me they were filing a grievance.

According to the contract, a teacher or the 7 union can file a grievance and within 35 days of an incident. And within a certain number of days, the

district has to meet with the grievant. And,

11 interestingly enough, in that case, I said: Can I be 12 there at the meeting regarding this grievance you are

13 filing on my behalf? And they said: No, you can't be

there. So I don't think there even was one. But then 14

they claimed that there was a meeting. 15

And then there is a certain number of days when 16 the district has to respond. And, sure enough, Rick 17 Werlin responded. He was put in charge of the grievance 18 19 against himself.

- Q. Let me interrupt you. I'm going to ask you 20 about your grievances. You will get an opportunity to 21
- 22 talk about all your grievances. I'm just asking if you 23 could describe in an abstract, general manner what the
- grievance process is; and then I'm going to ask you about 24
- all your individual grievances. Okay?

Q. How many days?

- A. I have no idea.
- Q. If you wanted to find out, where would you
- 4 look?
- 5 A. In the contract.
- Does it say it in the contract? 6
- A. Yes. It is all explained in the contract. 7
- Q. Have you investigated that in the past? 8
- A. Yeah. If you had asked me these questions three years ago, I could probably could have quoted you 10 the passages in the contract, but it has been a while. 11
  - Q. Is there anything beyond a level two grievance?
    - A. That would be arbitration.
- Q. What is the process for a level two grievance? 14
- A. Oh, you file a similar paper to the level one 15
- grievance, only it just says level two at the top, and it 16 is a similar process. 17
- Q. Is there another meeting? 18
  - A. I'm 99 percent sure, yeah. Yeah.
- Q. Does the district prepare a response? 20
- A. You know, what often happens, the level one 21
- grievance is often submitted to a lower-level 22
- administrator. And, often, the level two grievance would 23 go up to a higher administrator. 24
- O. What level of administration would a level one 25

10 (Pages 103 to 106)

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I grievance go to?

- A. It could go to just about any administrator in the district. I think even a principal could conceivably be given a grievance. In not exactly sure, but I know there is more than one person that can handle the level one.
- 6 one.7 Q. Who can handle a level two grievance?
- 8 A. I think Rick Werlin might be or the
  - superintendent handles that. You know what? I think it is superintendent's designee handles level two.
- 11 Q. What is the -- what is the point of the 12 grievance process?
- 13 A. Good question. The point of the grievance 14 process is: If someone has union support, they can 15 actually cause the district to follow the contract.
- Q. And if the district still doesn't follow the contract after a level two grievance, the matter can be taken to arbitration; is that correct?
- 19 A. Yeah. Uh-huh.
- 20 Q. Where somebody makes a decision whether the
- 21 district is violating the contract?
- 22 A. Yes.

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- Q. Have you ever filed any level one grievances?
- 24 A. Yes.

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Q. On how many different occasions have you filed

1 one.

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- Q. You filed seven level one grievances, and you believe Pamela Havird one level two grievance?
- 4 A. I alone filed six, and Pam -- level one
- 5 grievances. Pamela Havird I believe filed a level one
- and a level two. And the union allegedly filed a level
   two. They started at level two. The union can start at
  - two. They started at level two. The union can start a level two.
- 9 Q. The union filed a level two grievance on your 10 behalf?
  - A. That's what they say.
- Q. Was the union's level two grievance related to one of the grievances that you or Pamela Havird already filed or was it independent?
  - A. Well, they were the first to file a grievance, but their alleged grievance was very similar to the one Pamela Havird filed.
- Q. Is it your understanding that the first
  grievance that was filed by or on your behalf was the one
  filed by the union or allegedly filed by the union?
  - A. Yes.
- 22 Q. And then Pamela Havird came in and filed a
- 23 level one grievance, as well?
- A. Do you know what? I'm thinking that the grievance Pamela Havird filed, I think maybe she filed

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Page 109

- 1 level one grievances?
  - A. I believe I filed seven.
  - Q. When was the first level one grievance?
- A. You know, this would be a lot easier if I had
- my papers with me, but I will do my best. Okay. When
- 6 did I file the first one? Actually, it was Pamela7 Havird, I believe, that filed the first one.
- 8 Q. So all of your grievances were filed after you 9 hired Pamela Havird?
- A. Yes, except for -- well, I guess even the union one was filed after. If it was filed, it was filed after I hired Pamela Havird.
- 13 Q. Have you ever filed any level two grievances?
- A. Pamela Havird filed a level two grievance. But 15 I believe all the ones I filed, there were six others,
- 16 were, I believe -- I believe I only did level one.
- You know, this might be good for me to do this on a day when I could have all my papers, and I could give you -- if you really want the exact answers.
- Q. We'll go over all that: I'm just trying to get your recollection as you sit here today. As you sit here
- 22 today, it is your recollection that you have never filed
- 23 a level two grievance?
- A.\* Besides the one Pamela Havird filed, I don't
- 25 recall that. I think I just let it go with the level

- 1 the level two of the -- you know, I'm thinking maybe she
- worked off of that date. I bet you. I think that is what happened.
- Q. I will tell you what, we'll look at the documents later and discuss it.
- 6 Have you ever pursued arbitration through the 7 contract?
- 8 A. I sure tried. I sure tried to get the union to 9 do that. I cannot myself do it. Only the union can do 10 it.
- 11 Q. You have the right to file a level one 12 grievance, correct?
  - A. Yes.

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- Q. Do you have the right to file a level two grievance if your level one grievance is not resolved satisfactorily?
  - A. I believe I do.
- Q. And if your level two grievance isn't resolved
  satisfactorily, do you have the right to pursue
  arbitration or only the union can do that?
  - A. Only the union.
- Q. If you aren't satisfied with the resolution of
- 23 the level two grievance, you are just stuck with what 24 happened?
- 25 A. Yes. At that point, what I did was I filed a

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Page 113

## Page 111

- complaint with PERB, Public Employment Relations Board.
- O. What was the subject of that complaint?
- 2 A. That the union had behaved -- hadn't · 3
  - represented me equally with other teachers.
    - Q. Did you only file one complaint with PERB?
    - A. No. I filed -- at the beginning, I filed one
  - against the union and one against the employer. And then
- I filed, I believe, three others against the union.
  - Q. When was your first PERB complaint?
- A. It was around February, the beginning of 10 February 2002. 11
- 12 Q. When was your last PERB complaint?
- 13 A. I think it was the very end, November or
- 14 December of 2003.
  - Q. Have all those been resolved?
- 16 A.. Yes.

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- Q. How have they been resolved?
- A. Every single one of them dismissed for -- just 18
- by the board agent. And then the -- I appealed a couple 19
- of them, and the board just upheld the dismissal. 20
- Q. What was the reason given for the dismissal? 21
- A. They could not find any -- any inequality in 22
- how I was treated. They could not find anything wrong 23
- with how I was treated; the board agent couldn't. 24
- 25 And I asked to have a different board agent

- complaints?
- A. The Public Employees Relation Board works very
- closely with CTA. In fact, you will find Beverly Tucker,
- the head counsel for CTA, and Robert Thompson, the head
- counsel for PERB, together on a whole lot of appeals
- court cases, working together. They have a very close relationship.
- In fact, and you won't believe this, this past
- year when California was having such a huge budget
- crisis, CTA wanted to have its members be allowed to wear
- buttons in the classroom advertising CTA. And there was
- already a case right here in San Diego that said no, teachers can't wear buttons in the classroom. 13
  - Are you okay?
  - O. Go ahead.
- A. We can quit if you want. 16
  - Q. Did I ask to quit?
- A. It was just that huge yawn. That was really 18
- 19 big.

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- 20 Q. I may be yawning. It doesn't mean I want to 21 quit.
- 22 A. Okay.
- 23 Here in San Diego, there was an appeals case
- that said teachers cannot politic in the classroom. They 24
  - can't wear their buttons in class. But CTA didn't like

#### Page 112

- appointed, and they refused. And their board agents are
- chosen randomly, and they just defy the laws of 2
- probability up there. I just kept getting the same board 3
- 4

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- Q. How many board agents are there?
- A. Oh, maybe about 10 or something. In fact, it
- was -- the first board agent that it was randomly 7
- assigned to, Christine Rossi, it was mysteriously taken
- away from her and given to my own personal board agent,
- Robin Wesley. Sometimes, strangely enough, the head 10
- counsel would get them, too. So it was either Robin 11
- Wesley or the head counsel, Robert Thompson. 12
- Q. And the decision of the board agent that there 13 was no unequal treatment was upheld whenever you 14
- 15 appealed --
- 16 A. Yes.
- Q. -- that decision? 17
- 18 A. Yes.
- Q. And was there any rationale given for the 19
- decision on appeal? 20
- A. They just -- they couldn't see it. They 21
- couldn't see anything the board agent didn't see. They 22
- just figured, they just couldn't see anything there. 23
- 24 Q. Did -- do you believe that the Public Employees
- Relations Board is somehow conspiring to deny your

- Page 114
- this appeals court decision; so it goes up to a different
- appeals court district and files with PERB and says we
- should be allowed to wear buttons.
- The PERB administrative law judge said no,
- there is already a case; you can't wear buttons in the
- classroom. The PERB board overturned the decision of its
- own judge and said: Well, if CTA wants to wear buttons
- in the classroom, they darned well should be allowed to
- wear buttons in the classroom, even if the San Diego
- appeals court says they shouldn't.
- So PERB used the State of California's money, at a time when there is problems in classrooms, problems
- 12 in fire stations, to appeal the decision that the PERB 13
- board overturned of its own judge to wear buttons. 14
- Yes, I do believe that the PERB board and the 15 PERB head counsel and Robin Wesley are snug in the pocket
- 16 of CTA. 17
- MR. SMITH: Move to strike everything before 18 "yes."
- 19

- 20 BY MR. SMITH:
- 21 O. When did Pamela Havird's representation of you
- 22 end?
- A. January of 2002. 23
- Q. What was the reason that it ended? 24
- A. She had, excuse me, written a demand, as we had 25

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Page 118

agreed. The district -- this is great. She had offered to settle for one year's salary in December of 2002. The district has spent that amount over and over again on lawyers in this case since then. The district did not even respond.

And she called them up, and she said: Well, you know, what did you think of my demand? And the district said: Well, we'll give her three months' pay.

So I told Pamela that I would not accept that.

And the only thing left was to go to court. And so she didn't want to go to court. She didn't want to do that part. So that's why she quit working on the case.

- Q. Did you authorize her to write a demand for one year's salary?
  - A. Yes.

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- Q. Would that have been a satisfactory resolution of the case for you at that point?
- A. I believe there was something -- there might have been something else in there about some sort of retraction or an investigation, too.
- 21 Q. You still wanted an investigation or a 22 retraction?
- A. Wouldn't you if I said that you were going to kill someone and your career was destroyed and you couldn't be a lawyer anymore?

- Q. And three months salary was not an acceptable resolution four?
- A:—Let me see. Destroy my reputation; have children, who loved me, cringe from me as I walked down
- the street; commit misdemeanors; violate the contract.
   Three months salary? No. Motion to strike everything
   after --

That was a "no."

- O. Oh, I got the "no."
- A. Good. I hope you got the rest, too.
- Q. If the school district had asked you to come back to work at any point after April 20th, 2001, would you have done so?
- A. They did ask me to come back to work, and I did
- Q. And why did you not come back to work when they asked you?
- 18 A. Because I was still banned from setting foot on 19 all district property.
- Q. You didn't think when they asked you to come back to work that that was at least implicitly revoking the ban that you come back on school district property?
- A. As a matter of fact, I specifically and in writing asked that question.
  - Q. So your understanding was they wanted you to

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- Q. You can't answer a question with a question.
  - A. I thought that's what lawyers always did.
- 3 Q. You are not a lawyer.
- 4 A. I can pretend, can't I?
- 5 Q. You wanted a retraction or an investigation 6 proving that you did not threaten anyone?
- 7 A. Well, I sure did want that. You know, and 8 right as I sit here now, I'm trying to remember what that 9 demand stated. It might not have stated that.

I think she was trying to open up discussions. And I believe that the exact words were: I am recommending that my client accept one year's salary. I think it was -- it was about two pages setting out what she thought the situation was.

15 It wasn't an exact demand. It wasn't saying, 16 you know, you give one year's salary. We will hide your 17 crimes. You will never hear from us again.

It was an attempt to begin negotiations. And when they didn't even respond, it was clear that there weren't going to be any useful negotiations.

- Q. I thought you said that they responded with an offer of three months salary?
- A. I told you that they did not respond but that
   Pamela Havird called them up, and then they said they
- 25 would give three months.

come back to work for the school district but to do so

without setting foot on any school district property. Is that what you understood they were asking?

- A. I asked them that question in writing. So it isn't just something I assumed.
  - Q. What was their response?
- A. I said: This is to confirm; I'm writing to confirm that I am still banned from all district property. And there was no-response.
- Q. So your understanding is when they said we would like you to come back to work, you understood that, you took that to mean work from some place other than the school district property?
- A. Well, actually, I asked them. That was in September that I sent that letter that I just described to you. Then when they started talking about asking me to come back to work, I wanted it -- I really wanted that ban lifted.
  - Q. As a matter of principle?
- A. As a matter of my own safety. When there is a ban against you on all district property, there is an understanding that the district considers you dangerous.
- 23 It is = you are definitely -- I mean, that's a big
- 24 shadow, to be banned from setting foot on all district
  - property. That is identifying you as a person that there

13 (Pages 115 to 118)

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Page 119

is something really wrong with.

Q. And you didn't understand that the ban was being lifted by them asking you to come back to work?

A. It wasn't. They made it clear. I asked them specifically. I said: Obvious --

O. What --

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A. Please let me finish. Please. Okay. I will say this as counsel. Please let my client finish.

9 Please. Please let me finish.

on other district property.

I specifically asked them. I said: I assume -- and I put this in writing. I assume that if you want me to come to this specific school that the ban is lifted at that school. I said: Please confirm. Please write to me and tell me if the ban is lifted on other district property. And they -- they did not. They refused to put in writing that they were lifting the ban

Q. Did they communicate with you in any way with respect to whether the ban was going to be lifted or not?

20 A. No.

Q. And you took them ignoring your request to mean 21 22 that you were still banned?

A. I found that to be true. I had specific 23 experience that summer of 2001 regarding the ban. I 24 needed to go to my classroom to get my possessions. And

Page 121 anything in writing on August 13th when they told me that

I was not going to be allowed to come back in the fall, even if I had a fitness-for-duty letter.

They have a really, I think, dishonest and 4 dangerous habit of not making any paper trail and then 5 saying whatever they want. If they want to say there was 6

a ban in effect, that's what they'll say. If they want there not to have been a ban in effect, they'll say that.

This very same question was addressed in the administrative hearing and in Rick Werlin's deposition. And he could come up with nothing other than mealymouthed statements, about like, Well, we didn't want there to be a ban so much. We didn't really intend there so much to

be a ban at that time. 14 15 It became clear to me when I went there

thinking that there was no ban that it was very dangerous 16 for me to set foot on Chula Vista school property without 17 express written permission. 18

MR. SMITH: Move to strike as nonresponsive. Could you read the last question back.

(Question read page 50, line 21 through 22.) THE WITNESS: Answer: Yes.

23 BY MR. SMITH:

Q. When was the formal decision made to terminate 25 your employment with the school district?

I called the union. I said: You know, I'm banned. How do I get my possessions? And they said: Was the ban 2 ever placed in writing? And I said: No.

And Tim O'Neal told me: Well, then, I figure anything that is not in writing doesn't exist. So I took him at his word.

I made the mistake you are making now to assume that this ban was something sort of reasonable. I made the mistake you are making of assumming that they were being rational about this ban. And I went to my classroom, and I got some of my stuff.

And then Rick Werlin got really angry. And he said one of his guys that was there saw me there and that I knew I wasn't supposed to be there.

14 15 And one thing I found is that they don't like to put anything in writing. The amount of writing by the 16 district in this case is, I think, troublesome. And I 17 think it should be known by the public that they didn't 18 put anything in writing on February 12th when they took 19 me out. They didn't put anything in writing on April 4th

when they asked me to come back. Instead, the very day 21 that they asked me to come back, they put in writing that 22

I was banned from setting foot on all property. And then they didn't put anything in writing 24 when they took me out on April 20th. They didn't put A. May 7th, 2002.

O. Who in the district made the decision to

terminate your employment? 3

A. The school board.

O. What justification did the school board give 5

for terminating your employment? 6

A. Rick Werlin's complaint saying that I was insubordinate.

Q. Is that the only justification that he gave?

A. Yes.

O. In what way did Rick Werlin say you were

insubordinate? 12

A. Because, poor Rick Werlin, he really made a 13 mess that September 2001. He demanded that I come and

meet with him. And I said -- and I told the 15 superintendent: I am not meeting alone with Rick Werlin.

This is the man that made up this bizarre story about me

running back and forth, jerking the entire time. And I

have tried that. You can't do it. You can't. You just

can't do it. And he said that I was yelling and 20

21 screaming.

22 This is when he took me to a place where there

were no witnesses. He took me. He beckoned me to come 23

out of the office, outside of the school when there was 24

no recess. No one was outside. I was not going to meet

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	Page 123		. Р	age 125
1	alone with him. And I was insubordinate for not meeting	ı	that you were insubordinate?	
2	alone with him.	2	A. No. I think that no, I don't think there	
3	Q: Were you ever asked to meet with anyone other	3	was any discussion between them.	<b>.</b>
4	than Rick Werlin to discuss your potential reassignment	4-	I have to get this filed by noon; so I have to	
5	with the school district?	5	leave. I told you yesterday that I would be leaving a	t
6	A. Not until my pay had been stopped. And, at	6	1:00 today. But, this, I need to leave earlier. And	
7	that time, when my pay was stopped, it was because I was	7	since I know you are not going to agree to reschedul	e
8	on I had been suspended, and then I was suspended	8	this at some reasonable time, I'm just going to leave,	
9	without pay. I was entitled to a full evidentiary	9	and you can make your statement then after I leave.	
10	hearing. And then I demanded a full evidentiary hearing.	10	am going off the record now.	
11	According to the contract, I was entitled to that,	11	Q. So you are leaving right now?	
12	because I was suspended without pay.	12	(Ms. Larkins is no longer present.)	
13	Q. Did you ever were you ever asked to meet	13	MR. SMITH: It's quarter to 12:00. Ms. Larki	ns
	with were you ever asked to attend a meeting that was	14	has just walked out after her speech there announcin	
14	going to be attended by someone other than Rick Werlin	15	fact she agreed to be deposed up until 1:00 today. I	6
15	after April 20th, 2001?	16	guess we'll end it here and address it with the court.	
16	A. Yes.	17	THE VIDEOTAPE TECHNICIAN: This con	cludes
17		18	today's deposition. We are going off the record at 1	
18	Q. On how many occasions?	19	a.m.	
19	A. Not many. We did attend one. I remember,	20	(The deposition was adjourned at 11:46 a.m.)	
20	September 27th, there was supposed to be a meeting. And I asked the superintendent to attend, and she refused or	21	(The deposition was adjourned at 11.40 a.m.)	
21	she said she wasn't available. So I didn't attend that	22		
22		23	·	
23	one. But then I did attend a meeting at the beginning of	24	, I	
24	October with the superintendent and Rick Werlin.	25		
25	Q. Do you believe that the school board's	23		
	D 124		·	age 126
	Page 124		,	agt 120
1	justification for terminating your employment was a	1	I, the undersigned, say that I have read the	
2	pretext?	2	foregoing deposition and hereby declare under per	ialty of
3	A. Yes. I had informed the school board long	3	perjury the foregoing is true and correct.	2004
4	before that that Rick Werlin had violated the law, that	4	Executed this day of,	2004,
5	he was he had committed a crime. The school board	5	at	
6	knew that they should have investigated him. And,	6	(City) (State)	
7	instead, they just accepted a complaint, and it was	7	•	
8	written only by him. They knew there was I believe	8		
9	that the school board knew everything. They knew about	9	DECLARANT	
10	the crimes.	10	. •	
11	Q. And they were firing you to cover up the	11		
12	crimes?	12		
13		13	•	
14	A. Yes.	113		
	<ul><li>A. Yes.</li><li>Q. Do you believe that you were insubordinate?</li></ul>	14	·	
15				•
	Q. Do you believe that you were insubordinate?	14		•
15	<ul><li>Q. Do you believe that you were insubordinate?</li><li>A. No.</li></ul>	14 15		
15 16	<ul> <li>Q. Do you believe that you were insubordinate?</li> <li>A. No.</li> <li>Q. Do you think any reasonable person could look at the facts and conclude that you were insubordinate?</li> <li>A. No.</li> </ul>	14 15 16		
15 16 17	<ul> <li>Q. Do you believe that you were insubordinate?</li> <li>A. No.</li> <li>Q. Do you think any reasonable person could look at the facts and conclude that you were insubordinate?</li> <li>A. No.</li> </ul>	14 15 16 17		
15 16 17 18	<ul> <li>Q. Do you believe that you were insubordinate?</li> <li>A. No.</li> <li>Q. Do you think any reasonable person could look at the facts and conclude that you were insubordinate?</li> <li>A. No.</li> </ul>	14 15 16 17 18		
15 16 17 18 19	<ul> <li>Q. Do you believe that you were insubordinate?</li> <li>A. No.</li> <li>Q. Do you think any reasonable person could look at the facts and conclude that you were insubordinate?</li> <li>A. No.</li> <li>Q. Is it your understanding that the Commission on</li> </ul>	14 15 16 17 18 19		
15 16 17 18 19	<ul> <li>Q. Do you believe that you were insubordinate?</li> <li>A. No.</li> <li>Q. Do you think any reasonable person could look at the facts and conclude that you were insubordinate?</li> <li>A. No.</li> <li>Q. Is it your understanding that the Commission on Professional Competence concluded that you were</li> </ul>	14 15 16 17 18 19 20		
15 16 17 18 19 20 21	<ul> <li>Q. Do you believe that you were insubordinate?</li> <li>A. No.</li> <li>Q. Do you think any reasonable person could look at the facts and conclude that you were insubordinate?</li> <li>A. No.</li> <li>Q. Is it your understanding that the Commission on Professional Competence concluded that you were insubordinate?</li> </ul>	14 15 16 17 18 19 20 21		
15 16 17 18 19 20 21 22	<ul> <li>Q. Do you believe that you were insubordinate?</li> <li>A. No.</li> <li>Q. Do you think any reasonable person could look at the facts and conclude that you were insubordinate?</li> <li>A. No.</li> <li>Q. Is it your understanding that the Commission on Professional Competence concluded that you were insubordinate?</li> <li>A. Yes.</li> <li>Q. Do you believe that there was some conspiracy</li> </ul>	14 15 16 17 18 19 20 21 22	_	
15 16 17 18 19 20 21 22 23	<ul> <li>Q. Do you believe that you were insubordinate?</li> <li>A. No.</li> <li>Q. Do you think any reasonable person could look at the facts and conclude that you were insubordinate?</li> <li>A. No.</li> <li>Q. Is it your understanding that the Commission on Professional Competence concluded that you were insubordinate?</li> <li>A. Yes.</li> </ul>	14 15 16 17 18 19 20 21 22 23		

	Page 127	
1	STATE OF CALIFORNIA )	
2	) ss COUNTY OF SAN DIEGO ) -	
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	I, Bonnie Breen, CSR No. 5582, a Certified Shorthand Reporter in and for the County of San Diego, State of California, do hereby certify:  That prior to being examined, the witness named in the forgoing deposition was by me duly sworn to testify to the truth, the whole truth, and nothing but the truth.  That said deposition was taken before me at the time and place set forth and was taken down by me in shorthand and thereafter reduced to computerized transcription under my direction and supervision; and I hereby certify the foregoing deposition is a full, true and correct transcript of my shorthand notes so taken.  I further certify that I am neither counsel for nor related to any party to said action nor in anywise interested in the outcome thereof.  IN WITNESS WHEREOF, I have hereunto subscribed my name this day of, 2004 at San Diego, California.	
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	-	- -

16 (Page 127)

# SUPERIOR COURT OF THE STATE OF CALIFORNIA FOR THE COUNTY OF SAN DIEGO

MAURA LARKINS,

Plaintiff,

vs. \* Case No. GIC 781970

RICHARD T. WERLIN, etc., et al.,

Defendants.

VIDEOTAPED DEPOSITION OF LINDA WATSON Taken at San Diego, California April 30, 2004

VOLUME I

(Pages 1 through 161, inclusive)

Claudia A. Witt, CSR Certificate No. 10797 **COMPLIMENTARY** 

- 1			
	Page	2	Page 4
			THE VIDEOGRAPHER: This is the videotaped
	April 30, 2004	1 4	i and in the state of the state of
] 3	Examination by Ms. Larkins 5		The state of the s
4	Examination by Ms. Angell 150		the state of the s
5		6	harman a surge and an are a surge of a sur Broke
7		7	
8	2 Condensed transcript of the deposition 8 of Ms. Watson dated 9-11-02 before the	8	
9	Governing Board of the Chula Vista	9	
10	Elementary School District, 21 pages	10	
111	3 Summary Evaluation Report concerning 107 Ms. Larkins dated 4-28-00, three pages	- 11	· ·
12	4 Condensed transcript of the deposition 53	12	
13	of Virginia Boyd dated 3-22-04, 17 pages	13	preuse
14	6 Handwritten note by Ms. Hamilton dated 53 2-6, one page	14	
15	9 Handwritten notes, four pages 33	15	to tradit Darking, planting
16	10-A Pages 51 to 54 from a condensed reporter's 54 transcript dated 1-6-03, one page	16	' '
17	, , ,	18	The state of the s
18		19	Journal State
19	14 Typewritten document entitled "Maura 140 Documentation," one page	20	, the second because
20	, -	21	the California Teachers Association here on behalf of
21	20 Handwritten notes, two pages 88	22	·
22	22 Pages 59 to 62 from a condensed reporter's 136 transcript dated 1-6-03, one page	23	California Teachers Association.
23	23 Typewritten notes, one page 144	24	THE VIDEOGRAPHER: Thank you, Counsel. The
24 25	24 Handwritten notes, two pages 103	25	witness may now be sworn.
-		-	
1			
	Page	3	Page 5
1 2	VIDEOTAPED DEPOSITION OF LINDA M. WATSON	1	Page 5 (The witness was sworn in at this point by the
1 2 3	•	1 2	
3 4	VIDEOTAPED DEPOSITION OF LINDA M. WATSON VOLUME 1  Pursuant to Notice to Take Deposition, and on the 30th day of April, 2004, commencing at the hour of 10:11 o'clock	1 2 3	(The witness was sworn in at this point by the court reporter.)
3	VIDEOTAPED DEPOSITION OF LINDA M. WATSON VOLUME 1  Pursuant to Notice to Take Deposition, and on the 30th day of April, 2004, commencing at the hour of 10:11 o'clock a.m. at 319 Elm Street, Suite 100, in the City and County of	1 2 3 4	(The witness was sworn in at this point by the court reporter.)  EXAMINATION BY MS. LARKINS:
2 3 4 5	VIDEOTAPED DEPOSITION OF LINDA M. WATSON VOLUME 1  Pursuant to Notice to Take Deposition, and on the 30th day of April, 2004, commencing at the hour of 10:11 o'clock a.m. at 319 Elm Street, Suite 100, in the City and County of San Diego, State of California, before me, Claudia A. Witt, Certified Shorthand Reporter in and for the State of	1 2 3 4 5	(The witness was sworn in at this point by the court reporter.)  EXAMINATION BY MS. LARKINS:  Q. Would you please state and spell your full name
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2 3 4 5 6 7 8 9	VIDEOTAPED DEPOSITION OF LINDA M. WATSON VOLUME 1  Pursuant to Notice to Take Deposition, and on the 30th day of April, 2004, commencing at the hour of 10:11 o'clock a.m. at 319 Elm Street, Suite 100, in the City and County of San Diego, State of California, before me, Claudia A. Witt, Certified Shorthand Reporter in and for the State of California, personally appeared:  LINDA M. WATSON, Defendant herein, who, called as a witness by the Plaintiff,	1 2 3 4 5 6 7	(The witness was sworn in at this point by the court reporter.)  EXAMINATION BY MS. LARKINS:  Q. Would you please state and spell your full name for the record.  A. Linda Mae Watson, L-i-n-d-a, M-a-e, W-a-t-s-o-n.
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se 3:07-cv-02202-WQFFWMC Document	1-4 Filed 11/19/2007 Page 49 of 72
P	Page 6
l full and best testimony today?	Page 8
2 A. No.	that this exhibit be marked as Exhibit 2.
3 Q. Okay. Have you had your deposition taken before	( amount 3 Exhibit No. 2 was marked for
4 A. Yes.	<ul><li>3 identification.)</li><li>4 BY MS. LARKINS:</li></ul>
5 Q. Was Gina Boyd in your deposition when it was tak	i i
6 before?	1 That to compliment you on voir correct
7 A. No. I don't think she was. I don't remember.	The year see of Page 2 of this deposition, the
8 MS. ANGELL: Okay. If you don't recall the	7 appearances page
9 answer, just say that you don't recall.	8 MS. ANGELL: Objection. This document lacks
THE WITNESS: Okay. I don't recall. I thought I	9 foundation.
was all by myself at the Ed Center when we had the deposit	MS. LARKINS: I represent that this is a condensed
Oh, you know what, now I do remember. She was	a apposition given by Linua Walson for my
13 there.	12 dismissat hearing.
14 BY MS. LARKINS:	i alson, have you had a chance to look over
15 Q. Okay. Thank you very much.	and document at all?
16 A. I remember now.	
17 Q Okay. Did you ask Gina Boyd to attend the	The second that we're
18 deposition?	17 talking about a deposition it looks to be a deposition
19 A. I don't remember.	parports to be approximately 81 pages which
Q. Were you glad she was there?	19 we've just been handed in the deposition.
21 A. Yes. I I like to be represented by the union.	Take the Roll. And it I may, I would like to of
Q. So she was there representing you?	21 course, obtain copies of any documents whether they're 22 exhibits or not that are shown to the wife.
23 A. I guess so, yes. Yes.	I will be not mut are shown to the witness. I don't need
Q. How nice for you.	would appreciate being served with a copy.
25 A. And she was protecting my rights as a union	mo Endering. Certainty.
	Q. Okay. You recall having your deposition taken.
Page	.7
l member.	Page 9
2 Q. Okay. Did you discuss Jo Ellen Hamilton's	Do you recall signing your deposition, a copy was given to
3 testimony with Gina Boyd before your deposition?	2 you, and you were allowed to look over it and check for 3 errors?
4 A. No.	
5 Q. Did you discuss what you were going to say with	and remember, I don't remember if I did or
6 Gina Boyd before your deposition?	
7 A. No. I don't remember talking to Gina Boyd about	6 Q. Okay. 7 A I do remember that Gine D.
8 it. I talked to my lawyers.	1 do remember that Olha Boyd was at my deposition
9 Q. Okay. Were you afraid that something that could	8 and I don't know who she was representing. I don't know why
10 come out of that deposition might cause you to lose your job	The was there.
11 or be disciplined by the school district?	The start of the s
12 A. No.	Just the first few pages, and then
13 Q. Okay.	the state of the s
MR. HERSH: Excuse me. I'm having trouble picking	
15 up the deponent's voice.	THE LAIKING, do you anticipate
16 MS. ANGELL: While he's adjusting sound, let's	questions about various portions of this document
17 take a break real quick.	. 165.
18 THE VIDEOGRAPHER: Off the record. The time is	17 MS. ANGELL: to this witness? 18 MS. LARKINS: Yes.
19 10:15 a.m.	mo. Exactivo. Tes.
20 (Recess taken.)	would suggest that the witness
THE VIDEOGRAPHER: We are back on the record. The	position of the solution of th
22 time now is 10:21 a.m.	The state to be able to answer questions
23 BY MS. LARKINS:	I was protect to have her look over the document now or
24. Q. I am giving you a copy of the transcript of the	The state of the state of a function of eak and ask
25 deposition which you gave for my dismissal hearing. I ask	questions about this after that? Because I'm going to ask her to make sure that she reads it before she responds to
<u> </u>	1 = to make suit that she reads it before she responde to

25 her to make sure that she reads it before she responds to

Page 10

questions about it. 2 MS. LARKINS: Would it be acceptable to you if I

just pointed out certain specific -- there's really not much in here I want, certainly not the whole 81 pages, just a few

5 little passages. How about if I point out those passages to

6 you?

7 MS. ANGELL: Why don't we start with that for --

to be expeditious and give the witness the opportunity to 8

- 9 read the pages that you're looking into and the surrounding
- pages, and I'll reserve my ability to object if it seems 10
- 11 appropriate.
- BY MS. LARKINS: 12
- 13 Q. Okay. What I would like to do is, very often I've 14 seen in depositions the lawyer will have the witness read
- 15 something into the record. But what I'll do is I'll read.
- 16 this to you just so, you know, you're keeping at an arm's
- 17 length from this material until you decide that you're ready
- to answer questions for it. This is the portion I'm
- 19 interested in. It's on Page 14?
- 20 MS. ANGELL: Ms. Larkins, if it's possible if you
- 21 could let us know the series of pages that you'll ask about
- and she could read all of them at once, so -- I think that
- you've probably had plenty of opportunity to review this
- document, but the client -- the witness testified that she
- has not.

- Page 12
- l just go ahead and just keep telling us the pages so she can 2 read them.
- 3 THE WITNESS: I don't have a Page 31 in this.
- 4 MS. LARKINS: Maybe it was good we did this.
- Maybe you do need the extra copy. Let's see if this one has 6
- 7 MS. ANGELL: Is it this?
- 8 THE WITNESS: I go from 27, 29 to 34.
  - MS. ANGELL: Yours skips it.
- 10 THE WITNESS: Mine skips it unless it's in
- another --

9

14

- 12 BY MS. LARKINS:
- 13 Q. Here's that page that's missing.
  - Okay. 31, Line 8 to 32, Line 4; back to Page 18,
- 15 Line 17; Page 19, Lines 2 through 7; Page 20, Line 23 to Page
- 21, Line 6; Page 22, Lines 3 to 16. Also, there's something
- 17 on Page 70 which I didn't get a line for. I'll have to find
- that myself. Page 22, Line 17.
- 19 MS. ANGELL: Is that about all of it, Ms. Larkins.
- 20 or is that just a portion of the part that you'd like to ask
- questions about?
- 22 MS. LARKINS: I -- it is not all of it. It is a
- 23 portion.
- MS. ANGELL: Is that about like half or a third
- 25 or --

#### Page 11

- MS. LARKINS: Yes. Let me see if I can go through
- and give you some specifics. It's Page 14 through page --
- 3 lines -- Page 14, Line 16 through Page 17, Line 7. Page 18,
- Lines 4 through 6.
- 5 THE WITNESS: May I have a pen so I can kind of --
- 6 MS. LARKINS: Sure. Here you go.
- 7 THE WITNESS: All right. Would you start over,
- 8 please.
- 9 BY MS. LARKINS:
- 10 Q. Sure. On Page 14 --
- 11 A. Uh-huh.
- 12 Q. -- lines -- Page 14, Line 16 --
- 13 Okay.
- 14 Q. -- through Page 17, Line 7.
  - A: Okay.
- 16 Q. Page 18, Lines 4 through 6. Oh, here's one I
- 17 haven't found yet. I'm going to have to find this at a break
- 18 myself. I actually haven't had plenty of time to go over it.
- 19
- 20 MS. ANGELL: I'm going to ask you not to write on
- the document, please. I'll have notes here that you can look 21
- 22

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- 23 THE WITNESS: Okay.
- 24 MS. LARKINS: I can give you an extra copy.
- 25 MS. ANGELL: We have one. We're fine. You can

MS. LARKINS: I'd say it's about two-thirds.

Page 13

- 2 MS. ANGELL: Okay.
- BY'MS. LARKINS:
- Q Page 46 -- actually, I think there were a lot of
  - page -- all of Page 46, all of Page 47, let's just say all of
- Page 48 and 49. Although I might not discuss all of it, we
- might as well just go ahead and set that up.
- Pages 54 to 56, let's just say all of it. Page
- 9 63, I'm not sure what line. Page 74, I'm not sure what line.
- Page 62, I'm not sure what line. And that's it.
- MS. ANGELL: Okay. Since you've identified areas 11
- 12 throughout this document, I'm going to ask that the witness
- read the document so that she knows what she's looking at
- before she answers questions. Would you prefer to do that
- 15 after a break or do you want to wait while she reads it now?
- 16 MS. LARKINS: Let's take a break.
  - MS. ANGELL: Okay.
- 18 THE VIDEOGRAPHER: We're going off the record.
- 19 The time now is 10:31 a.m.
- 20 (Recess taken.)
- 21 THE VIDEOGRAPHER: Back on the record. The time
- now is 11:27 a.m.

- 23 BY MS. LARKINS:
- 24 Q. Okay. Now, let's see if I can remember where I
- was an hour ago. I gave you the transcript of the

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Now -- now that you've had a chance to read it for 2 the last hour, are you pretty confident that that is your 3 MS. ANGELL: Objection. That mischaracterizes 5 6 what's occurred. And I'll represent for the record that we were handed at this deposition a document in excess of 80 pages and that there was a break when the witness had an 8

opportunity to scan the document as opposed to reading and 9 digesting that kind of thing. So just so that we're clear," 10

it's not something that's been studied and poured over. It's 11

12 been scanned. Okay?

13 MS. LARKINS: Yeah

14 THE WITNESS: Yes.

15 MS. ANGELL: Do you understand what question was 16 just asked of you?

17 THE WITNESS: Yes.

MS. ANGELL: I don't. Can you read it back. 18

THE WITNESS: Well, I agreed with what you said, 19

20 Kelly.

MS. ANGELL: Oh, okay. That's what I'm saying. 21

(Page 14, Lines 2 through 4 were read back.) 22

23 THE WITNESS: No. I need more time to digest

24 this. This is too long for me to just go over in a few

minutes. This happened a long time ago, and I need more time.

A. I don't exactly understand what you mean.

Page 16

Page 17

Q. I don't need the exact year.

What do you mean by a bilingual program?

Q. Okay. When a teacher who is called a bilingual

teacher, officially a bilingual teacher, is teaching a

classroom that's officially called a bilingual class, I'll go

ahead and call that a bilingual program even if it's just one 8 class.

Do you remember a time when a bilingual program began at Castle Park?

A. There was a bilingual program started for grades K 12 through 3, as I remember, when Oscar Perez was principal.

13 That's when he started it. 14

Q. Okay. The first year of the bilingual program -let me just tell you what I remember and see if you agree

17 Maura Larkins was not at the school when the 18 bilingual program first began. Is that your recollection?

A. I'm not involved in bilingual programs, so I don't remember those dates. I remember you coming either shortly after it started or at the beginning, but I don't remember exactly what we had in place before you came.

23 Q. Do you remember the planning discussions when the 24 staff was discussing whether or not to have a bilingual

program come to Castle Park school?

Page 15

## BY MS. LARKINS:

Q. Are you concerned that this document may have been 2 altered and that is actually not what you said? 3

A. I don't remember some of this. I don't know if it has or hasn't. 5

Q. Okay. Let's try to find out what you do remember.

MS. ANGELL: And I'll renew my objection that the

document lacks authentication and foundation.

9 BY MS. LARKINS:

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10 Q. I want to ask you a question about when Maura

Larkins came to Castle Park. Do you remember the time that

Maura Larkins came to Castle Park school? 12

13 A. I don't remember the exact time. I don't remember

the exact year. Is that what you're asking me?

Q. No. I'm just -- do you remember the event?

A. I remember you were hired as our bilingual teacher. 16

Q. Yes. Had -- how long had the school had a

18 bilingual program?

19 MS. ANGELL: Vague and ambiguous as to time.

20 MS. LARKINS: At that time.

21 For how many years had there been a bilingual

program at the school?

MS. ANGELL: Starting when? 23

BY MS. LARKINS: 24

Q. When did the bilingual program begin at Castle Park?

A. There was discussions about it during staff meetings.

Q. What do you remember about those discussions?

A. I remember there were pro and cons. There were people that, you know, said we needed this program, there 6 were people that felt that we didn't need it, and obviously we decided that we needed it because we had so many, you 7 8 know, bilingual children that needed that help.

Q. Okay. Were there some people that were quite hostile to the idea of having a bilingual program?

A. I don't remember anybody being quite hostile. I don't know what quite hostile means. What does that mean?

Q. Raising voices, repeating again and again negative --

A. I don't remember that. I don't remember that.

Q. Okay. Do you remember any of the bilingual teachers who came to Castle Park school besides Maura Larkins?

19 A. I remember Maria Beers and Rick Ramirez and -- I 20 can't remember the other one's name. Let's see. Those are 21 the only ones I remember right now. I'll think about it.

22 Oh, Lynne Del Gado. She taught kindergarten I 23 thought.

24 Q. As a bilingual teacher?

A. Well, she was -- I think after you left she was

14

Page 18

Page 20

Page 21

put in kindergarten as the bilingual teacher. I don't

- remember, but she'-- no, you know what, no. Forget Lynne 2
- 3 Del Gado. It was Rick Ramirez that they teamed together in
- kindergarten and Rick Ramirez was the bilingual teacher.
- Pardon me.

6

7

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- Q. And who is the bilingual kindergarten teacher now?
- Rick Ramirez who was 1st grade.
- He was in 1st grade? And how about --8
- 9 Dave Sommers.
- 10 O. Dave Sommers in kindergarten?
- 11 Is in 1st grade now. They switched.
- 12 Dave Sommers is in 1st grade and Rick is in
- 13 kindergarten?
  - A. Yes. It was -- they just switched this year.
- 15 Q. Okay. How about at your grade level?
- 16 A. This year?
- 17 MS. ANGELL: Objection. These questions are not
- 18 relevant. Ms. Larkins has not been an employee of the Castle
- Park Elementary School District for a number of years, and
- 20 these questions are about who are teachers currently.
- 21 Go ahead.
- 22 MS. LARKINS: Okay. I'm trying to help -- I'm
- 23 trying to help her remember. I thought if she remembered who
- 24 was the bilingual teacher at her grade level this year, then
- she could go back and remember the past years if she could

- Q. Do you remember what happened with her employment situation?
- 3 A. No, I don't know what happened to her employment 4 situation.
- 5 Q. Did she just stop coming to school? Is that how 6 you recall?
  - MS. ANGELL: Objection. Relevance.
- 8 MS. LARKINS: 1 believe that this is relevant
- 9 because there's been a very high percentage of bilingual
- teachers fired from Castle Park school, and I'm trying to
- 11 find out about the circumstances by which -- you have a few
- 12 people, like maybe seven people, and how two of them have
- 13 been dismissed by the school board.
  - MS. ANGELL: Mrs. Larkins, what does that have to
- 15 do with any cause of action alleged in the case at bar?
- 16 MS. LARKINS: I believe that there have been many 17 false stories made up about my dismissal from Chula Vista,
- 18 and I'm trying to get at the atmosphere at the school, the
- 19 attitudes at the school, and the truth about my dismissal.
- 20 MS. ANGELL: There's no cause of action here
- 21 related to your dismissal. The cause of action is for use of
- 22 information from an arrest record against this witness, and
- for other defendants I believe that the remaining causes of 23 action are a cause of action for slander against someone
- 25 named Mr. Carlson, a cause of action for conspiracy to

Page 19

5

- get that name
- THE WITNESS: You want -- okay. What do you want 2
- to know? 3
- BY MS. LARKINS: 4
- 5 Q. Is Stephanie Parker Pettit a bilingual teacher?
- A. Yes, yes. She is -- she is the 3rd grade teacher, 6
- but I thought you said prior when you were there. I thought 7
- you meant when you were teaching 3rd grade. That's why l
- didn't mention her name. Yes, Stephanie Pettit is our 3rd
- 10 grade bilingual teacher that --
- 11 Q. Okay.
- 12 A. Yes.
- 13 Now, do you remember someone named Michelle
- 14 Tellez?
- 15 A. I remember her, but I didn't work with her.
- 16 Q. But she was a bilingual teacher at Castle Park?
- 17 A. Okay. You know what, you know, I really don't
- remember what she did. I didn't know if she was a teacher or
- 19 an aide. I don't remember. I did not work with her
- 20 directly.
- 21 Q. Do you remember a kindergarten teacher named
- 22 Ms. Heather, someone who developed cancer?
- 23 A. Heather Smith? Yes, I remember her.
- 24 Q. Okay.
- 25 A. But I did not know she was bilingual.

- slander against Mr. Carlson and Ms. Donlan, and just the
- Labor Code violations. So I'm not -- I'm not sure what any
- of this has to do with your dismissal before the Commission
- 4 on Professional Competence.
  - MS. LARKINS: Okay. I'll tell you what. I do
- 6 want to get back to this, but I'd be happy to move on to
- 7 something else right now perhaps that would be more related
- 8 in your mind to the causes of action.
- 9 MS. ANGELL: Thank you.
- 10 BY MS. LARKINS:
- 11 Q. Okay. I really do want to come back to this. Let
- 12 me put a note to myself. We're going to save Exhibit 3 for
- 13 that later discussion.
- 14 Okay. I think this will please you. We're going
- 15 to go right to September 2000. Do you recall that Maura
- 16 Larkins was teaching half days at the beginning of the 2000,
- 2001 school year? 17
- 18 A. No, I don't remember.
- 19 Q. Do you recall coming up to Maura Larkins at the
- 20 beginning of the -- I'm kind of trying to help you jog your
- 21 memory -- and saying that you were worried that she might be
- sick and asking her why she had been taking half days off? 22
- 23 A. Maybe. I don't remember that.
  - Q. Okay.

24

25 MS. ANGELL: So for clarification, is your answer

e 3	::07-cv-02202-WQARWMC Document	1-4	Filed 11/19/2007 Page 53 of 72
	Page 22		Page 24
1	yes or no?	i L	the first week back from school. That's what I remember.
2	THE WITNESS: My answer is no, I don't remember.	2	MS. ANGELL: I'm sorry. I still didn't get the
3	BY MS. LARKINS:	3	answer to the question. I'm wondering what year we're
4	Q. But you're not denying that it could have	4	talking about? I think you were an employee for more than
5	happened?	5	one year
6	A. I don't remember.	6	MS. LARKINS: I'm not sure right now what year it
7	Q. Okay. Are you certain that it didn't happen?	7	was. I'm just trying to gather some memory from your witness.
8	MS. ANGELL: Asked and answered.	8	MS. ANGELL: Well, if you don't know what year the
9	MS. LARKINS: I don't remember is different. Now,	9	incident is you're talking about, how is the witness supposed
10	a person can have no memory at all, just a complete blank	10	to know?
11	about something, or they can be sure it didn't happen. And	11	MS. LARKINS: I asked her do you remember a
12	I'd like to know which.	12	notebook incident. I'm trying to just find something in her
13	MS. ANGELL: She's already testified that she	13	memory, and she does remember a notebook incident.
14	doesn't remember.	14	Q. Do you remember more than one notebook incident?
15	BY MS. LARKINS:	15	A. No. No.
16	Q. It's a complete blank for you?	16	Q. I think we've pretty well pinpointed that this is
17	A. (Witness nods head.)	17	the notebook incident. And you are sure that it was the
18	Q. Okay. Thank you. A complete blank.	18	first week of school?
19	Okay. Do you remember something about a notebook,	19	MS. ANGELL: Asked and answered.
20	a notebook incident?	20	THE WITNESS: No, I'm not sure if it was the first
21	A. Yes.	21	week.
22	Q. Can you tell me about that?	22	MS. ANGELL: If I make an objection
23	A. The only thing I remember is that we were having a	23	THE WITNESS: I'm sorry.
24	meeting on the first day of school or first week that we were	24	MS. ANGELL: hold off.

Page 23 We were meeting in the auditorium. There were tables in the auditorium that had white notebooks on them, and we were told to go into the auditorium for a meeting. I don't remember what the meeting was for. I don't remember what the notebooks were for. And I don't remember even where we were supposed to sit, if we were supposed to sit with our grade levels. I don't remember if we were just supposed to sit wherever we wanted to. And other than that, all I remember is you got very upset because your notebook was moved or you thought it was moved. You accused somebody of moving it, but 10 I don't know who moved it. I don't know if it was moved. I 11 don't know anything more about it. I was not involved in 12 12 13 that. 13 14 Q. When you say "you got upset," did you witness 14 15 this?

A. Yes, I did. You were -- you were walking around

MS. ANGELL: Excuse me. What time frame are we

asking people if they moved your notebook.

Q. I do not believe this was the first week of

22 school. Could it be possible that this was a meeting about

A. No. I remember it being when we came back from 25 school, and it was like one of those meetings that we'd have

standards perhaps like in the spring of the year?

back from school. It wasn't necessarily on the first day.

BY MS. LARKINS:

2 Q. Okay. Do you -- you really -- okay. You remember 3 sitting -- were you sitting and you were watching Maura Larkins walk around asking people where her notebook was? 5

A. I don't remember where I was. I don't know if I

6 was standing or sitting. 7 Q. But you do remember seeing Maura Larkins walking

THE WITNESS: Okay.

8 around?

9 A. I remember that, yes.

Q. Do you remember anything else that happened, what the conclusion of this walking around was?

A. No, I don't remember.

Q. Okay. Did you consider this to be an important event?

15 A. No, I did not.

16 Q. Okay. Do you remember in approximately -- in

17 February 2001, not approximately, in February 2001 that Maura

18 Larkins was put on leave?

19 A. I don't remember when you were put on leave.

Q. Okay. But you do remember that I was put on

21 leave?

20

22 A. All I know is you weren't there. I don't know why

23 you weren't there.

24 Q. Okay. I think we really do need to refer to this

25 prior testimony. And you know, if at some future time you

Page 25

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19 talking about?

BY MS. LARKINS:

Page 28 wish I -- further proof, we could bring in the court I I did. reporter, we can do whatever we need and prove that this is a 2 MS. ANGELL: Would you like me to ask the 2 question? Ms. Larkins, do you want me to ask the question? 3. valid document. 3 MS. LARKINS: Is this a joke? Could you look around Page 29. 4 MS. ANGELL: No. 5 MS. ANGELL: Renew the objection. Lack of 5 MS LARKINS: What are you saying? 6 foundation. Lacking authenticity of the document marked as 6 MS. ANGELL. The document that's being referred to Exhibit 2. 7 as Exhibit 2 purports to be a copy of a deposition transcript What page? 8 9 in a matter before the Governing Board of the Chula Vista 9 MS. LARKINS: 29. Q. Line 11, could you read your answer there, those 10 Elementary School District entitled "In the Matter of the 10 11 Accusation Against Maura Larkins, Respondent, No. L-2002050728 four lines into the record H The cover sheet of that document says Deposition of Linda 12 A. Out loud? ľ2 Watson taken at 84 East J Street, Chula Vista, California, at 13 13 Q. Yes, please. A. Well, before that, I knew something had happened 9:05 a.m., on Wednesday, September 11, 2002, before a court 14 between Maura Larkins and Jo Ellen Hamilton, but I didn't reporter. And the cover sheet continues to purport that it's 15 15 16 a condensed transcript. know, and I still don't know really what happened. 16 17 Ms. Watson, did you give testimony in a matter Q. Okay. And the questioner asked you, "And how did 17 you know that something had happened?" Could you read your related to Maura Larkins at any prior time before today? 18 19 THE WITNESS: Yes. answer to that question? MS. ANGELL: Do you know what the nature of that 20 20 A. On Line 17? 21 Q. Yes. 21 matter was that you were giving testimony for? 22 Do you understand the question? A. And "how did I know? You know, I don't even know 22 23 THE WITNESS: Say it again, please. how to answer that. You know, I guess the words -- you know, 23 24 MS. ANGELL: Do you know if it was a lawsuit in I don't even know how to answer that. She was -- I can't 25 a -even think -- with people talking about it at school, but she Page 27 Page 29 THE WITNESS: Yes. It was a lawsuit alleging was -- we must have talked about it. Jo Ellen must have -- I 2 slander. mean -- I don't know." 2 3 MS. ANGELL: Are you certain that the deposition 3 Q. Okay. And the questioner said, "But you don't 4 - know what it was that happened?" 4 that you gave in September 11, 2002, that says that it's in MS ANGELL I'm going to object to this entire the matter of the accusation against Laura -- Maura Larkins, 5 line of questioning. The document speaks for itself. We're 6 that that was a lawsuit for slander? It says that it's here to talk about what Ms. Watson's memory is now I think. 7 before the Governing Board of the Chula Vista Elementary 8 Do you have any question related --School District. 9 BY MS. LARKINS: 9 THE WITNESS: I don't -- I don't know...I'm Q. Okay. I see here that when the questioner said 10 confused. 10 "but you don't know what it was that happened," you said, 11 MS. ANGELL: Okay. 11 12 THE WITNESS: I don't know. I don't understand 12 "No, I don't know." And the questioner said, "But sitting here today, 13 this. 13 you knew at the time, that you knew something had happened?" 14 MS. ANGELL: But you do know that you gave a 14 And you said, "I knew something had happened, and 15 deposition at some time in the past? 15 Maura Larkins wasn't at the school. She was put on leave?" 16 THE WITNESS: Yes, I did. 16 A. Well, at that time maybe that's what we were told. 17 MS. ANGELL: Thinking about the day that you gave 17 18 I don't remember. 18 your deposition at some time in the past, was there a court 19 MS. ANGELL: And I'll ask the witness to wait 19 reporter present that day? until a question is asked, please. 20 THE WITNESS: Yes, there was. 20 MS. ANGELL: Did you have an attorney there that 21 BY MS. LARKINS 21 Q. Okay. So if this document is legitimate -- and 22 22 day? you have some doubts as to whether this document is 23 THE WITNESS: Yes, I did. 24 legitimate? Do you think that you said these things? MS. ANGELL: Did the court reporter swear you in A. I don't remember some of this. I -- maybe, maybe to tell the truth in your deposition testimony? 25

86	3	:07-cv-02202-WQH WMC Document	1-4	Filed 1/11/9/2007 Page 55 of 72
ſ		Page 30		Page 32
1	1	THE WITNESS: Yes.	1	MS. ANGELL: purported deposition transcript,
	. 2	MS. ANGELL: When you gave your deposition	2	can you refer to the document, meaning look at it if you need
	3	testimony that day, did you tell the truth to the best of	3	to, based on what's actually in the document in front of you
	4	your ability that day?	4	and separate that in your mind from whatever testimony you
ł	5	THE WITNESS: Yes, I did.	5	gave? Can you rely on this document and just refer to and
ı	6	MS. ANGELL: Do you know whether or not that	- 6	talk about what's in front of you in this document?
i	7	deposition transcript was ever provided to you afterwards for	7	THE WITNESS: (Witness nods head.)
١	8	your review?	8	MS. ANGELL: Yes?
ļ	9	THE WITNESS: I don't remember.	9	THE WITNESS: Yes.
	10	MS. ANGELL: Okay. But you do remember that at	10	MS. ANGELL: Okay.
	11	the time that you gave the deposition testimony it was the	11	THE WITNESS: Yes.
	12	truth to the best of your ability?	12	MS. LARKINS: Thank you very much, Ms. Angell.
ļ	13	THE WITNESS: Yes.	13	That was a big help. I have a question about one of
Ī	14	MS. ANGELL: If the document that's been presented	14	Ms. Watson's answers to your line of questioning.
ŀ	15	today as Exhibit 2 is in fact a copy of that deposition	15	Q. Now, I can see clearly when Ms. Angell asked you if you signed this document, we can all see that nobody
1	16	transcript, which we can't tell because it's unsigned and	16	signed this particular document here, this signature sheet
ı	17	it's not certified let me strike that last question.	18	back here that was copied for me. I would like to know if
۱	18	Would you please look at the last page of the deposition transcript. That would be Page 80 80, 81. Do	19	you signed a similar signature sheet?
1	19	you see that there's a place there for the signature of the	20	A. I don't remember.
	20 21	deponent?	21	Q. Okay. Okay. Well, just to be completely honest,
	22	THE WITNESS: (Witness nods head.)	22	this is a lot harder than I had imagined it would be. So I'm
1	23	MS. ANGELL: Were you the deponent in this	23	going to you know what, I'm going to need a five-minute
1	24	deposition?	24	break just to figure out a new way to approach this whole
	25	THE WITNESS: (Witness nods head.)	25	deposition. Would you agree to that?
		•		·
l				
-		Page 31		.Page 33
-	1	Page 31  MS. ANGELL: The person being deposed?	1	.Page 33 MŞ. ANGELL: Fine.
	1 2		1 2	
-		MS. ANGELL: The person being deposed?	1	MS. ANGELL: Fine. MS. LARKINS: Thank you. THE VIDEOGRAPHER: We're going off the record.
	2	MS. ANGELL: The person being deposed? THE WITNESS: Yes.	2	MS. ANGELL: Fine. MS. LARKINS: Thank you.
	2	MS. ANGELL: The person being deposed? THE WITNESS: Yes. MS. ANGELL: Okay. Did you sign this document? THE WITNESS: No, I didn't. MS. ANGELL: Okay. Do you have any knowledge.	2	MS. ANGELL: Fine.  MS. LARKINS: Thank you.  THE VIDEOGRAPHER: We're going off the record.  Off the record. The time now is 11:56 a.m.  (Recess taken.)
	2 3 4	MS. ANGELL: The person being deposed? THE WITNESS: Yes. MS. ANGELL: Okay. Did you sign this document? THE WITNESS: No, I didn't. MS. ANGELL: Okay. Do you have any knowledge whether or not the document actually in front of you as	2 3 4 5 6	MS. ANGELL: Fine.  MS. LARKINS: Thank you.  THE VIDEOGRAPHER: We're going off the record.  Off the record. The time now is 11:56 a.m.  (Recess taken.)  THE VIDEOGRAPHER: Back on the record. The time.
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say anything else. 2 O. Can you now remember this incident independently

A. Yes, I can remember this.

Q. Okay. Can you tell me something about what was -why would you take notes about -- about this incident?

A. Because there were -- okay. I was -- I was told by Dr. Donndelinger that you were coming back to school and

that we should be friendly and, you know, cooperate, get

along and so forth; and so I made it a point to welcome you

back. And I remember saying this right in front as you're 11

walking into Loma Verde pool where there's dirt right by the 12

chain link fence. That's where our class -- our two classes-13

passed. You were coming and we were leaving, and I said,

15 "Welcome back, Maura" right to your face, and you just gave

me this -- this look that was not very friendly and just --16

and then just looked the other way. You didn't say anything. 17

MS. ANGELL: Objection. Nonresponsive. Move to

19 strike.

18

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6

7 8 of these notes?

BY MS. LARKINS: 20

21 Q. Would you please read again the first sentence of 22 this.

A. I was in Loma Verde locker room following my 23 24 students' swimming lesson.

Q. Thank you. So according to these notes you were

A. I had -- I had no problem you coming back. I

mean, you had been gone a lot. We were happy that you would

Page 36

Page 37

come back and be with our team again.

4 Q. Okay. I'm just going to say here just -- I'm not an expert at giving depositions, but I just want you to know

that I distinctly recall this happening inside the locker

room. So you know, I just want to tell you that that's --

that's my story is that this happened in the locker room.

But I'm going to -- but I think that, you know, if we just

kind of forget about whether it's a fence beside us or

lockers beside us, we can -- see if we can just try to 12 remember this interaction itself.

Okay. Now, when you first saw Maura Larkins what did you see?

15 MS. ANGELL: Objection. Vague and ambiguous as to 16 time.

17 BY MS. LARKINS:

18 Q. In this encounter here when you said Maura was 19 coming -- well, here you say "Maura was coming in as I was leaving," and I think what you want to say is that Maura was 21 coming to the pool and you were finished and you were leaving 22 the pool. I think we can work with this, this difference.

23 Do you remember the first moment you laid eyes on 24 Maura Larkins at that -- in this encounter?

25 A: Yes.

Page 35

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in the locker room. Is it possible that your memory of the 2

fence is somewhat confused? A. Okay. I don't understand why I put that first sentence, because on Monday I clearly remember that this

incident happened as we were coming and going. I was -- when

6 I wrote this, I was very upset because of the incident that

7 happened on Friday. And I came back to my -- to the school

8 shaking. You can see by my writing. I was crying. I was

very upset. And I put down -- I tried to document everything

that had happened during that week. And that's why I may 10

have -- you know, this all related to the Loma Verde pool 11

incident, and I put things in order so that I would remember

13 them and try to understand what had happened.

Q. Okay. But at this point in time you are sure that 15 this is incorrect where it says "I was in Loma Verde locker

16 room"?

14

23

17 A. Yes, that is incorrect. I remember it was right in front of the fence as we were passing with our classrooms.

19 Q. Okay. Okay. Now, I want to stick with this

20 Monday, April 16th.

21 MS. ANGELL: What year are you talking about?

22 MS. LARKINS: It's 2001.

Q. Now, you say that you wanted to welcome Maura Larkins back because the principal had told you to. But

personally how did you feel about Maura Larkins coming back?

Q. Okay. What was she doing?

MS. ANGELL: Can I just make a little statement 2 real quick. I will make a number of objections as to time, vague and ambiguous as to time when it doesn't -- when you don't ask a question that talks about a specific date or when 5 6 you like point at something. Because when we have a transcript that's a piece of paper, it will be very hard to cite to the piece of paper. Citing to five pages of deposition testimony won't work very well. 10

So I will continue to make objections unless there are specific dates associated with it. And I'll try to hold off as much as possible, but for clarity's sake I'll need to go ahead and continue making those objections unless you decide to include dates and time frames in your questions.

MS. LARKINS: Well, I'll try to include dates and time frames in my questions. And if I fail, I'm actually appreciative of you clarifying things.

18 Q. Okay. When you first looked at her at this 19 incident which we've been talking about --

20 A. Yes.

21 Q. -- here --

22 A. Yes, yes.

MS. ANGELL: For the record, you need to say --23 24 instead of point, because the transcript can't understand 25 pointing.

Page 57 of 72 Page 40 Page 38 Q. You weren't worried about that? MS. LARKINS: 1 -- please ignore my fingers. 2 MS. ANGELL: Asked and answered. Please try not to focus on them. Let them just do whatever 2 3 MS. LARKINS: No, I'm not asking her what I was they're going to do and just ignore them. 3 Could you read back the question. 4 thinking. She hasn't answered the question. 4 5 THE WITNESS: I thought that's what you were (The last question was read back.) 5 6 saying. BY MS. LARKINS: 6 7 BY MS. LARKINS: Q. Okay. I will -- that's all right. Just ignore my 7 fingers. When you first looked at her during this encounter Q. No, no. I don't want you -- I'm not asking you 8 which we've been talking about here, what did you see? .9 what I was thinking. I'm asking you if you were worried 9 about that possibility? MS. ANGELL: Do you mean April 16, 2001? 10 10 MS. LARKINS: Okay. I mean, April 16th, 2001, and 11 A. No. 12 Okay. Ask me the question again, what possibility? I would prefer not to have to say April 16th, 2001, in every 12 13 O. Were you worried that Maura Larkins might be single question until I'm finished talking about this 13 thinking you were responsible for her being put on leave? 14 encounter. So April 16th, 2001 is the date for all my 15 A. Maybe. I didn't know what you were thinking. questions until I tell you that we're changing dates. 15 Maybe -- maybe you were. I don't know. I didn't know what 16 MS. ANGELL: Great. 16 you were feeling because you weren't expressing anything. 17 Do you understand? 17 18 You weren't talking. THE WITNESS: Yes. 18 19 Q. So is that a worry that might have flittered 19 BY MS. LARKINS: 20 Q. Okay. What did you see when you first saw Maura through your mind? 20 21 21 Larkins in this encounter? MS. ANGELL: If you remember. A. Okay. On Monday you were bringing your children 22 THE WITNESS: I don't -- I don't know. I don't 22 23 remember. I really don't. It was so long ago. to the pool as we were leaving because we had our lessons 24 BY MS. LARKINS: first. We were passing right by the side of Loma Verde pool where the chain link fence was where the dirt meets the 25 Q. Okay. I'd like to refer to Exhibit 2, Page 31. Page 39 Page 41 pavement, and that was the first time I saw you that day on 1 A. Exhibit 2, Page 31? 2

your return. And you looked up and I looked up and our eyes 2 met, and I said, "Welcome back, Maura." That is all I said. 3 And you just ignored -- you just kind of glared at me and then you looked the other way. You didn't say anything, and 5 I continued to walk with my children back to Castle Park. That's all that happened on Monday. 8 O. Okay. Thank you. So this was pretty much an instantaneous event or did you -- were you looking at Maura Larkins for 10 seconds? 20 seconds? 10 A. No. It was just being friendly and welcoming you 11

Q. This was a very short encounter. Are you saying 13 this was a very short encounter? 14 15 A. Yes. It was short because I only said, "Welcome

back, Maura," and you said nothing. 16 Q. Okay. And -- okay. So this probably lasted

17 three, four, five seconds? 18

19 A. Yes.

12 back.

25

Q. Okay. Okay. How did you feel after that? 20

21 A. I didn't feel good because I thought you were

22 ignoring me and you were not being friendly.

Q. Okay. Did you think that I suspected you of 23

24 having some involvement in my being put on leave?

A. I don't know what you were thinking.

Q. Uh-huh. Page 31, Line 5. According to this 3 transcript the questioner asked you, "On that Monday at the

4 pool when you got no response from Maura Larkins, did you

consider that to be rude?"

6 'MS. ANGELL: And I'm going to object to this 7 entire line of questioning on relevance. This is not

8 reasonably calculated to lead to the discovery of admissible

evidence with regard to causes of action for violation of

10 Labor Code and slander by Mr. Carlson and conspiracy to

H slander by

5

12 Ms. Colls.

13 BY MS. LARKINS:

Q. Would you please read your answer which begins on 14

15 Line 8.

16 A. I considered it to be rude, but in hindsight, you

17 know, she may not have even heard me." She may not have

18 even -- "she may not have even heard me say it. You know,

19 I'm walking with kids, she's going this way, and I'm going

20 this way. If she didn't hear that, she could have said,

21 "Well, I didn't hear you say that to me," instead of calling

22 me a liar, and I'm delusional and all of the other bad names

23

she called me. It was not an appropriate response.

24 Q. Okay. So now, here when you say -- you say that Maura Larkins called you a liar and delusional, it didn't

Page 42 Page 44 happen at this very time. BY MS. LARKINS: 2 A. No. It --2 Q. Okay. So you had come to the conclusion that 3 Q. It happened some other time. 3 Maura was avoiding you. Is that true? 4 A. No. It happened on Wednesday. 4 A. Yes. MS. ANGELL: Wednesday what? 5 Q. And do you still believe that to be true? 5 BY MS. LARKINS: 6 6 A. I don't understand. 7 Q. We haven't changed to Wednesday yet. We're still Q. Okay. Do you believe you were correct when you 8 on Monday. We're still on Monday, April 16th. made this -- when you came to this conclusion? 9 9 MS. ANGELL: Be careful to listen to the question A. Yes. 10 that Mrs. Larkins is asking and only answer that question. 10 Q. Okay. And was your reason because you felt that THE WITNESS: Okay 11 H she had -- Maura Larkins had snubbed you the day before? 12 BY MS. LARKINS: 12 MS. ANGELL: Again, objection. This is totally 13 Q. Okay. Here you're saying something which is 13 irrelevant and not calculated to lead to the discovery of actually quite charitable and pathetic here. You know, I admissible evidence. 15 considered it to be rude, but in hindsight she may not have 15 Ms. Watson, please answer to the extent that you 16 even heard me. And then you go on here and say "if she 16 remember 17 didn't hear that, she could have said, 'Well, I didn't hear 17 THE WITNESS: Ask me the question again, please. 18 you say that to me,' instead of calling me a liar, and I'm 18 MS. LARKINS: I forget the question. Could you 19 delusional and all these other bad names she called me." 19 read it. 20 Okay. What I'm asking you is, did Maura Larkins 20 THE WITNESS: Me too. 21 call you these names on Monday, April 16th? 21 (The last question was read back.) 22 A. No. 22 THE WITNESS: I don't remember. I mean, I just 23 Q. These names you claim she called you on some other 23 stated that we did not have a conversation on Tuesday when date? 24 24 we -- when our classes passed, neither one of us said 25 A. Yes. 25 anything. I don't remember what I was thinking or what Page 43 Page 45 Q. And you claim that that date was Wednesday? 1 conclusion or anything I came to. 2 2 A. Yes. BY MS. LARKINS: 3 Q. Okay. Let's move our questioning to Wednesday, 3 Q. Okay So you don't remember what your reasons April 18th, 2001. Okay. Why don't you -- never mind. 1 were for concluding that Maura was avoiding you? 4 5 want to keep these dates straight. 5 MS. ANGELL: Asked and answered. MS. LARKINS: I really would appreciate -- I 6 MS. ANGELL: Again, I'll renew my objection to 6 7 this entire line of questioning. It is not reasonably 7 really need this to be -- to be clear. 8 calculated to lead to the discovery of admissible evidence in 8 Q. You don't remember why you came to this 9 the case at bar. 9 conclusion. Is that correct? 10 BY MS. LARKINS: 10 MS. ANGELL: Objection. Asked and answered. 11 Q. Okay. Well, I am going to ask about a different 11 THE WITNESS: Do I have to answer it? I don't --12 date. I'm not going to talk right now about Wednesday, I mean, that's what went through my mind. I thought that --13 April 18th. I want to talk about Tuesday, April 17th, 2001. 13 that you were mad, upset. I don't know -- I didn't know 14 You have a notation here in the middle of this page, Tuesday 14 what your feelings were. I still don't know what your 4/17? 15 15 feelings were. 16 A. Yes. 16 All I know is that you did not respond to me, and 17 Q. Could you read what you wrote for that date. 17 you never talked to me when we walked by. You didn't greet 18 MS. ANGELL: What exhibit are you referring to? me on Tuesday when we passed. You didn't say hello to me, 19 MS. LARKINS. This is Exhibit 9. 19 and I didn't say anything to you. It was very odd. 20 MS. ANGELL: Thank you. 20 BY MS. LARKINS: 21 MS. LARKINS: Thank you. 21 Q. Do you recall passing Maura Larkins on Tuesday? 22 THE WITNESS: Tuesday, April 17th, 2001. "It 22 A. Yes, I do. seemed obvious that Maura was avoiding me. So I didn't have 23 Q. Where did this take place? any reason to talk to her so we didn't say anything to each 24 A. At the same place. It was right as you were 25 other." 25 coming in, we were going out, exactly the same as Monday.

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	Page 46		Page 48
1	Q. At	1	differently?
2	A. But on Tuesday neither one of us said anything to	2	MS. LARKINS: you don't have to tell me about
3	one another	3	that.
4	Q. Okay. So are you telling me that it was the two	4	MS. ANGELL: Sorry. Was I unclear? Do you want
5	days of when you believe that Maura Larkins did not say	5	me to say it differently?
6	hello to you by the way, my testimony will be that I said	6	MS. LARKINS: Sure. Go ahead.
.7	"Hi, Linda" on Monday, and I do not recall seeing you on	7	MS. ANGELL: I want to make sure that we're
8	Tuesday.	8	differentiating between I think that you're asking about
9	MS. ANGELL: Objection to plaintiff's giving	9	any fears that she might have had related to a weapon of some
10	testimony on the record and move to strike. This is the	10	sort, and I want to clarify that the question that you're
111	deposition of Linda Watson, not the deposition of Maura	11	asking the witness asks for information outside of anything
12	Larkins.	12	that would have been discussed between her and an attorney.
13	MS. LARKINS: That's fine with me. I just one	13	MS. LARKINS: Oh, no, I don't think so. Just
14	of the things I like to do is to kind of go along with the	14	because you don't get to hide information just because you
15	deponent's story so they can tell their story, and I just	15	discussed it with your attorney. I mean, I'm an elementary
16	want to make it clear that when I say okay, this happened and	16	school teacher; but even I know that.
17	this happened and this happened, that doesn't mean that I am	17	MS. ANGELL: If you're asking
18	accepting that this is what happened.	18	MS. LARKINS: If you tell your attorney "oh, I
19	MS. ANGELL: Understood.	19	killed this guy and then I killed that guy and then I killed
20	Do you understand that, Ms. Watson?	20	the other guy, whew, now I'm out free because I never have to
21	THE WITNESS: Yes.	21	admit I because I told my attorney," that's not how it works.
22	BY MS. LARKINS:	22	MS. ANGELL: If you're asking for information that
23	Q. Okay. So you have given two reasons why you came	23	was discussed between or learned from counsel, I object and
24	to this conclusion that Maura was avoiding you, because you	24	raise attorney-client privilege and instruct the witness not
25	didn't believe Maura had spoken to you when you encountered	25	to answer.
-	Page 47		Page 49
1	her on Monday and because you believe that you encountered	1	If you're asking for information that is separate
2	her on Monday and because you believe that you encountered her on Tuesday and she didn't speak to you.	2	If you're asking for information that is separate and apart from things information learned from an
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Case 3:07-cv-02202-W@h Page 52 Page 50 Maura Larkins might harm you with a gun? we'll someday find out if it's accurate or not -- you believe 2 MS. ANGELL: Objection. Misstates the testimony. that it had something to do with Jo Ellen Hamilton. 2 MS. ANGELL: Are you referring to Exhibit 2? Again, I renew my objection that this is not reasonably 3 3 calculated to lead to the discovery of admissible evidence. MS. LARKINS: Yes, thank you. I'm referring to 4 5 BY MS. LARKINS: 5 Exhibit 2. 6 Q. Do you -- at this point in time do you feel that Q. Okay. In this transcript you say that you believe 6 your reaction was a reasonable one? that Maura Larkins was put on leave on February 12, 2001 7 because of something to do with Jo Ellen Hamilton 8 A. I felt like my reaction was a reasonable one 8 MS. ANGELL: Objection. That mischaracterizes the 9 because you were acting so irrationally, and we couldn't Q communicate with you, and I didn't know what you were going testimony. I believe the testimony is that she wasn't sure 10 10 to do next or what you were capable of. But I didn't dwell and she assumed that it had something to do with that, I 11 on a gun. I don't even -- you know, I may have just asked think. What page are you on? 12 MS. LARKINS Page 30. 13 that, but that wasn't something I was -- you know, I don't 13 14 know 'It was -- it was very odd. It was odd behavior 14 MS ANGELL: See Line 12? 15 Q Okay. Okay. You just said that Maura Larkins was MS LARKINS. See Line 11. She said, "I guess so 15 I mean, yes." And then you're correct. In Line 12 she says acting irrationally. Can you tell us more about that 16 16 17 MS. ANGELL: Objection. Calls for a narrative "I don't know." So we have several answers and we don't know 17 18 MS. LARKINS: Okay. I'd like to take a break. exactly how to interpret them. It will be up to a jury to 18 19 Would that be all right with you? 19 interpret them. Q. Okay. Did you ever ask Gretchen Donndelinger if 20 MS. ANGELL: Sure. 20 21 THE VIDEOGRAPHER: We're going off the record. Maura Larkins had a gun? 21 A. No. Oh -- I don't remember. I don't -- I don't 22 The time now is 12:35 p.m. 22 23 remember. I may have been concerned about that. I may have 23 (Recess taken.) 24 THE VIDEOGRAPHER: Back on the record. The time 24 asked her that now 12:41 p.m. 25 Q. What would cause you to worry about that? Page 51 Page 53 A. Because of the statement that you had made to 1 BY MS. LARKINS: 2 Q. Okay. I would like to ask that this document 2 Kathy Bingham in the hallway. 3 Q. Yes, tell us about that statement. which is a condensed version of the deposition of Virginia A. You apparently were walking down the hallway and 4 Boyd which was taken on March 22nd, 2004, here in these met Kathy Bingham, and your statement was "Kathy, you'll be 5 offices, I'd like to have this marked as Exhibit 4, and I'd 5 all right" and just walked on and didn't say anything more 6 like to give a copy to you, Ms. Watson, and to you, Ms. Angell. 6 7 (Plaintiff's Exhibit No. 4 was marked for 7 and Kathy didn't say anything more to you.

And then that was so odd and Kathy was wondering about that, and in a conversation we had she relayed that to me and I relayed that to my son who at the time was in high school, La Jolla High School. And he just looked at me and said, "Mom, she just threatened you." And I said, "What do you mean?" And he said, "She was telling Kathy that she would be all right but that the rest of you were all going to die or have something happen to you." And I just -- I was just stunned. I hadn't even thought of that. That didn't -had not even come into my mind until my son said that, and it just -- it just made me feel sick to my stomach. And you have to remember, this was after the

19 20 Santana shootings, the one in Colorado and -- Columbine, and he had been counseled at school on lots of violence 21 awareness, and it was a very timely situation, and it did 22 23 make me very fearful. 24

Q. Okay. So you had hearsay that Maura Larkins had 25 said you're going to be all right, and then you thought that

identification.)

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9 MS. LARKINS: Okay. I'd like to give one to 10 myself too.

11 MS. ANGELL: I'm sorry, you said Exhibit 4?

MS. LARKINS: Yes. Okay.

13 MS. ANGELL: Mr. Hersh, are you with us?

14 MR. HERSH: 1 am.

15 MS. LARKINS: Just to get some documents out there 16 and then I'll try to get them all discussed. Let's see, I

17 want to make sure I discuss Exhibit 4.,

18 I would also ask that this next exhibit which is 19 some handwritten notes by Jo Ellen Hamilton be marked

Exhibit 6. 20

21 (Plaintiff's Exhibit No. 6 was marked for

22 identification.)

23 BY MS. LARKINS:

Q. Okay. I'm also -- I'm going to do some more 24

25 exhibits too. I think it will all come together better if we

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Page 54 Page 56 have everything out here and I can easily refer to everything. Q. I can help you out here a little bit I think. 1 2 A. I can't remember if the --2 Okay. I would like to ask that this exhibit be marked as Exhibit 10-A. This is Pages 51 to 54 of the 3 Q. Yeah. Okay. I think we might be a little 3 transcript of Maura Larkins' administrative hearing. confused on dates here. Monday was the day that you felt that you had been snubbed by Maura Larkins. That was --MS. ANGELL: Do you have a complete copy of that 5 6 MS. ANGELL: Objection. Misstates the testimony. 6 transcript here? MS. LARKINS: No, I don't. 7 BY MS. LARKINS: 7 8 Q. Okay. Monday was the day that you believe that 8 MS. ANGELL: And what administrative hearing are you referring to? 9 Maura Larkins didn't speak to you. That was the 16th. 9 10 MS. ANGELL: Of 2001? 10 MS. LARKINS: The administrative hearing on 11 MS. LARKINS: Of 2001. January 6th, 2003, in the matter of Maura Larkins, the very one for which Exhibit 2 was taken. 12 Q. Then the 17th, Tuesday, according to your own 12 13 notes, that was another day when you believed that Maura 13 MS. ANGELL: And what was the nature of that 14 Larkins didn't speak to you even though she was close to you. 14 administrative hearing? MS. LARKINS: The dismissal of Maura Larkins from 15 15 Okay. Then Wednesday, the 18th, I think earlier employment from Chula Vista Elementary School District. 16 you were saying that was the day that you felt that you were 16 17 called a liar and delusional, and that was the day that you 17 Okay, 10-A. 18 (Plaintiff's Exhibit No. 10-A was marked for 18 went home? 19 19 MS. ANGELL: I don't recall the testimony on that identification.) MS. LARKINS: The next one is called -- I would but I -- exactly, but I think that misstates the testimony. 20 ask that the next one be marked 10-B because this is Pages 79 21 I don't think we got to that date. We didn't have testimony 21 through 82 of the same matter for -- as was document for -- a 22 on the 18th. 23 23 document for 10-A. This is 10-B. MS. LARKINS: I think it was when we were talking 24 24 (Plaintiff's Exhibit No. 10-B was marked for about the 16th that Ms. Watson said that happened, talked 25 identification.) about Wednesday. Page 55 Page 57 MS. LARKINS: Okay. I would ask that this next MS. ANGELL: Objection. Misstates the testimony 2 concerning the events of the 18th. We can certainly explore 2 exhibit be marked Exhibit 22. Oh, dear. 3 MS. ANGELL: Do any other exhibits between 10 and the events of the 18th of 2001. 4 22 have subparts, you know how 10 had A and B? 4 THE WITNESS: That's right. On Wednesday --5 5 MS. LARKINS: Oh, no, that was the only one. Wednesday was the day that I was so upset I had to go home, Okay. Now, why can't I find 22. Well, and Friday was the day we had the meeting with Rick Werlin, 6 7 then strike that. I am not going to give you 22 now because 7 yes. I'm going to have to look for it. Okay. I'm hoping that BY MS. LARKINS: these exhibits will make our job a little bit easier. 9 9 Q. Okay. Q. Okay. On April 20th, 2001, did you make a 10 A. That's right. 10 Q. So you do recall a meeting with Rick Werlin on complaint to Gretchen Donndelinger and Richard Werlin about  $\Pi$ 11 12 Maura Larkins? 12 Friday, April 20th, 2001? 13 13 A. Actually, I know we had a meeting, and I'm just --MS. ANGELL: Again, objection to this line of questioning. It is not reasonably calculated to lead to the I want to make sure that Rick Werlin was there. I -- I don't discovery of admissible evidence on the causes of action in 15 remember. I assume he was there. I don't remember. 16 front of this court. 16 Q. Okay. Do you recall that Maura Larkins never 17 THE WITNESS: I made a complaint to Gretchen 17 worked at Castle Park school again after April 20th? Donndelinger. I don't remember if I called Rick Werlin on 18 MS. ANGELL: Object. Let me just take that right 19 that day. 19 back. THE WITNESS: I don't believe you did come back 20 BY MS. LARKINS: 20 21 Q. Okay. Do you recall a meeting which took place on 21 after that. 22 BY MS. LARKINS: 22 that day after school which included you and Rick Werlin?

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Q. And do you understand that the reason was because

you and someone else made a complaint about Maura Larkins?

A. I didn't know why you were put out on leave.

so emotionally upset. So I --

A. This was a day that I came back from Loma Verde

pool and was very upset, and I had to go home because I was

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Q. After -- okay. Now, let me be clear here. I'm not talking about February 12th. I'm talking about April

3 20th, 2001. You recall that you had a meeting with Rick

Werlin on that day or you don't?

MS. ANGELL: Asked and answered.

6 BY MS. LARKINS:

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Q. Okay. Let's look at your own notes here. You might believe your own handwriting. On the -- this page that is Bates stamped with a 03 here?

MS. ANGELL: Of Exhibit number?

MS. LARKINS: Of Exhibit 9. Thank you.

12 THE WITNESS: Excuse me. What? Where?

13 BY MS. LARKINS:

Q. Yeah, this one that says -- yeah, this is it. At the bottom it says Friday at 10:45? Could you just read

16 those three lines there.

17 A. At 10:45 Gretchen told me that we would meet as a

18 team with Rick Werlin at 2:30.

19 Q. Okay. So does that help refresh your memory at

20 all?

21

A. I guess so. Yeah, I guess we met. I don't --

22 Q. But you don't have any present -- at present you

23 don't have a clear --

24 A. I want to make sure I'm remembering exactly what

25 happened, and I -- I assume that we met, but I don't -- I

I meeting.

Q. Tell me about the Wednesday meeting.

3 MS. ANGELL: Objection. Calls for a narrative.

4 BY MS. LARKINS:

5 Q. Okay. Did you have a meeting with -- on Wednesday?

Page 60

Page 61

A. Yes.

Q. Who was at the meeting?

MS. ANGELL: Do you mean Wednesday, April 18th,

9 2001?

10 MS. LARKINS: Yes, thank you.

11 THE WITNESS: I remember coming back from the

12 pool, and the first person I remember right now that I talked

13 to was Maria Beers and going to Gretchen Donndelinger and

14 meeting with them in regard to what happened at Loma Verde

15 pool that day

16 BY MS. LARKINS:

17 Q. Okay So you remember meeting with Maria Beers

18 and Gretchen Donndelinger.

A. Yes. And I believe Gina Boyd was called that day,

20 but I can't remember if she was there or not. I believe she

21 was there.

19

22 MS. ANGELL: Again, I'm objecting to this line of

23 questioning as not reasonably calculated to lead to the

24 discovery of admissible evidence. All this stuff about

25 incidents at the pool and meeting with union reps, same

Page 59

- 1 know there was a meeting. I know that Gina was -- Gina was
- 2 out of town for one of the meetings, so I just can't remember
- 3 who was there at that meeting.
- 4 Q. Okay
- 5 A. Because I was very upset at that point also.
- 6 Q. Is there -- okay. Well, that's -- yeah. That's
- 7 good. You remember that Gina was out of town. So it sounds
- 8 like you are starting to remember this -- this meeting.
- 9 MS. ANGELL: Excuse me. That misstates the
- 10 testimony. What she said is she remembered that Gina Boyd
- 11 was out of town for some meeting. She didn't remember which
- 12 meeting it was.
- 13 THE WITNESS: That's right. That's why I don't
- 14 remember who was at what --
- 15 MS. LARKINS: All I --
- 16 THE WITNESS: -- meeting.
- 17 BY MS. LARKINS:
- 18 Q. No. All I said was Gina Boyd was out of town.
- 19 And this meeting took place at Castle Park school, right?
- A. There was a meeting on Friday afternoon at Castle
- 21 Park Elementary School, but I don't remember who was at that
- 22 meeting.
- 23 Q. But you do remember Gina Boyd wasn't there.
- A. No, I don't remember if Gina Boyd was at -- if she
- was out of town for the Wednesday meeting or for the Friday

- I objection.
- 2 BY MS. LARKINS:
  - Q. When you walked back to school from the pool on
- 4 Wednesday, April 18th, 2001, were there -- was Richard Denmon
- 5 with you?
- S A. Yes.
- 7 Q. Were -- do you remember your -- your encounter
- with Maura Larkins on that day?
- A. Yes.

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18

- Q. You remember that clearly?
- 11 A. Very clearly, yes.
- 12 Q. Okay. When you were talking to Maura Larkins,
- 13 were you crying?
- 14 A. No, not at the pool. It wasn't until I got back
- 15 to school that I was crying.
- 16 Q. Or was it just when you got back to school that
- 17 you started to cry or on the way back?
  - A. I don't remember. I don't remember.
- 19 Q. Okay. And did you discuss with Richard Denmon
- 0 what had transpired between you and Maura Larkins?
- 21 A. Mr. Denmon knew that -- that there were words
- 22 exchanged. He knew that something was going on that --
- 23 Q. I'm not asking you what Mr. Denmon knew. I'm
- 24 asking you if you talked to him.
  - A. I probably talked to him, but I don't remember

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what I said. Q. Okay. Do you recall that the summer following this week that you -- we have been discussing, this week from April 16th to the 20th, 2001, you were called by Rick Werlin and asked to come to the district and tell Maura Larkins

to -- face to face what your allegation against her had been? 6 MS ANGELL: Objection. This is totally 7 irrelevant to the causes of action in the case at bar. We're 8 here to talk about allegations of use of information from a record of arrest. We're not here to talk about your 10 dismissal, about your behavior leading to your dismissal, any 11 12 of that, but we're here to talk about this witness's having information from an alleged record of arrest. And this stuff about meetings with Mr. Werlin and in particular the last 14 question is irrelevant and not reasonably calculated to lead 15 to the discovery of admissible evidence on the causes of 16 action that remain alive... 17

dismissal from employment, those causes of action are 20 21 dismissed without leave to amend. So therefore, we have a 22 narrower scope of discovery, and I'd really appreciate and 23 wouldn't have to object so much if we could limit the questions to something reasonably calculated to lead to the 24 discovery of admissible evidence in this case for causes of

Although you attempted to sue on negligence and

other theories related to your investigation related to your

and state your allegations against Maura Larkins face to face?

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Page 65

MS. ANGELL: Same objection.

THE WITNESS: Yes. But it was as a forum. It wasn't to state allegations. It was to -- I thought it was just to talk to you. I don't know what it was really for.

BY MS. LARKINS:

Q. Okay. Did you think that it was appropriate that Maura Larkins never heard the allegations you had made about 8 9

MS. ANGELL: Objection. Assumes facts not in evidence. Calls for speculation. Lacks relevance.

12 BY MS. LARKINS:

> Q. Did you ever tell Maura Larkins what your allegations against her during the week of April 16th to 20th, 2001 were?

16 MS. ANGELL: Objection. Not reasonably calculated 17 to lead to the discovery of admissible evidence.

Mischaracterizes the testimony regarding calling things

19 allegations.

20 THE WITNESS: I don't know what allegations, what 21 you're talking about.

22 BY MS. LARKINS:

23 Q. You made a complaint about Maura Larkins on 24 April 20th, 2001, to Gretchen Donndelinger and Rick Werlin? 25

A. I just stated what had happened. I stated exactly

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action that exist

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2 MS. LARKINS: Okay. Thank you, Ms. Angell. I believe that these questions I am asking are relevant to this case. And you can tell your client to stop answering 4 questions at any time. And I really don't think you need to 5 keep repeating and repeating the same objection. I think that the judge -- you know, if he thinks that this is irrelevant, he'll throw it out. And I already had to pay for a whole hour for you guys to read a deposition, and I really think it's just basically a waste of time to just keep saying the whole thing over and over. Why don't you say just 11 12 objection, irrelevant, because I have to pay for all those 13 words that you say

14 MS. ANGELL: Mrs. Larkins, you can stop the deposition at any time you want. This is your opportunity to 15 16 ask questions of this witness. If you don't want to pay for

17 it, you can stop it.

18

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MS. LARKINS: I know.

19 Q. Okay. You can answer the question.

A. I don't remember what the question was

21 Q. Well, I sure don't either.

22 Oh, wait a minute. Yes, I do. I do remember what

it was. It was, do you remember in the summer after these 23 24 events of this week that we've been discussing Richard Werlin

called you up and asked you to come to the school district

what had happened between you and I at that time.

2 Q. Okay. Did you make a complaint about Maura

3 Larkins to Gretchen Donndelinger and Rick Werlin on April 20th,

4 2001?

5 MS. ANGELL: Asked and answered. The witness 6 already said that she told those people what had transpired

7 between the two of you. I think you're asking her to make

8 some sort of a legal conclusion or something about what that 9

equals, but she said she doesn't know.

10 MS. LARKINS: I'm just trying to build on it. We 11 need to establish that in order to ask the next question.

12 THE WITNESS: I answered the question.

13 BY MS. LARKINS:

14 Q. Okay. I'm assuming that the answer was yes, and 15 now I want to ask the next question.

16 MS. ANGELL: Misstates the testimony.

17 BY MS. LARKINS:

18 Q. What did you tell Rick Werlin on April 20th, 2001

19 about Maura Larkins?

20 A. That's all written down here. Did you want to --

21 want me to read this out loud?

Q. If you wish.

23 A. Okay. Friday --

24 Q. Are you sure that you -- that's exactly what you

25 told him?

Page 66

A. I told him exactly what had happened at the pool.

2 I was very upset.

Q. You don't remember right now? I'd really prefer 3 that you -- you know, if you remember, that you don't read. 4

A. Sure. Absolutely.

6 Q. Okay.

A. I will tell you what happened.

8 Q. Okay

Now, you want me just to -- for on Friday what had 9

10 happened?

7

18

21

Q. Yeah. What did you tell Rick Werlin and Gretchen 11

Donndelinger on Friday about Maura Larkins? 12

MS. ANGELL: Do you mean at the Friday, April 20, 13 2001 afternoon meeting sometime around 2:45 that she doesn't 14

know whether or not Mr. Werlin was there? Is that the 15

meeting you're talking about? 16

17 BY MS. LARKINS

Q. Okay. Just a minute. Have you come to have a

clearer memory of that meeting than you had when we first 19

20 started talking about it?

A I remember what I said at the meeting. I'm not

sure who was there. 22

Q. Do you remember that Rick Werlin was there? 23

I'm not sure. I'm just not sure. He might have 24

been there, but he may not have been there.

talk to you unless those people were present."

2 And you just started raising your voice, ranting 3 and raving about the truth will come out in court, and you

had your fist up in the air like this right by my face. And

5 you -- I remember because it reminded me of the Statue of

Liberty. And you were ranting and raving the truth will come

out, and I put my hands up like this because I was afraid

8 that you were going to come at me. You had me backed into a

comer. And I was very fearful for my children that were

around, and I just started saying anything I could think of

to diffuse you and to walk around you and get out of there. 11 12 And I got back to school as fast as I could and I said that's

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14 Q. And this happened the day after your son convinced you that only Kathy Bingham would be saved and everyone 15 else --16

MS. ANGELL: Objection --

18 MS LARKINS: -- would be dead?

MS. ANGELL: -- misstates prior testimony.

20 BY MS. LARKINS:

Q. Okay. Did you fear that Maura Larkins might kill

22 or harm everyone but Kathy Bingham?

23 A. I didn't know what you meant. I just knew that it

24 wasn't appropriate and it was fearful, and it was not

25 appropriate behavior, and we -- I don't know what you were

Page 67

- Q. When you made -- when you -- okay. Can you just tell me in a nutshell what was your basic complaint about
- Maura Larkins on that date, April 20th, 2001? 3
- 4 A. Because -- well, I went through the whole week,

what had happened, all the events that led up to Friday and 5

the fact that I felt that you threatened me at Loma Verde 6

7 pool in the pool house inside the dressing room area.

Q. On what date?

9 A. On Friday, April 20th --

10 Q. Okay.

8

11 A. -- 2001

MS. ANGELL: Do you mean that you felt that she 12 13

threatened you on Friday, April 20th, 2001 at the pool house?

14 THE WITNESS: Yes.

15 BY MS. LARKINS:

Q. Threatened physically? 16

17 A. Yes.

18

Q. Okay. In what way?

19 A. That you came up to me when I was getting my

20 children ready to go back to school, and you started talking

to me. And I said -- I said, "Maura, I don't want to talk to 21

you unless Gretchen or Rick Werlin or Maria Beers or Gina 22

Boyd were present, and you did not accept that, and "leave me 23

24 alone." You continued to talk to me in a very loud manner,

and I repeated it a second time. I said, "I don't want to

Page 69

Page 68

- thinking, but it wasn't making me feel very calm. I felt 2 upset about it.
- 3 Q. Okay. So you were already upset and fearing possible physical harm from Maura Larkins before this 5 incident that you report?
- 6 A. If you'd like to go back to Wednesday, you did not go over Wednesday's incident at Loma Verde pool that led up to the Friday incident. Would you like to go back to that?
- 9 Q. Honestly, Ms. Watson, your memory is so poor that 10 I'm -- it's just -- it's so difficult to go over these events

with you, and I'm trying to get through them as quickly as 11 12 possible. Can you just answer my question?

13

MS. ANGELL: I don't remember the question. Can I 14 have --

15 BY MS. LARKINS:

16 Q. Was Thursday the day when your son convinced you 17 that Maura Larkins was going to kill or somehow physically 18 harm everybody but Kathy Bingham?

19 MS. ANGELL: Same objection. Mischaracterizes 20 prior testimony as to son convincing somebody.

21 THE WITNESS: Yeah, My son -- my son stated that 22 he thought you were threatening me and that I was, you know, 23 in danger. And you also on Wednesday had yelled at me at the 24 pool and called me a liar and delusional, and never once did 25 I raise my voice to you. And so all these incidents just

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- l snowballed, and I don't know why you were acting that way
- 2 towards me.
- 3 BY MS. LARKINS:
- Q. Do you think that these incidents could have been
- perceived by you because you were already in a great state of
- fear and tension?
  - A. No.
- O. You're quite sure that you got everything right
- 9 except for that little problem about whether you were in the
- 10 locker room or by the fence?
- 11 A. That's right.
  - Q. Okay. So you told these things to Mr. Werlin on
- 13 Friday about a fist being very near your face?
- 14 A. I said I didn't know if Mr. Werlin was there on
- 15 Friday.

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- 16 Q. Okay. But you did say this to Gretchen?
- 17 A. Yes.
- 18 Q. Okay. You made this report on Friday to Gretchen.
- 19 MS. ANGELL: Friday, April 20, 2001, correct?
- 20 THE WITNESS: Yes.
- 21 BY MS. LARKINS:
  - Q. Okay. I'd like you to look at Exhibit 2, Page 47.
- 23 A. Exhibit 2, Page 47.
- Q. Actually, can I change that to Page 46.
- 25 A. Which one, mine or Gina Boyd's?

A. You said the truth will come out in a court of

Page 72

Page 73

- 2 law. That's what you said. Justice will be served.
- 3 Q. Okay. Thank you. The truth will come out in a
  - court of law?
- 5 A. Yes.

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- 6 Q. Okay.
- 7 A. That's not in there, but that's -- I remember you
- 8 saying that.
  - Q. Okay. All right. Now, here you say justice will
- 10 be served. Justice will come out. And then you ask, "Are
- 11 you going to sue me?" Why did you think Maura Larkins would
- 12 sue you'.
- 13 A. Because of what you were saying. You were saying
- 14 that the truth will come out in a court of law and justice
- 15 will be served and all of those things, and that's what
- 16 brought to my mind that you were thinking about suing
- 17 somebody.
- 18 Q. Somebody. Why did you think it might be you?
  - A. I don't know. I was just -- I was so frightened,
- 20 I was just trying to get out of there. I -- that was just
- 21 the first thing that came to my mind.
- 22 Q. Were you frightened of being sued?
- 23 A. 1 -- at that point I didn't even -- didn't even
- 24 think that you would be suing anybody.
  - Q. Were you afraid of the truth coming out?

### Page 71

- Q. It's yours. Actually, can I -- let's go up to 46
- up there, Line 22. Could you just read that one paragraph
- there which extends down onto Page 47.
- 4 A. "As I was walking out, trying to get around her, I
- 5 said, 'Maura, I had nothing to do with the Jo Ellen thing. I
- 6 thought we were friends.' I was trying to think of anything
- 7 I could say to get out of there. She had her fist up in the 8 air like this, like the Statue of Liberty. She said,
- 9 'Justice will be served. Justice will come out,'" and you --
- 10 Q. Would you like to continue?
- 11 A. If you want me to.
- 12 Q. Yes, please do. Read the next paragraph.
- 13 A. "Her voice was raised. She was shaking. I didn't
- 14 know what she was going to do with her fist. If she was
- 15 going to -- I said, 'Are you going to sue me?' She said,
- 16 'Justice will be served.' And by that, I was out of there,
- 17 and that's -- I was very upset. That was a big part of
- 18 it" -- "that was a big part of it that I didn't say."
- 19 Q. Okay. Are you confident that you have Maura
- 20 Larkins' exact words here or was it -- would you like to
- 21 maybe say that it was words to that effect?
- 22 A. No. You --
- 23 Q. Something about justice?
- 24 A. You said --
- 25 Q. Those exact words?

- A. I don't even know what truth you're talking about,
- 2 because --
- 3 Q. Well, whatever truth you said -- I think you just
- 4 quoted me as saying something like the truth will come out in
- 5 a court of law. I think you said I said that?
  - A. Yes.
  - Q. Were you afraid of that happening?
    - A. No, I'm not.
- 9 Q. Then why did I have to wait a year and a half to
- 10 have this deposition?
- 11 MS. ANGELL: Objection. Argumentative.
- 12 Ms. Watson, don't respond.
  - MS. LARKINS: That was just a total rhetorical
- 14 thing. Pardon me, I shouldn't do that.
- 15 Q. Okay. So did you -- do you think that Maura
- 16 Larkins may have used the word deposition?
- 17 A. When, at that time?
  - Q. Yeah.
- 19 A. No.
- Q. You're sure Maura Larkins didn't use the word
- 21 deposition?
- 22 A. (Witness shakes head.)
- 23 MS. ANGELL: Asked and answered.
- 24 BY MS. LARKINS:
- 25 Q. Okay.

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MS. ANGELL: Please remember to answer in audible yes, no responses rather than shaking the head and stuff like 3 that.

THE WITNESS: Okay. 4

BY MS. LARKINS: 5

Q. Now, here you talk about "she had her fist up in the air, like this, like the Statue of Liberty," but this doesn't say anything about it being near your face. Do you

think that could be something that your memory has created

since then? 10

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11 MS. ANGELL. Objection. Argumentative.

THE WITNESS: No.

13 BY MS. LARKINS

Q. Okay. You have no idea why you didn't mention 14 that, what I would think would be an important detail at this 15 16 time?

MS. ANGELL: Objection. Argumentative. In 17 18 addition, this line of questioning is not reasonably

19 calculated to lead to the discovery of admissible evidence,

2.0 is irrelevant. That's it.

BY MS. LARKINS: 21

Q. How long was Maura Larkins' fist up in the air? 22

MS. ANGELL: On April 20th, 2001 in the pool house 23 at Loma Verde pool? Is that what you mean? 24

25 MS. LARKINS: Yes.

At least a minute.

A minute. She must work out.

MS. ANGELL: Objection. Argumentative.

No response, Ms. Watson.

BY MS. LARKINS: 5

Q. Okay. What did Maura Larkins say when you asked 6 7 if she was going to sue you?

Page 76

Page 77

A. I remember you saying -- you just kept saying over 8

9 and over again the truth will come out in a court of law.

The truth will be said. Justice will be served. And you

just kept -- I mean, it didn't make any sense to me at all. 12

Q. About how many times did Maura Larkins repeat

13 justice will be served. The truth will come out?

MS. ANGELL: To the best of your recollection,

15 Ms. Watson.

16 THE WITNESS: The best of my recollection,

17 probably around two or three times each of those items, each

of those statements. 18

BY MS. LARKINS: 19

Q. Uh-huh. Okay. It sounds like quite a -- quite an 20

21 experience. Did Maura Larkins say anything about a lie

22 detector?

23 MS. ANGELL: Vague and ambiguous as to time.

24 BY MS. LARKINS:

25 Q. At this encounter that we've been talking about

Page 75

THE WITNESS: Is that the question? Okay. The

whole incident probably took -- took place in about two or 3 three minutes. And after I told you not to talk to me, you

just started getting very upset, and your fist -- I remember

going around you and getting out the door, and you were kind 5

6 of going back towards me also, and as I was at the door, your

7 fist was still up in the air. You and I are about the same

8 height, so it was at my face level.

9 BY MS. LARKINS:

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Q. I was going back?

A. You were -- you were -- as I was going around, you 12 were kind of -- I was trying to get out of there, and you

13 were continuing to go back towards the door.

Q. So we were both going in the same direction?

15 A. I was trying to get out of there as fast as I

16 could. Exactly, you were trying to keep -- you were still

17 talking to me and ranting and raving with your fist in the

18 air as I was getting out of there as fast as I could. So you

were backing towards the door as I was trying to get around

20 you to go out the door.

Q. So you were forcing me backward?

22 A. I wasn't forcing you backwards. I was trying to

get out of there. That's what was happening. 23

Q. Okay. So was Maura Larkins' fist up in the air 24

for two or three minutes?

here on April 20th, 2001

A. I don't remember you saying anything about a lie

3 detector. 4

Q. I don't either.

5 Were you worried that you might have to take a lie

MS. ANGELL: Vague and ambiguous as to time. 7

8 BY MS. LARKINS:

9 Q. On this date, April 20th, 2001?

MS. ANGELL: Objection. Argumentative.

MS. LARKINS: I just want to know if she was

12 worried that she might have to take a lie detector test.

THE WITNESS: No. It never occurred to me. I

don't know what I would be lying about. I don't even

15 understand what -- why I would be having a problem. Taking a

test for what.

17 MS. LARKINS: Okay. I need another five-minute

18 break.

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19 MS. ANGELL: It's now about 20 after 1:00.

20 Ms. Watson, did you need a lunch break?

21 THE WITNESS: Yes. Yes, please.

22 THE VIDEOGRAPHER: Going off the record.

23 MS. LARKINS: Yeah, let's.

24 THE VIDEOGRAPHER: This concludes Tape 1 of the

25 deposition of Linda Watson. We're off the record. The time

Page 80 Page 78 of Mr. Werlin. now is 1:19 p.m. 2 MS. LARKINS: I meant to say that it was -- yeah, 2 (Lunch recess taken.) 3 I think I did use the word deposition. 3 THE VIDEOGRAPHER: This is Tape 2 of the deposition of Linda Mae Watson. We're back on the record. 4 What I meant to say is that it's the reporter's 5 transcript of the hearing on the day of January 6th, 2003. The time now is 2:32 p.m. 6 BY MS. LARKINS: Thank you for setting that straight! 6 7 O. I would like to go to the summer of 2001 when Rick Okay. Could we look at Page 81. Werlin called you and asked if you would come to the district 8 MS. ANGELL: I object to the -- this document, 9 to meet with Maura Larkins. Did you -- what did you tell him this exhibit. It lacks foundation. 10 MS. LARKINS: Okay. Tell you what, I will 10 when he asked you to come? 11 withdraw this Exhibit 10-B, but I will let you keep it. And 11 A. When he asked me to come, it was -- I thought it was just an informal forum. We were just going to talk face I just thought it might be interesting to you to see what 12 to face with you and talk about issues or whatever, and 13 Mr. Werlin said about teachers not wanting to come to this 13 that's all I remember it being. And I declined to go because 14 meeting. 14 1 -- I did not feel that I was represented by an attorney at 15 15 MS. ANGELL: Mrs. Larkins, what does this have to that time, and I knew that you did have an attorney. That 16 do with any of the causes of action in this litigation, 16 was one of the questions I asked him, does Maura Larkins have 17 17 teachers not going to a meeting in the summer of 2001? 18 an attorney, and he said yes. And I said well, I don't have 18 MS. LARKINS: As I recall, you've reminded me an attorney, so I declined to go. 19 several times that I'm the one giving the deposition. 19 20 20 Q. Did you tell Mr. Werlin that you were emotionally Okay. That will be a gift for you for future 21 21 distraught? reference. 22 MS. ANGELL: Objection to plaintiff's 22 A. When? 23 Q. At the time that you declined to go to the 23 characterizations which are not questions, the 24 characterizations entered into the record, as argumentative, 24 summer meeting. 25 A. I don't remember being emotionally distraught. badgering, and disrespectful. Page 79 Page 81 MS. ANGELL: Objection. Move to strike. 1 MS. LARKINS: Okay. Maybe it'd be better if I 2 Nonresponsive. 2 took them back? Should I take back the exhibits? Would that 3 BY MS. LARKINS: be better? Would that be less respect -- more respectful? 3 4 Q. Did you tell him you were emotionally distraught? 4 MS. ANGELL: Mrs. Larkins, it's your comments on 5 5 A. I don't remember. the record that are disrespectful. If we can just continue Q. Did you tell him that you were healing? 6 with the deposition, any questions related to the litigation, 6 A. I don't remember what I said to him other than 7 7 that would be great. 8 what I just told you. MS. LARKINS: Okay. Could you read me back 9 9 Q. Okay. I would like to go to Exhibits 10-A and Ms. Watson's last answer. 10 10 10-B. Actually, I'd like to go to 10-B. On Page 81 -- this MS. ANGELL: If you wouldn't mind if we could is the deposition of Richard Werlin in the matter of the 11 start with the question. I don't even remember the question. 11 12 administrative hearing for the dismissal of Maura Larkins. 12 (Page 79, Lines 6 through 8 were read back.) 13 MS. ANGELL: I'm sorry, Ms. Larkins. It appears 13 MS. LARKINS: Thank you. that Exhibit B is not the deposition of Mr. Werlin. 10-B, 14 Q. Did Mr. Werlin urge you to come to the meeting? 15 sorry, is not the deposition of Mr. Werlin. Am I 15 A. What do you mean by urge? 16 misunderstanding --16 Q. Try to talk you into it, impress upon you that it MR. HERSH: I'm sorry, but is there a way to 17 17 was important. increase the volume at your end? I'm having a lot of trouble 18 18 A. Yes, I think he did. He wanted me to be there if 19 hearing --19 at all possible. 20 MS. ANGELL: Me too, Mr. Hersh? 20 MS. ANGELL: And for purposes of clarity, you're 21 21 MR. HERSH: -- everybody. referring to the summer 2001 meeting, correct?

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MS. LARKINS: Thank you:

that you might go to that meeting?

Q. Did you consider even for a moment the possibility

A. I probably considered it. But when I found out

MS. ANGELL: Are you hearing me okay?

MS. LARKINS: I'm sorry. Did I say deposition?

MS. ANGELL: Yes. You said it was the deposition

MR. HERSH: Very light.

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that you had a lawyer and I didn't, I didn't think that was wise so I didn't go.

- Q. Okay. So you were afraid you might be sued, is that true?
- A. I don't know what I was thinking at that point. That was just a meeting I didn't want to go to.
- Q. Okay. And it was acceptable to you -- oh, you know what, could we look at Exhibit 2, Page 49, Line 6.
- 9 Could you read -- I'll read the question and then perhaps you
- 10 could read the answer. The question which begins on Line 2
- 11 is, "In retelling to other people what had transpired in that
- 12 locker room, did you mention to any other people the words
- 13 that were spoken about justice in a court of law?" Could you
  - read your answer.

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- 15 A. "Well, I expressed it to Dr. Donndelinger when I 16 got back, and that's when she called Rick Werlin, and I 17 believe that was the day Gina Boyd was out of town at a
- 18 conference, so she wasn't available to be there, and that's
- 19 when we all got together in Dr. Donndelinger's office, and
- 20 Rick Werlin -- I guess that was what led him to put her on
- 21 leave again. I don't know. That was the decision that was
- 22 made at the district level."
- Q. Do you believe that this page here is discussing April 20th, 2001?
- 25 A. I don't know.

- I BY MS. LARKINS:
  - Q. On April 20th, did you -- 2001, did you try to

Page 84

Page 85

- gather up people to have a meeting?
   A. I didn't try to gather anyone up. I was very
- 5 upset, distraught at that point. I don't know who did or
- 6 what happened after that. I don't know how these people were
- 7 asked to come to the meeting.
- 8 Q. Okay. Could you look at line -- on this same page
- 9 that we've been discussing the last couple questions, at Line
- 10 12

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- · MS. ANGELL. Page 49, Line 12?
- MS. LARKINS: Yes, the same page.
- 13 Q. "I guess that was what led him to put her on leave
- 14 again." So on this day, whatever day it is, you talked to
- 15 Donndelinger, and she called Rick Werlin, according to your -
- 16 testimony, you believed that -- you believe that Gina Boyd
- 17 was out of town on a conference, and you guessed that -- !
- 18 guess your expressions are what caused Mr. Werlin to put
- 19 Maura Larkins on leave again?
- 20 MS. ANGELL: Objection. The document speaks for
- 21 itself. Ms. Larkins, this is a separate deposition that was
- 22 taken, and the point of our deposition today is for you to
- 23 have the opportunity to ask Ms. Watson about what her
- 24 recollection is at this time as opposed to asking her to read
- 25 into the record, you know, large excerpts from this document-

Page 83

- Q. Well, you mention here "I believe that was the day
  Gina Boyd was out of town at a conference," which you earlier
  said you believed about April 20th.
- 4 MS. ANGELL: Objection. Misstates the testimony.
- 5 She did not say that she believed she was gone on April 20th.
- 6 I believe that the testimony was that she -- that Ms. Boyd
- 7 was gone at a conference at some point during this week under
- 8 discussion.
- 9 BY MS. LARKINS
- 10 Q. Do you believe that Gina Boyd was out of town on 11 April 20th, 2001?
- 12 A. I don't know if she was. I don't remember.
- 13 Q. Okay. Let's continue here. I'll read the
- 14 question, and if then you can read the answer that starts on
- 15 Line 17. "Did you hear Dr. Donndelinger telephone Rick
- 16 Werlin?"

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- 17 A. You want me to read?
- 18 Q. Yeah. Could you read on Line 17.

to gather up people to have a meeting?

- 19 A. "No. 1 don't remember the conversation. I'm sure
- 20 she did, but I don't remember the conversation. I was
- 21 probably talking with the other people. We were probably
- 22 trying to gather up the people involved to have a meeting."
- 23 Q. Okay. So do you recall this, that you were trying
- MS. ANGELL: Vague and ambiguous as to time.

- I that speaks for itself. You certainly have a right to
- 2 attempt to authenticate the document, et cetera, and use it
- 3 for whatever purpose you wish in whatever pleadings you may
- 4 need to use it for. But we're here today to find out what
- 5 Ms. Watson knows at this point.
- 6 BY MS. LARKINS:

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- Q. You can answer the question.
  - MS. ANGELL: If you understand it and recollect.
- 9 THE WITNESS: What was the question again?
- 10 MS. LARKINS: I have no idea.
- I think I can answer. Let me ask a different one.
- 12 Q. Do you believe that the report you made on April
- 13 20th, 2001, was what caused Rick Werlin to place Maura
- 14 Larkins on leave again?
- 15 A. No. That was not my intent. I at no time said
- 16 anything to that effect, and that was in my previous
- 17 deposition.

- Q. Okay. You didn't answer my question. Do you
- 19 believe that your report on April 20th, 2001 was what caused
- 20 Mr. Werlin to place Maura Larkins on leave again?
- 21 A. No. There are other people in the office that
- 22 were at that meeting that were expressing concerns, Kathy
- 23 Bingham, for example, went through that statement.
- 24 MS. ANGELL: Excuse me. I'll ask the witness to
- 25 answer the question that's asked.

Page 88 Page 86 t handwritten notes by Gretchen Donndelinger that were produced THE WITNESS: Okay. 2 in the matter of the administrative hearing for the dismissal 2 BY MS. LARKINS: of Maura Larkins, these pages are Bates stamped 31 and 32, O. Okay. Did Kathy Bingham agree to go on record as 3 3 making an allegation against Maura Larkins? and as I recall this was Exhibit 14 of the school district's 4 exhibits. Could we label this as Exhibit 20. MS. ANGELL: Objection. Assumes facts not in 5 (Plaintiff's Exhibit No. 20 was marked for evidence. Vague and ambiguous as to time. 6 6 7 identification.) BY MS. LARKINS: 8 MS. ANGELL: And I'll make an objection for the 8 Q. Okay. On April 20th, 2001, when you were in this 9 record as to each and every one of the documents proffered to 9 meeting with Kathy Bingham --10 be marked as exhibits, not entered as exhibits for lacking 10 A. Uh-huh, uh-huh. П foundation and having authenticity not been established. And O. -- and did she say that she would allow her 11 12 I also object to plaintiff Ms. Larkins' characterization of allegation to go on record? 12 13 the documents seeing as how they lack foundation. A. I don't remember. I don't remember what -- what 13 14 MS. LARKINS: Thank you. 14 she said 15 MS. ANGELL: And excuse me. This -- you were 15 Q. All right. talking about this exhibit -- proffered exhibit to be marked 16 MS. ANGELL: I'll renew my objection to this -16 17 as No. 20 as being Exhibit 14 to what. You said the school entire line of questioning again as being not reasonably 17 district's Exhibit 14 to -- what are you talking about? calculated to lead to the discovery of admissible evidence in 18 18 19 MS. LARKINS: The administrative hearing for the 19 the case at bar. 20 BY MS. LARKINS: dismissal of Maura Larkins. 20 21 21 Q. Okay. Did you tell Mr. Werlin that you would go MS. ANGELL: Some sort of trial exhibit or 22 something? 22 on record with your allegation? 23 MS. ANGELL: Objection. Vague and ambiguous as to MS. LARKINS: Yeah. 23 24 Q. Okay. This page is labeled 4/20/01. And could 24 time. 25 you read the first three-line section there, Ms. Watson? 25 /// Page 87 Page 89 BY MS. LARKINS: A. Where, under my name? 2 2 Q. At the -- did you tell Mr. Werlin at the MS. ANGELL: I'm objecting to the use of this ·3 April 20th, 2001 meeting that you were willing to -- to go on 3 document that is not marked as an exhibit here. We don't 4 record as having made the allegation --4 know what it is, where it came from, it lacks foundation. 5 MS. ANGELL: Objection. 5 And if you're wanting the witness to testify as to -- I'm not MS. LARKINS: -- against Maura Larkins? 6 sure what you want her to testify to on it, but I don't know 6 7 MS. ANGELL: Assumes facts not in evidence. I where this document came from. 7 8 think there's been testimony that it's not clear whether or MS. LARKINS: I'm trying to help her jog her not Mr. Werlin was at a meeting on April 20th and that your 9 9 memory. I'm just thinking this might help a little bit. question assumes that he was at an April 20th meeting. So 10 Q. Could you'read the first three lines. 10 it's confusing to me. I don't know how the witness could H MS. ANGELL: Do you mean to herself? 12 12 understand the question. MS. LARKINS: No, out loud, please. BY MS. LARKINS: 13 THE WITNESS: Under where it says my name? 13 O. On April 20th, 2001 when you made your report to BY MS. LARKINS: Dr. Donndelinger and perhaps Mr. Werlin also, did you agree 15 15 Q. No, at the very top. to have your allegations go on record officially as an 16 A. Where it says Rick? 17 17 official complaint against --O. Yeah. 18 A. I don't know 18 A. "In workplace, sometimes people lose it. We want 19 19 to support. We will be fair." Q. -- Maura Larkins? 20 A. I don't know what official means because I was 20 Q. And what does that say right next to Rick? 21 just there expressing what had happened and expressing how I 21 A. Meeting at teachers -- of teachers after school, 22 22 4-20-01. 23 O. I might have -- I might have some notes that might 23 Q. Okay. And what is the next name after -- Rick is 24 24 help a little bit. the first name and then there's some writing. And then

.what's the next name that comes next?

Okay. I ask that this exhibit which is

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MS. ANGELL: Again, I'm objecting to this line of

MS. LARKINS: Okay. I am a 3rd grade teacher, not

MS. ANGELL: Mrs. Larkins, would you like to stop

MS. ANGELL: Because we can stop if you'd like to

MS. LARKINS: Okay. Let me see if I understand

MS. ANGELL: You're complaining and making

Q. Kathy B. Since this is a meeting -- okay. Could

questioning concerning exhibit -- the document marked as

Exhibit 20. The exhibit lacks foundation. As far as I can

of admissible evidence in the matters before the case at bar.

tell so far, this is not calculated to lead to the discovery

a lawyer, and I am struggling here today. This is very

difficult for me. I'm trying to get some information, and I

am not being very successful at it, but I'm going to soldier

so that you can retain counsel to ask these questions for you?

MS. LARKINS: I will take that as a rhetorical

retain counsel to ask the questions for you and conduct the

you. Are you offering to stop this deposition so that I can

statements on the record that you're not qualified and that

retain counsel to represent me in this matter?

A. Kathy B.

you read what Kathy B. said.

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on here

question.

deposition.

Page 90

A. I'll get you that information.

Q. Do I understand correctly that you were upset on

April 20th, 2001, when Maura Larkins mentioned the word court 3

Page 92

Page 93

to-you?

5 MS. ANGELL: I'm going to object to that question. 6

I think that is vague and ambiguous because the witness has already testified that she was upset based on being

approached physically and yelled at by Maura Larkins on that

9 date in the locker room at the school.

10 MS. LARKINS: Well, then we haven't answered this П auestion

THE WITNESS: What was the question? BY MS. LARKINS:

14 Q. Were you upset by Maura Larkins mentioning the 15 word court?

16 A. I was upset with your mannerisms and the fist in

17 my face and the inappropriateness of the location and not

18 respecting me by stopping and having the conversation at

school with a representative after what I'd been through 19

prior during that week, like on Wednesday afternoon when you 20

21 called me a liar and said I was detusional in front of all

the children and was shouting at me. 22

23 MS. ANGELL: Again, I renew my objection to this 24 entire line of questioning. It's not reasonably calculated to lead to the discovery of admissible evidence about the

Page 91

it's difficult for you to conduct a deposition. And I'm

stating that if you feel that you're not qualified or you 2

don't want to conduct the deposition, that's up to you. It's 3

your deposition. If you need to have a lawyer do this for

5 you, then that's entirely up to you.

MS. LARKINS: Let's see. 7 MS. ANGELL: As far as complaints about --

MS. LARKINS: I think --

MS. ANGELL: -- you're not being a lawyer, that's argumentative. That does not need to be inserted into our record here, and could we just move the deposition along

without the additional commentary. It would go much more

13 quickly.

14 BY MS. LARKINS:

15 Q. Okay. Did you call Rick Werlin at his home at any 16 time?

17 A. No.

> Q. Would you object to your phone records being produced for February 10th, 2001?

A. I have no objection to that.

21 Q. Okay. What was your phone company at that time?

22 A. I have to get that information for you, because --

23 I think it was Pac Bell, but my husband pays the bills and I

24 think -- you know, company's change. 25

Q. Uh-huh. Okay.

cause of action -- the causes of action that exist in this

2 litigation. This litigation has a cause of action related to

3 the use of information from an alleged arrest record. So far

we've not had any question about an alleged record of arrest 4

or use of information therefrom. We did have a question or 5

two about a gun. But other than that, that's -- that's the 6

7 only thing that's been relevant to this case. And I would

just, you know, respectfully request that we get some

questions that have something to do with the causes of action

10 that exist as opposed to causes of action which have been

 $\Pi$ dismissed without leave to amend.

12 BY MS. LARKINS:

13 Q. So on Friday, April 20th, what was it that Maura

Larkins wanted to talk to you about?

15 MS. ANGELL: Asked and answered.

BY MS. LARKINS: 16

Q. Tell us.

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MS. ANGELL: Let me state for the record that I believe that this repetitive questioning is harassing to the witness. These questions about the April 20th conversation have been asked and answered, and I request respectfully that plaintiff move along and get to a topic that hasn't already

23 been exhaustively covered.

MS. LARKINS: I honestly do not recall asking this

witness what Maura Larkins wanted to talk to her about on

Page 94 Page 96 MS. ANGELL: Well --April 20th. 2 MS. LARKINS: No, honestly, that's a true 2 Could you answer the question what did Maura 3 3 Larkins want to talk to you about? auestion. 4 4 MS. ANGELL: If you were told and you know it. MS. ANGELL: What's going to happen is that when 5 5 THE WITNESS: I believe that you were not we get to a motion for summary judgment we'll have to make 6 satisfied with the answer that you got at our grade level 6 citations to the transcript of the deposition. 7 meeting on Thursday about not doing the teaming the following MS. LARKINS: Yeah. 8 week, and you were -- when you approached me, your words were MS. ANGELL: And your -- quite often your "I have an" -- and I know you were going to say "I have an 9 questions are very long or there are objections in between. idea as to how we can still team," because you were not going 10 So the question might be five pages back from the answer, and 11 to let that subject die. You were going to continue. And 1.1 it will be very difficult for purposes of managing using that 12 that's when I cut you off and I said "I don't want to talk 12 document in the future if the facts aren't close in the about it unless we, you know, have a representative present." question to the answer. That's why I --13 BY MS. LARKINS: 14 MS. LARKINS: Okay. I'm going to try to do it 15 Q. Okay. I understand that at that moment you were 15 every question to include a date, although I know that's not 16 fully convinced that you knew what Maura Larkins was going to 16 how --17 say. Now that you think back on it, are you 100 percent sure MS. ANGELL: Well, if we stick with one topic --17 18 18 that you know what Maura Larkins was going to say? MS. LARKINS: -- other lawyers have done it. 19 A. I knew that you had had trouble accepting a 19 MS. ANGELL: -- then that's one thing. But we're 20 20 decision, and if you didn't like the decision it was -- you kind of jumping around a lot, and sometimes you talk about 21 just kept coming back trying to modify it until it would suit 21 one day and then the next day and back and forth, so just for your needs or be what you wanted. And I just feel that this 22 purposes of clarity. 23 23 was another attempt to continue teaming for the next week. MS. LARKINS: Okay. Let's see. Could you read 24 24 Q. So your answer is yes, you are quite certain that back my last question. 25 25 you know what Maura Larkins was going to say? (Page 95, Lines 18 through 20 were read back.) Page 95 Page 97 A. No, I'm not certain what you were going to say BY MS. LARKINS: 2 because you only said about three words out of your mouth. 2 Q. On April 20th, 2001, do you recall that But I'm saying I did not want to talk to you at that point in 3 Ms. Larkins had been back at work for about a week? that situation, and you came right at me. You came really 4 A. Yes. 5 5 close to me. And after what had happened two days prior to Q. Okay. Had you objected to anybody about her 6 that, I didn't know what to expect, and I didn't really feel coming back? 6 7 7 like talking to you in that situation. A. No. 8 8 Q. Okay. In another situation, though, if someone Q. Did you feel that she had a right to come back? 9 9 came up to you and said I have an idea, you probably would A. All of that decision making was at the district 10 have heard them out? 10 level. I really didn't know why you were on leave. I didn't 11 MS. ANGELL: Objection. Calls for speculation. 11 know any details. That was all very hush hush and private, 12 BY MS. LARKINS: 12 and that was to respect your privacy, and we didn't -- I didn't inquire. 13 Q. Go ahead and answer. 13 14 A. Sure. If -- you know, if the person was talking 14 Q. I believe that we established -- strike that. 15 rationally and I had a relationship with that person where I 15 I believe that you mentioned that you thought that it had to do with Jo Ellen Hamilton, the reason that Maura 16 could communicate with them in a reasonable manner, yes, I 16 17 would let them finish talking to me. 17 Larkins was taken out? 18 Q. Okay. Now, at this point do you recall that Maura 18 MS. ANGELL: I believe the testimony -- that 19 Larkins had been back at work for about a week? 19 misstates -- objection. It misstates the testimony. I 20 believe the testimony was that something read out of an A. Yes. 21 MS. ANGELL: Excuse me. I don't understand the 21 Exhibit 2 which is not -- which lacks foundation. It was a

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didn't know.

reading out of Exhibit 2 which said that she assumed that it

had something to do with Jo Ellen Hamilton but that she

MS. LARKINS: Okay.

question as to time. At what point?

MS. LARKINS: The time in the last question. Is

that not permissible to like go from one question to the

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MS. ANGELL: Renew my objection on relevance 2 grounds.

3 BY MS. LARKINS:

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Q. Okay. I'm going to try a different tack. Could we go to Exhibit 4 which is the deposition of Virginia Boyd, Page 40. Fortunately there's a date right here on the top of the page. Okay. Could you read out loud, Mrs. Watson, that first question?

MS. ANGELL: I object to the use of this document that's been marked but not entered as Exhibit 4. It lacks

And I ask, Ms. Watson, whether or not you've ever seen a copy of this document that's now placed in front of you marked as Exhibit 4?

THE WITNESS: No, I've never seen this.

16 BY MS. LARKINS:

Q. Yes. Could you go ahead and read the first 17 paragraph. It's a question. 18

MS. ANGELL: I'm sorry, what page?

MS. LARKINS: Page 40. It's -- in fact, it's a question asked by me.

22 Q. Could you go ahead.

23 A. "Okay. Let's go ahead and talk about this meeting 24 on February 12th. I believe you said that -- here it is. It

was an early morning meeting; you thought that either Tim --

Page 100

Page 101

because the period for corrections hasn't expired.

2 BY MS. LARKINS:

3 Q. Okay. Thank you.

All right. And -- okay. Gina Boyd said that she

had spoken to Maura Larkins briefly outside the office. That

would be the district office. 6

7 And then the questioner, which was me said, "In the meeting -- what do you remember that Rick Werlin said in

9 the meeting?" And could you read Gina Boyd's answer there on

10 Line 12.

П A. "Rick Werlin indicated that more than one person 12 had contacted me and indicated that they feared for their

13 personal safety."

Q. Okay. And earlier -- as far as establishing the year for this, the year is established on Page 39. It is the 15

16 year 2001 that -- in which this meeting took place on

17 February 12th.

18 Okay. I wanted you to note that there is sworn 19 testimony that more than one person complained. It was not

20 just Jo Ellen on February 12th, although Jo Ellen did come 21 forward with her complaint and put herself on the record.

22 And I'd like to have you look at Jo Ellen's complaint which

23 is on page -- Exhibit 6.

24 MS. ANGELL: I object to whatever that just was.

25 If it was a question, I don't know, but I find it to be

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Tim O'Neil or Richard Werlin had called you."

Q. Okay. That's fine. I just wanted to establish 2

that on this page we're talking about this -- you know, I

think maybe we should just keep going to keep this date

established. Could you read the next little paragraph? 5

A. "Did you speak to Maura Larkins before the

7 · February 12th meeting?"

Q. Okay. And the answer, since this is the deposition of Virginia Boyd, was Virginia Boyd's answer, and

she said, "Briefly outside the office. That would be the

11 district office."

> MS. ANGELL: I have two objections. First is, it's -- whatever's going on here is vague and ambiguous.

We're talking about February in some year. 14

15 In addition, this witness is -- was not present. I'll represent that this witness, Ms. Watson, was not present

17 at the deposition of Gina Boyd and that this is not a proper

subject of testimony, reviewing the deposition testimony for

this witness. If -- I don't see how this is even remotely

20 relevant to the question of whether or not Ms. Watson

21 received or passed on information from a record -- an alleged

22 record of arrest concerning Maura Larkins.

23 MS. LARKINS: Okay.

MR. HERSH: And I would further object because the 24

transcript that you're reading has not yet been finalized

argumentative, badgering, and harassing of this witness.

This is not an opportunity for plaintiff to convince the

witness of events. This is an opportunity for plaintiff to 3

4 ask questions and take testimony.

5 MS. LARKINS: Thank you.

MS. ANGELL: In addition, in referring to the

document that's been marked as Exhibit 6 and not entered as 7

an exhibit, I object to the proposed exhibit because it lacks

foundation, lacks authenticity, and I ask the witness whether

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or not you've ever seen this document before.

THE WITNESS: Never.

12 BY MS. LARKINS:

Q. Okay. Could you tell -- could you state out loud

14 the date that is written at the top of this document.

A. Tuesday, February the 6th.

16 Q. And there's even a time of day, isn't there?

17 Could you tell that?

A. 11:25 a.m.

19 Q. Okay. Could you read what this document says?

20 MS. ANGELL: Objection. This line of questioning

is not reasonably calculated to lead to the discovery of 21

22 admissible evidence with regard to the matters in the case at

23 bar.

24 THE WITNESS: "Maura and I were both in the lounge

doorway, and I said, 'Gretchen told me that you submitted a'